



**Police & Crime
Commissioner
FOR HERTFORDSHIRE**



PFCC
**POLICE, FIRE AND CRIME
COMMISSIONER FOR ESSEX**



STANDARD ELIGIBILITY CLAUSES FOR LEGALLY QUALIFIED PERSONS

AGE

There is no upper or lower age limit for candidates for this post.

LOCATION

Candidates are expected to be able to work across the region.

NATIONALITY

Candidates will need to fulfil one of the following nationality requirements:

- Be a citizen of the United Kingdom;
- Be a citizen of the Republic of Ireland;
- Be a citizen of a commonwealth country; or
- Hold dual nationality, one of which falls in one of the above categories.

DISABILITY

If appointed, reasonable adjustments will also be considered to ensure that a disabled judicial appointee can take up and perform the role.

HEALTH

Candidates must be capable of fulfilling the particular judicial office they have applied for. If a health condition constitutes a disability within the meaning of the Equality Act 2010, reasonable adjustments will be considered on an appointee taking up office and during service.

EXCLUSIONS

- Serving police officers;
- Serving police staff;
- Serving Special Constables;
- Qualified lawyers employed by any Constabulary, Police Force or local policing body in England and Wales

CRIMINAL CONVICTIONS

The Eastern Region Police and Crime Commissioners will not normally appoint someone with unspent criminal convictions (with the exception of fixed penalties). Each case will be considered on its merits.