

**Roles and Responsibilities of
the PFCC
The PFCC's Office**

Pippa Brent-Isherwood
Chief Executive and Monitoring Officer

Statutory Duties, Functions and Powers

- Sets the budgets and precepts for EP and ECFRS and holds the police and fire funds
- Owns all assets, land and buildings of EP and ECFRS
- Appoints / renews the contracts of the CC and CFO
- Can suspend and remove the CC or CFO
- Sets the strategic direction and objectives of EP (Police and Crime Plan) and ECFRS (Fire and Rescue Plan)
- Scrutinises, supports and challenges the performance of EP and ECFRS
- Provides the “local link” between EP and ECFRS and local communities, and holds the CC and CFO to account on behalf of the public
- Handles complaints against the CC and CFO and carries out reviews of certain police complaints
- Makes information specified by the Secretary of State available to the public
- Comments on any HMICFRS inspections of the police force
- Delivers and commissions services and awards grants to reduce crime and ASB and support those affected by crime and ASB
- Arranges an Independent Custody Visiting (ICV) scheme
- Ensures all collaboration agreements enhance efficiency and effectiveness

Wider Convening Powers

- To bring CSPs together at the force level
- To enhance the delivery of criminal justice



Two Legal Entities

- “PFCC” is both the Police, Fire and Crime Commissioner (PFCC) and the Police, Fire and Crime Commissioner Fire and Rescue Authority (PFCCFRA)
- Separate Constitutions
- CC is a separate corporation sole with operational independence; CFO is not
- CC employs police officers and staff; PFCCFRA employs FRS staff
- Government currently developing options for granting operational independence to CFOs
- Actioned locally through the Constitution and Scheme of Delegation

Policing Protocol Order 2023

Sets out how the Home Secretary, PFCC and CC should work together so as to limit or prevent the overlapping or conflicting exercise of functions.

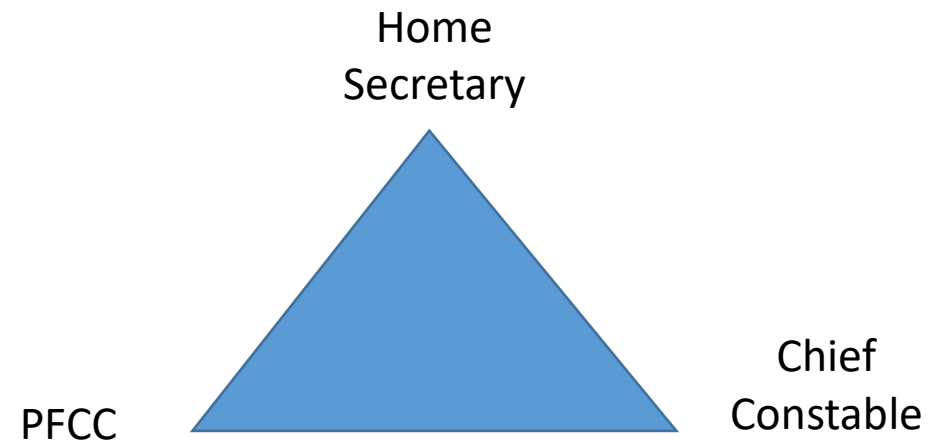
PFCC is responsible for democratic oversight and strategic leadership; CC is responsible for operational direction and control.

CC and PFCC each enshrined in law as a corporation sole.

The CC holds office under the Crown but is appointed by the PFCC.

CC is accountable to the law for the exercise of police powers and to the PFCC for the delivery of efficient and effective policing and management of resources.

Neither the PFCC nor the CC must fetter the other in the discharge of their respective statutory duties.



Statutory Documents

- Police and Crime Plan
- Fire and Rescue Plan
- Integrated Risk Management Plan (IRMP) (soon to be Community Risk Management Plan (CRMP))
- PFCC's Annual Report
- PFCCFRA's Statement of Assurance

Commissioning Programme (1)

MoJ Victims Fund

Organisation	Amount & Duration	Provision
Victim Support	A contract for up to 6 years (3+1+1+1), which commenced in October 2023. The total contract value is £1.65m for the initial 3-year term. In Year 1 of the new contract, the contact value is £578,293.	Emotional and practical support for victims of crime
Changing Pathways, Next Chapter & Safe Steps	£2.465m (incl. contributions from Southend, Essex & Thurrock Councils) for 5 years from 01/04/2019 with possible 2-year extension. Commissioners are currently working towards a re-procurement of a whole domestic abuse support offer from April 2025.	Integrated domestic abuse support service incl. Independent Domestic Violence Advocates (IDVAs), community-based support services and refuge provision
Synergy (Essex Rape Crisis Partnership)	£5.282m for 3 years from 01/04/2020 with possible 2-year extension. Collaboratively commissioned with NHS England. Essex is also a pilot area for devolved funding for the Rape Support Fund held by the Ministry of Justice. The PFCC is awaiting confirmation from MoJ about the future of this funding.	Independent Sexual Violence Advocates (ISVAs), community-based support and counselling services

Commissioning Programme (2)

Domestic Abuse Perpetrator Fund

- 2-year Home Office grant from 2023-24 to deliver projects that work with DA perpetrators to reduce the incidence and severity of abuse
- Early intervention programme for those at risk of being in abusive relationships, direct behaviour change programme, stalking project and conditional cautions pilot.
- £843,585 p.a. with local match funding of £211k (including £75k PFCC funding).

Community Safety Fund £1,407,158

- Home Office funded
- Core grants to Youth Justice Services, Safeguarding Boards, substance misuse services and the 14 Community Safety Partnerships (CSPs)
- Remainder funds projects and programmes that support delivery of the Police and Crime Plan

Community Safety Development Fund £300,000

- Funds services and projects that support delivery of the Police and Crime Plan, improve community safety, reduce reoffending and / or support victims

Essex Restorative and Mediation Service

- Funded by the MoJ Victims Fund
- Brings victims of crime and ASB together with the person(s) who caused them harm.
- Encourages perpetrators to reflect on and take responsibility for their actions to aid reintegration into society and reduce reoffending
- Gives victims a voice; helps them / their family get answers to their questions, and empowers them to move on with their lives
- www.restorativeessex.co.uk

Independent Custody Visiting Scheme

- Volunteers visit the seven EP custody suites (Chelmsford, Basildon, Colchester, Grays, Harlow, Southend and Clacton-on-Sea) on various days (including weekends) and also in the evenings.
- Current agreement between the PFCC and CC requires a minimum of 21 visits (three visits per custody suite) to be completed each month.
- Retained the Silver Quality Mark accreditation from the Independent Custody Visiting Association in November 2023.

Animal Welfare Scheme

- Aims to protect police dogs and ensure appropriate working conditions.
- Agreement re-signed annually between Essex Police, the PFCC and the Dogs Trust to ensure the welfare of the police dogs is paramount.
- In-house team of volunteers inspects the working conditions of the dogs and provides reports to the office.
- Visits are unannounced on random days

Violence & Vulnerability Unit

- PFCC employs Project Manager and core team
- Secondments from ECVYS, EP, Youth Justice Services, Youth Service, National Probation Service and Public Health
- Countywide V&V Framework agreed in 2018
- Established long before Government announced plans around Violence Reduction Units
- Started off as a short-term, Government funded project – Now BAU, working to a 10-year plan
- Funded by Government / PFCC / ECC with sustainability plan in place for if / when Government funding ceases



The Police, Fire and Crime Panel (1)

- Maintains a check and balance on the performance of the PFCC
- Scrutinises the PFCC's decisions and actions; supports exercise of their statutory functions
- Rep from each LA + 2 independent members
- Reviews and makes comments / recommendations on the Police & Crime Plan, Fire & Rescue Plan, Annual Report and annual Fire and Rescue Statement
- Scrutinises appointments of the CC & CFO; PFCC's Deputy (if appointed), CEO & MO and Chief Financial Officers to PFCC and PFCCFRA
- Deals with complaints against the PFCC and DPFCC

The Police, Fire and Crime Panel (2)

Has powers to:

- Veto proposed precepts
- Veto preferred candidates for CC and CFO
- Ask HMICFRS for a professional view if the PFCC intends to remove the CC / CFO
- Require relevant reports and information from the PFCC
- Require the PFCC to attend the Panel to answer questions
- Suspend the PFCC in certain circumstances
- Appoint an acting PFCC if incumbent is incapacitated / resigned / disqualified

PFCC's Senior Management Team

- Deputy PFCC
- Chief Executive and Monitoring Officer (also Head of Paid Service to PFCC and Monitoring Officer to the PFCCFRA)
- Strategic Head of Performance and Resources (Section 151 Officer)
- Strategic Head of Partnerships and Delivery
- Strategic Head of Policy and Public Engagement

Questions / Discussion



After today: Access to further information

A large amount of information is / will be available on our websites.

Candidates and their agents can request additional information via the contact details below and we will aim to respond within 48 hours. Please make it clear in the title of your email that you are a PFCC candidate so that we can prioritise your queries.

All responses will be published on the PFCC election webpage and an email will be sent to known candidates and agents when this is updated. Please email the PFCC's office to be added to this distribution list.

PFCC's office - PFCC@essex.police.uk

Essex Police - press.office@essex.police.uk

Essex County Fire and Rescue Service - corp.comms@essex-fire.gov.uk

Candidate visits will be arranged to key EP and ECFRS sites if there is demand