

Police Misconduct Panel – Legally Qualified Chairs

The Police and Crime Commissioners for the Eastern Region are seeking to recruit up to 10 **Legally Qualified Chairs (LQCs)** to hear police misconduct hearings from across the region. The successful candidates will preside over hearings involving officers from Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk Constabularies.

Misconduct Hearing Panels involve serious misconduct cases and are an important aspect of the disciplinary rules that govern the police, helping to ensure public trust and confidence is maintained.

Applications are sought from qualified lawyers who can demonstrate integrity and independence of mind, commitment to equality, diversity and inclusion, sound judgement and an objective approach to the issues presented. Successful candidates will be part of a list of 25-30 LQCs who will be selected to sit on hearings across the region. These hearings can last a few days and it is expected that members of the panel will have sufficient availability to undertake this work. Training is provided and attendance is expected from LQCs.

To apply you must satisfy the judicial appointment eligibility condition on a five-year basis as set out in section 50 of the Tribunals, Courts and Enforcement Act 2007.

If you would like to discuss the role please contact Darren Horsman at the Police, Fire and Crime Commissioner's Office for Essex on 07967 821067 or pfcc@essex.police.uk.

Interviews are scheduled to take place on the 7th and 8th of November at the Civic Centre in Chelmsford, though some flexibility on dates may be possible. The deadline for applications is midnight Monday the 25th of September.

We are proud to be committed to equal opportunities and welcome qualified applications. To download an application pack please click **here**. Completed application packs should be sent to pfcc@essex.police.uk.