



Classification	Not Protectively Marked		
Meeting	Service Leadership Team	Agenda no.	6a
	17 November 2023		6
	PFCC FRA Strategic Board		
	13 December 2023		
Report Authors	James Durrant, Pensions Manager		
Presented By	Moira Bruin, Deputy Chief Fire Officer & Local Pension Board Chair		
Subject	Pension Board Annual Report 2022/23		
Type of Report	Information		
Action Point No.		For Publication	Yes

RECOMMENDATION(S)

That the Service Leadership team and the PFCC FRA Strategic Board should note the attached report in Appendix 1.

EXECUTIVE SUMMARY

The Pension Board Annual Report 2022/23, attached at Appendix 1, notes the activity and membership of the Board during 2022/23.

BACKGROUND

The Board has been established as the Local Pension Board for Essex Fire Authority in accordance with section 5 of the Public Service Pension Act 2013 and the Firefighters' Pension Scheme (Amendment) (Governance) Regulations 2015.

Production of an annual report, which sets out the actions and training undertaken by the Board in its role to 'assist the scheme manager', is considered by the Pensions Regulator to be good practice.

OPTIONS AND ANALYSIS

None.

RISKS AND MITIGATIONS

None.

LINKS TO FIRE AND RESCUE PLAN

This report meets the following priorities in the Fire and Rescue plan:

- Promote a positive culture in the workplace,
- Be transparent, open and accessible.

FINANCIAL IMPLICATIONS

None.

LEGAL IMPLICATIONS

None.

STAFFING IMPLICATIONS

None.

EQUALITY AND DIVERSITY IMPLICATIONS

The actions being taken will not have a disproportionate impact on individuals with protected characteristics (as defined within the Equality Act 2010), when compared to all other individuals and will not disadvantage people with protected characteristics.

Race	N	Religion or belief	N
Sex	N	Gender reassignment	N
Age	N	Pregnancy & maternity	N
Disability	N	Marriage and Civil Partnership	N
Sexual orientation	N		

The Core Code of Ethics Fire Standard has been fully considered and incorporated into the proposals outlined in this paper.

HEALTH AND SAFETY IMPLICATIONS

None.

CONSULTATION AND ENGAGEMENT

The Pension Board have been consulted and asked for comments on the report.

FUTURE PLANS

As described in the report and Appendix 1.

LIST OF BACKGROUND PAPERS AND APPENDICES

Appendix 1 - Pension Board Annual Report 2022/23