Annual Plan Update

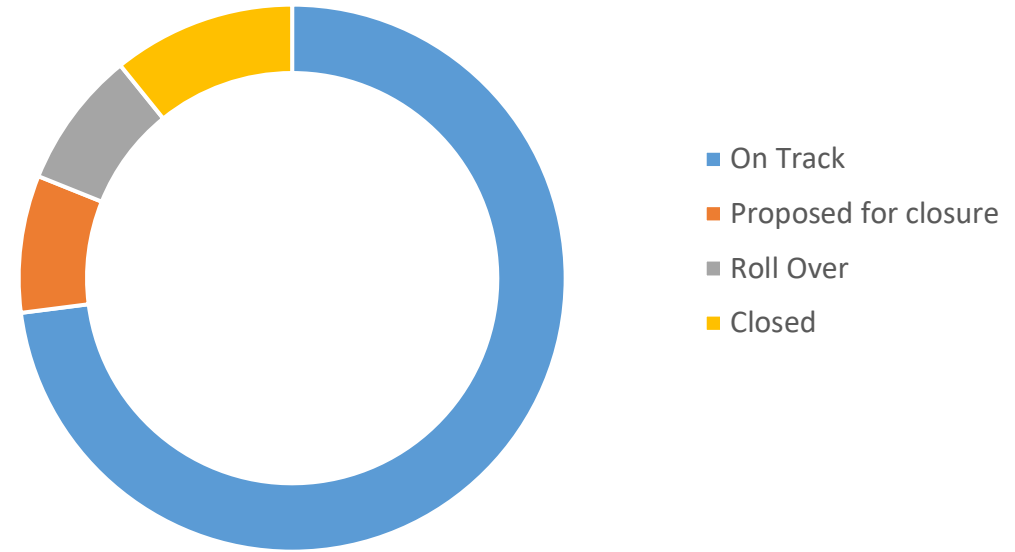# Essex County Fire & Rescue Service

Activity Status

- On Track
- Proposed for closure
- Roll Over
- Closed

Annual Plan Activity Status	
On track	27
Proposed for closure	3
Roll Over	3
Closed	4
Total	**37**

Projected Closure Month	No of Activities
Dec 23 / Jan 24	9
Feb-24	2
Mar-24	5
Apr-24	14

Activities Proposed for Closure

AP2022006 Culture – Delivery of 'building high performing teams' approach	Assistant Director - Human Resources
AP23240009: Core Code of Ethics and Values	Assistant Director - Human Resources
AP23240024: Review of working practices through transformation to establish where technological changes can support better efficiencies	Head of ICT

Activities Proposed for Rollover

AP23240001: ISO 17020 Fire Investigation Accreditation by October 2024	Area Manager - Prevention and Protection
AP2022025: Roll out of new managed workwear solution for uniform staff to improve efficiencies	Director - Corporate Services
AP23240007: Development of a Single Strategy for Prevention, Protection & Response.	Area Manager - Prevention and Protection Area Manager - Response

Change in Definition of Done

AP23240022: Fully kitted spare vehicles	Director - Corporate Services
AP23240021: Creation of single officer cars policy	Director - Corporate Services
AP23240004: Measure the productivity of Wholetime stations	Area Manager - Response

Activities Confirmed Close

AP23240017: Implementation of the Eastern Region Building Safety Regulator with the Protection Policy and Reform Unit to form a Regional Team	Area Manager - Prevention and Protection
AP2022036 Cross Border Risk Information - Ensure that crews have access to cross border risk information from LFB	Area Manager - PPR Delivery
AP23240018: Delivery of Wholetime resources supporting on call training across the service.	Area Manager - Response
AP23240002: Embed the revised RBIP	Area Manager - Prevention and Protection

Activities in progress/on track

Activity	Owner	Projected Closure
AP23240016: Adoption and alignment to the JESIP app and all of the JESIP templates	Area Manager - PPR Delivery	Jan
AP23240010: Learning and Development	Assistant Director - Human Resources	Feb
AP23240005: Improve access to digital devices across all stations.	Head of ICT	Feb
AP2022017 Network Improvements: Implement transport circuit and establish SD WAN service	Head of ICT	Jan
AP23240014: Developing a dashboard for the safeguarding function	Assistant Director - Performance & Data Management	Jan
AP23240008: Review of core station policy effectiveness	Area Manager - Response	Jan
AP23240011: Design and build of the Future Infrastructure Risk programme of work	Area Manager - Assurance	March
AP23240013: Fire Protection Training for Operational Staff	Area Manager - Prevention & Protection	March
AP23240003: Maintenance of operational competence of day duty Grey Book staff	Area Manager - Response	March
AP23240023: Driving License ComplArea Manager - Prevention & Protection ce - Assurance Project	Director - Corporate Services	March

Activities in progress/on track

Activity	Owner	Projected Closure
AP23240006: Evaluate effectiveness of Business Engagement Strategy	Area Manager - Prevention & Protection	Jan
AP23240025: Data Quality and Data Sharing plan to maximise opportunity and accuracy of systems and data across the service	Director - Corporate Services	April
AP23240015: Develop a new three year plan for apprenticeship.	Assistant Director - Human Resources	April
AP23240019: Develop a three year plan for PDR Pro	Assistant Director - Human Resources	April
AP2022020 Creation of a single crewing policy	Area Manager - Response	April
AP2022033 Collaboration Register - Formulation of a collaboration register that incorporates all collaboration activity happening from across the service (including collaboration outside of Blue light partners e.g. Essex Centre of Data Analytics	Assistant Director - Performance & Data Management	April
AP2022041 Flexible use of oncall-creation & implementation of more flexible approaches to utilising oncall staff, eg greater use of oncall to oncall ASWs & methods to utilise more dynamic use of oncall resources to maximise oncall applArea Manager - Prevention & Protection ce availability	Area Manager - Response	April

Activities in progress/on track

Activity	Owner	Projected Closure
AP23240020: Achieve the silver standard of recognition from Inclusion Employers	Assistant Director - Human Resources	April
AP2022046 Develop a business engagement plan linked to the protection strategy that demonstrates planned engagement themes and method as well as KPI's to measure and evaluate success	Area Manager - Prevention & Protection	April
AP2022039 SSRI Process Improvements - SSRI process improvements implemented and all SSRIs up to date	Area Manager - Assurance	April
AP2022032 Effective recording of training - Implement process improvements to effectively recording technical and professional training	Assistant Director - Human Resources	April
AP23240022: Fully kitted spare vehicles	Director - Corporate Services	April
AP23240021: Creation of single officer cars policy	Director - Corporate Services	April
AP23240012: Measure collaborative activity which is outside of the PFCC Business Case	Assistant Director - Performance & Data Management	April
AP23240004: Measure the productivity of Wholetime stations.	Area Manager - Response	April
AP2022004 Work with our partners to prioritise access to person centred vulnerability data	Area Manager - Prevention & Protection	Jan