



## EASTERN REGION POLICE AND CRIME COMMISSIONERS

### INDEPENDENT PANEL MEMBER OF POLICE MISCONDUCT PANELS

#### INFORMATION FOR CANDIDATES

##### ELIGIBILITY CRITERIA

Candidates must satisfy the eligibility criteria set out within the attached Memorandum of Understanding.

##### TERMS OF APPOINTMENT

Appointees are sought for a five-year term with the option at the discretion of the PCCs for the term to be extended for a further five-year period.

##### NUMBERS

The PCCs are seeking to appoint up to a panel strength of 20 Independent Panel Members (IPM) for the Eastern Region Panel of IPMs.

##### TRAINING

Candidates will be required to be trained before becoming an active member of the Eastern Region IPM Panel. Regional training is currently being organised for IPMs in Summer 2024. If requested there will be the opportunity to shadow an existing IPM.

##### FEES AND EXPENSES

Fees and expenses are set out in the attached Memorandum of Understanding.

##### CONFLICTS OF INTEREST

It will be the responsibility of an IPM to disclose any conflicts of interest that would make it inappropriate for them to undertake any case for which they have been selected.

## AVAILABILITY

IPMs appointed to the list are expected to make themselves reasonably available if asked to consider a Police Misconduct Hearing Panel (PMP). Under the regulations, a misconduct hearing must start no more than 100 days after notice is given.

## QUERIES

Any application queries can be directed to Darren Horsman, Strategic Head of Policy and Public Engagement for Essex PFCC by telephoning 07967 821067 or emailing [pfcc@essex.police.uk](mailto:pfcc@essex.police.uk)

## APPLICATIONS

Completed applications should be emailed to [pfcc@essex.police.uk](mailto:pfcc@essex.police.uk) or posted to Carla Bailey, Essex Police Fire & Crime Commissioner's Office, Kelvedon Park, London Road, Rivenhall, Essex, CM8 3HB.

The closing date for applications is 28<sup>th</sup> of January 2024.

Interviews will be held in Chelmsford.

Appointments will commence from the 1<sup>st</sup> of June 2024. However, all newly appointed IPMs will need to complete training prior to hearing their first case. The training is currently scheduled for Summer 2024 so it is anticipated that newly appointed IPMs will become available to sit from July 2024.