



EASTERN REGION POLICE AND CRIME COMMISSIONERS

EU GENERAL DATA PROTECTION REGULATION (GDPR) PRIVACY NOTICE

APPLICATIONS FOR APPOINTMENT

The Police and Crime Commissioners (PCCs) for Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk are data controllers for the purposes of the GDPR. In the discharge of their statutory functions, out of necessity, they collect personal data from data subjects.

The PCCs in pursuance of their statutory functions appoint Independent Panel Members (IPM). In order to make these appointments they require access to the personal data of applicants. The data collected in the application process will be used to make an appointment decision. In the case of unsuccessful applicants, the data will be retained and disposed of in accordance with the time period specified in the PCCs' respective GDPR Policies. Where an applicant is successful the applicant's data will be retained and disposed of, again in accordance with the time periods in the respective GDPR policies. Personal data obtained from the successful applicant will be used to facilitate the successful delivery of the appointment. It will be shared with the police forces for the PCCs' police areas in order to deliver where appropriate the functions relating to service delivery, payroll, and such other necessary functions.

Your personal data will only be reasonably used to enable the discharge of statutory functions. The PCCs have adopted GDPR Policies which set out their approach to handling personal data. They are available through the PCCs' websites or alternatively copies may be requested by contacting the individual PCCs directly.

A data subject has the following rights under the GDPR:

- The right of access to their personal data;
- The right to require a controller to rectify errors in their personal data;
- The right to require a controller to delete their personal data if the continued processing of those data is not justified;
- The right to restrict the controller in the processing of their personal data;
- The right to transfer their personal data between controllers where appropriate;
- The right to object to the processing of their data in certain circumstances;
- The right not to be evaluated on the basis of automated processing.

These rights are explored in more detail in the PCCs' GDPR Policies.

The contact details for the PCCs are:	
<p>Police and Crime Commissioner for Bedfordshire Bedfordshire Police Headquarters Woburn Road Kempston Bedford MK43 9AX</p>	<p>Tel: 01234 842208 Email: pcc@bedfordshire.police.uk Web: www.bedfordshire.pcc.police.uk</p>
<p>Police and Crime Commissioner for Cambridgeshire Hinchbrook Park Huntingdon Cambridgeshire PW29 6NP</p>	<p>Tel: 0300 333 3456 Email: cambs-pcc@cambs.police.uk Web: www.cambridgeshire-pcc.gov.uk</p>
<p>Police, Fire and Crime Commissioner for Essex Kelvedon Park London Road Rivenhall Essex CM8 3HB</p>	<p>Tel: 01245 291600 Email: pfcc@essex.police.uk Web: www.essex.pfcc.police.uk</p>
<p>Police and Crime Commissioner for Hertfordshire 13 Vaughan Road Harpenden Hertfordshire AL5 4GZ</p>	<p>Tel: 01707 806100 Email: commissioner@herts-pcc.gov.uk Web: www.hertscommissioner.org</p>
<p>Police and Crime Commissioner for Norfolk Building 7, Jubilee House Falconers Chase Wymondham NR18 0WW</p>	<p>Tel: 01953 424455 Email: opccn@norfolk.police.uk Web: www.norfolk-pcc.gov.uk</p>
<p>Police and Crime Commissioner for Suffolk Police Headquarters Martlesham Heath Ipswich Suffolk IP5 3QS</p>	<p>Tel: 01473 782773 Email: spcc@suffolk.police.uk Web: www.suffolk-pcc.gov.uk</p>