



Essex County
Fire & Rescue Service

Annual Plan Update

Performance & Data

Data cut of date 07/09/2023



Essex County
Fire & Rescue Service

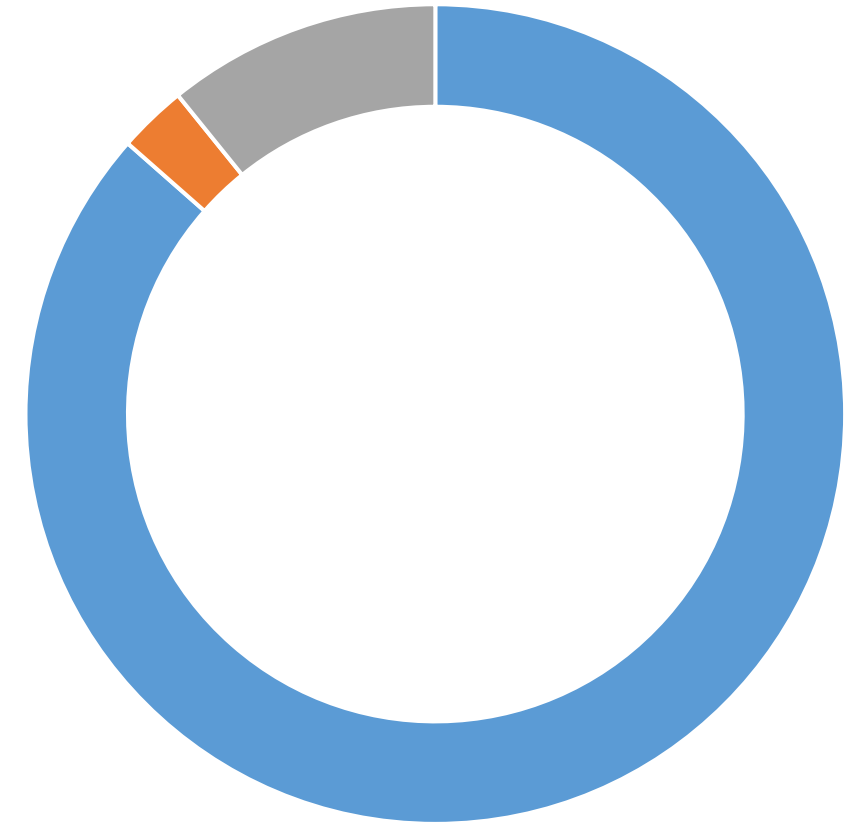
Annual Plan Summary

Start of year Status

37 Activities

- 32 In Progress
- 4 Waiting to start
- 1 Proposed to Close

Monthly meetings are held with ELT to review the progress against these activities. This allows for early sight for any changes to the plan that can be reporting through this report.



■ In Progress ■ Proposed for closure ■ Waiting to Start



Essex County
Fire & Rescue Service

Activities In Progress

- AP23240025: Data Quality and Data Sharing plan to maximise opportunity and accuracy of systems and data across the service.
- AP23240020: Achieve the silver standard of recognition from Inclusion Employers
- AP23240019: Develop a three year plan for PDR Pro
- AP23240016: Adoption and alignment to the JESIP app and all of the JESIP templates
- AP23240015: Develop a new three year plan for apprenticeship.
- AP23240014: Developing a dashboard for the safeguarding function
- AP23240013: Fire Protection Training for Operational Staff
- AP23240011: Design and build of the Future Infrastructure Risk programme of work.
- AP23240010: Learning and Development
- AP23240009: Core Code of Ethics and Values
- AP23240008: Review of core station policy effectiveness
- AP23240007: Development of a Single Strategy for Prevention, Protection & Response.
- AP23240006: Evaluate effectiveness of Business Engagement Strategy
- AP23240005: Improve access to digital devices across all stations.
- AP23240004: Measure the productivity of Wholetime stations.

*** This indicates an activity that has rolled over from the 2022-23 Annual Plan**



Essex County
Fire & Rescue Service

Activities In Progress

- AP23240003: Maintenance of operational competence of day duty Grey Book staff
- *AP2022032 Effective recording of training - Implement process improvements to effectively recording technical and professional training
- *AP2022033 Collaboration Register - Formulation of a collaboration register that incorporates all collaboration activity happening from across the service (including collaboration outside of Blue light partners e.g. Essex Centre of Data Analytics)
- *AP2022036 Cross Border Risk Information - Ensure that crews have access to cross border risk information from LFB
- *AP2022041 Flexible use of oncall-creation & implementation of more flexible approaches to utilising oncall staff, eg greater use of oncall to oncall ASWs & methods to utilise more dynamic use of oncall resources to maximise oncall appliance availability
- *AP2022046 Develop a business engagement plan linked to the protection strategy that demonstrates planned engagement themes and method as well as KPI's to measure and evaluate success
- *AP2022039 SSRI Process Improvements - SSRI process improvements implemented and all SSRIs up to date
- *AP2022026: Increase the number of Home Safety Checks by Operational Crews
- *AP2022025: Roll out of new managed workwear solution for uniform staff to improve efficiencies
- AP23240001: ISO 17020 Fire Investigation Accreditation by October 2024.
- *AP2022020 Creation of a single crewing policy

*** This indicates an activity that has rolled over from the 2022-23 Annual Plan**



Essex County
Fire & Rescue Service

Activities In Progress

- *AP2022006 Culture – Delivery of ‘building high performing teams’ approach
- *AP2022004 Work with our partners to prioritise access to person centred vulnerability data
- AP23240024: Review of working practices through transformation to establish where technological changes can support better efficiencies
- AP23240018: Delivery of Wholetime resources supporting on call training across the service.
- AP23240002: Embed the revised RBIP.
- *AP2022017 Network Improvements: Implement transport circuit and establish SD WAN service

* This indicates an activity that has rolled over from the 2022-23 Annual Plan



Essex County
Fire & Rescue Service

Activities Not Started

- AP23240023: Driving License Compliance - Assurance Project
- AP23240022: Fully kitted spare vehicles
- AP23240021: Creation of single officer cars policy
- AP23240012: Measure collaborative activity which is outside of the PFCC Business Case

* This indicates an activity that has rolled over from the 2022-23 Annual Plan



Essex County
Fire & Rescue Service

Proposed for Closure

- AP23240017: Implementation of the Eastern Region Building Safety Regulator with the Protection Policy and Reform Unit to form a Regional Team.

* This indicates an activity that has rolled over from the 2022-23 Annual Plan



Essex County
Fire & Rescue Service