# ESSEX POLICE, FIRE AND CRIME COMMISSIONER FIRE & RESCUE AUTHORITY

Essex County Fire & Rescue Service



| Meeting         | Fire & Rescue - Performance and Resources Board | Agenda Item   |  |
|-----------------|---|---------------|--|
| Meeting Date    |   | Report Number |  |
| Report Author:  | Beth Blackburn, Senior Finance Business Partner |               |  |
| Presented By    | Neil Cross - Chief Finance Officer              |               |  |
| Subject         | Budget Review - July 2023                       |               |  |
| Type of Report: | Information                                     |               |  |

#### **SUMMARY**

This paper reports on expenditure against budget as at July 2023 and identifies and comments on major budget variations. In addition the report includes key indicators that act as lead indicators for expenditure across the Authority.

#### **RECOMMENDATIONS**

Fire & Rescue - Performance and Resources Board is asked to:

- 1 Note the position on income and expenditure for Year to Date compared to the Budget.
- 2 Note the capital expenditure spend aginst budget for period to July 2023

### **Executive Summary**



#### Results for the period to July 2023

The YTD position shows a surplus position of £25k, which is £344k worse than the expected Budget position. The overspend on employment costs has been offset by additional unbudgeted operational income and funding.

#### Pay Explanations

The Grey Book pay award for the current financial year (2023-24) was processed in the month at 5%. The Green Book pay award for 2023-24 has not been confirmed and therefore the Budget does not currently include any pay award for this financial year. Both Grey Book and Green Book pay awards have been included in the projected Outturn position which is showing a cost pressure of £1.5m

The Gold Book pay award for 2022-23 went through Wholetime pay in May, in addition to this Public Holiday Payments went through in June. The YTD overspend is driven by higher overtime costs of £212k, of which £166k relates to ASW activity to cover vacancies across stations.

On Call activity costs always relate to the prior months activity. July had high Turnout costs for the month, with shouts lasting multiple hours, particularly for the incident in Stebbing which required appliances from 7 stations. Turnout costs have been high YTD with hours peaking in June of 445 hours.

Support staff (Green Book) is showing an underspend driven largely by vacancies within the Protection team, which are being actively recruited into. There are also vacancies within the HR, Fleet and Station Group Management departments.

#### Non Pay explanations

There are underspends showing in Premises and Equipment for property maintenance and utilities, this will be due to timing for seasonal trends. Ill health pension costs were higher due to additional pressures and injury payments incurred.

The month shows a deficit position of £258k, which is £230k worse than the monthly Budget position. The deficit position is due to an overspend in the On Call costs in the month (due to high Turnout hours).

#### **Balance Sheet Statement and Cashflow Forecast**

The Balance Sheet report on page 7 shows the key monthly rather than year to date movements. There has been a significant swing in short term debtors to grants received in advance, as the pension fund debtor was paid in the month. The pension fund is now in a surplus position and results in an overall creditor within grants received in advance.

Cash and cash equivalents increased from £18.5m to £36.5m in the month, mainly due to significant cash inflows from the firefighter's pension scheme grant.

This money was invested with the Debt Management Office, which now sits at £23m against overall investments of £30m.

These investments have provided additional interest income for the Service, alongside rising interest rates. The Bank of England rate now sits at 5.25% as of 3rd August 2023.

The Cashflow Forecast on page 8 shows the forecast cash position of the Authority for the next twelve months.

#### Capital

The Capital Programme is actively monitored by several groups at the Authority, including the Programme Management Board and Strategic Fleet Sub-Group. The budget for 2023-24 is £6.0m.

The forecast expenditure for the year has been reduced by £1.4m due to reductions in the vehicle and property budgets. The main divers being the Lexden workshop relocation and Wethersfield replacement, which are still at the feasibility stage, so have been rephased to commence next financial year.

#### Other

There were no property sales in the month.



# **Summary Income and Expenditure Statement to 31st July 2023**

|               | Period  | Budget Vs |          |               |             | Budget Vs |          |  |           |                | Budget Vs |          |
|---------------|---------|-----------|----------|---------------|-------------|-----------|----------|--|-----------|----------------|-----------|----------|
| Period Actual | Budget  | Actuals   | Variance | YTD Actual    | YTD Budget  | Actuals   | Variance | Description  | FY Budget | FY Forecast /  | Outturn   | Variance |
| £'000s        | £'000s  | £'000s    | %        | £'000s        | £'000s      | £'000s    | %        | •  | _         | Outturn        | £'000s    | %        |
| 3,231         | 3,206   | (24)      | (1%)     | 12,665        | 12,334      | (330)     | (3%)     | WholeTime Firefighters                                   | 37,991    | 38,633         | (642)     | (2%)     |
|               |         |           |          |               |             |           |          | -  |           |                |           |          |
| 857           | 715     | (142)     | (20%)    | 3,084         | 2,767       | (317)     | (11%)    | On-Call Firefighters                                     | 8,579     | 9,333          | (754)     | (8%)     |
| 150           | 165     | 15        | 9%       | 603           | 635         | 32        |          | Control  | 1,957     | 1,989          | (32)      | (2%)     |
| 1,457         | 1,405   | (52)      | (4%)     | 5,963         | 6,020       | 58        | 1%       | Support Staff  | 18,270    | 18,350         | (79)      | (0%)     |
| 5,695         | 5,492   | (203)     | (4%)     | 22,314        | 21,756      | (558)     | (3%)     | Total Employment Costs                                   | 66,797    | 68,304         | (1,507)   | (2%)     |
|               |         |           |          |               |             |           |          |  |           |                |           |          |
| 187           | 163     | (24)      | (15%)    | 616           | 628         | 12        |          | Support Costs  | 1,924     | 2,162          | (237)     | (11%)    |
| 1,028         | 1,098   | 70        | 6%       | 3,793         | 4,012       | 219       |          | Premises & Equipment                                     | 11,834    | 11,561         | 274       | 2%       |
| 366           | 296     | (70)      | (24%)    | 1,269         | 1,120       | (149)     |          | Other Costs & Services                                   | 3,294     | 3,474          | (180)     | (5%)     |
| 186           | 172     | (15)      | (9%)     | 1,019         | 811         | (209)     |          | III health pension costs                                 | 2,184     | 2,527          | (343)     | (14%)    |
| 458           | 466     | 9         | 2%       | 1,815         | 1,866       | 51        |          | Financing Items  | 5,597     | 5,556          | 41        | 1%       |
| 2,225         | 2,195   | (30)      | (1%)     | 8,512         | 8,436       | (76)      | (1%)     | Total Other Costs  | 24,834    | 25,279         | (445)     | (2%)     |
|               |         |           |          |               |             |           |          |  |           |                |           |          |
| 7.920         | 7.687   | (233)     | (3%)     | 30,826        | 30.193      | (634)     | (2%)     | Gross Expenditure  | 91.631    | 93,584         | (1,953)   | (2%)     |
| .,0_0         | .,      | (200)     | -        | 00,020        | 00,.00      | (60.)     | (= /0)   | Cross Experiume  | 0.,001    | 00,001         | (.,555)   | (=70)    |
| (172)         | (134)   | 39        | (29%)    | (776)         | (534)       | 242       | (45%)    | Operational Income                                       | (1,602)   | (2,264)        | 662       | (29%)    |
|               |         |           | -        |               |             |           | -        | •  |           |                |           |          |
| 7,747         | 7,553   | (194)     | (3%)     | 30,051        | 29,658      | (392)     | (1%)     | Net Expenditure before Funding                           | 90,029    | 91,319         | (1,291)   | (1%)     |
|               |         |           |          |               |             |           |          |  |           |                |           |          |
|               | 4       |           |          |               | <i>(</i> .) |           |          | Funding  | ()        | 4              |           |          |
| (710)         | (695)   | 14        | (2%)     | (2,818)       | (2,781)     | 37        |          | Government Grants  | (8,343)   | (9,023)        | -         | -        |
| (806)         | (806)   | (0)       | 0%       | (3,223)       | (3,224)     | (0)       |          | Revenue Support Grant                                    | (9,671)   | (9,666)        | (040)     | 407      |
| (1,409)       | (1,433) | (24)      | 2%       | (5,636)       | (5,665)     | (30)      |          | National Non-Domestic Rates                              | (17,137)  | (16,924)       | (213)     | 1%       |
| (17)<br>(43)  | (18)    | (0)<br>43 | 3%       | (69)<br>(173) | (66)        | 3<br>173  |          | NNDR (surplus)/deficit<br>Council Tax Collection Account | -         | (204)<br>(500) | 500       | (100%)   |
| (4,433)       | (4,439) | (6)       | 0%       | (173)         | (17,756)    | (22)      |          | Council Tax Collection Account                           | (53,267)  | (53,196)       | (71)      | (100%)   |
| (7,418)       | (7,391) | 27        | (0%)     | (29,653)      | (29,492)    | 161       |          | Total Funding  | (88,418)  | (89,512)       | 216       | (0%)     |
| (1,410)       | (7,001) |           | (070)    | (20,000)      | (20,402)    |           | (170)    | Total I aliang   | (00,410)  | (00,012)       | 2.10      | (670)    |
| 329           | 162     | (167)     |          | 398           | 166         | (232)     | (139%)   | Funding Gap / (Surplus)                                  | 1,611     | 1,807          | (1,075)   | (59%)    |
| -             | -       | -         | -        | -             | -           | -         |          | Cont'ns to/(from) General Bals                           | -         | 5              | (5)       | (100%)   |
| (71)          | (134)   | (63)      | 47%      | (423)         | (535)       | (112)     |          | Cont'ns to/(from) Earmarked Reserves                     | (1,610)   | (1,610)        | -         |          |
| (71)          | (134)   | (63)      | 47%      | (423)         | (535)       | (112)     | -        | Total Contribution to/(from) Reserves                    | (1,610)   | (1,605)        | (5)       |          |
| 050           |         | (000)     | -        | (OF)          | (222)       | (0.44)    |          | No. ( ) ( ) ( ) ( ) ( )                                  |           | 204            | (4.070)   |          |
| 258           | 28      | (230)     |          | (25)          | (369)       | (344)     | -        | Net Gap / (Surplus)                                      | 1         | 201            | (1,079)   |          |





| Prior Year<br>YTD Actuals<br>£'000s | £'000s   | Prior Year<br>Variance<br>(Actuals Vs<br>Budget) | Description                           | Core YTD Actual £'000s | Earmarked<br>Projects<br>£'000s | YTD Actual<br>£'000s | Core YTD<br>Budget<br>£'000s | £'000s | YTD Budget<br>£'000s | Budget Vs<br>Actuals<br>£'000s | Variance<br>% | £'000s | Variance<br>% |
|-------------------------------------|----------|--|---------------------------------------|------------------------|---------------------------------|----------------------|------------------------------|--------|----------------------|--------------------------------|---------------|--------|---------------|
| 11,843                              | 12,074   | 231  | WholeTime Firefighters                | 12,504                 | 160                             | 12,665               | 12,171                       | 163    | 12,334               | (330)                          | (3%)          | (333)  | (3%)          |
| 2,787                               | 2,375    |  | On-Call Firefighters                  | 3,084                  | -                               | 3,084                | 2,767                        | -      | 2,767                | (317)                          | (11%)         | (317)  | (11%)         |
| 543                                 | 525      |  | Control                               | 603                    | -                               | 603                  | 635                          | -      | 635                  | 32                             | 5%            | 32     | 5%            |
| 5,386                               | 5,686    | 300  | Support Staff                         | 5,910                  | 53                              | 5,963                | 5,997                        | 23     | 6,020                | 58                             | 1%            | 87     | 1%            |
|                                     |          |  | Inter Department Cross Charges        |                        | 26                              | (89)                 | (105)                        | -      | (105)                |                                | -             | (105)  | 100%          |
| 20,559                              | 20,659   | 100  | Total Employment Costs                | 22,101                 | 240                             | 22,314               | 21,570                       | 187    | 21,756               | (558)                          | (3%)          | (531)  | (2%)          |
|                                     |          |  |                                       |                        | -                               |                      |                              | -      |                      |                                |               |        |               |
| 780                                 | 634      |  | Support Costs                         | 605                    | 11                              | 616                  | 495                          | 133    | 628                  | 12                             | 2%            | (110)  | (18%)         |
| 3,235                               | 3,319    | 84   | Premises & Equipment                  | 3,665                  | 128                             | 3,793                | 3,829                        | 183    | 4,012                | 219                            | 5%            | 164    | 4%            |
| 1,103                               | 1,137    | 34   | Other Costs & Services                | 1,162                  | 107                             | 1,269                | 1,086                        | 33     | 1,120                | (149)                          | (13%)         | (76)   | (7%)          |
| 786                                 | 811      | 25   | III health pension costs              | 1,019                  | -                               | 1,019                | 811                          | -      | 811                  | (209)                          | (26%)         | (209)  | (26%)         |
| 1,900                               | 1,966    | 66   | Financing Items                       | 1,815                  | -                               | 1,815                | 1,866                        | -      | 1,866                | 51                             | 3%            | 51     | 3%            |
| 7,803                               | 7,866    | 63   | Total Other Costs                     | 8,266                  | 246                             | 8,512                | 8,086                        | 350    | 8,436                | (76)                           | (1%)          | (180)  | (2%)          |
|                                     |          |  |                                       |                        | -                               |                      |                              | -      |                      |                                |               |        |               |
| 28,362                              | 28,525   | 163  | Gross Expenditure                     | 30,368                 | 485                             | 30,826               | 29,656                       | 537    | 30,193               | (634)                          | (2%)          | (712)  | (2%)          |
| (581)                               | (472)    | 110  | Operational Income                    | (776)                  | -                               | (776)                | (534)                        | -      | (534)                | 242                            | (45%)         | 242    | (45%)         |
| 27,781                              | 28,053   | 273  | Net Expenditure before Funding        | 29,592                 | 485                             | 30,051               | 29,122                       | 537    | 29,658               | (392)                          | (1%)          | (470)  | (2%)          |
|                                     |          |  | Funding                               |                        | -                               |                      |                              | -      |                      |                                |               |        |               |
| (2,407)                             | (2,516)  | ( /  | Government Grants                     | (2,818)                | -                               | (2,818)              | (2,781)                      | -      | (2,781)              | 37                             | (1%)          | 37     | (1%)          |
| (4,506)                             | (4,523)  | (17)   | Revenue Support Grant                 | (3,223)                | -                               | (3,223)              | (3,224)                      | -      | (3,224)              | (0)                            | 0%            | (0)    | 0%            |
| (5,481)                             | (5,481)  | -  | National Non-Domestic Rates           | (5,636)                | -                               | (5,636)              | (5,665)                      | -      | (5,665)              | (30)                           | 1%            | (30)   | 1%            |
| (8)                                 | -        |  | NNDR (surplus)/deficit                | (69)                   | -                               | (69)                 | (66)                         | -      | (66)                 | 3                              |               | 3      |               |
| (249)                               | -        |  | Council Tax Collection Account        | (173)                  | -                               | (173)                | -                            | -      | -                    | 173                            | -             | 173    | -             |
| (15,522)                            | (15,522) |  | Council Tax Precept                   | (17,734)               | -                               | (17,734)             | (17,756)                     | -      | (17,756)             | (22)                           | 0%            | (22)   | 0%            |
| (28,173)                            | (28,042) | 131  | Total Funding                         | (29,653)               | -                               | (29,653)             | (29,492)                     | -      | (29,492)             | 161                            | (1%)          | 161    | (1%)          |
| (392)                               | 11       | 403  | Funding Gap / (Surplus)               | (61)                   | 485                             | 398                  | (370)                        | 537    | 166                  | (232)                          | (139%)        | (310)  | (186%)        |
| -                                   | -        | -  | Cont'ns to/(from) General Bals        | -                      | -                               | -                    | -                            | -      | -                    | -                              | -             | -      | -             |
| (836)                               | (844)    | \ /  | Cont'ns to/(from) Earmarked Reserves  | 9                      | (431)                           | (423)                | -                            | (535)  | (535)                | (112)                          | -             | (9)    | 2%            |
| (836)                               | (844)    | (8)  | Total Contribution to/(from) Reserves | 9                      | (431)                           | (423)                | -                            | (535)  | (535)                | (112)                          | -             | (9)    | 2%            |
|                                     |          |  |                                       |                        |                                 |                      |                              |        |                      |                                |               |        |               |
| (1,228)                             | (833)    | 395  | Net Gap / (Surplus)                   | (52)                   | 53                              | (25)                 | (370)                        | 2      | (369)                | (344)                          |               | (318)  | -             |



# Period Summary Income and Expenditure Statement to 31st July 2023

| Prior Year<br>Period<br>Actuals<br>£'000s | Prior year<br>Period<br>Budget<br>£'000s | Prior Year<br>Variance<br>(Actuals Vs<br>Budget) | Description   | Core Period<br>Actual<br>£'000s           | Earmarked<br>Projects<br>£'000s | Period Actual<br>£'000s                   | Core Budget<br>£'000s             | Earmarked<br>Projects<br>£'000s | Period<br>Budget<br>£'000s        | Budget Vs<br>Actuals<br>£'000s | Variance<br>%                  | Core Budget<br>Vs Core<br>Actuals<br>£'000s | Variance<br>%                |
|---|--|--|---|---|---------------------------------|---|-----------------------------------|---------------------------------|-----------------------------------|--------------------------------|--------------------------------|---|------------------------------|
| 2,979                                     | 3,036                                    | 57   | Wholetime Firefighters  | 3,205                                     | 26                              | 3,231                                     | 3,166                             | 41                              | 3,206                             | (24)                           | (1%)                           | (39)  | (1%)                         |
| 760<br>136                                | 594<br>131                               |  | On-Call Firefighters<br>Control   | 857<br>150                                | -<br>-                          | 857<br>150                                | 715<br>165                        | -                               | 715<br>165                        | (142)<br>15                    | (20%)<br>9%                    | (142)<br>15                                 | <mark>(20%)</mark><br>9%     |
| 1,283<br><b>5,158</b>                     | 1,352<br><b>5,112</b>                    |  | Support Staff Total Employment Costs  | 1,452<br><b>5,663</b>                     | 6<br><b>32</b>                  | 1,457<br><b>5,695</b>                     | 1,399<br><b>5,445</b>             | 6<br>47                         | 1,405<br><b>5,492</b>             | (52)<br><b>(203)</b>           | (4%)<br>(4%)                   | (52)<br><b>(218)</b>                        | (4%)<br>( <b>4%)</b>         |
| 164<br>880<br>308<br>171                  | 158<br>830<br>292<br>172                 | (50)<br>(17)<br>1                                | Support Costs Premises & Equipment Other Costs & Services Ill health pension costs  | 186<br>1,003<br>366<br>186                | -<br>1<br>25<br>-<br>-          | 187<br>1,028<br>366<br>186                | 130<br>1,052<br>288<br>172        | 33<br>46<br>8                   | 163<br>1,098<br>296<br>172        | (24)<br>70<br>(70)<br>(15)     | (15%)<br>6%<br>(24%)<br>(9%)   | (57)<br>49<br>(78)<br>(15)                  | (35%)<br>4%<br>(26%)<br>(9%) |
| 467<br>1,989<br>7,147                     | 491<br>1,943<br>7,055                    | (46)<br>(92)                                     | Financing Items Total Other Costs Gross Expenditure   | 458<br>2,200<br>7,863                     | 25<br>57                        | 458<br>2,225<br>7,920                     | 466<br>2,108<br>7,553             | 88<br>134                       | 466<br>2,195<br>7,687             | (30)<br>(233)                  | 2%<br>(1%)<br>(3%)             | 9<br>(92)<br>(310)                          | 2%<br>(4%)<br>(4%)           |
| (123)<br><b>7,025</b>                     | (118)<br><b>6,937</b>                    |  | Operational income<br>Net Expenditure   | (172)<br><b>7,690</b>                     | -<br>57                         | 7,747                                     | (134)<br>7,419                    | 134                             | 7,553                             | (194)                          | (29%)                          | (271)                                       | (29%)                        |
| (623)<br>(532)<br>(1,405)<br>(4)<br>(69)  | (629)<br>(532)<br>(1,405)                | (6)<br>-<br>-<br>4                               | Funding Government Grants Revenue Support Grant National Non-Domestic Rates NNDR (surplus)/deficit Council Tax Collection Account | (710)<br>(806)<br>(1,409)<br>(17)<br>(43) | -<br>-<br>-<br>-                | (710)<br>(806)<br>(1,409)<br>(17)<br>(43) | (695)<br>(806)<br>(1,433)<br>(18) | :<br>:<br>:                     | (695)<br>(806)<br>(1,433)<br>(18) | 14<br>(0)<br>(24)<br>(0)<br>43 | ( <mark>2%)</mark><br>0%<br>2% | 14<br>(0)<br>(24)<br>(0)<br>43              | (2%)<br>0%<br>2%             |
| (4,238)<br>(6,871)<br>154                 | (4,238)<br>(6,804)<br>134                | 67   | Council Tax Precept Total Funding Funding Gap / (Surplus)   | (4,433)<br>(7,418)<br>272                 | -<br>-<br>57                    | (4,433)<br>(7,418)<br>329                 | (4,439)<br>(7,391)<br>28          | -<br>-<br>134                   | (4,439)<br>(7,391)<br>162         | (6)<br>27<br>(167)             | 0%<br>(0%)                     | (6)<br>27<br>(244)                          | 0%<br>(0%)                   |
| (136)<br>(136)                            | (130)<br>(130)                           | -<br>6<br><b>6</b>                               | Cont'ns to/(from) General Bals<br>Cont'ns to/(from) Earmarked Reserves<br>Total Contribution to/(from) Reserves                   | -<br>-                                    | (56)<br><b>(56)</b>             | (71)<br>(71)                              | -<br>-                            | (134)<br>(134)                  | (134)<br>(134)                    | (63)<br>( <b>63</b> )          | 47%<br><b>47%</b>              | -<br>-                                      | -<br>-<br>-                  |
| 18  | 4  | (14)   | Net Gap / (Surplus)   | 272                                       | 1                               | 258                                       | 28                                | 0                               | 28                                | (230)                          |                                | (244)                                       |                              |

# **Operational Income**



| Operational Income                       | YTD Actual<br>£ | YTD Budget<br>£ | Variance YTD<br>£ | Variance YTD<br>% | Current Full<br>Year Budget<br>£ | Comments |
|--|-----------------|-----------------|-------------------|-------------------|----------------------------------|----------|
| Cycle to Work Scheme                     | (8,069)         | (11,667)        | (3,598)           | 31%               | (46,668)                         |          |
| Childcare Vouchers                       | (4,780)         | (10,000)        | (5,220)           | 52%               | (40,000)                         |          |
| Sales of Vehicles                        | (8,580)         | 0               | 8,580             | 0%                | 0                                |          |
| Canteen Income                           | (39,161)        | (26,000)        | 13,161            | (51%)             | (104,000)                        |          |
| Sale of Vehicle Spares                   | (29,035)        | (30,000)        | (965)             | 3%                | (120,000)                        |          |
| Aerial Sites                             | (43,329)        | (38,333)        | 4,996             | (13%)             | (153,332)                        |          |
| Solar Panel Income                       | (11,032)        | (20,000)        | (8,968)           | 45%               | (80,000)                         |          |
| Hydrant Tests                            | (16,322)        | (30,000)        | (13,678)          | 46%               | (120,000)                        |          |
| Lease Cars - Employee Contributions      | (1,872)         | (2,000)         | (128)             | 6%                | (8,000)                          |          |
| General Sales                            | (7,034)         | 0               | 7,034             | 0%                | 0                                |          |
| Service Charges                          | (139)           | (151)           | (11)              | 7%                | (602)                            |          |
| Secondments                              | (113,617)       | (61,001)        | 52,616            | (86%)             | (244,004)                        |          |
| Community Safety General                 | (26,108)        | (26,108)        | 0                 | 0%                | (104,432)                        |          |
| Labour Credit                            | (25,057)        | (30,000)        | (4,943)           | 16%               | (120,000)                        |          |
| Section 13/16                            | (7,314)         | (20,000)        | (12,686)          | 63%               | (80,000)                         |          |
| Provision of Hire Vehicles & Equipment   | (7,424)         | 0               | 7,424             | 0%                | 0                                |          |
| Interest Received Short Term Investments | (240,923)       | (50,000)        | 190,923           | (382%)            | (200,000)                        |          |
| Events Income                            | (1,621)         | (38,367)        | (36,746)          | 96%               | (153,468)                        |          |
| Community Safety Youth Work              | (5,670)         | 0               | 5,670             | 0%                | 0                                |          |
| Shared Services Income                   | (86,191)        | (83,336)        | 2,855             | (3%)              | (333,344)                        |          |
| Other Miscellaneous Income               | (92,424)        | (57,154)        | 35,270            | (62%)             | (228,616)                        |          |
| Total Operational Income                 | (775,703)       | (534,117)       | 241,586           | (45%)             | (2,136,466)                      |          |

#### Specific Government Grants Income

| Specific Government Grants                   | YTD Actual<br>£ | YTD Budget<br>£ | Variance YTD<br>£ | Variance YTD<br>% | Current Full<br>Year Budget<br>£ | Comments  |
|--|-----------------|-----------------|-------------------|-------------------|----------------------------------|---|
| Addn Pens Grant Accr                         | (1,172,182)     | (1,172,182)     | (0)               | 0%                | (3,516,545)                      | Central Govt. Grant for Pensions - increase in Employers contribution<br>£102k higher from prior year release         |
| DCLG BRR 2022-23                             | (966,696)       | (966,696)       | (0)               | 0%                |                                  | Business Rate relief reclassified as part of Section 31 grant from funding, additional leisure and hospitality relief |
| USAR Grant 2022-23                           | (285,810)       | (285,520)       | 290               | (0%)              | (856,560)                        |   |
|  |                 |                 |                   |                   |                                  | Communications Network (Firelink) grant and New Risk Mosaic programme funding.  |
| Firelink Grant 2022-23                       | (122,242)       | (126,818)       | (4,575)           | 4%                | (380,453)                        |   |
| Services Grant (One off investments) 2022-23 | (213,332)       | (213,333)       | (1)               | 0%                |                                  | Grant of circa £688k to fund one off investments, the funding is being released as costs are incurred.                |
| Protection Uplift Grant release              | (57,527)        | (16,468)        | 41,059            | (249%)            |                                  | PU Grant (Grenfell Grant) released against ringfenced spend, Budget based only on expected staff cost.                |
| MTA  | 0               | 0               | 0                 | 0%                | 0                                | MTA is part of new dimensions S31 grant and will be released against costs  |
| Other Grant Income                           | 0               | 0               | 0                 |                   |                                  | Home Office grant in relation to internal Audit costs (Redmond review grant offset monthly against audit fees).       |
| Subtotal-Govt Grants                         | (2,817,789)     | (2,781,016)     | 36,773            | 1%                | (8,343,049)                      |   |



|  | 31st Jul 2023           | 30th Jun 2023           | 31st Mar 2023           | Variance Month<br>£000's | Variance YTD £000's |
|--|-------------------------|-------------------------|-------------------------|--------------------------|---------------------|
|  | £000's                  | £000's                  | £000's                  |                          |                     |
| Property, plant & equipment              |                         |                         |                         |                          |                     |
| Land and buildings                       | 129,586                 | 129,586                 | 129,586                 | -                        |                     |
| * Vehicles, plant & equipment            | 10,602                  | 10,602                  | 10,602                  |                          |                     |
| Assets under construction                | 3,758                   | 3,116                   | 1,599                   | 641                      | 2,159               |
| Long term assets                         | 143,945                 | 143,304                 | 141,787                 | 641                      | 2,158               |
| Inventories                              | 442                     | 452                     | 445                     | (10)                     | (3)                 |
| Short term debtors                       | 6,705                   | 14,975                  | 13,068                  | (8,270)                  | (6,363)             |
| Cash and cash equivalents                | 36,509                  | 18,543                  | 18,602                  | 17,966                   | 17,907              |
| Assets held for sale                     | -                       | -                       | 350                     | -                        | (350)               |
| Current assets                           | 43,656                  | 33,970                  | 32,465                  | 9,686                    | 11,191              |
| * Short term borrowings                  | -                       | -                       | (249)                   | -                        | 249                 |
| Short term creditors                     | (8,567)                 | (8,434)                 | (11,447)                | (133)                    | 2,880               |
| Grants received in advance               | (16,780)                | (6,607)                 | (1,303)                 | (10,173)                 | (15,477)            |
| Current liabilities                      | (25,347)                | (15,040)                | (13,001)                | (10,307)                 | (12,347)            |
| Long term borrowing                      | (23,500)                | (23,500)                | (23,500)                | -                        | -                   |
| Provisions                               | (786)                   | (786)                   | (786)                   | -                        |                     |
| * Pension liability - LGPS               | 9,887                   | 9,887                   | 9,887                   | -                        | -                   |
| Pension liability - FPS                  | (580,729)               | (580,729)               | (580,729)               | -                        |                     |
| Long term liabilities                    | (595,128)               | (595,128)               | (595,128)               | •                        | -                   |
| NET LIABILITIES                          | (432,874)               | (432,894)               | (433,876)               | 21                       | 1,002               |
| Usable reserves                          |                         |                         |                         |                          |                     |
| General fund                             | 3,907                   | 4,165                   | 3,882                   | (259)                    | 25                  |
| Earmarked general fund reserves          | 6,679                   | 6,750                   | 7,102                   | (71)                     | (423)               |
| Capital receipts reserve Usable reserves | 16,091<br><b>26,677</b> | 16,091<br><b>27,006</b> | 15,741<br><b>26,725</b> | (329)                    | 350<br>(48)         |
| Unusable reserves                        |                         |                         |                         |                          |                     |
| Revaluation reserve                      | 43,644                  | 43,644                  | 43,840                  |                          | (196)               |
| Capital adjustment account               | 67,444                  | 67,094                  | 66,198                  | 350                      | 1,246               |
| Holiday pay account                      | (1,353)                 | (1,353)                 | (1,353)                 |                          | -                   |
| * Collection fund adjustment account     | 1,557                   | 1,557                   | 1,557                   |                          |                     |
| Pension reserve                          | (570,842)               | (570,842)               | (570,842)               | -                        |                     |
| Unusable reserves                        | (459,551)               | (459,901)               | (460,601)               | 350                      | 1,050               |
| TOTAL RESERVES                           | (432,874)               | (432,894)               | (433,876)               | 21                       | 1,002               |

<sup>\*</sup> Balances adjusted at year end only.

#### Fixed Assets:

- Increase in Assets under construction of £641k in the month, for further detail, see the Capital Expenditure report.
- There is a reclassification from prepayments in April due to year end entries relating to the Control Project, increasing the YTD variance.

- Current Assets:
   Fall in short term debtors predominantly due the payment of the pension debtor plus accumulated deficit of £6.2m as well as accrual adjustments relating to precept income. This was a result of a YTD adjustment to recognise precepts evenly across the year.
- •£18.0m increase in cash and cash equivalents, as seen in the cashflow on page 8. This is due to the annual pension grant.

#### **Current Liabilities**

- No short term borrowings, as the next loan payment is due in 2025.
- Short term creditors have increased by £0.1m due to movements in working capital.
- Grants received in advance have increased by £10.2m due to the payment of the pension grant relating to the whole year.

#### Long-term Liabilities:

No movement is long-term liabilities in the month.

#### Reserves:

#### Movements in Usable Reserves:

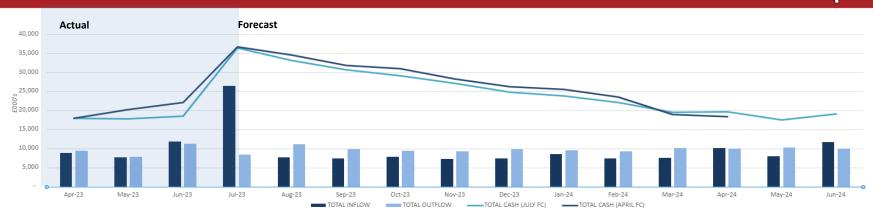
• The movements in General and Earmarked Reserves tie back to the summary Income & Expenditure statement on page 3.

#### Movements in Unusable Reserves:

- · No movement in the revaluation reserve in the month.
- The movement in the Capital Adjustment Account reflect adjustments for MRP in the month offset by disposal movements.

## **Cashflow Forecast**





#### COMMENTARY

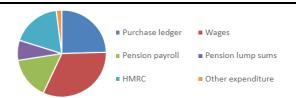
Total cash and investments at the end of July was £36.5m, up from £18.5m in June. Key inflows and outflows for the month are summarised below:

- Cash inflows include precepts of £5.2m and grants of £20.5m. Significant grant income included the Fire Pensions Grant of £18.6m to fund the Firefighter's Pension Scheme.
- Cash outflows include purchase ledger payments of £2.3m, which is within the expected range. There were no pension payroll payments in July, as the payment fell at the end of June.
- The Authority holds investments of £30m, up from £15m last month, including £23m of fixed term investments in UK government gilts. The remaining investments are in money market funds and a Lloyds call account to maintain liquidity.
- The Service complied with the Treasury Management Strategy this month.
- An additional £2m was invested in July, following a review of the management of day to day cashflow to maximise return on investments, while maintaining an operational cashflow balance.

#### TREASURY MANAGEMENT INDICATORS

| Credit risk indicator   | Actual<br>AAA                      | Explanation of Indicators  The average credit rating of investments must be A or greater.  |
|---|------------------------------------|--|
| Liquidity risk indicator  | £36.5m                             | The target cash available within 3 months is £8.5m.  |
| Monthly interest rate movement  | 0.26%                              | Change in average interest rate received.  |
| Price risk indicator  | £nil                               | The limit on the amount that can be invested beyond 12 months.   |
| Refinancing rate indicator: Under 12 months 12 months and within 24 months 24 months and within 5 years 5 years and within 10 years 10 years and within 15 years 15 years and above | 0%<br>0%<br>9%<br>64%<br>28%<br>0% | A large proportion of the Authority's debt expires within 5-10 years. The Finance team have reviewed the impact of early repayment, and found there would be no advantage of doing so. Public Works Loan Board (PWLB) debt requires full payment of interest up to the date of expiry. |

#### **EXPENDITURE ANALYSIS**





0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25

£ Millions



| Capital   | Budget<br>2023/24<br>£'000 | Previous<br>Forecast<br>£'000 | Adjustment to Forecast £'000 | Current<br>Forecast<br>£'000 | Actual Spend<br>£'000 |
|---|----------------------------|-------------------------------|------------------------------|------------------------------|-----------------------|
| New Premises  |                            |                               |                              |                              |                       |
| Service Workshops - New                                 | 500                        | 500                           | (500)                        | -                            | -                     |
| Existing Premises                                       |                            |                               |                              |                              |                       |
| Asset Protection  | 1,150                      | 1,150                         | (50)                         | 1,100                        | 30                    |
| Asset Improvement Works Training Facilities Improvement | 774                        | 818                           | 2                            | 820                          | 162                   |
| Wethersfield replacement                                | 500                        | 500                           | (500)                        | -                            | -                     |
| Asset Improvement Works - Shoeburyness                  | -                          | 330                           | -                            | 330                          | 192                   |
| Total Property  | 2,924                      | 3,298                         | (1,048)                      | 2,250                        | 383                   |
| Equipment   | 939                        | 1,344                         | -                            | 1,344                        | 205                   |
| Information Technology                                  |                            |                               |                              |                              |                       |
| Projects  | 1,413                      | 2,072                         | -                            | 2,072                        | 358                   |
| Total Information Technology                            | 1,413                      | 2,072                         | -                            | 2,072                        | 358                   |
| Vehicles  |                            |                               |                              |                              |                       |
| New Appliances  | -                          | 5                             | -                            | 5                            | -                     |
| Other Vehicles  | 720                        | 1,361                         | (394)                        | 967                          |                       |
| Total Vehicles  | 720                        | ,                             | (394)                        | 972                          |                       |
| Total Capital Expenditure                               | 5,996                      | 8,080                         | (1,442)                      | 6,638                        | 1,684                 |



\* To be agreed at asset board

<sup>\*\*</sup> Provision for limited capacity limiting spend to agreed level of £1.7m

|   | Asset<br>Life | Budget<br>2023/24<br>£ | Forecast -<br>Prior | Adjustment to Forecast £ | Current<br>Forecast<br>2023/24<br>£ | Actual Spend<br>£  | Spend Brought<br>Forward<br>£ |
|---|---------------|------------------------|---------------------|--------------------------|-------------------------------------|--------------------|-------------------------------|
| B113 - Vehicles                                 |               |                        |                     |                          |                                     |                    |                               |
| Appliances (Pumping)                            | 15            | _                      | 4,834               | -                        | 4,834                               | -                  | 228,606                       |
| Off Road Vehicles                               | 6             |                        | -                   | -                        | -                                   | -                  | -                             |
| Officers Cars (Principal Officers)              | 3             | 80,000                 | 40,000              | -                        | 40,000                              | -                  | -                             |
| Specialist rescue vehicle                       | 6             | 100,000                | -                   | -                        | -                                   | -                  | -                             |
| Light Vans                                      | 6             | 160,000                | 435,000             | (394,000)                | 41,000                              | -                  | -                             |
| Hose layer Replacement                          | 12            | 260,000                | -                   | - 1                      | -                                   | -                  | -                             |
| Provided Cars                                   | 6             | -                      | 886,100             | -                        | 886,100                             | 736,836            | -                             |
| Total B113 - Vehicles                           |               | 720,000                | 1,365,934           | (394,000)                | 971,934                             | 736,836            | 228,606                       |
| B116 - Operational Equipment                    |               |                        |                     |                          |                                     |                    |                               |
| Fitness equipment                               | 8             | 19,000                 | 156,000             | -                        | 156,000                             | 65,978             | -                             |
| Hose Reel Branch/Main Line Branch               | 10            | -                      | 132,548             | -                        | 132,548                             | 132,548            | -                             |
| Defibrillators                                  | 8             | 120,000                | -                   | -                        | -                                   | -                  | -                             |
| Thermal Imaging Cameras - training              | 10            | -                      | 45,000              | -                        | 45,000                              | -                  | -                             |
| Thermal Imaging Cameras                         | 10            | 650,000                | 650,000             | -                        | 650,000                             | -                  | -                             |
| Air mats  | 8             | 150,000                | -                   | -                        | -                                   | -                  | -                             |
| BA Contamination Machine                        | 8             | -                      | 50,000              | -                        | 50,000                              | -                  | -                             |
| Heatwave Costs:                                 |               |                        |                     |                          |                                     |                    | -                             |
| Ice makers and water kegs                       | 10            | -                      | 14,500              | -                        | 14,500                              | 6,502              | -                             |
| Hoses   | 10            | -                      | 158,760             | -                        | 158,760                             | -                  | -                             |
| Fog spikes                                      | 10            | -                      | 70,000              | -                        | 70,000                              |                    | -                             |
| Radios and repeaters                            | 10            | -                      | 67,000              | -                        | 67,000                              | -                  | -                             |
| Total B116 - Operational Equipment              |               | 939,000                | 1,343,808           | •                        | 1,343,808                           | 205,028            | •                             |
| B114 - ICT Equipment<br>Digital & Data Strategy |               |                        |                     |                          |                                     |                    |                               |
|   |               | 225 000                | 204 000             |                          | 204.000                             | 247.747            |                               |
| DEVICES<br>NETWORK                              | 3             | 225,000                | 391,000<br>236,000  | -                        | 391,000<br>236,000                  | 217,717<br>140,755 | -<br>56,195                   |
|   |               |                        | ,                   |                          | ,                                   |                    | , 20                          |
| Other Projects                                  |               |                        |                     |                          |                                     |                    |                               |
| Station End Equipment                           | 3             | 450,000                | -                   | -                        | -                                   | -                  | -                             |
| Control Project                                 | 7             | 738,450                | 1,445,030           | -                        | 1,445,030                           | -                  | 475,037                       |
| Total B114 - ICT Equipment                      |               | 1,413,450              | 2,072,030           | -                        | 2,072,030                           | 358,472            | 531,231                       |





\* To be agreed at asset board

|   | * To be agreed at asset board |                     |                  |                          |                                  |                        |                               |  |  |  |
|---|-------------------------------|---------------------|------------------|--------------------------|----------------------------------|------------------------|-------------------------------|--|--|--|
|   | Asset Life<br>£               | Budget 2023/24<br>£ | Forecast - Prior | Adjustment to Forecast £ | Current Forecast<br>2023/24<br>£ | Actual Spend<br>£      | Spend Brought<br>Forward<br>£ |  |  |  |
| B112 - Land & Building                        |                               |                     |                  |                          |                                  |                        |                               |  |  |  |
| Lexden Workshops Relocation                   | 20                            | 500,000             | 500,000          | (500,000)                | -                                | -                      | -                             |  |  |  |
| Total B112 - Land & Building                  |                               | 500,000             | 500,000          | (500,000)                | -                                | -                      | -                             |  |  |  |
| B117 - Asset Improvements                     |                               |                     |                  |                          |                                  |                        |                               |  |  |  |
| Asset Improvement Works - Shoeburyness        | 20                            | -                   | 330,000          | -                        | 330,000                          | 191,553                | 1,297,544                     |  |  |  |
| Wethersfield Replacement                      | 20                            | 500,000             | 500,000          | (500,000)                | -                                | -                      | -                             |  |  |  |
| Asset Protection Works - Training Facilities: |                               |                     |                  |                          |                                  |                        |                               |  |  |  |
| Phase 3 - Harlow, Safron Waldon and Clacton   | 20                            | 502,000             | 502,000          | -                        | 502,000                          | -                      | -                             |  |  |  |
| Phase 3 (E) - Clacton                         | 20                            | 232,000             | 232,000          | 2,000                    | 234,000                          | 151,610                | 16,517                        |  |  |  |
| Consultancy Support                           | 20                            | 40,000              | 80,000           | -                        | 80,000                           | 5,560                  | -                             |  |  |  |
| Prior year retentions and small works         | 20                            | -                   | 4,368            | -                        | 4,368                            | 4,368                  |                               |  |  |  |
| Total B117 - Asset Improvement                |                               | 1,274,000           | 1,648,368        | (498,000)                | 1,150,368                        | 353,092                | 1,314,061                     |  |  |  |
| B118 - Asset Protection                       |                               |                     |                  |                          |                                  |                        |                               |  |  |  |
| Confirmed Projects for 2023/24                |                               |                     |                  |                          |                                  |                        |                               |  |  |  |
| Basildon boilers/controls                     | 20                            | 140,000             | 140,000          | _                        | 140,000                          | _                      | _                             |  |  |  |
| Grays heater/controls                         | 20                            | 80,000              | 120,000          | _                        | 120,000                          | _                      | _                             |  |  |  |
| Braintree refurb                              | 20                            | 50,000              | -                | -                        | -                                | _                      | -                             |  |  |  |
| Southend SDP boilers/heater                   | 20                            | 60,000              | 60,000           | -                        | 60,000                           | -                      | _                             |  |  |  |
| OCAT  | 20                            | 150,000             | 150,000          | -                        | 150,000                          | -                      | -                             |  |  |  |
| SWF windows                                   | 20                            | 150,000             | 150,000          | -                        | 150,000                          | -                      | -                             |  |  |  |
| AB Floors - Stansted                          | 20                            | 60,000              | 60,000           | -                        | 60,000                           | -                      | -                             |  |  |  |
| EV Charging Points - KP                       | 20                            | -                   | -                | 30,000                   | 30,000                           | 25,328                 | -                             |  |  |  |
| Control room refurbishment                    | 20                            | -                   | -                | 25,000                   | 25,000                           | -                      | -                             |  |  |  |
| Wholetime Station Modernisation               |                               |                     |                  |                          |                                  |                        |                               |  |  |  |
| Orsett Station and FRA                        | 20                            | 600,000             | 600,000          | (50,000)                 | 550,000                          | -                      | -                             |  |  |  |
| Provision for limited capacity                | 20                            | (140,000)           | (130,000)        | 160,000                  | -                                | -                      | -                             |  |  |  |
| B118 - Asset Protection                       |                               | 1,150,000           | 1,150,000        | 4,859<br><b>(50,141)</b> | 4,859<br><b>1,099,859</b>        | 4,859<br><b>30,187</b> | •                             |  |  |  |
| TOTAL FORECAST 2023-24                        |                               | 5,996,450           | 8,080,140        | (1,442,141)              | 6,637,999                        | 1,683,616              | 2,073,898                     |  |  |  |

## **Essex County Fire & Rescue Service**



#### **BENEFITS AND RISK/FINANCIAL IMPLICATIONS**

The review of expenditure against the profiled budget is part of the overall financial control process of the Authority.

In exceptional circumstances it allows for budget virements to ensure that under spending against budget heads can be utilised to fund expenditure against other priorities.

If virements are not made there is a risk that the Authority will miss out on opportunities to improve performance and meet key objectives during the year.

The Authority's reserves are at the upper end of their target range and the Authority is able to fund short term fluctuations in activity from them when necessary.

The review of the management accounts is one control measure to mitigate the risk of overspending the Authority's budget for the year.

#### **EQUALITY AND DIVERSITY IMPLICATIONS**

There are no direct Equality or Diversity implications within this report

#### **LEGAL IMPLICATIONS**

There are no direct legal implications within this report.

#### **HEALTH & SAFETY IMPLICATIONS**

There are no direct Health and Safety implications within this report.

#### **ACTIONS / NEXT STEPS**

|                                | CESS TO INFORMATION) ACT 1985   |  |
|--------------------------------|---|--|
|                                | - including appendices, hardcopy or electronic including any relevant link/s.             |  |
| Appendices:                    |   |  |
| Internal and External Audit Re | commendations   |  |
| Outturn movement from Budge    | et et   |  |
| Movement of YTD projected p    | osition to Expected Outturn   |  |
| . , .                          | •   |  |
| Proper Officer:                | Chief Finance Officer to PFCC Fire & Rescue Authority                                     |  |
| Contact Officer:               | Neil Cross  |  |
|                                | Essex County Fire & Rescue Service, Kelvedon Park, London Road, Rivenhall, Witham CM8 3HB |  |
|                                | Tel: 01376 576020 Email: neil.cross@essex-fire.gov.uk                                     |  |



# **Appendices**

## Internal Audit recommendations and External Audit update



50%

| Financial<br>Year | Audit Report Title                  | Owner                          | Total Recommendations High Medium |    | Completed Recommendations High Medium |   | Recommendations<br>Outstanding<br>High Medium |    | Recommendations outside of due date High Medium |   | Months<br>Overdue |
|-------------------|-------------------------------------|--------------------------------|-----------------------------------|----|---------------------------------------|---|---|----|---|---|-------------------|
| 22/23             | 22/23 Efficiency and Cost Saving    | Chief Finance Officer          | -                                 | 1  | -                                     | - | -   | 1  | -   | 1 | 2 Months          |
| 22/23             | 22/23 FM Code and Overtime          | Chief Finance Officer          | 1                                 | 1  | 1                                     | 1 | -   | -  | -   | - | N/A               |
| 22/23             | 22/23 Cyber Essentials              | Director of Corporate Services | 1                                 | 3  | -                                     | - | 1   | 3  | -   | - | 5 Months          |
| 22/23             | 22/23 Follow-Up                     | Various                        | -                                 | 6  | -                                     | 2 | -   | 4  | -   | 3 | 8 Months          |
| 22/23             | 22/23 Emergency Response<br>Driving | Director of People Services    | -                                 | 3  | -                                     | 2 | -   | 1  | -   | 1 | 12 Months         |
| 21/22             | 21/22 Follow up                     | Chief Finance Officer          | -                                 | 2  | -                                     | 1 | -   | 1  | -   | 1 | 15 Months         |
|                   |                                     |                                | 2                                 | 16 | 1                                     | 6 | 1   | 10 | -   | 6 |                   |
|                   |                                     | THIS UPDATE                    | 18                                |    | 7                                     |   | 11  |    | 6   |   |                   |

Percentage complete

Percentage complete 39% Percentage overdue 55% 5 18 12 6

33%

LAST UPDATE

#### **External Audit Update**

The external auditors have indicated that the audit will start in October. The Finance Team have completed comprehensive audit deliverable, which are being populated on the auditor's portal.

Some samples have started to come through from the auditors which are being worked through by the Finance Team.

#### **Internal Audit Update**

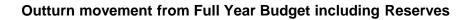
The first audit for 2023/24 is a review of the Collective Productivity of Wholetime Stations - this audit started in June but was delayed to Q4 to allow for reporting to the Home Office to develop.

Percentage overdue

The On Call Payments and Processes audit has completed and the draft report is being reviewed.

The review of Actions Post Grenfell and Manchester Arena audit will commenced in July. This was followed by the review of the Finance System Implementation, which was due to start in August - the start date is being reviewed due to implementation timelines.

One action was closed this month and there are six overdue recommendations. Action owners have been reminded to progress their recommendations, and further meetings have been arranged with key stakeholders.

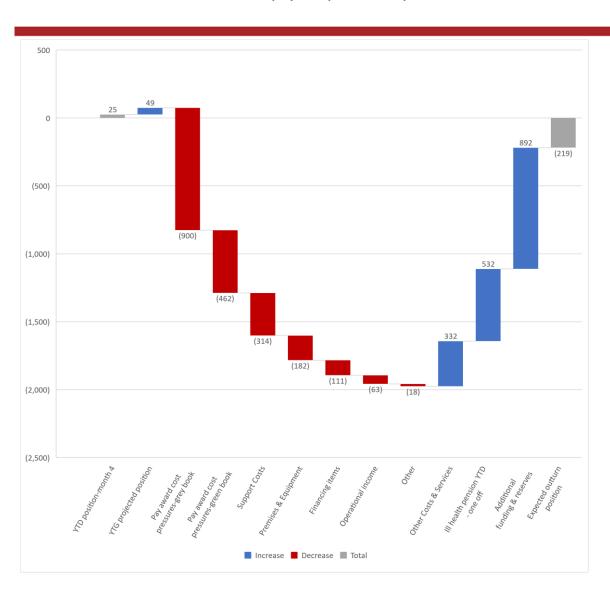


| South Bross   |
|---------------|
|               |
|               |
| Secret Photos |

| Description                          | 2023-24 FY Budget<br>£'000 | YTD Actuals | 2023-24 Expected FY<br>Outturn position<br>£'000 | Movement from<br>Budget to Outturn<br>£'000 | Variance of<br>movement<br>% | Expected monthly position based on Actual trends | Outturn position<br>based on Actual trends | Variance of movement to projected outturn | Variance of<br>movement to<br>projected outturn<br>% |  |
|--------------------------------------|----------------------------|-------------|--|---|------------------------------|--|--|---|--|--|
| Wholetime Firefighters               | 37,990                     | 12,665      | 38,633   | (642)                                       | (2%)                         | 3,166  | 37,994                                     | 639                                       | 2%   |  |
| On-Call Firefighters                 | 8,579                      | 3,084       | 9,333  | (754)                                       | (9%)                         | 771  | 9,251                                      | 82  | 1%   |  |
| Control                              | 1,957                      | 603         | 1,989  | (32)  | (2%)                         | 151  | 1,810                                      | 179                                       | 9%   |  |
| Support Staff                        | 18,270                     | 5,963       | 18,350   | (79)  | (0%)                         | 1,491  | 17,888                                     | 462                                       | 3%   |  |
| Total Employment Costs               | 66,797                     | 22,314      | 68,304   | (1,507)                                     | (2%)                         | 5,579  | 66,943                                     | 1,362                                     | 2%   |  |
| Other Service Expenditure            |                            |             |  |   |                              |  |  |   |  |  |
| Support Costs                        | 1,924                      | 616         | 2,162  | (237)                                       | (12%)                        | 154  | 1,847                                      | 314                                       | 15%  |  |
| Premises & Equipment                 | 11,834                     | 3,793       | 11,561   | 274   | 2%                           | 948  | 11,379                                     | 182                                       | 2%   |  |
| Other Costs & Services               | 3,294                      | 1,269       | 3,474  | (180)                                       | (5%)                         | 317  | 3,807                                      | (332)                                     | (10%)  |  |
| III Health Pension costs             | 2,184                      | 1,019       | 2,527  | (343)                                       | (16%)                        | 255  | 3,058                                      | (532)                                     | (21%)  |  |
| Financing Items                      | 5,597                      | 1,815       | 5,556  | 41  | 1%                           | 454  | 5,445                                      | 111                                       | 2%   |  |
| Total Other Costs                    | 24,834                     | 8,512       | 25,279   | (445)                                       | (2%)                         | 2,128  | 25,536                                     | (257)                                     | (1%)   |  |
| Gross Operating Expenditure          | 91,631                     | 30,826      | 93,584   | (1,953)                                     | (2%)                         | 7,707  | 92,479                                     | 1,105                                     | 1%   |  |
| Operational income                   | (1,602)                    | (776)       | (2,264)  | 662   | (41%)                        | (194)  | (2,327)                                    | 63  | (3%)   |  |
| Net Expenditure                      | 90,029                     | 30,051      | 91,319   | (1,291)                                     | (1%)                         | 7,513  | 90,152                                     | 1,168                                     | 1%   |  |
| Funding                              |                            |             |  |   |                              |  |  |   |  |  |
| Government Grants Income             | (8,343)                    | (2,818)     | (9,023)  | 680   | (8%)                         | (704)  | (8,453)                                    | (570)                                     | 6%   |  |
| Revenue Support Grant                | (9,671)                    | (3,223)     | (9,666)  | (5)   | 0%                           | (806)  | (9,670)                                    | 4   | (0%)   |  |
| National Non-Domestic Rates          | (17,137)                   | (5,636)     | (17,128)   | (9)   | 0%                           | (1,409)  | (16,907)                                   | (221)                                     | 1%   |  |
| NNDR (surplus)/deficit               |                            | (69)        |  | -   | -                            | (17)   | (208)                                      | 208                                       | -  |  |
| Council Tax Collection Account       | -                          | (173)       | (500)  | 500   | -                            | (43)   | (518)                                      | 18  | (4%)   |  |
| Council Tax Precepts                 | (53,267)                   | (17,734)    | (53,196)   | (71)  | -                            | (4,433)  | (53,201)                                   | 5   | (0%)   |  |
| Council Tax Collection Impact        |                            |             |  | -   | -                            |  |  |   | -  |  |
| Cont'ns to/(from) General Reserves   |                            |             | 5  | (5)   | -                            |  |  | 5   | 100%   |  |
| Cont'ns to/(from) Earmarked Reserves | (1,610)                    | (423)       | (1,610)  | -   | -                            | (106)  | (1,268)                                    | (342)                                     | 21%  |  |
| Total Funding                        | (90,028)                   | (30,075)    | (91,118)   | 1,090                                       | (1%)                         | (7,519)  |  | (892)                                     |  |  |
| Funding Gap/ (Surplus)               | 1                          | (25)        | 201  | (201)                                       | -                            | (6)  | (74)                                       | 275                                       | 137%   |  |

#### Movement from YTD projected position to expected Outturn





#### Key comments on movements

The projected position has been calculated based on the YTD actuals, there are a few one off costs which will need to be excluded from this waterfall along with any pay award costs that havent been captured to date.

Additional agreed pay pressure for 2023-24 agreed for Grey book to be included from July onwards.

Additional pay pressure for 2023-24 agreed for Green book to be included once agreed.

Ill health costs are one off costs which came through at the start of the financial year but wont be re-occuring on a monthly basis at this amount.

Premises & Equipment costs are lower due to timing of costs coming through, there will be £100k savings from lower utilities costs and savings in the cleaning tender.

Operational income is likely to be higher based on higher interest rates from the short teninvestments, there is still uncertanity around interest rates projections.

Financing items includes costs for the training facilities which haven't come through yet, these are offset by Earmarked Reserves and are included in the EMR strategy paper.

Additional Funding and Reserves includes £500k in BRR funding and £500k from council tax collections.





