



**Police Fire and Crime Commissioner for Essex  
Essex Police Strategic Board**

<b>Title of Report / Agenda Item</b>	Medium Term Financial Strategy and 2024/25 Budget Setting Timetable
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## 1 Recommendations

To consider the current Medium Term Financial Strategy (MTFS) position with updated assumptions since the MTFS was last approved as part of 2023/24 budget report to the Police, Fire and Crime Panel and subsequently reported to the March Strategic Board.

## 2 Executive Summary

The MTFS is a service planning and performance management framework which aims to ensure that resources are directed towards achieving delivery of the vision for the next five years and the Police and Crime Plan. The MTFS approved at the February Police, Fire and Crime Panel had a balanced position for 2024/25 compared to the latest forecast deficit of £6.8m. This position assumes that a £3m annual recurring savings target will be achieved and also one-off savings of £2.1m will be delivered to meet one-off cost pressures.

## 3 Background

3.1 A summary of the MTFS approved at the 7th February 2023 Police, Fire and Crime Panel is shown in Table 1 below. The MTFS shortfall over the four-year period of 2023/24 to 2027/28 was forecast to be £10.5m.

**Table 1 – MTFS as at February 2023**

Medium Term Financial Strategy 2023/24 - 2027/28 - Precept Increase 2.5% Annually									
2020/21	2021/22	2022/23*		2023/24	2024/25	2025/26	2026/27	2027/28	5 Year Total
£m	£m	£m		£m	£m	£m	£m	£m	£m
312.8	330.5	365.7	Net Budget Requirement - before appropriations to/from reserves	377.9	382.9	392.3	400.9	409.0	1,963.1
6.7	2.7	(9.8)	Net Appropriations to/(from) Reserves **	(3.3)	0.0	0.0	0.0	0.0	(3.3)
319.5	333.2	355.9	Budget Requirement (Inc Appropriations to Reserves) - before Savings & Efficiencies	374.6	382.9	392.3	400.9	409.0	1,959.7
(4.8)	(2.9)	(3.7)	Savings & Efficiencies Plan (Cashable)	(10.9)	(3.0)	(3.0)	(3.0)	(3.0)	(22.9)
314.7	330.3	352.2	Net Budget Requirement - after savings applied	363.6	379.9	389.3	397.9	406.0	1,936.8
(314.7)	(330.3)	(352.2)	Total Funding	(363.7)	(380.0)	(386.9)	(394.1)	(401.7)	(1,926.3)
0.0	0.0	0.0	Annual (Shortfall)/Surplus	0.0	0.0	(2.4)	(3.8)	(4.3)	(10.5)

\* Based on month 8 forecast

\*\* The net budget requirement within this table includes expenditure that will be funded from reserves (subject to approval). Assumptions on the usage of reserves for future years is contained within the Reserves table on Tab D of Appendix B.

The balanced position in 2024/25 was based on the following key assumptions:

- 2.5% council tax precept increase;
- Police officers remain at 3,755 FTEs;
- A 2.0% pay increase for Officers and Staff in September 2023 and 2.5% in September 2024;
- A 1.75% increase in taxbase compared to a 1.15% increase in 2023/24;
- A £1.5m surplus on the Collection Fund;
- New recurring cashable savings of £3.0m in each year of the MTFS (PFCC target) and all one-off pressures to be funded by further one-off savings. One-off savings of £2.7m were

included in 2024/25 netted off against the net budget requirement. From this report and onwards one-off savings are separated out to improve transparency; and

- The Home Office police grants will increase in line with the most recent Comprehensive Spending Review (CSR) with Essex receiving a share of the grant uplift in line with existing funding share allocations.

3.2 The high level summary of the latest MTFs forecast is shown below and the full summary and details are at Appendices A and B.

3.3 The table below shows the latest forecast position with a deficit of £6.8m in 2024/25.

			Medium Term Financial Strategy 2024/25 - 2028/29 - Precept Increase 2.5% Annually					
2021/22	2022/23	2023/24*	2024/25	2025/26	2026/27	2027/28	2028/29	5 Year Total
£m	£m	£m	£m	£m	£m	£m	£m	£m
332.0	359.8	378.8	391.2	400.7	408.7	417.5	421.9	2,040.0
			Net Budget Requirement - before appropriations to/from reserves					
2.7	(3.0)	(2.9)	0.8	0.8	0.5	0.0	0.0	2.0
			Net Appropriations to/(from) Reserves **					
334.7	356.8	375.9	391.9	401.4	409.2	417.5	421.9	2,042.0
			Budget Requirement (Inc Appropriations to Reserves) - before Savings & Efficiencies					
(2.9)	(3.7)	(10.9)	(3.0)	(3.0)	(3.0)	(3.0)	(3.0)	(15.0)
			Savings & Efficiencies Plan -Recurring					
(1.5)	(0.9)	(1.3)	(2.1)	(2.6)	(3.0)	(4.3)	(1.4)	(13.3)
			Savings & Efficiencies Plan -One-off					
330.3	352.2	363.7	386.8	395.9	403.2	410.3	417.5	2,013.7
			Net Budget Requirement - after savings applied					
(330.3)	(352.2)	(363.7)	(380.0)	(386.9)	(394.1)	(401.7)	(409.5)	(1,972.2)
			Total Funding					
0.0	0.0	0.0	(6.8)	(9.0)	(9.1)	(8.6)	(8.0)	(41.5)
			Annual (Shortfall)/Surplus					

3.4 The overall movement for 2024/25 since the March Strategic Board is an increase in the shortfall of £6.8m from the balanced position that was reported.

**Table 3 – MTFs Movement since February Police, Fire and Crime Panel**

	MTFS MOVEMENTS / SAVINGS ANALYSIS					
	2024/25	2025/26	2026/27	2027/28	2028/29	5 Year Total
	£m	£m	£m	£m	£m	£m
Overall (Shortfall) / Surplus - Police Fire & Crime Panel 7.2.23	(0.0)	(2.4)	(3.8)	(4.4)	0.0	(10.5)
Increase/(decrease) to funding gap	6.8	6.5	5.3	4.2	8.0	30.9
Overall (Shortfall) / Surplus - June 21st Strategic Board	(6.8)	(9.0)	(9.1)	(8.6)	(8.0)	(41.4)

This reflects updates for the following areas of the strategy:

- A refreshed assessment of the pay budget requirement for police officers, staff and PCSOs based on May 2023 pay and budget information (increase of £3.1m). This is a refinement on the high level calculation that was previously included and brings the budget requirement closer to that anticipated to be calculated during the pay budget setting process in the autumn of this year. With pay representing 90% of the net revenue expenditure budget of £363.7m, relatively small changes in assumptions can have a significant financial impact. This pressure against budgets can also be seen in the current year forecasts for pay in the month 2 monitoring report.
- Revised estimates on the impact of inflation (reduction of £0.1m) based on the latest information from commands. This includes inflation expected in the areas of IT, Transport, Estates and Business Services.
- Updated revenue costs for borrowing (increase of £0.6m) to fund the capital programme (MRP and Interest) for the period 12 forecast on the capital programme, including approved changes since the December Strategic Board, approved slippage into 2023/24 and a rise in interest rates.
- Early capture of pressures from commands (£1.6m increase) including contractual and legal pressures, growth associated with the Contact Management Target Operating Model and an extension for a further year of detective bonus payments.
- An appropriation to the general reserve in line with the PFCC's reserve strategy (£0.8m increase). The strategy is to hold a general reserve at 3% of net revenue expenditure. The estimated reserve balance at March 24 is 2.8%. The appropriations assumed in the MTFs for 2024/25 would maintain the 2.8% with a rise to 3% by 2025/26. The level of reserve has been impacted by £1.5m of Op Hazel funding not being recovered from the Home Office. If recruitment targets for PUP are exceeded in the current year, as originally planned, there is an opportunity for the reserve to be nearer to 3% in 2024/25, however, the reserve position would also be impacted by any under or overspend in 2023/24.
- An assumption is built into the MTFs that one-off pressures will be funded by one-off savings. With updates from commands on known pressures the level of those that are one-off are less than originally factored into the MTFs and therefore the one-off savings target is reduced by £0.6m. It should be noted that there is still a need to identify savings to close the funding gap. There is a further increase of £0.3m, from the MTFs presented to the panel in February, due to adjustments needed to the opening base budget requirement due to late changes at 2023/24 budget setting impacting on the split between one-off and recurring elements of the budget that had not been reflected in the opening budget requirement for 2024/25 in the MTFs. This has now been corrected in the 2024/25 position presented.

3.5 The MTFs is based on numerous assumptions (listed as part of Appendix A) and is used as a forecasting tool. As more information comes to light on factors that impact on the strategy it is updated and reported to COG and Strategic Board.

### 3.6 Savings and Efficiencies Plan

The MTFS includes a £3m recurring savings target annually and one-off savings each year to cover the costs of one-off pressures which are currently forecast to be £2.1m in 2024/25. Work is progressing through the Efficiency and Savings Board to develop savings plans over the coming months.

### 3.7 Capital Expenditure and Financing

The forward look on the capital programme will be provided for the next MTFS update report. The 2022/23 outturn position has been reported and the impact of this and how it impacts on future years expenditure and financing has been reflected in the forecast revenue costs of borrowing within this report.

### 3.8 Reserves

The current forecast on reserves and provisions is shown in Appendix C and summarised in the table overleaf. By 2025/26, revenue reserves are forecast to be £27.8m (£11.7m General Reserve at 3.0% of net revenue expenditure and £16.1m earmarked reserves).

**Table 4 – Forecast Reserves and Provisions**

	2023/24 (£m)	2024/25 (£m)	2025/26 (£m)	2026/27 (£m)	2027/28 (£m)
<b>Earmarked Revenue Reserves</b>	15.7	15.9	16.1	16.3	16.5
<b>General Reserve</b>	10.2	11.0	11.7	12.2	12.2
GR as % of net revenue expenditure	2.8%	2.8%	3.0%	3.0%	3.0%
<b>Total - Revenue Reserves</b>	<b>25.9</b>	<b>26.9</b>	<b>27.8</b>	<b>28.5</b>	<b>28.7</b>

### 3.9 Budget Setting Timetable

The budget setting timetable for 2024/25 was presented to the March 23 Strategic Board. Since this board an additional date has been formally added to the strategic timetable for engagement with the PFCC to discuss their office budgets. The strategic timetable is appended at Appendix D. A decision report will be presented to the PFCC to formally agree the timetable.

## 4 Risks and Mitigations

Financial risks that impact on the MTFS and Capital Programme are the availability of future revenue funding and short and long term capital financing resources, both of which are estimated within the MTFS position presented in this report.

## 5 Links to the Police and Crime Plan

This paper concerns the management of the PFCC and Chief Constable’s revenue and capital resources and therefore underwrites all of the priorities and workstreams identified within the Police and Crime Plan.

## **6 Financial Implications**

The financial implications are covered within sections 3 of this paper.

## **7 Legal Implications**

Provisions of the Local Government Finance Act 1992 set out what the force has to base its budget calculations upon and require the force to set a balanced budget by no later than the 11th March for the following year. The 2023/24 budget has been agreed by the Police, Fire and Crime panel. The 2024/25 budget must be set by no later than 11<sup>th</sup> March 2024.

## **8 Staffing Implications**

None identified for the period of the MTFS.

## **9 Equality and Diversity Implications**

There are no equality or diversity implications from this report.

## **10 Police Operational Implications**

Operational policing requirements are considered throughout the budget setting and MTFS review process.

## **11 Governance Boards**

The MTFS is reviewed on a quarterly basis and presented to each Strategic Board as well as being approved as part of the budget position presented to each February Police, Fire and Crime panel.

## **12 Future Plans (long-term strategic direction)**

Long term strategic plans are reflected in financial terms within the Medium Term Financial Strategy considered in Section 3.

## **13 List of background papers and appendices**

See appendices overleaf.

Medium Term Financial Strategy 2024/25 - 2028/29								Comparison to February PF&CP (5 Yr Totals <sup>5</sup> )		Comparison to February PF&CP 2024/25		Comments on 2024/25 Movement	Movement Type Ref.	
Line Ref.	2023/24 Budget	2024/25	2025/26	2026/27	2027/28	2028/29	5 Year Total	5 Year Total	Change (reduction) / increase	2024/25	Change (reduction) / increase			
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m			
1	Original Budget - Budget Book Net Expenditure (prior year total funding)	352.2	363.7	386.8	395.9	403.2	410.3	1,959.9	1,883.0	76.9	363.6	0.0		OB
2	Adjustment from prior year activity agreed at Budget Setting	0.5	2.1	(0.8)	(0.8)	(0.5)	0.0	0.1	2.4	(2.3)	1.8	0.3	Late changes as part of 2023/24 budget setting impacted on the mix of one-off versus recurring budgets which has resulted in the need to amend the opening base budget for 2024/25.	PY
3	<b>Opening Budget Requirement</b>	<b>352.7</b>	<b>365.8</b>	<b>386.1</b>	<b>395.1</b>	<b>402.7</b>	<b>410.3</b>	<b>1,960.0</b>	<b>1,885.4</b>	<b>74.6</b>	<b>365.5</b>	<b>0.3</b>		
4	Pay Award	10.4	4.7	5.2	5.4	5.6	5.8	26.6	30.2	(3.6)	4.0	0.7	Costings refined based on June 23 pay data and 2024/25 confirmed base budget. Original 2024/25 estimations were high level.	PA
5	Pay Progression	2.8	2.0	2.0	2.0	2.0	2.0	10.0	12.4	(2.4)	2.4	(0.4)	Costings refined based on June 23 pay data and 2024/25 confirmed base budget. Original 2024/25 estimations were high level.	PP
6	Pay - Other	(2.4)	4.7	0.8	0.3	0.3	0.3	6.5	5.5	1.0	2.0	2.8	Costings refined based on June 23 pay data and 2024/25 confirmed base budget. Original 2024/25 estimations were high level.	PO
7	LGPS Pension Shortfall & Auto Enrolment	0.9	0.0	0.0	0.6	0.0	0.0	0.6	1.4	(0.8)	0.0	0.0		PS
8	Contractual Inflation	3.4	1.9	1.0	1.0	1.0	1.0	5.9	8.4	(2.5)	2.0	(0.1)	Forecast refined based on information available at June 2023.	IN
9	Contractual & Legal	3.0	0.8	1.5	2.2	1.5	1.5	7.6	5.6	2.0	0.4	0.5	Original high level forecast replaced with known recurring contractual legal pressures.	CL
10	Committed Change (Includes FYE of PUP)	(0.4)	6.2	0.0	0.0	0.0	0.0	6.2	5.7	0.4	6.2	0.0		CC
11	Revenue Impact of Investment	1.6	2.4	2.8	1.0	3.4	0.0	9.5	10.2	(0.7)	1.8	0.6	Updated to include business cases approved since December Strategic Board, slippage approved at Provisional Outturn and increasing interest rates.	RV
12	New Demand & Budget Growth	6.8	2.6	1.3	1.1	1.0	1.0	7.0	11.2	(4.2)	1.5	1.1	Original high level forecast replaced with known recurring service demand pressures and detective bonus payments.	ND
13	Appropriations to/(from) Reserves	(3.3)	0.8	0.8	0.5	0.0	0.0	2.0	(3.3)	5.3	0.0	0.8	The PFCC's Reserves Strategy is to hold a general reserve of 3% of NRE. The estimated reserve balance at March 2024 is 2.8%. The contributions assumed will maintain 2.8% for 2024/25 and increase to 3% by 2025/26. The level of the reserve has been impacted by £1.5m of Op Hazel funding needing to be met from reserves in 2022/23.	RS
14	<b>Budget Requirement - before Savings &amp; Efficiencies</b>	<b>375.6</b>	<b>391.9</b>	<b>401.4</b>	<b>409.2</b>	<b>417.5</b>	<b>421.9</b>	<b>2,042.0</b>	<b>1,972.8</b>	<b>69.2</b>	<b>385.7</b>	<b>6.2</b>		
15	Savings - One-off	(1.1)	(2.1)	(2.6)	(3.0)	(4.3)	(1.4)	(13.3)	(13.3)	(0.0)	(2.7)	0.6	As forecasts have been refined in June 23 for one-off cost pressures, the target for one-off savings to cover them has reduced. Additional savings will still be required if, on the bottom line, there remains an annual shortfall.	SC
16	Savings - Recurring	(10.9)	(3.0)	(3.0)	(3.0)	(3.0)	(3.0)	(15.0)	(22.9)	7.9	(3.0)	0.0		SR
17	<b>Net Budget Requirement</b>	<b>363.7</b>	<b>386.8</b>	<b>395.9</b>	<b>403.2</b>	<b>410.3</b>	<b>417.5</b>	<b>6,015.7</b>	<b>1,936.6</b>	<b>77.1</b>	<b>379.9</b>	<b>6.9</b>		
18	Government Funding	(207.3)	(217.0)	(217.0)	(217.0)	(217.0)	(217.0)	(1,084.8)	(1,075.1)	(9.6)	(217.0)	0.0		GF
19	Council Tax - Base	(143.3)	(154.8)	(161.5)	(168.4)	(175.6)	(183.2)	(843.6)	(803.6)	(39.9)	(154.8)	0.0		CT
20	Council Tax - Taxbase change	(1.6)	(2.7)	(2.8)	(2.9)	(3.1)	(3.2)	(14.8)	(13.2)	(1.6)	(2.7)	0.0		CT
21	Council Tax - Precept increase	(9.9)	(3.9)	(4.1)	(4.3)	(4.5)	(4.7)	(21.5)	(26.7)	5.2	(3.9)	0.0		CT
22	Collection Fund	(1.5)	(1.5)	(1.5)	(1.5)	(1.5)	(1.5)	(7.7)	(7.7)	0.0	(1.5)	0.0		CF
23	<b>Total Funding</b>	<b>(363.7)</b>	<b>(380.0)</b>	<b>(386.9)</b>	<b>(394.1)</b>	<b>(401.7)</b>	<b>(409.5)</b>	<b>(1,572.2)</b>	<b>(1,926.3)</b>	<b>(45.8)</b>	<b>(380.0)</b>	<b>0.0</b>		
24	<b>Annual (Shortfall)/Surplus - Cumulative</b>	<b>0.0</b>	<b>(6.8)</b>	<b>(9.0)</b>	<b>(9.1)</b>	<b>(8.6)</b>	<b>(8.0)</b>	<b>(41.5)</b>	<b>(10.5)</b>	<b>31.2</b>	<b>0.0</b>	<b>6.9</b>		

<sup>5</sup> 5 Years Totals Comparison - compares totals for 2022/23 to 2026/27 as reported at Feb 22 Police, Fire and Crime Panel to totals for 2023/24 to 2027/28 as reported in this MTFs

Line Ref.	Funding Changes	2024/25	2025/26	2026/27	2027/28	2028/29	5 Year Total
		£m	£m	£m	£m	£m	£m
		£m	£m	£m	£m	£m	£m
17	Main Government Cash Funding Increase/(Reduction)	10.9	9.6	0.0	0.0	0.0	9.6
18	Total Government Grant - non specific	10.9	9.6	0.0	0.0	0.0	9.6
19	Council Tax & Collection Fund Cash Funding Increase/(Reduction)	8.9	6.6	6.9	7.2	7.9	36.2
20	Overall Cash Funding Increase/(Reduction)	21.9	16.3	6.9	7.2	7.9	45.9
21	Percentage Funding Increase/(Reduction)	6.6%	4.5%	1.8%	1.9%	2.0%	

Key % Assumptions							
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	
22	Overall change in Home Office grants	0.3%	4.6%	0.0%	0.0%	0.0%	
24	Increase in Council Tax	6.84%	2.50%	2.50%	2.50%	2.50%	
25	Change in Taxbase	1.15%	1.75%	1.75%	1.75%	1.75%	
26	Inflation Recurring - Officers Pay	2.00%	2.50%	2.50%	2.50%	2.50%	
27	Inflation Recurring - Staff/PSCOs Pay	2.00%	2.50%	2.50%	2.50%	2.50%	

Savings & Efficiencies - Cashable only							
	2023/24 Budget £m	2024/25 £m	2025/26 £m	2026/27 £m	2027/28 £m	2028/29 £m	5 Year Total £m
28	Savings & Efficiencies Plan (S&EP) - cashable recurring	(10.9)	(3.0)	(3.0)	(3.0)	(3.0)	(15.0)
29	Savings & Efficiencies Plan (S&EP) - cashable one-off	(1.1)	(2.1)	(2.6)	(3.0)	(4.3)	(13.3)
30	Annual (Shortfall)/Surplus after cashable S&EP - to be (found)/ invested - cashable	0.0	(6.8)	(9.0)	(9.1)	(8.6)	(41.5)
31	<b>Total S&amp;EP for all cashable savings</b>	<b>(12.0)</b>	<b>(12.0)</b>	<b>(14.5)</b>	<b>(15.1)</b>	<b>(15.9)</b>	<b>(69.8)</b>



Medium Term Financial Strategy 2024/25 - 2028/29							
Line Ref	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Total
	£m	£m	£m	£m	£m	£m	£m
1	352.2	363.7					
1a	-		386.8	395.9	403.2	410.3	1,959.9
2	0.5	2.1	(0.8)	(0.8)	(0.5)	-	0.1
3	<b>352.7</b>	<b>365.8</b>	<b>386.1</b>	<b>395.1</b>	<b>402.7</b>	<b>410.3</b>	<b>1,960.0</b>
	<b>Unavoidable Cost Pressures</b>						
4	7.7	1.7	2.1	2.2	2.3	2.4	10.7
5	2.7	3.0	3.1	3.2	3.3	3.4	16.0
6	2.5	-	-	-	-	-	-
7	0.2	-	-	-	-	-	-
8	2.8	2.0	2.0	2.0	2.0	2.0	10.0
9	(1.6)	(0.6)	(0.6)	(0.6)	(0.6)	(0.6)	(3.0)
10	1.7	5.3	1.4	0.9	0.9	0.9	9.5
11	2.1	-	-	-	-	-	-
12	(2.5)	-	-	-	-	-	-
13	0.8	-	-	0.5	-	-	0.5
14	0.1	-	-	0.1	-	-	0.1
15	3.4	1.9	1.0	1.0	1.0	1.0	5.9
16	0.2	0.1	-	-	-	-	0.1
17	2.0	0.7	1.0	1.0	1.0	1.0	4.8
18		0.2					0.2
19	<b>22.2</b>	<b>14.3</b>	<b>10.1</b>	<b>10.3</b>	<b>9.9</b>	<b>10.1</b>	<b>54.7</b>
	<b>New Investment &amp; Service Demand Changes</b>						
20	0.7	-	-	-	-	-	-
21	(3.1)	6.2	-	-	-	-	6.2
22	0.1	0.1	0.1	0.1	0.1	0.1	0.5
23	2.8	1.3	-	-	-	-	1.3
24	0.2	-	-	-	-	-	-
25	0.1	1.2	0.6	0.4	0.7	-	2.8
26	0.1	0.5	1.3	0.2	0.3	-	2.3
27	0.6	(0.4)	-	(0.4)	(0.4)	-	(1.1)
28	0.2	0.2	(0.0)	(0.1)	(0.0)	-	0.0
29	0.4	0.5	-	0.1	-	-	0.6
30	<b>2.1</b>	<b>9.6</b>	<b>2.0</b>	<b>0.3</b>	<b>0.6</b>	<b>0.1</b>	<b>12.6</b>
	<b>One-off Costs</b>						
32	0.4	0.9	0.8	0.9	2.8	-	5.4
33	0.2	0.1	0.0	0.0	0.0	-	0.1
34	0.5	(0.3)	-	0.7	-	-	0.4
35	0.4	0.1	0.5	0.5	0.5	0.5	2.1
36	(0.1)	0.2	0.9	0.9	0.9	0.9	3.8
37	0.6	0.5	0.3	-	-	-	0.8
38	(1.1)	(2.1)	(2.6)	(3.0)	(4.3)	(1.4)	(13.3)
39	<b>0.8</b>	<b>(0.7)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(0.7)</b>

Medium Term Financial Strategy 2024/25 - 2028/29								
Line Ref	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Total	
	£m	£m	£m	£m	£m	£m	£m	
40	<b>Appropriations To/(From) Earmarked Reserve</b>							
41	Appropriation to/(from) Earmarked Reserves	(0.2)	-	-	-	-	-	
42	Appropriation to Major Incident Reserve - one off	-	-	-	-	-	-	
43	<b>Appropriations To/(From) Earmarked Reserves</b>	<b>(0.2)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
44	<b>Appropriations To/(From) General Reserve</b>							
45	Appropriation (from) /to General Reserve - One Off	(3.1)	0.8	0.8	0.5	-	2.0	
46	<b>Appropriations To/(From) General Reserve</b>	<b>(3.1)</b>	<b>0.8</b>	<b>0.8</b>	<b>0.5</b>	<b>-</b>	<b>2.0</b>	
47	<b>Total Appropriations To/(From) Reserves</b>	<b>(3.3)</b>	<b>0.8</b>	<b>0.8</b>	<b>0.5</b>	<b>-</b>	<b>2.0</b>	
48	<b>One-off expenditure balance from short term funding</b>	<b>(2.5)</b>	<b>0.1</b>	<b>0.8</b>	<b>0.5</b>	<b>-</b>	<b>1.3</b>	
49	<b>Budget Requirement - before Savings &amp; Efficiencies</b>	<b>374.6</b>	<b>389.8</b>	<b>398.9</b>	<b>406.2</b>	<b>413.3</b>	<b>2,028.7</b>	
50	<b>Savings &amp; Efficiencies Plan (S&amp;EP) - cashable</b>	<b>(10.9)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(15.0)</b>	
51	<b>Net Budget Requirement</b>	<b>363.7</b>	<b>386.8</b>	<b>395.9</b>	<b>403.2</b>	<b>410.3</b>	<b>2,013.7</b>	
<b>Funding</b>								
52	Home Office Police Grant HO Police Grant	(127.2)	(136.8)	(136.8)	(136.8)	(136.8)	(547.4)	
53	<b>Total Home Office Police Grant</b>	<b>(127.2)</b>	<b>(136.8)</b>	<b>(136.8)</b>	<b>(136.8)</b>	<b>(136.8)</b>	<b>(547.4)</b>	
54	Home Office Formula Grant HO Formula Grant	(67.0)	(67.0)	(67.0)	(67.0)	(67.0)	(334.9)	
55	<b>Total Home Office Formula Grant</b>	<b>(67.0)</b>	<b>(67.0)</b>	<b>(67.0)</b>	<b>(67.0)</b>	<b>(67.0)</b>	<b>(334.9)</b>	
56	Other Non Specific Grants Council Tax Freeze Grant 2011/12	(2.1)	(2.1)	(2.1)	(2.1)	(2.1)	(10.7)	
57	Council Tax Support Grant	(11.0)	(11.0)	(11.0)	(11.0)	(11.0)	(55.0)	
58	<b>Total Specific Grants</b>	<b>(13.1)</b>	<b>(13.1)</b>	<b>(13.1)</b>	<b>(13.1)</b>	<b>(13.1)</b>	<b>(65.6)</b>	
59	Government main grants	(207.3)	(217.0)	(217.0)	(217.0)	(217.0)	(1,084.8)	
60	<b>Total Government Funding</b>	<b>(207.3)</b>	<b>(217.0)</b>	<b>(217.0)</b>	<b>(217.0)</b>	<b>(217.0)</b>	<b>(1,084.8)</b>	
61	Council Tax Requirement Council Tax - Base	(143.3)	(154.8)	(161.5)	(168.4)	(175.6)	(843.6)	
62	Council Tax - Taxbase change	(1.6)	(2.7)	(2.8)	(2.9)	(3.1)	(14.8)	
63	Council Tax - Precept increase	(9.9)	(3.9)	(4.1)	(4.3)	(4.5)	(21.5)	
64	<b>Total Council Tax Requirement</b>	<b>(154.8)</b>	<b>(161.5)</b>	<b>(168.4)</b>	<b>(175.6)</b>	<b>(183.2)</b>	<b>(879.8)</b>	
65	<b>Total Resource Funding (Gov. grants and Council Tax)</b>	<b>(362.2)</b>	<b>(378.4)</b>	<b>(385.4)</b>	<b>(392.6)</b>	<b>(400.1)</b>	<b>(1,964.5)</b>	
66	Council Tax - (Surplus)/Deficit on Collection Fund	(1.5)	(1.5)	(1.5)	(1.5)	(1.5)	(6.1)	
67	<b>Total Funding</b>	<b>(363.7)</b>	<b>(380.0)</b>	<b>(386.9)</b>	<b>(394.1)</b>	<b>(401.7)</b>	<b>(1,972.2)</b>	
68	<b>Annual (Shortfall)/Surplus - Cumulative</b>	<b>0.0</b>	<b>(6.8)</b>	<b>(9.0)</b>	<b>(9.1)</b>	<b>(8.6)</b>	<b>(41.5)</b>	
69	Main Government Cash Funding Increase/(Reduction)	10.9	9.6	-	-	-	9.6	
70	Total Government Grant - non specific	10.9	9.6	-	-	-	9.6	
71	Council Tax Funding Increase/(Reduction)	8.9	6.6	6.9	7.2	7.5	36.2	
72	Collection Fund Increase/(Reduction)	2.1	-	-	-	-	-	
73	Overall Cash Funding Increase/(Reduction)	21.9	16.3	6.9	7.2	7.5	45.9	
74	Percentage Funding Increase/(Reduction)	6.6%	4.5%	1.8%	1.9%	1.9%	2.0%	

<b>A. Key % Assumptions</b>						
	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>
75	Change in Home Office Police Grant	absolute figure	absolute figure	0.0%	0.0%	0.0%
76	Change in Home Office Formula Grant	0.0%	0.0%	0.0%	0.0%	0.0%
77	Change in Council Tax Support and Freeze grant	0.0%	0.0%	0.0%	0.0%	0.0%
78	Change in Government main grants (Includes PUP Non-ringfenced)	0.3%	4.6%	0.0%	0.0%	0.0%
79	Change in Home Office Pension Grant	0.0%	0.0%	0.0%	0.0%	0.0%
80	Increase in Council Tax	6.84%	2.50%	2.50%	2.50%	2.5%
81	Change in Taxbase	1.15%	1.75%	1.75%	1.75%	1.75%
82	Inflation Recurring - Officers Pay	2.0%	2.5%	2.5%	2.5%	2.5%
83	Inflation Recurring - Staff/PSCOs Pay	2.0%	2.5%	2.5%	2.5%	2.5%
84	Inflation - Non pay - <i>various as only specific contractual inflation is used. There is no general inflation.</i>					

Reserves - Opening and Closing Balances																				
Reserve	2023/24				2024/25				2025/26				2026/27				2027/28			
	1st April 2023 - Opening Balance	Budget Setting Contribution / (Allocation) 2023/24	In-Year Contribution / (Allocation) 2023/24	Forecast Year End Balance - 31st March 2024	1st April 2024 - Opening Balance	Budget Setting Contribution / (Allocation) 2024/25	In-Year Contribution / (Allocation) 2024/25	Forecast Year End Balance - 31st March 2025	1st April 2025 - Opening Balance	Budget Setting Contribution / (Allocation) 2025/26	In-Year Contribution / (Allocation) 2025/26	Forecast Year End Balance - 31st March 2026	1st April 2026 - Opening Balance	Budget Setting Contribution / (Allocation) 2026/27	In-Year Contribution / (Allocation) 2026/27	Forecast Year End Balance - 31st March 2027	1st April 2027 - Opening Balance	Budget Setting Contribution / (Allocation) 2027/28	In-Year Contribution / (Allocation) 2027/28	Forecast Year End Balance - 31st March 2028
<b>1</b>	<b>Reserves held by Essex Police</b>																			
Op Dagenham Maintenance Reserve	£0.101m	£0.000m	£0.000m	£0.101m	£0.101m	£0.000m	£0.000m	£0.101m	£0.101m	£0.000m	£0.000m	£0.101m	£0.101m	£0.000m	£0.000m	£0.101m	£0.101m	£0.000m	£0.000m	£0.101m
<b>Total</b>	<b>£0.101m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£0.101m</b>	<b>£0.101m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£0.101m</b>	<b>£0.101m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£0.101m</b>	<b>£0.101m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£0.101m</b>	<b>£0.101m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£0.101m</b>
<b>2</b>	<b>Ringfenced Reserve</b>																			
Proceeds of Crime Act	£1.696m	£0.000m	£0.000m	£1.696m	£1.696m	£0.000m	£0.000m	£1.696m	£1.696m	£0.000m	£0.000m	£1.696m	£1.696m	£0.000m	£0.000m	£1.696m	£1.696m	£0.000m	£0.000m	£1.696m
Forfeiture Monies Reserve	£0.414m	£0.000m	£0.000m	£0.414m	£0.414m	£0.000m	£0.000m	£0.414m	£0.414m	£0.000m	£0.000m	£0.414m	£0.414m	£0.000m	£0.000m	£0.414m	£0.414m	£0.000m	£0.000m	£0.414m
Restructuring Reserve	£0.963m	£0.000m	£0.000m	£0.963m	£0.963m	£0.000m	£0.000m	£0.963m	£0.963m	£0.000m	£0.000m	£0.963m	£0.963m	£0.000m	£0.000m	£0.963m	£0.963m	£0.000m	£0.000m	£0.963m
Transformation Reserve	£2.347m	£0.000m	£0.000m	£2.347m	£2.347m	£0.000m	£0.000m	£2.347m	£2.347m	£0.000m	£0.000m	£2.347m	£2.347m	£0.000m	£0.000m	£2.347m	£2.347m	£0.000m	£0.000m	£2.347m
Legal Reserve	£0.836m	£0.000m	£0.000m	£0.836m	£0.836m	£0.000m	£0.000m	£0.836m	£0.836m	£0.000m	£0.000m	£0.836m	£0.836m	£0.000m	£0.000m	£0.836m	£0.836m	£0.000m	£0.000m	£0.836m
PEQF Reserve	£0.298m	£0.000m	£0.000m	£0.298m	£0.298m	£0.000m	£0.000m	£0.298m	£0.298m	£0.000m	£0.000m	£0.298m	£0.298m	£0.000m	£0.000m	£0.298m	£0.298m	£0.000m	£0.000m	£0.298m
Restricted Grant and Contributions Reserve	£0.436m	£0.000m	£0.000m	£0.436m	£0.436m	£0.000m	£0.000m	£0.436m	£0.436m	£0.000m	£0.000m	£0.436m	£0.436m	£0.000m	£0.000m	£0.436m	£0.436m	£0.000m	£0.000m	£0.436m
Insurance Reserve	£0.000m	£0.200m	£0.000m	£0.200m	£0.200m	£0.200m	£0.400m	£0.400m	£0.200m	£0.000m	£0.600m	£0.600m	£0.200m	£0.000m	£0.800m	£0.800m	£0.200m	£0.000m	£1.000m	£1.000m
<b>Total</b>	<b>£6.991m</b>	<b>£0.200m</b>	<b>£0.000m</b>	<b>£7.191m</b>	<b>£7.191m</b>	<b>£0.200m</b>	<b>£7.391m</b>	<b>£7.391m</b>	<b>£0.200m</b>	<b>£0.000m</b>	<b>£7.591m</b>	<b>£7.591m</b>	<b>£0.200m</b>	<b>£0.000m</b>	<b>£7.791m</b>	<b>£7.791m</b>	<b>£0.200m</b>	<b>£0.000m</b>	<b>£7.991m</b>	
<b>3</b>	<b>Operational Reserves</b>																			
Major Operational Reserve	£1.500m	£0.000m	£0.000m	£1.500m	£1.500m	£0.000m	£1.500m	£1.500m	£0.000m	£0.000m	£1.500m	£1.500m	£0.000m	£0.000m	£1.500m	£1.500m	£0.000m	£0.000m	£1.500m	
Chief Constables Operational C/Fwd	£0.650m	£0.000m	£0.000m	£0.650m	£0.650m	£0.000m	£0.650m	£0.650m	£0.000m	£0.000m	£0.650m	£0.650m	£0.000m	£0.000m	£0.650m	£0.650m	£0.000m	£0.000m	£0.650m	
Future Capital Funding	£1.001m	£0.000m	£0.000m	£1.001m	£1.001m	£0.000m	£1.001m	£1.001m	£0.000m	£0.000m	£1.001m	£1.001m	£0.000m	£0.000m	£1.001m	£1.001m	£0.000m	£0.000m	£1.001m	
<b>Total</b>	<b>£3.151m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£3.151m</b>	<b>£3.151m</b>	<b>£0.000m</b>	<b>£3.151m</b>	<b>£3.151m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£3.151m</b>	<b>£3.151m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£3.151m</b>	<b>£3.151m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£3.151m</b>	
<b>4</b>	<b>PFCC Reserves</b>																			
Commissioning Grants 2020/21 to 2021/22	£5.258m	£0.000m	£0.000m	£5.258m	£5.258m	£0.000m	£5.258m	£5.258m	£0.000m	£0.000m	£5.258m	£5.258m	£0.000m	£0.000m	£5.258m	£5.258m	£0.000m	£0.000m	£5.258m	
<b>Total</b>	<b>£5.258m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£5.258m</b>	<b>£5.258m</b>	<b>£0.000m</b>	<b>£5.258m</b>	<b>£5.258m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£5.258m</b>	<b>£5.258m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£5.258m</b>	<b>£5.258m</b>	<b>£0.000m</b>	<b>£0.000m</b>	<b>£5.258m</b>	
<b>5</b>	<b>General Reserve</b>																			
General Reserve	£13.394m	(£3.145m)	£0.000m	£10.249m	£10.249m	£0.000m	£0.750m	£10.999m	£10.999m	£0.000m	£0.750m	£11.749m	£11.749m	£0.000m	£0.500m	£12.249m	£12.249m	£0.000m	£0.000m	£12.249m
<b>Total Revenue Reserves</b>	<b>£28.895m</b>	<b>(£2.945m)</b>	<b>£0.000m</b>	<b>£25.950m</b>	<b>£25.950m</b>	<b>£0.200m</b>	<b>£26.900m</b>	<b>£26.900m</b>	<b>£0.200m</b>	<b>£0.750m</b>	<b>£27.850m</b>	<b>£27.850m</b>	<b>£0.200m</b>	<b>£0.500m</b>	<b>£28.550m</b>	<b>£28.550m</b>	<b>£0.200m</b>	<b>£0.000m</b>	<b>£28.750m</b>	

Strategic - Budget Setting Timetable 2024/25

Ref	Category of Activity	Activity Description	Responsible Team	Activity Owner	Date	Budget Version						Comments	
						1. June Strategic Board	2. Sept Strategic Board	3. COG Workshop 1	4. Dec Strategic Board	5. Post HO Funding Announcement	6. Police, Fire, Crime Panel		
ST7	Strategic	COG - MTFS Update	Corporate Finance	Debbie Martin	Wed-14-Jun								MTFS (Q1 based on Month 1) presented to COG.
ST8	Strategic	Police, Fire & Crime Panel Meeting	PFCC	PFCC	Thu-15-Jun								Presentation of Budget Setting Paper describing activities and process/timetable for budget setting
ST9	Strategic	Strategic Board - June	Corporate Finance	Debbie Martin	Thu-22-Jun								Review of MTFS (Q1) presented to Strategic Board (based on report presented to COG on 14th June). Draft paper to be circulated to PFCC Office 13th June.
ST10	Strategic	Timetable distributed to Budget Holders	Corporate Finance	Annette Chan	Fri-23-Jun								Budget Setting Timetable distributed to Budget Holders
ST11	Strategic	Police, Fire & Crime Panel Meeting paper Info to the PFCC	Corporate Finance	Debbie Martin	Mon-04-Sep								Format to be agreed. Will form basis of papers going to Police, Fire & Crime Panel 28th September
ST12	Strategic	Meeting with PFCC S151 Officer re MTFS Q2	Corporate Finance	Debbie Martin / Janet Perry	Fri-08-Sep								Meeting to discuss MTFS going to Sept Strategic Board ahead of COG report being finalised
ST13	Strategic	Efficiency Savings and Growth Board	Strategic Change	Anna Hook	Tue-12-Sep								Overall Consolidated Growth Programme (with recommended scalable areas) and savings proposals from commands prior to 7P Assessment agreed for inclusion in the next stage of the budget setting process.
ST14	Strategic	COG - Paper Deadline	Corporate Finance	Debbie Martin	Wed-13-Sep								Paper deadline for MTFS (Q2 based on month 5) report to COG on 21st Sept
ST15	Strategic	Police, Fire & Crime Panel Meeting paper deadline	PFCC	Janet Perry	Wed-13-Sep								Papers will be based on June Strategic Board position
ST16	Strategic	COG - MTFS, Investment and Savings Update	Corporate Finance	Debbie Martin	Wed-20-Sep								Update of MTFS (Q2 based on Month 5) presented to COG with high level view of Investment and Savings. Would include latest position submitted for Efficiency, Savings and Growth Board on 12th September.
ST17	Strategic	PFCC Engagement - Meeting (Sept)	Corporate Finance	PFCC/ CC Harrington / DCC Prophet / Debbie Martin/ Janet Perry	Thu-21-Sep								MTFS latest position. Discussions will be based on Sept 23 Strategic Board Paper submission
ST18	Strategic	September Strategic Board - Paper Deadline	Corporate Finance	Debbie Martin	TBC								Send Draft MTFS paper (Q2 based on Month 5) to PFCC for Strategic Board. An Updated paper may be required following consideration by COG on 21st September
ST19	Strategic	Strategic Board - Sept	Corporate Finance	Debbie Martin	Tue-26-Sep								Review of MTFS (Q2) presented to Strategic Board (based on report presented to COG on 20th Sept).
ST20	Strategic	Police Fire & Crime Panel	PFCCs Office	PFCCs Office	Thu-28-Sep								Based on June Strategic Board position.

Strategic - Timetable Cont.

Ref	Category of Activity	Activity Description	Responsible Team	Activity Owner	Date	Budget Version						Comments
						1. June Strategic Board	2. Sept Strategic Board	3. COG Workshop 1	A. Dec Strategic Board	5. Post HO Funding Announcement	6. Police, Fire, Crime Panel	
ST21	Strategic	SCCB (Extraordinary Budget Setting Meeting)	Force Commands/Strategic Change	Chief Officers / Anna Hook	Thur-12-Oct							Extraordinary Budget Setting SCCB - Review of consolidated Investment (Other), organisational change business cases (some may require subsequent COG approval) and Capital Investment.
ST22	Strategic	Draft Budget (Exc Pay) sent to CFO	Corporate Finance	Annette Chan	Fri-13-Oct							First draft of budget model consolidating current growth and savings (excluding pay budgets) provided to CFO
ST23	Strategic	COG - Paper Dead line	Corporate Finance	Debbie Martin	Fri-13-Oct							Paper deadline for COG Budget Workshop 1 or 2. (Revenue + Capital Bids, savings and MTFS - Excludes Pay)
ST24	Strategic	Meeting with PFCC S151 Officer for PFCC Engagement Meeting	Corporate Finance	Debbie Martin / Janet Perry	Mon-16-Oct							Meeting with PFCC S151 Officer for PFCC November Budget Workshop (Excluding Pay)
ST25	Strategic	COG - Budget Workshop 1 (exc. Pay)	Corporate Finance	Debbie Martin / Annette Chan	Wed-18-Oct							COG Budget Workshop (1 of 2) – review of provisional Capital & Revenue investment, savings and MTFS. Pay budgets not included.
ST26	Strategic	PFCC Engagement - send papers	Corporate Finance	Debbie Martin / Annette Chan	Thu-19-Oct							Send update of Capital & Revenue Budget investment, MTFS and savings report to PFCCs Office for Engagement Meeting (Post COG Workshop)
ST27	Strategic	PFCC Engagement - Meeting (Oct)	Corporate Finance	PFCC/CC Harrington / DCC Prophet / Debbie Martin / Janet Perry	Thu-26-Oct							Meeting with PFCCs Office to review a précis of Capital & Revenue investment, savings and MTFS. Attended by DCC & CC. - Post COG Workshop
ST28	Strategic	Chancellors Autumn Budget Statement	N/A	N/A	W/C 23rd Oct (estimated)							Last Year's Autumn Statement was 27th October
ST29	Strategic	Provision of Papers to PFCC Office for the PF&CP Budget Working Group	Corporate Finance	Debbie Martin	Thu-26-Oct							Format to be agreed. Will form basis of papers going to Budget Working Group (1) on 9th Nov
ST30	Strategic	Meeting with PFCC S151 Officer for PFCC November Workshop	Corporate Finance	Debbie Martin / Janet Perry	Wed-01-Nov							Meeting with PFCC S151 Officer for PFCC November Workshop (Excluding Pay)
ST31	Strategic	Provision of Papers to panel working group	PFCCs Office	Janet Perry	Thu-02-Nov							Papers based on Sept Strategic Board. Format of papers to be determined.
ST32	Strategic	Draft Budget (inc Pay) sent to CFO	Corporate Finance	Annette Chan	Thu-02-Nov							Second draft of budget (incorporating pay budgets) provided to CFO
ST33	Strategic	Efficiency, Savings and Growth Board	Corporate Finance	CFO/Chief Accountant	Tue-07-Nov							Verbal budget update to Efficiency, Savings and Growth Board
ST34	Strategic	Police Fire & Crime Panel Budget Setting Working Group (1)	PFCCs Office	PFCCs Office	Thu-09-Nov							

Strategic - Timetable Cont.

Ref	Category of Activity	Activity Description	Responsible Team	Activity Owner	Date	Budget Version						Comments
						1. June Strategic Board	2. Sept Strategic Board	3. COG Workshop 1	4. Dec Strategic Board	5. Post HOFunding Announcement	6. Police, Fire, Crime Panel	
ST35	Strategic	COG - Paper Deadline	Corporate Finance	Debbie Martin	Wed-08-Nov							Paper deadline for COG Budget Workshop 2 or 2. (Consolidated budget proposals with Pay)
ST35a	Strategic	Review of PFCC Budgets (including Pay)	Corporate Finance / PFCC Office	Annette Chan	Tue-14-Nov							Opportunity for PFCC office to review the detailed make-up of calculated 24/25 budget requirement including pay budget setting.
ST36	Strategic	Provision of Papers to PFCC Office for the PF&CP Budget Working Group	Corporate Finance	Debbie Martin	Wed-15-Nov							Papers provided for 23rd November Working Group based on position after COG Workshop 1. Format to be agreed
ST37	Strategic	COG - Budget Workshop 2 (inc Pay)	Corporate Finance	Debbie Martin/Annette Chan	Wed-15-Nov							COG Budget Workshop (2 of 2 inc. pay) – review of provisional Capital & Revenue investment, savings and MTFS. Includes pay and allocation of officer overtime budgets
ST38	Strategic	Provision of Papers to panel working group	PFCCs Office	Janet Perry	Fri-17-Nov							
ST39	Strategic	Business Community Consultation	PFCC	Darren Horsman	Nov (closing in December)							PFCC has a duty to consult on the precept. Date not set but held as a place holder
ST40	Strategic	Meeting with PFCC S151 Officer for PFCC Engagement Meeting	Corporate Finance	Debbie Martin / Janet Perry	Tue-21-Nov							Meeting ahead of engagement meeting with PFCC on 29th November. (Including Pay)
ST41	Strategic	Police Fire & Crime Panel Budget Setting Working Group (2)	PFCCs Office	PFCCs Office	Thu-23-Nov							
ST42	Strategic	PFCC Engagement - send papers for Nov meeting	Corporate Finance	Debbie Martin / Annette Chan	Thu-23-Nov							Papers based on latest position (including pay)
ST43	Strategic	Police Fire and Crime Panel Meeting - Paper Deadline	PFCCs Office	PFCCs Office	TBC							
ST44	Strategic	PFCC Engagement - Meeting (Nov)	Force	PFCC/ CC Harrington / DCC Prophet / Debbie Martin/ Janet Perry	Wed-29-Nov							PFCC & Chief Constable meeting to discuss latest budget setting position.
ST45	Strategic	Strategic Board - Send Chief Constable Budget Proposal	Corporate Finance	Debbie Martin	TBC							Draft Budget Proposal sent to PFCC Office (PM)
ST46	Strategic	Police Fire and Crime Panel Meeting	PFCCs Office	PFCCs Office	Thu-07-Dec							
ST47	Strategic	Circulation of Growth and Investment Bids included in the Draft Budget to Budget Holders	Corporate Finance	Annette Chan	Fri-08-Dec							Circulated for information and with clear communication that the budget is still subject to PFCC engagement and approval at the Feb Police, Fire & Crime Panel

Strategic - Timetable Cont.

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						1. June Strategic Board	2. Sept Strategic Board	3. COG Workshop 1	4. Dec Strategic Board	5. Post HO Funding Announcement	6. Police, Fire, Crime Panel		
ST48	Strategic	COG - Review of Budget Letter	Corporate Finance / Strategic Change	Debbie Martin / Anna Hook	Wed-13-Dec								COG review first draft of budget letter
ST49	Strategic	Strategic Board (Dec) - Budget Proposals & Officer Investment (Prior to HO Funding Announcement)	Strategic Change	Debbie Martin / Anna Hook	Thu-14-Dec								Strategic Board - Chief Constable presents Budget Proposals including Officer investment (Prior to HO Funding Announcement)
ST50	Strategic	Home Office Funding Announcement	N/A	N/A	15/12/2023 - Estimated								
ST51	Strategic	COG Paper Deadline for -Chief Constable's Budget Proposal	Corporate Finance	Debbie Martin	Mon-18-Dec								DM to co-ordinate with input from Strategic Change and Chief Officers. Letter to be finalised for COG virtual review on 19th Dec.
ST52	Strategic	Update Capital for Stage 2 Approvals at the December Strategic Board (Capital Programme/Rev Cons/Revenue cost of financing)	Corporate Accounting	Matt Tokley	W/C 18-Dec								Capital position will require updating to feed into budget proposal going to COG Virtual on 19th December
ST53	Strategic	COG Virtual: Review Chief Constable's Budget Proposal to PFCC (Post HO announcement)	Corporate Finance	Debbie Martin	Tue-19-Dec								Review of Budget post HO Funding Announcement
ST54	Strategic	PFCC Engagement Meeting - Paper Deadline (Notification of changes following COG Virtual review)	Corporate Finance	Debbie Martin	Tue-19-Dec								
ST55	Strategic	PFCC Engagement - Meeting (Dec)	Chief Constable	PFCC/ CC Harrington / DCC Prophet / Debbie Martin/ Janet Perry	Wed-20-Dec								MTFS/Budget Setting Review post Home Office Funding Announcement (inc adherence to Police, Fire and Crime Plan)
ST56	Strategic	PFCC Engagement - send papers	Corporate Finance	Debbie Martin / Annette Chan	Tue-02-Jan								Send latest budget setting position to PFCC's Office for Engagement Meeting. Include updates from Dec Engagement meeting
ST57	Strategic	Results from precept survey	PFCCs Office	Darren Horsman	Jan								
ST58	Strategic	PFCC Engagement - Meeting (Jan)	Chief Constable	PFCC/ CC Harrington / DCC Prophet / Debbie Martin/ Janet Perry	Fri-05-Jan								Chief Constable meets with PFCC to discuss Chief Constable's Budget letter
ST59	Strategic	COG - Final review of Chief Constable's budget proposal letter	COG	COG Members	Wed-10-Jan								COG: Final review of Chief Constable's budget proposal letter post HO funding announcement. (Virtual) - to include Appendices with subjective summary
ST60	Strategic	PFCC receives final budget proposal letter	Corporate Finance	Debbie Martin / Annette Chan	Fri-12-Jan								Budget Proposal letter sent to PFCC from Chief Constable (With Supporting Appendices inc. Subjective Summary)



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ST61	Strategic	Provision of Papers to PFCC Office for the PF&CP Budget Working Group	Corporate Finance	Debbie Martin	Fri-12-Jan							Papers for working group on 19th Jan. Format to be agreed.
ST62	Strategic	Provision of Panel papers to PFCC	Corporate Finance	Debbie Martin	Mon-15-Jan							Papers due to be submitted by PFCC to ECC on 24th Jan (Budget Letter and supporting appendices)
ST63	Strategic	Provision of papers to working group	PFCCs Office	Janet Perry	Mon-15-Jan							
ST64	Strategic	Police Fire & Crime Panel Budget Setting Working Group (3)	PFCCs Office	PFCCs Office	Thu-18-Jan							
ST65	Strategic	PFCC Panel Papers - sent to ECC	PFCCs Office	Janet Perry	TBC							Panel papers including PFCC response to Chief Constable letter sent to ECC for panel.
ST66	Strategic	Police Fire & Crime Panel	PFCCs Office	PFCC	Thu-01-Feb							PFCC presented budget to panel (2pm)
ST67	Strategic	PFCC informs Billing Authorities of precept.	PFCCs Office	PFCCS151 Officer	Fri-09-Feb							
ST68	Strategic	Police Fire & Crime Panel (Reserve Date)	PFCCs Office	PFCC	Thu-15-Feb							
ST69	Strategic	Internal Budget Book	Corporate Finance	Corporate Accounting	Tue-28-Feb							Circulation of Internal Budget Book to Budget Holders
ST70	Strategic	Establishment Reports	Corporate Finance	Corporate Accounting	Tue-28-Feb							Establishment Reports circulated to Budget Holders
ST71	Strategic	External Budget Book	Corporate Finance	Corporate Accounting	Fri-31-Mar							Publication of EP External Budget Book on Website