









### **APPENDIX 2**

## STANDARD ELIGIBILITY CLAUSES FOR LEGALLY QUALIFIED CHAIRS

## **AGE**

There is no upper or lower age limit for candidates for this post apart from any statutory retirement age for judicial appointments.

### **LOCATION**

Candidates are expected to be able to work across the region.

#### **NATIONALITY**

Candidates will need to fulfil one of the following nationality requirements:

- Be a citizen of the United Kingdom;
- Be a citizen of the Republic of Ireland;
- Be a citizen of a commonwealth country; or
- Hold dual nationality, one of which falls in one of the above categories.

## **DISABILITY**

If appointed, reasonable adjustments will also be considered to ensure that a disabled judicial appointee can take up and perform the role.

# **HEALTH**

Candidates must be capable of fulfilling the particular judicial office they have applied for. If a health condition constitutes a disability within the meaning of the Equality Act 2010, reasonable adjustments will be considered on an appointee taking up office and during service.

### **EXCLUSIONS**

- Serving police officers;
- Serving police staff;
- Serving Special Constables;
- Qualified lawyers employed by any Constabulary, Police Force or local policing body in England and Wales

## **CRIMINAL CONVICTIONS**

The Eastern Region Police and Crime Commissioners will not normally appoint someone with unspent criminal convictions (with the exception of fixed penalties). Each case will be considered on its merits.