



## EASTERN REGION POLICE AND CRIME COMMISSIONERS

### LEGALLY QUALIFIED CHAIRS OF POLICE MISCONDUCT PANELS

#### INFORMATION FOR CANDIDATES

##### ELIGIBILITY CRITERIA

Candidates must satisfy the judicial appointment eligibility condition on a 5-year basis as set out in Section 50 of the Tribunals, Courts and Enforcement Act 2007 (see Appendix 1). Further eligibility criteria are set out in Appendix 2.

##### TERMS OF APPOINTMENT

Appointees are sought for a five-year term with the option at the discretion of the PCCs for the term to be extended for a further five-year period.

##### NUMBERS

The PCCs are seeking to appoint up to a panel strength of 30 chairs for the Eastern Region Panel of Legally Qualified Chairs consisting of existing Panel members being reappointed and up to 10 newly appointed members.

##### TRAINING

Candidates will be required to be trained before becoming an active member of the Eastern Region Panel. Regional training is currently being organised for Legally Qualified Chairs in January 2024. If requested there will be the opportunity to shadow an existing Legally Qualified Chair.

##### FEES AND EXPENSES

Fees and expenses are set out in the Fee and Expenses Structure document at Appendix 3.

<b>CONFLICTS OF INTEREST</b>
It will be the responsibility of a chair of a PMP to disclose any conflicts of interest that would make it inappropriate for them to handle any case for which they have been selected.
<b>AVAILABILITY</b>
Chairs appointed to the list are expected to make themselves reasonably available if asked to consider a PMP and, under the regulations must ensure a misconduct hearing starts not more than 100 days after notice is given.
<b>REVIEW</b>
Where appropriate the Eastern Region PCCs will align to nationally agreed job descriptions and fees. The government has indicated its intention to look at possible changes to the Police Misconduct Panel system. Should this occur, the Eastern Region will align the role and responsibilities of regionally appointed Legally Qualified Chairs to the new system and inform LWCs on the Eastern Region Panel of these changes. We will endeavour to provide as much notice as possible of any significant changes.
<b>QUERIES</b>
Any application queries can be directed to Darren Horsman, Strategic Head of Policy and Public Engagement for Essex PFCC by telephoning 07967 821067 or emailing <a href="mailto:pfcc@essex.police.uk">pfcc@essex.police.uk</a>
<b>APPLICATIONS</b>
Completed applications should be emailed to <a href="mailto:pfcc@essex.police.uk">pfcc@essex.police.uk</a> or posted to Suzanne Humphreys, Essex Police, Fire & Crime Commissioner's Office, Kelvedon Park, London Road, Rivenhall, Essex, CM8 3HB.  The closing date for applications is 25 <sup>th</sup> September 2023.  Interviews will be held in Chelmsford, Essex on 7 <sup>th</sup> and 8 <sup>th</sup> November 2023.