

Performance and Resources Scrutiny Programme 2023

Report to: the Office of the Police, Fire and Crime Commissioner for Essex

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1.0 Purpose of Report

- 1.1 The report identifies the 2023/24 in-year monitoring for POA. High level explanations for the main in-year variances to budget are provided for POA Level 1 (Section 1), which equally provide some of the explanation for the POA Level 2 variances.
- 1.2 The year-on-year outturn comparison between 2023/24 and 2022/23 have been included within the report (Section 2).
- 1.3 The POA Level 2 information is noted in Appendix A.

2.0 Recommendations

- 2.1 To note the latest 2023/24 POA monitoring position.

1. POA – Level 1 – 2023/24 Summary and Forecast Variance Analysis

Revenue Monitoring Report - Police Objective Analysis							Forecast Variance Over/(Under) Spend
2023/24 Forecast Outturn							
Function	2023/24 Original Budget	Reclassifications and Virements	Current Budget	Actuals to date	2023/24 Forecast Outturn	Forecast Variance Over/(Under) Spend	
	£000	£000	£000	£000	£000	£000	Forecast Variance Commentary
Local Policing	90,806	(416)	90,390	24,021	96,747	6,357	Includes the impact from probationer intakes whereby vacancies are held in local policing to balance the non-established training establishment (£6.5m forecast variance), offset by minimal underspend on PCSO and Staff pay.
Dealing with the Public	30,144	2,799	32,943	7,586	32,169	(773)	Includes 47 FTE Police Staff and 38 FTE Officer vacancies in Contact Management, as at 30th June 2023, partially offset by utilisation of Police Officer and Staff overtime to cover vacant posts.
Criminal Justice Arrangements	16,806	173	16,979	4,451	17,428	449	Includes deficit in estimated Magistrates Court Act Income, partially offset by 17 FTE Police Staff vacancies as at 30th June 2023.
Road Policing	10,166	(188)	9,979	3,104	9,664	(314)	Includes 18 FTE Police Staff vacancies and 5 FTE Officer vacancies in Roads Policing as at 30th June 2023.
Operational Support	18,277	218	18,495	4,728	17,518	(977)	Includes 24 FTE Officer vacancies in Specialist Operation units, Firearms Support Unit and Stansted airport as at 30th June 2023.
Intelligence	13,594	(62)	13,533	2,579	12,879	(654)	Includes 26 FTE Police Staff vacancies (Intelligence and investigative departments) and 21 FTE Officer vacancies (Serious organised crime) as at 30th June 2023, partially offset by forecast overspend against CSP data.
Investigations	34,165	(1,706)	32,459	7,793	30,453	(2,006)	Includes 51 FTE Officer vacancies (Major Crime Unit, Serious Organised Crime Unit and Local Investigations) as at 30th June 2022.
Public Protection	40,750	(1,970)	38,780	9,736	38,618	(161)	Includes 24 FTE Police Staff vacancies and 53 Officer vacancies as at 30th June 2023, offset by overtime forecast to cover these vacancies.
Investigative Support	10,246	285	10,531	2,324	10,038	(492)	Includes 23 Police Staff FTE vacancies in the Forensic department as at the 30th June 2023.
National Policing	3,977	140	4,117	2,377	4,022	(95)	Includes underspend on Police Officer overtime expenditure for ERSOU.
Sub total	268,931	(726)	268,205	68,699	269,538	1,333	

Revenue Monitoring Report - Police Objective Analysis							
2023/24 Forecast Outturn							
Function	2023/24 Original Budget	Reclassifications and Virements	Current Budget	Actuals to date	2023/24 Forecast Outturn	Forecast Variance Over/(Under) Spend	
	£000	£000	£000	£000	£000	£000	
Support Functions	88,268	1,827	90,096	26,881	88,494	(1,602)	Forecast Variance Commentary Additional Home Office income in relation to over achievement of Police Uplift Programme (£2.0m); reduction in Business Rates (£0.6m), offset by increase in Transport related expenditure (£0.6m) and one-off expenditure associated with the roll out of replacement uniform items (£0.5m). Forecast overspend for internal and external audit fees, over and above budget allocation. The Original Budget presented at March Strategic Board has been adjusted by £81k (from Support Functions) to reflect the budget allocation noted in the 2023/24 precept leaflet. Increase in investment income, partially offset by increase in Ill Health Pensions. Forecast appropriation from the Chief Constables Operational Carry Forward reserve to fund the agreed one off expenditure associated with the roll out of replacement uniform items. Reflects in-year forecast underspend of £0.707m. Forecast deficit relating to an adjustment to core council tax funding from Thurrock Council as a result of the ongoing intervention at Thurrock and related delay in budget decisions for 2023/24.
Police, Fire & Crime Commissioner	6,785	3,933	10,718	4,833	10,802	84	
Central Costs	3,136	0	3,136	1,739	2,962	(174)	
Sub total	98,189	5,760	103,950	33,453	102,258	(1,692)	
Net expenditure	367,120	5,034	372,154	102,152	371,795	(359)	
Transfer to/(from) earmarked reserves	(288)	(5,034)	(5,322)	(5,322)	(5,794)	(472)	
Transfer to/(from) general reserve	(3,145)	0	(3,145)	(3,145)	(2,438)	707	
Budget Requirement	363,687	0	363,687	93,686	363,564	(124)	
Sources of Finance	(363,687)	0	(363,687)	(97,359)	(363,563)	124	
Grand Total	0	0	0	(3,674)	0	0	

2. POA – Level 1 (continued) – Outturn Variance Analysis 2023/24 vs 2022/23

Revenue Monitoring Report - Police Objective Analysis 2023/24 Forecast Outturn						Officer FTEs			Staff FTEs		
Function	2023/24 Forecast Outturn	2022/23 Outturn	Outturn variance 2023/24 vs 2022/23	Outturn variance - 2023/24 vs 2022/23	2023/24	2022/23	Variance	2023/24	2022/23	Variance	
	£000	£000	£000								
Local Policing	96,747	93,391	3,356	As part of 2023/24 budget setting, 48 FTE Officer Growth returned to Local Policing from Public Protection, to reflect the content of the 2022/23 growth programme. In addition, the 2023/24 outturn includes additional costs in relation to Police Officer South East Allowance and pay award.	1,582	1,600	(18)	76	76	0	
Dealing with the Public	32,169	27,716	4,454	The 2023/24 forecast includes the full year effect impact of 2022/23 investment in Contact Management resourcing as part of the Major Change Programme in force, as well as an increase to the Officer and Staff overtime budget.	113	113	0	515	514	1	
Criminal Justice Arrangements	17,428	16,817	611	Inflationary increase to custody medical provision and Sexual Assault Referral Centre contribution.	64	63	1	290	290	0	
Road Policing	9,664	9,568	97	No material change.	155	156	(1)	87	83	5	
Operational Support	17,518	18,920	(1,402)	The 2022/23 outturn included the impact of Op Hazel, of which the net impact to the Force was £1.5m.	300	294	6	23	23	0	
Intelligence	12,879	12,970	(91)	No material change.	128	125	3	127	125	2	
Investigations	30,453	31,544	(1,090)	The 2023/24 forecast includes an increased Home Office grant agreement for Op Grip in comparison to 2022/23. In addition, there is a minor reclassification in Police Officer and Staff FTEs to other POA headings.	483	488	(5)	94	95	(1)	
Public Protection	38,618	37,729	889	The 2023/24 forecast includes additional costs in relation to Police Officer South East Allowance and pay award.	595	599	(3)	187	185	2	
Investigative Support	10,038	9,383	656	The 2023/24 forecast includes additional costs in relation to Forensic Analysis expenditure connected to the new Digital Forensic Services structure.	2	2	0	143	143	0	
National Policing	4,022	3,061	961	The 2023/24 forecast includes additional costs in relation to Police Officer South East Allowance and Officer pay award, and an increase to the Police Officer FTE establishment. In addition, the 2023/24 forecast includes a £0.250m investment for the Science, Technology, Analysis and Research (STAR) workstream.	108	102	6	0	0	0	
Sub total	269,538	261,098	8,440		3,530	3,542	(12)	1542	1533	9	

Official

<u>Revenue Monitoring Report - Police Objective Analysis</u> <u>2023/24 Forecast Outturn</u>												
Function	2023/24 Forecast Outturn	2022/23 Outturn	Outturn variance 2023/24 vs 2022/23									
	£000	£000	£000	Outturn variance - 2023/24 vs 2022/23			Officer FTEs			Staff FTEs		
				2023/24	2022/23	Variance	2023/24	2022/23	Variance			
Support Functions	88,494	81,985	6,508				225	213	12	860	836	24
Police, Fire & Crime Commissioner	10,802	4,502	6,301				0	0	0	26	16	10
Central Costs	2,962	7,587	(4,625)				0	0	0	0	0	0
Sub total	102,258	94,074	8,184	225	213	12	886	852	34			
Net expenditure	371,795	355,171	16,624	3,755	3,755	0	2427	2384	43			
Transfer to/(from) earmarked reserves	(5,794)	(1,606)	(4,188)									
Transfer to/(from) general reserve	(2,438)	(1,424)	(1,013)									
Budget Requirement	363,564	352,141	11,423									
Sources of Finance	(363,563)	(352,141)	(11,423)									
Grand Total	0	0	0									

Appendix A - Police Objective Analysis (POA) – Level 2

Revenue Monitoring Report - Police Objective Analysis format										
2023/24 Forecast Outturn										
	2023/24 Original Budget £000	Reclassifications and Virements £000	Current Budget £000	Actuals to date £000	2023/24 Forecast Outturn £000	Forecast Variance Over / (Under) Spend £000	2022/23 Outturn	Outturn variance 2023/24 vs 2022/23		
1a	Neighbourhood Policing		81,409	(324)	81,085	21,506	86,582	5,497	83,491	3,090
1c	Specialist Community Liaison		5,680	(1)	5,680	1,544	6,181	501	6,184	(3)
1d	Command Team & Support Overheads		3,717	(91)	3,626	971	3,984	358	3,715	269
	Local Policing		90,806	(416)	90,390	24,021	96,747	6,357	93,391	3,356
2a	Front Desk		1,245	(1)	1,244	302	1,164	(80)	1,233	(69)
2b	Central Communications Unit		28,313	1,210	29,523	6,740	28,814	(710)	25,641	3,173
2d	Command Team & Support Overheads		586	1,590	2,176	544	2,192	16	842	1,349
	Dealing with the Public		30,144	2,799	32,943	7,586	32,169	(773)	27,716	4,454
3a	Custody		9,592	12	9,604	2,480	10,050	446	9,381	668
3b	Police Doctors, Nurses & Surgeons		1,799	50	1,849	279	1,999	150	1,882	117
3e	Criminal Justice		3,756	113	3,869	1,004	3,772	(96)	3,878	(106)
3f	Police National Computer		383	0	383	380	380	(2)	375	5
3h	Coroner Assistance		0	0	0	0	0	0	0	0
3j	Property Officers		748	(1)	747	195	772	25	737	35
3k	Command Team & Support Overheads		529	(1)	529	113	456	(73)	563	(108)
	Criminal Justice Arrangements		16,806	173	16,979	4,451	17,428	449	16,817	611
4a	Traffic Units		10,245	0	10,245	2,429	9,970	(275)	9,926	45
4c	Vehicle Recovery		(229)	1	(228)	1	(7)	(7)	(312)	77
4d	Casualty Reduction Partnership		79	(189)	(110)	650	(153)	(43)	(182)	29
4e	Command Team & Support Overheads		71	(0)	71	24	81	10	136	(54)
	Road Policing		10,166	(188)	9,979	3,104	9,664	(314)	9,568	97
5a	Command Team & Support Overheads		3,411	234	3,645	1,871	3,604	(41)	3,978	(374)
5b	Air Operations		1,737	(0)	1,737	44	1,797	60	1,738	59
5d	Specialist Terrain		374	(0)	373	96	390	17	380	11
5e	Dogs Section		2,064	1	2,065	492	2,070	5	2,040	30
5f	Advanced Public Order		4,447	37	4,484	1,108	4,062	(422)	5,395	(1,333)
5g	Airports & Ports Policing		(937)	11	(926)	(926)	(1,089)	(164)	(951)	(138)
5h	Firearms Unit		6,676	(7)	6,669	1,574	6,414	(256)	6,141	273
5i	Civil Contingencies & Planning		504	(57)	447	67	271	(176)	200	71
	Operational Support		18,277	218	18,495	4,728	17,518	(977)	18,920	(1,402)
6a	Command Team & Support Overheads		341	(0)	341	27	305	(36)	284	21
6b	Intelligence Analysis/Threat Assessments		5,720	5	5,725	1,021	5,962	237	5,470	492
6c	Intelligence Gathering		7,533	(66)	7,467	1,531	6,612	(855)	7,216	(604)
	Intelligence		13,594	(62)	13,533	2,579	12,879	(654)	12,970	(91)
7a	Command Team & Support Overheads		1,564	(57)	1,507	403	1,564	57	1,713	(150)
7b	Major Investigations Unit		7,076	20	7,096	1,653	6,753	(343)	7,030	(277)
7c	Economic Crime		2,778	84	2,862	722	2,408	(454)	2,405	3
7d	Specialist Investigation Units		46	(0)	46	16	67	21	65	2
7e	Serious & Organised Crime Unit		9,728	(559)	9,169	2,003	8,206	(962)	8,158	48
7g	Local Investigation		12,633	(1,192)	11,440	2,774	11,184	(257)	11,957	(773)
7h	Cyber Crime		341	(0)	340	223	272	(68)	215	56
	Investigations		34,165	(1,706)	32,459	7,793	30,453	(2,006)	31,544	(1,090)
13a	Witness Protection (Adult and Child)		0	0	0	3	0	0	3	(3)
13c	Protecting Vulnerable People (PVP)		35,587	(2,066)	33,521	8,277	32,861	(660)	32,563	299
13d	Monitoring Dangerous and Repeat Offenders		3,495	97	3,592	963	3,629	37	3,617	12
13e	Command Team & Support Overheads		1,669	(2)	1,667	493	2,128	462	1,547	582
	Public Protection		40,750	(1,970)	38,780	9,736	38,618	(161)	37,729	889
8a	Scenes of Crime Officers		2,978	45	3,023	765	3,156	133	2,965	191
8b	External Forensic Costs		3,011	93	3,105	843	3,105	0	2,505	600
8c	Fingerprint		920	8	928	221	763	(166)	964	(201)
8d	Photographic Image Recovery		2,457	(85)	2,372	233	1,938	(434)	1,932	5
8e	Other Forensic Costs		834	224	1,057	262	1,027	(30)	982	45
8f	Command Team & Support Overheads		46	(0)	46	0	51	5	35	16
	Investigative Support		10,246	285	10,531	2,324	10,038	(492)	9,383	656
9a	Secondments		65	9	74	265	64	(10)	(11)	75
9b	Counter Terrorism/Special Branch		3,207	131	3,338	1,846	3,253	(85)	2,671	582
9c	NPCC Projects / Initiatives		705	0	705	266	705	0	401	304
9e	Other National Policing Requirements		0	0	0	0	0	0	0	0
	National Policing		3,977	140	4,117	2,377	4,022	(95)	3,061	961
10a	Human Resources		5,567	(49)	5,518	1,139	5,257	(261)	5,334	(77)
10b	Finance		2,665	44	2,709	516	2,732	23	2,216	516
10c	Legal Services		1,265	65	1,330	211	1,235	(95)	1,219	15
10d	Fleet Services		7,159	37	7,197	2,021	7,815	618	7,419	396
10e	Estates		14,954	24	14,977	3,197	13,992	(985)	12,615	1,377
10f	Information Communication Technology		27,689	1,126	28,815	10,968	29,283	467	23,087	6,196
10g	Professional Standards		3,751	363	4,113	1,529	3,928	(186)	3,667	261
10h	Press & Media		2,074	9	2,084	470	2,035	(49)	2,015	20
10i	Performance Review/Corporate Development		5,453	56	5,509	1,401	5,977	468	5,619	358
10j	Procurement		914	19	933	175	1,487	554	798	689
10k	Training		6,766	104	6,870	3,124	4,757	(2,113)	8,949	(4,193)
10l	Administration Support		5,870	(10)	5,860	886	5,422	(439)	4,124	1,297
10m	Force Command		2,321	12	2,333	577	2,563	231	2,334	230
10n	Support to Associations & Trade Unions		391	2	392	100	427	35	452	(25)
10o	Social Club Support & Force Band		(264)	0	(264)	0	(264)	0	(2)	(262)
10p	Insurance/Risk Management		1,693	27	1,720	568	1,850	130	2,139	(289)
	Support Functions		88,268	1,827	90,096	26,881	88,494	(1,602)	81,985	6,508
11d	PFCC - Cost of the Democratic Process		215	(1)	214	59	214	0	215	(1)
11e	PFCC - Office of the Police Crime Commissioner		1,631	(163)	1,468	248	1,553	85	1,409	143
11g	PFCC - Commissioned Services		3,784	4,242	8,026	3,996	8,026	0	3,311	4,714
11h	PFCC - Violence Reduction Units		1,156	(145)	1,011	529	1,010	(1)	(434)	1,444
	Police, Fire & Crime Commissioner		6,785	3,933	10,718	4,833	10,802	84	4,502	6,301
12a	Revenue Contribution to Capital		1,000	0	1,000	0	1,001	1	2	999
12b	Capital Financing		813	0	813	752	342	(471)	5,647	(5,305)
12c	Pensions & Exit Costs		1,323	0	1,323	986	1,619	296	1,938	(319)
	Central Costs		3,136	0	3,136	1,739	2,962	(174)	7,587	(4,625)
Reserves	Transfer to/(from) earmarked reserves		(288)	(5,034)	(5,322)	(5,322)	(5,794)	(472)	(1,606)	(4,188)
Gen Reserve	Transfer to/(from) general reserve		(3,145)	0	(3,145)	(3,145)	(2,438)	707	(1,424)	(1,013)
	Budget Requirement		363,687	0	363,687	93,685	363,563	(124)	352,141	11,423
	Sources of Finance		(363,687)	0	(363,687)	(97,359)	(363,563)	124	(352,141)	(11,423)
	Grand Total		0	0	0	(3,674)	0	0	0	0

N/A - SOURCES OF FINANCE