

Friday 23rd June
Colchester Jobserve Community Stadium

PFCC Partner Conference 2023



WELCOME



Welcome to the Police, Fire and Crime Commissioner's Annual Partner Conference 2023. The conference is one of the highlights of the year. It brings together agencies, services and volunteers from across Essex and beyond, to hear about and share the fantastic work they are doing to keep our communities safe.

We know that by working together we can create the safe and secure communities we all want and where we can all live, prosper and thrive. We also know that by investing in early interventions we can help prevent harm from happening, help protect our most vulnerable residents and prevent people from becoming victims of crime.

We are making significant progress in Essex. We have fulfilled our commitment to invest in 900 extra police officers, meaning there are more officers out in our communities and in specialist teams than ever before.

Overall crime is down. ASB has reduced by 60 per cent since 2016, burglary has halved and so has homicide. Over the last 12 months we have also seen an 11.8 per cent reduction in Domestic Abuse cases, while solved rates for rape are beginning to rise.

Thanks to continued investment in prevention, we are seeing a long-term reduction in the number of

fires and Essex Fire and Rescue Service are increasing the number of home safety visits especially to the most vulnerable residents, helping to reduce their risk of harm.

We also know there remains much to do. Domestic Abuse still accounts for over 17% of all recorded crime and a third of violent crime. Surveys and consultations tell us that women feel significantly less safe walking alone in their communities at night. Drug driven violence also remains unacceptably high. It's vital we tackle the root causes of the issue to help protect our young and vulnerable people and prevent them from being exploited, drawn into a life of crime or become a victim of knife crime.

To tackle these issues and keep improving the safety of our communities we are investing heavily in prevention, strengthening our partnerships and working together to get crime down and reduce risk across the county.

Today you will hear from a range of powerful speakers, engage in a number of informative workshops, and meet partners from across a raft of sectors. I urge you to take this opportunity to learn more about the innovative projects taking place, to share your challenges and achievements and to take away the value and importance of early intervention and collaboration.

We hope you enjoy the day.



AGENDA

- 09.00** Arrival teas/coffees/pastries
- 09.30** Welcome from Roger Hirst, Police, Fire and Crime Commissioner
- 09.45** Lightning Talks –
 - Street Pastors**
 - Minerva Project**
 - Horse Watch**
 - Lads Need Dads**
 - Paws Protect**
- 10.05** Speaker – Rick Hylton, CFO, Essex Fire and Rescue Service
- 10.20** Speaker – Georgia Harrison – Taking Back My Power
- 10.35** Speaker – BJ Harrington QPM, Chief Constable, Essex Police
- 10.50** Speaker – Jess Russell – Domestic Abuse Survivor; Missed Opportunities
- 11.30** Break – teas and coffees served in workshops
- 11:40** Workshops Session 1
- 12:30** Lunch/Networking
- 13:25** Workshops Session 2
- 14:25** Speaker – Rachel Brett, ECVYS and the Children’s Society; Giving Young People a Voice
- 14.40** Speaker – Julie Taylor; Liam’s Legacy
- 14:45** Speaker – Paul Hannaford; From Drug Den to Classroom
- 15.15** Open Road – Reduce, Recover, Rebuild
- 15:35** PFCC Roger Hirst – Reflections of the Day
- 15.45** Conference Close

Event MC, Jane Gardner Deputy Police, Fire and Crime Commissioner



Jane supports the PFCC in the development of policy and strategy regarding policing and fire and rescue. She helps to identify and deliver solutions for the challenges faced by Essex, building ever stronger bonds with local authorities, the voluntary sector and the people of Essex. She works closely with local people and with key local agencies to help develop and deliver strong and safe communities, and ensure everyone feels they can contribute to identifying, developing and delivering local solutions.

Having worked with communities across Essex for many years for the County Council and through seven years' experience serving as a Special Constable with Essex Police, Jane brings a range of experience to the role. Jane helps the PFCC maintain an effective and efficient police service and deliver an effective and efficient fire and rescue service. She has helped deliver the ambitious programme of police transformation and supported the closer collaboration with Essex County Fire and Rescue Service.

Roger Hirst Police, Fire and Crime Commissioner



Roger Hirst was elected as the Police and Crime Commissioner for Essex in May 2016, before joint police and fire governance had been established. However, his core belief that safe and secure communities are the bedrock on which we build well-being and prosperity for all, remains central to his vision for both the services for which he is now responsible.

The Commissioner is a strong advocate for prevention and partnership: he has championed the role of the Special Constabulary, and has secured the resources for an increase in the number of officers within Essex and to provide officers with the technology they need to be more efficient and visible within their communities.

Mr Hirst became the first Police, Fire and Crime Commissioner in October 2017 and continues to work nationally and locally to build stronger links between emergency services and help create more secure communities.



CFO Rick Hylton, Essex Fire and Rescue Service

Rick joined Essex County Fire and Rescue Service in 2019 as Deputy Chief Fire Officer. He had responsibilities for strategic planning, assurance and performance and was the strategic lead for collaboration, working with partners to deliver on the Police Fire and Crime Commissioners local business case. In January 2022, Rick became Chief Fire Officer and Chief Executive for the Service.

Rick started his fire service career with Cambridgeshire Fire and Rescue Service in 1997. He was appointed Head of Community Safety in 2010, where he delivered a progressive approach to targeted home safety. Rick established the first joint education and enforcement team with Peterborough City Council and Cambridgeshire Police, in addition to implementing the Service's first volunteer scheme.

Rick has led the Home Safety Committee since 2015. In addition, he was the National Fire Chief Council gold group lead for prevention through the pandemic response.

Chief Constable, B J Harrington QPM Essex Police



Having been seconded as Deputy Chief Constable to Essex in 2017, BJ took over as Chief Constable on 4th October 2018. BJ leads one of the largest non-metropolitan forces with over five and a half thousand officers, staff, and volunteers, within a force that comprises of many diverse challenges for modern policing.

BJ has utilised his experiences gained whilst serving in the Metropolitan Police Service to great effect and has worked tirelessly on building community confidence within Essex. He has also sought to strengthen and develop multiagency partnerships across a range of issues seeking to help the community, keep them safe and of course, catch criminals. He continues to lead, endorse, and enhance the Diversity, Equality, and Inclusion Strategy within Essex Police.

BJ has a Post Graduate Diploma in Police Leadership from Leicester University, and is also a graduate of the Cabinet Office Leaders UK senior public service leadership programme. He was awarded the Queens Police Medal in the 2022 New Year Honours.



Jess Russell DA Campaigner

Jessica Russell is a survivor and campaigner of domestic abuse. She endured 18 years of harrowing and tortuous acts, which involved all forms of domestic abuse. Her story spans the length and breadth of the country and Europe, and is riddled with disturbing failings and missed opportunities from most professionals the family came into contact with.

Now she is an active campaigner against domestic abuse, building awareness and education, and constructively criticising professionals to enable services to be more proactive in their delivery and approach to supporting victims of domestic abuse.

Since obtaining freedom 9 years ago Jess has learnt to use a cash machine, learnt to drive, got her first job, was awarded a Chief Constable's commendation and Police Crime Commissioners Domestic violence Champion Community award, as well as graduating with a Bachelor's degree with a first, and is now in the final stages of joining the North Wales Police.

Rachel Brett

CEO: Essex Council for Voluntary Youth Services (ECVYS)



Rachel is the CEO of ECVYS (Essex Council for Voluntary Youth Services) and she loves it! ECVYS are an amazing, independent charity that covers Greater Essex and specialises in being a voice for the voluntary youth sector among statutory services and connecting and resourcing the voluntary youth sector. Their members work with over 240,000 children and young people and are proud to represent and support every single one of them (please come and chat with them at our stand about member groups and what they do).

As well as their representation at meetings, ECVYS also offer training opportunities, funding, networking, visits to groups and advice, partnership work like detached youth work, and listening projects with 1,000's of young people. Over the last few years they have developed a great relationship with the Essex Violence and Vulnerability Unit team and are really proud to present to you today some of their listening work around how safe children and young people feel in Essex, alongside some of the young people from The Childrens Society- Enjoy! And come and find them for a chat afterwards.

Find out more about ECVYS
<https://ecvys.org.uk/>



Paul Hannaford Drug Awareness

Over the past 14 years Paul has built a successful career educating over 400,000 school children from multiple year groups ranging from year four up to sixth form.

He uses workshops and talks about the dangers of addiction, drugs and alcohol as well as involvement in gangs, knife crime and county lines.

Through his own experiences as a former addict for over 20 years, Paul conveys an incredibly powerful and hard-hitting message. He travels extensively throughout the UK, visiting primary and secondary schools, youth centres, young offenders.

Paul also speaks at parents' evenings, teacher conferences as well as working regularly with the police, and the medical profession. His workshops contribute directly to the government safeguarding policy the prevention and early identification of any issues as a direct result of addiction, gang crime and substance abuse. Paul believes passionately that every child matters, and that their future should be a bright one.

Find out more about Paul's work at <https://www.paulhannaford.com/>

Julie Taylor – Liam's Legacy



Julie Taylor's grandson Liam Taylor was only 19 when he was tragically stabbed to death outside a pub near Chelmsford in 2020. As a way of honouring Liam and help save the lives of future victims, Julie has worked tirelessly to raise both money and awareness of bleed kits, taking them to venues across Essex and beyond.

The kits, which cost £104 each, contain gloves, scissors, a foil blanket, a mouthguard for giving CPR, a trauma dressing, a chest seal, a pack bandage, and a tourniquet.

Julie says: "Getting these kits out and helping to save people's lives is my passion in life. You can't ever let Liam be forgotten. He can't just be another statistic."

Find out more about Julie's work <https://www.facebook.com/TheLiamTaylor/>



Open Road

Open Road is an established Drug and Alcohol Recovery support charity in Essex and Medway. Open Road provides services to support individuals on their journey to recovery from drug and alcohol addiction. As well as this Open Road offers help to individuals in the Criminal Justice sector.

You can get help from Open Road at their centres, on the streets and at festivals, within the criminal justice system and working with businesses. You can reach out to us in person, over the phone, online via our website and social media platforms or via a professional you are currently engaging with such as a GP.

At Open Road, they pride ourselves on giving people a safe place to come and discuss their problems free from judgement and in complete confidence with trained and professional staff.

Open Road also provide services for young people under the age of 25. Visit the Essex Young Peoples Drug and Alcohol Service

Lightning Talks & Stalls

Minerva Project
Street Pastors

Essex Horse Rider Volunteer Scheme

Lads Need Dads

Paws Protect

Alzheimers

Neighbourhood Watch

Essex Police

Essex Fire and Rescue Service

Safer Essex Road Partnership

Workshops

1 - Preventing Fatal Fires	You will get the opportunity, through the power of virtual reality, to work alongside members of the Fire Investigation Team at a virtual (non-fatal) scene to understand the level of detail the investigators go in to. Following your VR investigation, you will have the opportunity to meet and see a demonstration from our Fire Investigation Dog, Fizz, and her handler Watch Manager Graham Currie.
2 - Water Safety/RNLI	This workshop will focus specifically on how you and your organisation can respond to water safety, and will look at how community-based actions, data led systems, and the strategic direction of water safety can support or influence your work.
3 - Knife Crime Early Interventions	Find out more about the work of the Violence & Vulnerability Partnership – and our joint work to promote and deliver a public health approach to preventing serious violence.
4 - Creating Safe and Inclusive Spaces for All	The workshop aims to address 'What makes a place feel safe' and by working in partnership, identify possible changes that can be made to the built environment to make a place feel safe and secure.
5 - Preventing Rural Crime	Using current and effective case studies from Uttlesford CSP and Essex Police Rural Engagement Team, the workshop will explore the types of crime affecting our rural communities, how we can identify them and what action plans can be put in place to make our rural communities safer.
6 - Minerva Project Workshop	In this interactive workshop, participants will be provided with an opportunity to test their own assumptions concerning the location and drivers of female-only and male-only street-level incidents within the different community safety partnerships across Essex.
7 - Attitudes to women and girls	Dr Mary Mazzilli, Senior Lecturer in Drama and Literature and playwright, Natasha Richards-Crisp Theatre PhD candidate and director of theatre company Running Walls have delivered theatre workshops and interviews across the region as a way to find out if attitudes towards women have improved or not In this workshop we will share the findings through the medium of theatre to provoke a discussion and debate on whether these views are shared further afield and what still needs to be done at a local level, to make Essex a safe, inclusive and open-minded place for women.
8 - Bystander Intervention Training	The session will enable delegates to develop an understanding of sexual harassment and the part we can all play in preventing it happening on the streets of our towns and wider communities. Delivered by Purple Leaf, the session will focus on: What is meant by sexual harassment. Recognising common myths and stereotypes about victims and perpetrators. How to intervene safely using the 4D Model if you witness sexual harassment. Where to refer victims/survivors for support.
9 - Lads need Dads (AM only)	This workshop will cover; the fatherlessness crisis; males and over-representation; the impact of the absent father on boys; Lads Need Dads programmes; what we can all do to support this high-risk group.

Thank You

We would like to say a huge thank you to our workshop hosts, stall holders, speakers and to all our partners and colleagues who make this event such a special occasion each year.



Attendee Organisations

EAlzheimer's Society
Bar n bus
Basildon Borough Council
Braintree District Council
Brentwood Council
CARA
Castle Point Borough Council
Cats Protection
Chelmsford City Council
Chelmsford Diocese
Chelmsford Garden Community Council
CHESS Homeless
Colchester City Council
Colchester Institute
Crown Prosecution Service
Doddinghurst Road Community Church
Dogs Trust
Dogs Trust Freedom Project
DWP
EALC
East Suffolk North Essex Foundation NHS Trust (ESNEFT)
Epping Forest District Council
EPUT
EPUT- NHS
ESNEFT

Essex County Council
Essex County Council - Youth Service
Essex County Council / Social Care
Essex County Fire & Rescue Service
Essex Crimestoppers
Essex Fire & Rescue Service
Essex Fire Service, Essex Police and East of England Ambulance Service
Essex Partnership University NHS Foundation Trust.
Essex Partnership University Trust (NHS - West Essex)
Essex Police
Essex Police/Essex County Fire and Rescue/East of England Ambulance
Essex Rural Partnership
Essex Safeguarding Adults Board
Essex Youth Service
Full Circle - Phoenix Futures
Futures in Mind
Harlow Council
Harlow District Council
Healthwatch Essex
HMPPS Probation Service
Maldon and District CVS
Maldon District Council

Mid & south Essex hospitals trust
Mid and South Essex ICB
National Probation Service
NELFT NHS Foundation Trust
Neighbourhood Watch
NHS
NHS, ICS Mid & South Essex
Nottingham Trent University
Lads Need Dads
Open Road
Pastors
PFCC
Phoenix Futures
Phoenix Futures Full Circle
Provide
Purple Leaf
Rochford District Council
Rural Community Council of Essex
Safer Essex Roads Partnership
Springfield youth group
Street/School/Rail Pastors
Suffolk and North East Essex ICB
SYG
Tendring District Council
Thurrock Council
Uttlesford Community Action Network
Uttlesford District Council
Victim Support