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09 May 2023

Dear Police and Crime Commissioner

Thank you for your ongoing work to ensure all victims and witnesses are able to receive the support they need. We are writing to update you regarding the Government's commitment to use additional ringfenced funding to increase the number of ISVAs and IDVAs by 300, to over 1,000, by 2024/25 - a 43% increase on the number of ISVAs and IDVAs over this spending review period (2022/23 to 2024/25 inclusive).

To date, we have successfully awarded ring-fenced grant funding for the recruitment of 900 posts to PCCs, with funding for 100 additional posts to be confirmed. We are now in a position to allocate the remaining 100 posts. We are able to allocate an additional 50 posts for 2023/24 and can indicatively allocate the final 50 for 2024/25.

We have taken a considered approach to allocating these additional posts. Given the limited number of posts available, and the associated difficulties in running a needs assessment process, including timing and resources, we did not believe it appropriate to run a competition. The additional posts have been allocated following an assessment of current ISVA/IDVA allocations alongside population.

Based on this approach, I am pleased to confirm that we are in a position to offer Essex PCC area:

- 1.5 posts in 2023/24
- 1.5 posts in 2024/25

Posts for 2024/25 are indicative only and subject to the fulfilment of posts in 2023/24.

If you would like to accept this offer, please provide us with a breakdown of the salaried FTE cost per post, plus on-costs as well as the timeframe for onboarding the new recruits, by completing the template attached, by 23<sup>rd</sup> May 2023 date by email to [victimservicescommissioning@Justice.gov.uk](mailto:victimservicescommissioning@Justice.gov.uk)

We reserve the right to make changes to the final allocations based on the information received by PCCs. Once costs have been agreed, a grant addendum to the general grant agreement will be issued.

Finally, we would also like to take this opportunity to apologise again for the ongoing delay in confirming the allocations of the core 'uplift' budget for 2023/24 and thank you for your continued patience. We will notify you of the confirmed allocations as soon as possible.

Your sincerely,

*Rachel Coffey*

Rachel Coffey

Deputy Director, Victims and Witnesses Commissioning and Implementation Unit

**Please complete and return the following information to:**  
[victimservicescommissioning@Justice.gov.uk](mailto:victimservicescommissioning@Justice.gov.uk)

Post number	Organisation	Estimated start date	23/24 FTE salary cost	23/24 on-costs	24/25 FTE salary cost	24/25 on-costs
<b>New posts allocated for 2023/24</b>						
<i>Example 1</i>	<i>Provider X</i>	<i>01-Oct 23</i>	<i>£13,500</i>	<i>£2700</i>	<i>£27,540</i>	<i>£5,508</i>
<b>New posts allocated for 2024/25</b>						