



Classification	Official Sensitive		
Meeting	SLT	Agenda no.	5k
Meeting Date	18th April 2023		
Report Authors	Claire Sanders		
Presented By	Moira Bruin		
Subject	Strategic Assessment of Risk		
Type of Report	Decision		
PFCC Action Point No.		For Publication	Yes/No

RECOMMENDATION(S)

SLT are requested to approve the new Strategic Assessment of Risk (SAOR) as both a single document and as separate documents when divided into chapters (provided as Appendices to this paper).

EXECUTIVE SUMMARY

The SAOR is an annually reviewed document which supports the identification of risk in the Service's area of remit in order to identify appropriate resourcing requirements to ensure relevant control measures and mitigations are incorporated into the Service's strategic planning through the current Integrated Risk Management Plan and future Community Risk Management Plan. The outcomes of which are used to inform our Annual Plan.

BACKGROUND

The SAOR has been updated to align with the Community Risk Management Plan Fire Standard. This new version has been provided both as a single overarching document and split into 8 separate chapters to enable the user to easily access the areas of information in the document as required.

The layout of the SAOR has been amended to reflect the PESTELO Risk Analysis model with each chapter relating to the break down of the model (i.e. Political, Economic, Societal, Technological, Environmental, Legislative and Organisational).

The information provided in the SAOR provide the foundations for further exploration and consideration in the formulation of the new Community Risk Management Plan.

OPTIONS AND ANALYSIS

The update to the SAOR provides a review of all risk areas of concern within the remit of the Service. It has been designed to align with the upcoming Community Risk Management Plan and will enable the Service to deliver the desired outcome of the associated Fire Standard:

A fire and rescue service that assesses foreseeable community related risks and uses this knowledge to decide how those risks will be mitigated.

RISKS AND MITIGATIONS

The SAOR provides an overview of the risks faced by the Service to which the current Integrated Risk Management Plan and the upcoming Community Risk Management Plan will provide appropriate mitigations and controls to ensure our resources are effectively and efficiently allocated.

LINKS TO FIRE AND RESCUE PLAN

The SAOR underpins the Integrated Risk Management Plan/Community Risk Management Plan which provides the focus and allocation of resources in the Annual Plan.

FINANCIAL IMPLICATIONS

None identified at this time.

LEGAL IMPLICATIONS

The Service has a responsibility under the Fire and Rescue Service National Framework for England (2018) to produce and maintain a SAOR.

STAFFING IMPLICATIONS

None identified at this time.

EQUALITY AND DIVERSITY IMPLICATIONS

The actions being taken will not have a disproportionate impact on individuals with protected characteristics (as defined within the Equality Act 2010), when compared to all other individuals and will not disadvantage people with protected characteristics.

Race	n	Religion or belief	n
Sex	n	Gender reassignment	n
Age	n	Pregnancy & maternity	n
Disability	n	Marriage and Civil Partnership	n
Sexual orientation	n		

The Core Code of Ethics Fire Standard has been fully considered and incorporated into the proposals outlined in this paper.

HEALTH AND SAFETY IMPLICATIONS

The SAOR identifies risks which should be addressed to ensure a safe working environment under the Health & Safety at Work Act (1974).

CONSULTATION AND ENGAGEMENT

The Strategic Assessment of Risk was created in consultation with the following individuals:

- AM Assurance and Risk, James Taylor
- OPFCC, Darren Horsman
- Chief Financial Officer, Neil Cross
- Deputy Finance Director, Georgie Morris
- Performance and Analytics Department
- Systems and Data Department
- Operational and Community Risk Team
- Essex Police Organised Immigration Crime, Tory Harris
- Essex Police Performance and Analytics Department
- ICT Operations and Security Manager, Stuart Antcliff
- Fleet Manager, Peter Warner
- Assistant Fleet Manager, Matthew Parsons
- Fire Investigation Manager, Andre Turner
- Road and Water Safety Manager, Andrea MacAllister
- Property Services Manager, Jon Doherty
- Building Services Engineer, Stuart Morris
- AM Response, James Palmer
- AM Prevention and Protection, Ian Adams
- GM Protection, Dave Bond
- Head of Prevention, Will Newman
- GM Operations, Scott Meekings
- SM Operations, Daron Driscoll
- Project Manager, Claire Couch
- SM Operational Assurance, Karen Nicoll
- Head of People Partnering, Yvette Boroweic
- Head of Employment Policy & Practice, Hannah Phipps
- Assistant Director Performance & Improvement, Tracy King
- Finance & Compliance Manager, Austin Page
- Senior Projects Manager, Amanda Johnson
- Essex Resilience Forum Manager, Ben Harper
- Marketing Communications Manager, Verne Lewis
- GM Operational Assurance, Kerry Taylor

FUTURE PLANS

The Strategic Assessment of Risk will be updated annually (next date for review is June 2024) to support the delivery and maintenance of the Community Risk Management Plan.

LIST OF BACKGROUND PAPERS AND APPENDICES

[Appendix A – Strategic Assessment of Risk 2023-2024](#)

[Appendix B – Strategic Assessment of Risk Chapter 1 – Introduction](#)

[Appendix C – Strategic Assessment of Risk Chapter 2 – Political Risk](#)
[Appendix D – Strategic Assessment of Risk Chapter 3 – Economic Risk](#)
[Appendix E – Strategic Assessment of Risk Chapter 4 – Societal Risk](#)
[Appendix F – Strategic Assessment of Risk Chapter 5 – Technological Risk](#)
[Appendix G – Strategic Assessment of Risk Chapter 6 – Environmental Risk](#)
[Appendix H – Strategic Assessment of Risk Chapter 7 – Legislative Risk](#)
[Appendix I – Strategic Assessment of Risk Chapter 8 – Organisational Risk](#)