

## Police Fire and Crime Commissioner's Office Publication Process

December 2022

Process	Process Owner / Approver	Production, Approval and Sign off Process	Publisher	Publication location
Community Safety Fund forms and guidance (including terms and conditions)	Commissioning Officer	Commissioning Officer drafts -> consult with DPFCC & independent CSDF panel -> published through the Decision Report process	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/giving-you-a-voice/commissioning-services/">http://www.essex.pfcc.police.uk/giving-you-a-voice/commissioning-services/</a>
Police and Crime Plan	Strategic Head Policy and Public Engagement	Draft P&C Plan developed following process set out in statute -> Police, Fire and Crime Panel scrutinises the draft Plan -> PFCC considers and responds to any report or recommendations made by the Panel -> PFCC agrees Plan via Decision Report -> Policy, Comms and Public Engagement Team publish	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/what-we-are-doing/police-and-crime-plan/">https://www.essex.pfcc.police.uk/what-we-are-doing/police-and-crime-plan/</a>

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Fire and Rescue Plan	Strategic Head Policy and Public Engagement	Draft F&R Plan developed in accordance with the National Framework -> Police, Fire and Crime Panel scrutinises the draft Plan -> PFCC considers and responds to any recommendations made by the Panel -> PFCC agrees Plan via Decision Report -> Policy, Comms and Engagement Team publish	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/what-we-are-doing/fire-rescue-strategy/">https://www.essex.pfcc.police.uk/what-we-are-doing/fire-rescue-strategy/</a>
Integrated Risk Management Plan	Strategic Head Policy and Public Engagement	Draft developed by ECFRS and CFO - > Plan sign off follows Decision Report process -> Comms and Engagement Team publish	Communications and Engagement Officer	<a href="http://www.essex-fire.gov.uk/integrated-risk-management-plan">www.essex-fire.gov.uk/integrated-risk-management-plan</a>

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Annual Report	Strategic Head Policy and Public Engagement	Strategic Head Policy and Public Engagement -> Chief Executive QA -> PFCC QAs -> Police, Fire and Crime Panel comments & PFCC responds -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/reporting/annual-report/">http://www.essex.pfcc.police.uk/reporting/annual-report/</a>
Annual Fire and Rescue Statement	Head of Performance and Scrutiny (Fire and Rescue)	ECFRS drafts with support from Strategic Head Policy and Public Engagement and Head of Performance and Scrutiny (Fire and Rescue) -> Chief Fire Officer / Chief Executive QA -> PFCC QAs at strategic board -> Police, Fire and Crime Panel comments & PFCC responds -> PFCC signs off via Decision Report -> Media and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/reporting/annual-report/">http://www.essex.pfcc.police.uk/reporting/annual-report/</a>

Policing Precept	Finance Manager	Finance Manager drafts precept report -> approved by PFCC and Police, Fire and Crime Panel -> Finance Manager notifies -> Policy, Comms and Engagement Team to publish	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/finance/policing-precept/">http://www.essex.pfcc.police.uk/finance/policing-precept/</a>
ECFRS Precept	Head of Performance and Scrutiny (Fire and Rescue)	ECFRS Chief Financial Officer drafts precept report -> approved by PFCC and Police, Fire and Crime Panel -> Chief Executive notifies -> Policy, Comms and Engagement Team to publish	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/finance/policing-precept/">http://www.essex.pfcc.police.uk/finance/policing-precept/</a>
Restorative Justice content	Strategic Head Partnerships and Delivery (Restorative and Mediation Service Co-Ordinator)	Restorative and Mediation Service Co-Ordinator drafts -> Strategic Head Partnerships and Delivery QAs -> Restorative and Mediation Service Co-Ordinator publishes	Restorative and Mediation Service Co-Ordinator	<a href="http://www.essex.pfcc.police.uk/what-we-are-doing/police-and-crime-plan/restorative-justice/">http://www.essex.pfcc.police.uk/what-we-are-doing/police-and-crime-plan/restorative-justice/</a>

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Community remedy content	Strategic Head Partnerships and Delivery (Community Safety and Criminal Justice Manager)	Community Safety and Criminal Justice Manager drafts -> Strategic Head Partnerships and Delivery QAs -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk">Community Remedy - Essex Police, Fire &amp; Crime Commissioner (pfcc.police.uk)</a>
Public Meeting Minutes, details of upcoming public meetings	Strategic Head Policy and Public Engagement	Communications and Engagement Officer drafts -> Strategic Head Policy and Public Engagement QA -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/engaging-with-essex/public-meeting-minutes/">http://www.essex.pfcc.police.uk/engaging-with-essex/public-meeting-minutes/</a>
Freedom of information log	Strategic Head Policy and Public Engagement	Data Protection and Correspondence Officer drafts -> Strategic Head Policy and Public Engagement signs off -> Data Protection and Correspondence Officer updates quarterly -> Communications and Engagement Officer updates anonymised FOI log	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/reporting/freedom-of-information/">http://www.essex.pfcc.police.uk/reporting/freedom-of-information/</a>

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ICV content and forms	Strategic Head of Performance and Resources (Scrutiny Officer)	ICV Manager drafts -> Strategic Head of Performance and Resources QAs -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/giving-you-a-voice/independent-custody-visiting/">http://www.essex.pfcc.police.uk/giving-you-a-voice/independent-custody-visiting/</a>
Dog welfare visitors	Strategic Head Partnerships and Delivery (Restorative and Mediation Service Co-Ordinator)	Restorative and Mediation Service Co-Ordinator drafts -> Strategic Head Partnerships and Delivery QAs -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/giving-you-a-voice/dog-welfare-lay-visiting/">http://www.essex.pfcc.police.uk/giving-you-a-voice/dog-welfare-lay-visiting/</a>
Performance and Resources Board Papers (Fire and Rescue)	Head of Performance and Scrutiny (Fire and Rescue)	Agenda and papers to be published agreed at board - > Head of Performance and Scrutiny (Fire and Rescue) confirms papers to be published -> PA to PFCC and DPFCC uploads the papers to the website - > Head of Performance and Scrutiny (Fire and Rescue) approves publication	PA to PFCC and DPFCC	<a href="http://www.essex.pfcc.police.uk/performance-resources-board-essex-fire-rescue-authority/">http://www.essex.pfcc.police.uk/performance-resources-board-essex-fire-rescue-authority/</a>

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<p>Performance and Resources Board Papers (Police and Crime)</p>	<p>Head of Performance and Scrutiny (Police and Crime)</p>	<p>Agenda and papers to be published agreed at board -&gt; Head of Performance and Scrutiny (Police and Crime) confirms papers to be published -&gt; PA to PFCC and DPFCC uploads the papers to the website -&gt; Head of Performance and Scrutiny (Police and Crime) publishes</p> <p><i>The quarterly and monthly performance report are also published on the Police Performance Page by the PA to PFCC and DPFCC</i></p>	<p>PA to PFCC and DPFCC</p>	<p><a href="http://www.essex.pfcc.police.uk/essex-police-performance/">http://www.essex.pfcc.police.uk/essex-police-performance/</a></p> <p><a href="http://www.essex.pfcc.police.uk/essex-police-performance-2/">http://www.essex.pfcc.police.uk/essex-police-performance-2/</a></p>
<p>PFCC Fire and Rescue Authority Constitution</p>	<p>Chief Executive</p>	<p>Chief Executive reviews -&gt; Consulted on at SMT and Strategic Board -&gt; Consulted on at Police, Fire and Crime Panel -&gt; PFCC signs off via decision report</p>	<p>Communications and Engagement Officer</p>	<p><a href="http://www.pfcc.police.uk">Publications - Essex Police, Fire &amp; Crime Commissioner (pfcc.police.uk)</a></p>

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PFCC Constitution	Chief Executive	Chief Executive reviews every two years, in consultation with the Force Solicitor - > Consulted on at SMT and Strategic Board -> Consulted on at Police, Fire and Crime Panel - > PFCC signs off via decision report	Communications and Engagement Officer	<a href="https://pfcc.police.uk">Publications - Essex Police, Fire &amp; Crime Commissioner (pfcc.police.uk)</a>
PFCC Policies	Strategic Head Policy and Public Engagement	Review owner reviews policy-> Owner consults relevant people -> Owner consults SMT -> PFCC signs off via decision report -> policy is passed to Policy, Comms and Engagement Team -> Communications and Engagement Officer publishes  Strategic Head Policy and Public Engagement monitors compliance with the policy and strategy review plan	Communications and Engagement Officer	<a href="https://pfcc.police.uk">Publications - Essex Police, Fire &amp; Crime Commissioner (pfcc.police.uk)</a>



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Strategic Board Papers (Fire and Rescue)	Head of Performance and Scrutiny (Fire and Rescue)	Agenda and papers to be published agreed at board - > Head of Performance and Scrutiny (Fire and Rescue) confirms papers to be published -> PA to PFCC and DPFCC uploads the papers to the website - > Head of Performance and Scrutiny (Fire and Rescue) publishes	PA to PFCC and DPFCC	<a href="https://www.essex.pfcc.police.uk/strategic-board-ecfrs/">https://www.essex.pfcc.police.uk/strategic-board-ecfrs/</a>
Strategic Board (Police and Crime)	Head of Performance and Scrutiny (Police and Crime)	Agenda and papers to be published agreed at board - > Head of Performance and Scrutiny (Police and Crime) confirms papers to be published -> PA to PFCC and DPFCC uploads the papers to the website -> Head of Performance and Scrutiny (Police and Crime) publishes	PA to PFCC and DPFCC	<a href="https://www.essex.pfcc.police.uk/strategic-board/">https://www.essex.pfcc.police.uk/strategic-board/</a>

<p>PSD Quarterly Reports</p>	<p>Strategic Head of Performance and Resources</p>	<p>PSD send anonymised PSD Quarterly Report to Strategic Head of Performance Resources and Scrutiny Officer -&gt; Initial meeting held with Strategic Head of Performance Resources and Scrutiny Officers -&gt; Briefing meeting held with DPFCC and Head of Performance and Scrutiny (P&amp;C) -&gt; Full meeting held with PFCC, DCC, Strategic Head of Performance Resources and others -&gt; Strategic Head of Performance Resources anonymises and QAs PSD Quarterly Report to Communications and Engagement Officer -&gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/reporting/conduct-professional-standards/">https://www.essex.pfcc.police.uk/reporting/conduct-professional-standards/</a></p>
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<p>Link to HMICFRS Policing reports</p>	<p>Head of Performance and Scrutiny (Police and Crime)</p>	<p>HMICFRS sends report to PFCC email account -&gt; Data Protection and Correspondence Officer forwards the report to Senior Management Team and Head of Performance and Scrutiny (Police and Crime) -&gt; Head of Performance and Scrutiny (Police and Crime) requests update from Essex Police via CIT-&gt; Head of Performance and Scrutiny (Police and Crime) prepares draft response from the PFCC to the Home Office -&gt; PFCC approves and signs off response to the Home Office -&gt; Head of Performance and Scrutiny (Policing) notifies Communications and Engagement Officer-&gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/reporting/hmic-reports/">https://www.essex.pfcc.police.uk/reporting/hmic-reports/</a></p>
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<p>Link to HMICFRS Fire and Rescue reports</p>	<p>Head of Performance and Scrutiny (Fire and Rescue)</p>	<p>HMICFRS sends report to PFCC email account -&gt; Data Protection and Correspondence Officer forwards the report to Senior Management Team and Head of Performance and Scrutiny (Fire and Rescue) -&gt; Head of Performance and Scrutiny (Fire and Rescue) requests update from ECFRS-&gt; Head of Performance and Scrutiny (Fire and Rescue) prepares draft response from the PFCC to the Home Office -&gt; PFCC approves and signs off response to the Home Office -&gt; Head of Performance and Scrutiny (Fire and Rescue) notifies Communications and Engagement Officer-&gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/reporting/hmic-reports/">https://www.essex.pfcc.police.uk/reporting/hmic-reports/</a></p>
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<p>Police Appeals Tribunals (Notification of hearing and location, documentation and results as agreed by the Legally Qualified Chair)</p>	<p>Strategic Head of Performance and Resources  (Scrutiny Officer)</p>	<p>Scrutiny Officer liaises with LQC -&gt; Scrutiny Officer drafts wording for upcoming tribunal and liaises with Strategic Head of Performance and Resources -&gt; LQC approves -&gt; Communication and Engagement Officer publishes -&gt; tribunal takes place and LQC provides Scrutiny Officer and Strategic Head of Performance and Resources with result -&gt; Scrutiny Officer updates docs -&gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/reporting/police-appeal-tribunals/">https://www.essex.pfcc.police.uk/reporting/police-appeal-tribunals/</a></p>
<p>Statement of accounts including Annual Governance Statement and Annual Audit Letter (PFCC Group)</p>	<p>Finance Manager</p>	<p>Finance Manager works with EP to develop SoA, gain approval through P&amp;R and Joint Audit Committee -&gt; PFCC agrees -&gt; Finance Manager notifies comms and engagement team - Communications and</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/reporting/police-appeal-tribunals/">Statement of Accounts - Essex Police, Fire &amp; Crime Commissioner (pfcc.police.uk)</a></p>

		Engagement Officer publishes		
Statement of accounts including Annual Governance Statement and Annual Audit Letter (PFCC Fire and Rescue Authority)	Strategic Head of Performance and Resources	ECFRS Chief Financial Officer develops SoA, gains approval through P&R and Audit Committee -> PFCC agrees final documents -> Strategic Head of Performance and Resources notifies comms and engagement team that ECFRS has published -> Communications and Engagement Officer updates links on PFCC website	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
Decision Reports (Police & Fire and Rescue)	Chief Executive (PA to PFCC and DPFCC)  Strategic Head Policy and Public Engagement is the Approver and reviews prior to publications going live	(See process map within Decision Making Policy) Author creates decision report report-> Strategic Head of Performance and Resources and Chief Executive review and approve report and potential redactions -> PFCC (or DPFCC) approves and signs off -> Decision Report is	Scrutiny Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>

		passed to Scrutiny Officer who uploads the appropriate decision reports -> Strategic Head Policy and Public Engagement QA and agrees go live		
Gifts and hospitality	Chief Executive (PA to PFCC and DPFCC)	PA to PFCC and DPFCC gets <b>all staff</b> including PFCC, DPFCC and Chief Executive to record all gifts and hospitality every quarter -> Form is passed to Policy, Comms and Engagement Team -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
Expenses sheet quarterly	Chief Executive (PA to PFCC and DPFCC)	When the PFCC or DPFCC claim expenses, a copy should be printed and provided to the Policy, Comms and Engagement Team by the PA to PFCC and DPFCC -> Communications and Engagement Officer	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>

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		adds them to a list and then publishes them		
Disclosable interests PFCC	Chief Executive (PA to PFCC and DPFCC)	Annual declaration requested by PA to PFCC and DPFCC -> a copy should be printed and provided to the Policy, Comms and Engagement Team by the PA to PFCC and DPFCC -> Communications and Engagement Officer publishes	Communications and Engagement Officer publishes	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
Disclosable interests DPCC	Chief Executive (PA to PFCC and DPFCC)	Annual declaration requested by PA to PFCC and DPFCC -> a copy should be printed and provided to the Policy, Comms and Engagement Team by the PA to PFCC and DPFCC -> Communications and Engagement Officer publishes	Communications and Engagement Officer publishes	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
Expenditure over £500 (Essex Police)	Finance Manager	EP produces > Finance Manager reviews / highlights concerns > published (monthly)	Finance Manager	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>



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Expenditure over £500 (PFCC Fire and Rescue Authority)	ECFRS	ECFRS produces > ECFRS publishes on ECFRS website -> Policy, Comms and Engagement team check process quarterly and ensure link on PFCC site is still working	Communications and Engagement Officer publishes	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
Joint Audit committee (JAC)	Finance Manager	Scrutiny Officer drafts minutes > Finance Manager/JAC members QA > approved at next JAC > uploaded by Scrutiny Officer-> Finance Manager agrees to publication	Scrutiny Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
Audit Committee (PFCC Fire and Rescue Authority)	Finance Manager	Scrutiny Officer drafts minutes > Finance Manager/JAC members QA > approved at next JAC > uploaded by Scrutiny Officer -> Finance Manager agrees to publication	Scrutiny Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
Elected post holder information (required by Specified Information Order)	Chief Executive (Strategic Head of Policy and Public Engagement)	When details change CE or Strategic Head of Policy and Public Engagement notifies Policy, Comms and	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/our-team/">https://www.essex.pfcc.police.uk/our-team/</a>

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(transparency analysis))  Name, address for correspondence, salary,		Engagement Team -> Communications and Engagement Officer publishes		
PFCC or DPFCC conduct matters dealt with by the Police, Fire and Crime Panel	Strategic Head of Performance and Resources	Strategic Head of Performance and Resources checks with Panel Secretary quarterly -> Panel Secretary provides information - > Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/compliments-and-complaints/">https://www.essex.pfcc.police.uk/compliments-and-complaints/</a>
Staff of the Authority (PFCC Fire and Rescue Authority) information required by Specified Information Order (transparency analysis) Number of staff, demographic breakdown of staff, organisational chart.	Head of Performance and Scrutiny (Fire and Rescue)	Information checked by Comms and Engagement Transparency Audit quarterly -> when necessary, Head of Performance and Scrutiny (Fire and Rescue) seeks update - > update shared with Policy, Comms and Engagement Team -> Communications and Engagement Officer updates links	Communications and Engagement Officer	TBC
Staff of the Authority (PFCC)	Chief Executive (Strategic Head of	Information checked by Policy, Comms and	Communications and Engagement	<a href="https://www.essex.pfcc.police.uk/our-team/">https://www.essex.pfcc.police.uk/our-team/</a>

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information required by Specified Information Order (transparency analysis) Number of staff, demographic breakdown of staff, organisational chart, details of senior staff (whose salary exceeds £58,200)	Policy and Public Engagement)	Engagement Transparency Audit quarterly -> when necessary, updates secured by owner and passed to Comms and Engagement Team -> Communications and Engagement Officer updates links	Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
The identity of any premises or land owned by, or occupied for use by the PFCC Group (including Essex Police)	Strategic Head of Performance and Resources (Finance Manager)	Information checked by Policy, Comms and Engagement Transparency Audit quarterly -> when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -> Communications and Engagement Officer updates links	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/reporting/items-of-expenditure/asset-portfolio/">https://www.essex.pfcc.police.uk/reporting/items-of-expenditure/asset-portfolio/</a>
The identity of any premises or land owned by, or occupied for use by the PFCC Fire and Rescue Authority	Strategic Head of Performance and Resources (Head of Performance and Scrutiny (Fire and Rescue))	Information checked by Policy, Comms and Engagement Transparency Audit quarterly -> when necessary, updates secured by owner and passed to Policy,	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/reporting/items-of-expenditure/asset-portfolio/">https://www.essex.pfcc.police.uk/reporting/items-of-expenditure/asset-portfolio/</a>

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		Comms and Engagement Team -> Communications and Engagement Officer updates links		
A copy of each contract with a value exceeding £10,000 for Essex Police	Finance Manager	Information checked by Policy, Comms and Engagement Transparency Audit quarterly -> when necessary, updates secured by owner and passed to Comms and Engagement Team -> Communications and Engagement Officer updates links	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
A copy of each contract with a value exceeding £10,000 for PFCC Fire and Rescue Authority	Strategic Head of Performance and Resources (Head of Performance and Scrutiny (Fire and Rescue))	Information checked by Policy, Comms and Engagement Transparency Audit quarterly -> when necessary, updates secured by owner and passed to Comms and Engagement Team -> Communications and Engagement Officer updates links	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
A copy of each invitation to tender issued by the PFCC with an expected	Finance Manager	Information checked by Policy, Comms and Engagement Transparency Audit	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>

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value of over £10,000		quarterly -> when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -> Communications and Engagement Officer updates links		
A copy of each invitation to tender issued by the PFCC Fire and Rescue Authority with an expected value of over £10,000	Strategic Head of Performance and Resources (Head of Performance and Scrutiny (Fire and Rescue))	Information checked by Policy, Comms and Engagement Transparency Audit quarterly -> when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -> Communications and Engagement Officer updates links	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
A list of every contract Essex Police has with a value not exceeding £10,000	Finance Manager	Information checked by Policy, Comms and Engagement Transparency Audit quarterly -> when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -> Communications and	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>

		Engagement Officer updates links		
A list of every contract PFCC Fire and Rescue Authority has with a value not exceeding £10,000	Strategic Head of Performance and Resources (Head of Performance and Scrutiny (Fire and Rescue))	Information checked by Policy, Comms and Engagement Transparency Audit quarterly -> when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -> Communications and Engagement Officer updates links	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>

