Police and Crime Plan 2021-2024 Monthly Performance Undate

January 2023

National and MSG positions are to 30 November 2022 (ta are to 31 January 2023).





Executive Summary

- The Police and Crime Plan 2021-2024 was introduced in April 2021, with new measures that reflect the Essex Police, Fire and Crime Commissioner's (PFCC) strategic commitment to targeted prevention and early intervention. On 13 December 2022, the Chief Constable of Essex Police and the Police, Fire & Crime Commissioner for Essex agreed that more measures should be included so a more holistic and rounded view of the Force's performance against the Police and Crime Plan could be provided.
- Three of the twelve PFCC Priorities have been given a recommended grade of 'Good': 2 (Reducing drug driven violence), 3 (Protecting vulnerable people and breaking the cycle of domestic abuse) and 7 (Dog Theft). Seven have been given a recommended grade of 'Adequate' and two have been given a recommended grade of 'Requires Improvement': 5 (Improving support for victims of crime) and 9 (Improving safety on our roads).
- Priorities 2, 4 and 12 (Drug driven violence, VAWG and Collaboration) have improved their grading this month, whilst priority 6 (Rural and isolated areas) have deteriorated. The gradings for the remaining eight priorities have remained stable compared to last month.
- Priority 2 (Reducing Drug Driven Violence) has been upgraded from 'Adequate' to 'Good' since the last report. This is due to the fact that two of the four metrics namely drug related homicides and knife-enabled crimes have improved when compared to the 12 months to January 2022, whilst only one has deteriorated. Priority 4 (Reducing Violence Against Women and Girls) has been upgraded from 'Requires Improvement' to 'Adequate'. This is because there has been a reduction in the number of Sexual offences against females; although there was also a reduction in the number solved, this was in proportion to the reduction of the number of offences which were recorded in the same period. Priority 12 (Collaboration) has been upgraded from 'Requires Improvement' to 'Adequate'. This is because this priority requires additional context so that a more accurate grading can be given.
- **Priority 6 (Protecting Rural and Isolated Areas) has been downgraded from 'Good' to 'Adequate'.** This is due to a deterioration in three of the four measures; Rural Crime Offences, Harm (Crime Severity) Score and Confidence in Rural Policing. It is of note that the number of solved offences increased, albeit in proportion to the number of offences which were recorded in the same period.
- Confidence (from the independent survey commissioned by Essex Police) was at 76.3% for the 12 months to September 2022. Confidence increased by 11.6 percentage points compared to the 12 months to December 2019 (64.7%); the 12 months to December 2019 has been used as a comparative period as it was the last full year (and last full financial quarter) in which society, crime and policing was not affected by the pandemic. Although confidence in the local police has deteriorated significantly compared to year ending September 2021 (80.9%), falls in confidence are reflected in publicly available trackers; in the past year, YouGov reported a fall of 10% in the number of people who say the Police are doing a 'Good Job'. Forces contacted separately by Essex Police similarly reported patterns similar to Essex Police: confidence was high during COVID, but has been in general decline ever since (the last two quarters especially have seen significant decreases).
- There was a decrease in All Crime (2.3%), Rural Crime (8.8%) and Business Crime (13.8%) for the 12 months to January 2023 compared to the 12 months to December 2019. However, compared to the 12 months to January 2022, All Crime increased by 1.6%; this equates to 2,580 more offences. When looking at one month, All Crime is down 3.1%, whilst the volume of solved crimes increased by 245 in January 2023 compared to January 2022. Similarly, the three month trend saw All Crime fall by 5.8% whilst the volume of solved crimes increased by 327 in the three months to January 2023 compared to the three months to January 2022.
- Essex experienced a **2.8% decrease (1,317 fewer) in the number of offences with a repeat victim** for the 12 months to January 2023 (45,547 offences) compared to the 12 months to January 2022 (46,864 offences). Except for August 2022, **the year on year increase in repeat victimisation has been reducing each month since March 2022.** However, the number of individual repeat victims increased by 1.6% (346 more) for the 12 months to January 2023 (22,331 individual victims) compared to the 12 months to January 2022 (21,985 individual victims). It is of note that any over-recording of Stalking and Harassment offences (discussed on the next slide) will impact both the number of repeat victims and the number of offences with a repeat victim.

Executive Summary - continued

- Essex Police prides itself on having excellent Crime Data Accuracy (CDA). In its most recent inspection by HMICFRS, Essex Police was graded as Outstanding in relation to its CDA. Maintaining excellent CDA, however, requires the Force to neither under-record nor over-record offences. To this end, Essex Police is auditing and where appropriate cancelling Stalking & Harassment (S&H) offences to ensure additional crimes have not been unnecessarily recorded. Essex Police have also been educating those working within the Resolution Centre to ensure they fully research the individuals involved in these types of offences before they create new crimes; where previous records exist, these additional incidents are instead referred to the relevant officer(s) in order that they can be investigated together. This activity has therefore not only resulted in a decrease in offences since the start of the review (August 2022) but has enabled the Force to better coordinate these types of investigations. As of 31 January 2023, 904 records have been reviewed as potential duplicate crimes and 320 sent for cancellation; of these, 233 records (72.8%) have now been cancelled. It is of note that Stalking and Harassment offences comprise the largest volume of Violence Against Women & Girls offences (VAWG) and accounts for 20.5% of all Domestic Abuse investigations. There were, for example, 2,423 fewer Stalking and Harassment crimes committed against females in the 12 months to January 2023 (15,562 crimes) compared to the 12 months to January 2022 (17,985 crimes).
- Violence Against the Person (VAP) offences committed against females decreased by 3.9% (1,514 fewer) in the 12 months to January 2023 compared to the 12 months to January 2022. There was also a 1.3% decrease (61 fewer) in the number of sexual offences against females in the 12 months to January 2023 compared to the 12 months to January 2022. However, Essex Police solved four fewer (-1.4%) sexual offences committed against females in the 12 months to January 2023 compared to the 12 months to January 2022.
- When comparing High Harm² offences to its Most Similar Group (MSG) by crimes per 1,000 population, Essex is placed fourth (out of eight police forces) for Other Sexual Offences, fifth for Violence with Injury, sixth for Burglary Residential, and eighth for Rape and Robbery of Personal Property (first is considered to be the "best" performing force, and eighth the "worst").
- There was a 8.5% increase (70 more) in the number of those Killed or Seriously Injured (KSI) in Essex for the 12 months to January 2023 compared to the 12 months to January 2022. Since August, the number of incidents reported each month has been slightly below those experienced in 2021 (although there were 14 more incidents in October 2022 compared to October 2021: 81 v. 67). It is of note that road traffic safety is the responsibility of the Safer Essex Roads Partnership (SERP) which includes Essex Police, Essex County Fire & Rescue Service, Essex County Council, Southend on Sea Borough Council, Thurrock Council, National Highways, East of England Ambulance Service Trust, Essex and Herts Air Ambulance Service Trust, and The Safer Roads Foundation (Registered Charity).
- Essex Police conducted 37 more OCG disruptions in the 12 months to December 2022 compared to the 12 months to December 2021.
- Theft from a Vehicle, Theft of a Vehicle, Shoplifting and Trafficking of Drugs experienced a statistically significant increase in offences in January 2023. It is of note that Drug Trafficking offences are an indication of police proactivity and not necessarily of drug dealing activity levels in the county.
- In spite of the fact that an article published in The Guardian in December³ indicated that more than 1,800 police officers recruited under the Government's pledge to increase numbers have already resigned, **Essex Police now has the highest numbers of officers in its 182-year history**. The Force is also on track to have a total of 3,755 officers by March 2023. It is also of note that there has been a steady and continual increase in the numbers and proportion of employed female colleagues.

¹ See comparison chart on slide 15 and data table on slide 33.

² High Harm offences: Violence with Injury, Rape, Other Sexual Offences, Robbery of Personal Property and Burglary Residential

³ Police: 1,800 officers recruited under Boris Johnson scheme 'have resigned'. The Guardian, 30th December 2022.

Priority 1 – Further investment in crime prevention

Grade: Adequate

Police Priority Indicators	12 months to Dec 2019	12 months to Jan 2022	12 months to Jan 2023	Number Difference 2022/23	% Difference 2022/23	Essex per 1,000 pop.	MSG Ave per 1,000 pop.	# diff.	Essex MSG Position
Number of all crime offences	168,218	161,697	164,277	2,580	1.6	90.2	81.1	9.1	7
Police Priority Indicators	12 months to Dec 2019	12 months to Nov 2021	12 months to Nov 2022	Number Difference 2021/22	% Difference 2021/22	Essex	MSG Ave	# diff.	Essex MSG Position
Harm (Crime Severity) Score* v. Most Similar Group of Forces (MSG) - All Crime	13.8	13.7	14.6	0.9	-	14.6	12.6	2.0	7



There was a 2.3% decrease in All Crime in the 12 months to January 2023 compared to the 12 months to December 2019; this equates to 3,941 fewer offences. There was, however, a 1.6% increase in All Crime (2,580 more offences) for the 12 months to January 2023 compared to the 12 months to January 2022. Essex is seventh in its Most Similar Group of forces (MSG) for all crime per 1,000 population.

Essex Police recorded a daily average of 415 crimes in January 2023, compared to an average of 389 crimes recorded in December 2022. This equates to an increase of 6.9%, or an average of 27 more crimes recorded per day.

12,876 offences were recorded in the month of January 2023, a decrease of 3.1% (407 fewer offences) compared to the month of January 2022 (13,283 offences), and a decrease of 3.8% (508 fewer offences) compared to the month of December 2019.

The All Crime Harm (Crime Severity) Score* (14.6) places Essex seventh in its MSG.

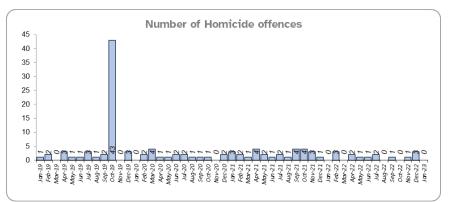
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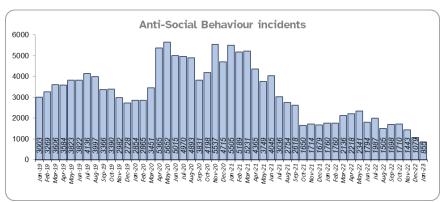
* Crime Severity Scores (as calculated by the Office for National Statistics) measure the 'relative harm' of crimes by taking into account both their volume and their severity. As national data are only available to November 2022, the score for the 12 months to November for the preceding year has been included.

Priority 1 - Further investment in crime prevention - continued

Grade: Adequate

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
Number of homicides	61	22	15	-7	-31.8
Number of Anti-Social Behaviour Incidents	41,975	37,205	24,426	-12,779	-34.3





Seven fewer Homicides (to 15 offences) were recorded for the 12 months to January 2023 compared to the 12 months to January 2022.

The number of Homicides decreased by 75.4% (46 fewer offences) in the 12 months to January 2023 compared to the 12 months to December 2019.*

Essex experienced a 34.3% decrease (12,779 fewer) in Anti-Social Behaviour (ASB) incidents for the 12 months to January 2023 compared to the 12 months to January 2022.** There was a decrease of 41.8% ASB reports in the 12 months to January 2023 compared to the 12 months to December 2019 (17,549 fewer incidents). The average daily number of ASB incidents decreased by 20.8% in January 2023 (28 incidents) compared to December 2022 (35 incidents).

- * In October 2019 the bodies of 39 Vietnamese nationals were discovered in a lorry trailer in Grays. This tragic incident is reflected in the Homicide numbers for the 12 months to December 2019.
- ** October 2021 saw the implementation of Operation SOMERTON, which aims to both improve the service given to victims of ASB and ensure crimes are correctly recorded.

Priority 1 - Further investment in crime prevention - continued

Grade: Adequate

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
Number of FCR 101 calls	293,049	256,451	243,197	-13,254	-5.2
Number of Resolution Centre calls	107,347	84,885	88,192	3,307	3.9
Number of online reports	24,468	27,934	34,482	6,548	23.4
Police Priority Indicators	Dec 2019	Jan 2022	Jan 2023	Difference 2022/23	% Difference 2022/23
Percentage of FCR 101 Calls Abandoned	34.0	12.8	33.2	20.4	-
Percentage of Resolution Centre Calls Abandoned	23.5	6.8	22.8	16.1	-
FCR average wait time (mm:ss)	07:00	02:02	09:45	07:43	-
Resolution Centre average wait time (mm:ss)	14:52	03:26	21:14	17:48	_

Essex Police received 13,254 fewer 101 calls to the Force Control Room (FCR), a decrease of 5.2% in the 12 months to January 2023 (243,197 calls) compared to the 12 months to January 2022 (256,451). There was a 17.0% decrease compared to the 12 months to December 2019 (293,049 calls).

33.2% of FCR 101 calls were abandoned in January 2023, an increase of 20.4 percentage points. when compared to the same period last year, (12.8%). There was a small decrease of 0.8 percentage points when compared to December 2019 (34.0%). The average wait time increased by over seven minutes in January 2023 when compared to January 2022, and an increase of almost three minutes when compared to December 2019.

The Resolution Centre received 3,307 more calls (an increase of 3.9%) in the 12 months to January 2023 (88,192 calls) compared to the 12 months to January 2022 (84,885). There was a 17.8% decrease compared to the 12 months to December 2019 (107,347 calls).

22.8% of Resolution Centre (RC) calls were abandoned in January 2023, an increase of 16.1 percentage points. when compared to the same period last year, (6.8%). There was a small decrease of 0.7 percentage points when compared to December 2019 (23.5%). The average wait time increased by almost eighteen minutes in January 2023 when compared to January 2022, and an increase of over six minutes when compared to December 2019.

Due to concerns in this area, Contact Management is one of the Force's major change programmes, aiming to optimise and improve processes.

The number of online reports increased by 23.4% (6,548 more) in the 12 months to January 2023 compared to the 12 months to January 2022. The number of reports also increased by 40.9% (10,014 more) compared to the 12 months to December 2019.

Priority 1 - Further investment in crime prevention - continued

Grade: Adequate

Police Priority Indicators	to	12 months to Sep 2021	to	Difference	% Difference 2021/22
Percentage of people who have confidence in policing in Essex (internal survey)	64.7	80.9	76.3	-4.5	-
Confidence Inte	<i>val</i> 1.1	0.9	0.9		

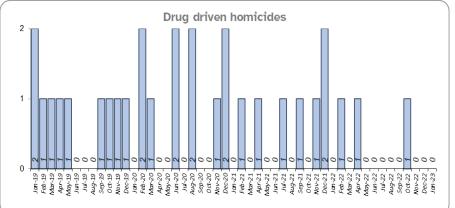
Confidence has experienced a statistically significant improvement compared to levels reported prior to the pandemic (by 11.6 percentage points from 64.7% for the 12 months to December 2019). It was during the height of the pandemic that confidence reached its highest levels. Although there was a statistically significant decrease in confidence of 4.5 percentage points (from the independent survey commissioned by Essex Police) in the 12 months to September 2022 (76.3%) compared to the 12 months to September 2021 (80.9%), falls in confidence are reflected in publicly available trackers; in the past year, YouGov reported fall of 10% in the number of people who say the Police are doing a 'Good Job'. Forces contacted separately by Essex Police similarly reported patterns similar to Essex Police: confidence was high during COVID, but has been in general decline ever since (the last two quarters especially have seen significant decreases).

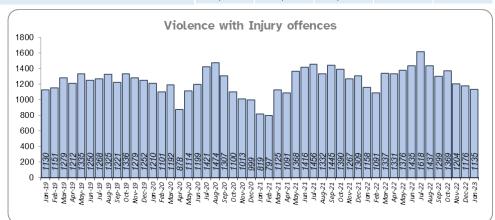
Four of the twelve metrics in this Priority have improved when compared to the 12 months to January 2022 (homicides, ASB incidents, 101 calls received and online reports), eight have deteriorated (all crime offences, Crime Severity Score, RC calls received, percentage of FCR and RC 101 calls abandoned, FCR and RC average wait times and confidence). When compared to the pre-COVID period, there has been a reduction in crime and an increase in confidence. Furthermore when looking at recent performance, month on month performance and the last 3 month trend and comparison, a reduction in crime is seen along with an increase in volume of crimes solved. As such, a grade of Adequate is recommended.

Priority 2 – Reducing drug driven violence

Grade:	Good

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
Drug related homicides*	10	7	3	-4	-
Number of Violence with Injury offences	15,360	15,117	16,004	887	5.9





Essex experienced **four fewer drug related homicides (3)** for the 12 months to January 2023 compared to the 12 months to January 2022 (7) and seven fewer compared to the 12 months to December 2019.

There was an 5.9% increase (887 more offences) in Violence with Injury (VWI) offences for the 12 months to January 2023 compared to the 12 months to January 2022. There was a 4.2% increase compared to the 12 months to December 2019 (644 more offences).

Please note:

* The methodology used for identifying investigations as being drug-related is subjective (qualitative data) and based on the circumstances presented. These figures include investigations where the victim and/or suspect are suspected of being involved in Drug Use, Possession or Selling. Data has been re-run to reflect the current position. This will be run on a annual basis due to the complexity of the process.

Priority 2 - Reducing drug driven violence - continued

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	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
Number of knife-enabled crime offences*	1,638	1,638	1,648	10	0.6
Number of Organised Criminal Group disruptions	99	325	362	37	11.4
					12 months
Police Priority Indicators					to
					Sep 2022
Percentage of people who have confidence Essex Police and the organisations they work with are dealing with drug crime (internal survey)**					
Confidence Interval					

There was a 0.6% increase (10 more) in the number of knife-enabled crime offences in the 12 months to January 2023 compared to the 12 months to January 2022. The number of knife-enabled crime offences also increased by 0.6% (10 more) in the 12 months to January 2023 compared to the 12 months to December 2019.

Essex conducted 11.4% more Organised Crime Group (OCG) disruptions (37 more) for the 12 months to December 2022 compared to the 12 months to December 2021. Although there was a 265.7% increase compared with the 12 months to December 2019 (263 more), this is due to a breakdown in the communication between the data from the operation activity to the figures which were produced by the Eastern Region Special Operations Unit (ERSOU)***.

Confidence that Essex Police and partners are dealing with drug crime (from the independent survey commissioned by Essex Police) is at 61.0% for the 12 months to September 2022. The results for this question have been stable since it was first asked in September 2021.

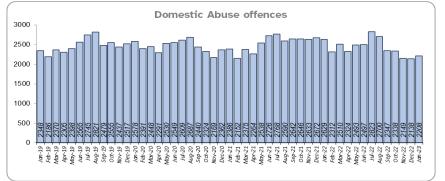
Drug related homicides have fallen, whilst confidence is relatively high. Knife-enabled crime is stable and OCG disruptions are higher. However, there has been an increase in the number of VWI offences when compared to the same period. Overall, with two measures improving, one stable and one deteriorating, a grade of Good is recommended.

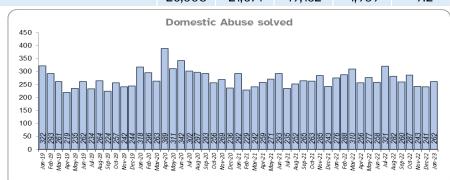
- * The number of knife crime offences is an indicator of how effective Essex Police is at identifying knife-enabled offences, and is not necessarily reflective of the number of these offences that have been committed in the county. This is because the identification of these offences is reliant on the appropriate indicator being manually added to the crime record. A new data quality process was introduced in June 2020 and Essex Police is currently working with the National Data Quality Improvement Service (NDQIS) to revise knife crime flags. In September 2021, data from April 2019 was revised; this resulted in an increase in the number of offences recorded. This has enabled Essex Police to better understand knife crime in Essex.
- **The confidence question was added to the external independent survey in September 2021. A year on year comparison is therefore not available.
- *** In the fiscal year 2019/20 the disruption returns to the Eastern Region Special Operations Unit (ERSOU) averaged 25 a quarter. A process review identified a breakdown in the communication of the data from the operation activity to the figures produced by ERSOU. A project of improvement was implemented which focussed on improving the communication between teams internally, and more importantly with ERSOU, to understand the parameters of what a disruption is and share this information with all teams within Essex Police. Over a two year period a continual improvement of disruption figures has come from a refinement of the communication and claiming process. This has been focussed on ensuring that we are claiming all possible disruptions of OCGs, tracking all activity from inception to closure, being innovative in our activity led by the Organised Crime Group Management Unit (OCGMU) and highlighting and educating new teams on how they can impact OCGs in their daily work. The moderation process has also been refined to ensure consistency with ERSOU. OCG disruption data are provided quarterly, data is to December 2022.

Priority 3 - Protecting vulnerable people and breaking the cycle of domestic abuse

Grad	e:	Go	bod

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2 0 23	2022/23	2022/23
Number of Domestic Abuse offences	29,726	30,635	28,839	-1,796	-5.9
Number of Domestic Abuse offences solved	3,005	3,113	3,285	172	5.5
Repeat victims of DA*	20,558	21,071	19,132	-1,939	-9.2





Essex experienced a **5.9% decrease (1,796 fewer) in the number of recorded Domestic Abuse (DA) offences** for the 12 months to January 2023 compared to the 12 months to January 2022. The Force recorded **1,439 fewer offences in the <u>three</u> months to January 2023 compared to the three months to January 2022** (6,495 v. 7,934). It is of note that Stalking & Harassment offences account for more than a fifth (20.5%) of all Domestic Abuse investigations and that Essex Police are currently auditing and – where appropriate – cancelling Stalking & Harassment offences to ensure additional crimes have not been unnecessarily recorded.

Essex Police **solved 5.5% (172) more DA offences** for the 12 months to January 2023 compared to the 12 months to January 2022. The Force **solved 58 fewer offences in the three months to January 2023 compared to the three months to January 2022** (804 v 746).

There was a 3.0% decrease (887 fewer) in DA offences and a 9.3% increase (280 more) in the number of DA offences solved for the 12 months to January 2023 compared to the 12 months to December 2019.

There were 1,939 fewer repeat victims of DA in the 12 months to January 2023 compared to the 12 months to January 2022 (9.2% less). There was also a decrease of 6.9% (1,426 fewer) compared to the 12 months to December 2019.

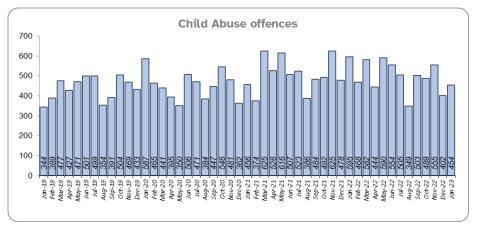
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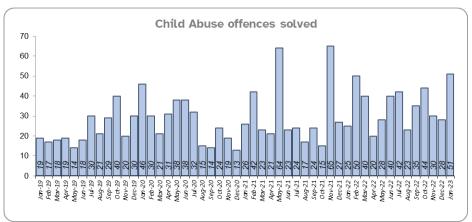
* A repeat victim is someone who has been named as a victim for more than one crime within a 12-month period; to mitigate the fact that multiple crimes can be associated with the same incident, additional crimes with the same victim on the same date are not counted.

Priority 3 - Protecting vulnerable people and breaking the cycle of domestic abuse - continued

Grade: Good

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
Number of Child Abuse offences	5,259	6,231	5,895	-336	-5.4
Number of Child Abuse offences solved	275	370	431	61	16.5





Essex Police solved 61 more (16.5%) child abuse offences for the 12 months to January 2023 compared to the 12 months to January 2022; there was a **5.4% decrease (336 fewer)** in offences for the same comparison periods.

Essex Police also solved 72 more (35.5%) offences for the 12 months to January 2023 compared to the 12 months to December 2019. There was also a 24.3% increase (927 more) in Child Abuse offences for the same comparison periods.

Priority 3 - Protecting vulnerable people and breaking the cycle of domestic abuse - continued

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	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
NRM referrals (Modern Slavery)*	98	167	219	52	31.1
Number of Domestic Violence Protection Notices**	245	280	179	-101	-36.1
Number of Domestic Violence Protection Orders**	245	259	159	-100	-38.6
	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Sep 2021	Sep 2022	2021/22	2021/22
Percentage of people who have confidence that the policing response to protecting children and vulnerable people	83.2	89.3	79.2	-10.1	-
Confidence Interval	1.0	8.0	1.0		

219 Modern Slavery referrals were made in the 12 months to January 2023 compared with 167 in the 12 months to January 2021 (52 more).

The number of Domestic Violence Protection Notices (DVPN) decreased by 36.1% (101 fewer notices) in the 12 months to January 2023 compared to the 12 months to January 2022. There was an decrease of 26.9% (66 fewer notices) compared to the 12 months to December 2019.

There were 100 fewer Domestic Violence Protection Orders (DVPO), a decrease of 38.6% in the 12 months to January 2023 compared to the 12 months to January 2022. A 35.1% decrease was recorded compared to the 12 months to December 2019, (159 v. 245 DVPOs).

Confidence that the policing response to protect children and vulnerable people (from the independent survey commissioned by Essex Police) is at 79.2% (results to the 12 months to September 2022). Compared to year ending September 2021, confidence has decreased by 10.1 percentage points but nevertheless remains at a high level.

Six of the nine metrics for this Priority improved in the 12 months to January 2023 compared to the 12 months to January 2022 (DA offences, DA solved, repeat victims of DA, CA offences, NRM referrals and CA solved); three deteriorated (NRM referrals, DVPNs, DVPOs and confidence). Six metrics also improved when compared with the 12 months to December 2019. As such, a grade of Good is recommended.

- * The number of Modern Slavery referrals made to the National Referral Model are only available from April 2019 due to a change in the method of recording. A year on year comparison for the 12 months to December 2019 is therefore not possible.
- ** DVPN's are the first stage of the process, and DVPO the second. An officer issues a DVPN which has to go to court to become a DVPO, there are always less orders than notices as a result, as not all are approved or process hasn't been followed.

Priority 4 - Reducing violence against women and girls

Grade: Adequate

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
Number of violence against the person (including stalking & harassment offences) against females***	35,418	39,260	37,746	-1,514	-3.9
Number of sexual offences against females***	3,811	4,799	4,738	-61	-1.3
Number of sexual offences against females solved***	203	279	275	-4	-1.4

Where gender is detailed, over half of victims of Violence Against the Person (VAP) offences identified as female* (56.4%). 3.0% of offences (2,082 offences) had no gender recorded**.

Essex experienced a **3.9% decrease (1,514 fewer) in the number of VAP offences committed against females** in the 12 months to January 2023 compared to the 12 months to January 2022. There was an 6.6% increase (2,328 more) in the number of VAP offences committed against females in the 12 months to January 2023 compared to the 12 months to December 2019. A rise in these types of offences, however, is often driven by an increased confidence in reporting. This not only raises more awareness of VAWG-related issues but better enables the Force to understand the problem and thereby meet victims' needs.

Essex Police prides itself on having excellent Crime Data Accuracy (CDA). In its most recent inspection by HMICFRS, Essex Police was graded as Outstanding in relation to its CDA. Maintaining excellent CDA, however, requires the Force to neither under-record nor over-record offences. To this end, Essex Police is auditing and – where appropriate – cancelling Stalking & Harassment offences to ensure additional crimes have not been unnecessarily recorded. Essex Police have also been educating those working within the Resolution Centre to ensure they fully research the individuals involved in these types of offences before they create new crimes; where previous records exist, these additional incidents are instead referred to the relevant officer(s) in order that they can be investigated together. As of 31 January 2023, 904 records have been reviewed as potential duplicate crimes and 320 sent for cancellation; of these, 233 records (72.8%) have now been cancelled. It is of note that Stalking and Harassment offences comprise the largest volume of VAWG offences; there were, for example, 2,423 fewer Stalking and Harassment crimes committed against females in the 12 months to January 2023 (15,562 crimes) compared to the 12

There was a **1.3% decrease (61 fewer) in the number of Sexual Offences committed against females** in the 12 months to January 2023 compared to the 12 months to January 2022, and a 24.3% increase (927 more) compared to the 12 months to December 2019. Although Essex Police solved four fewer of these offences in the 12 months to January 2023 compared to the 12 months to January 2022, it **solved 72 more compared to the 12 months to December 2019**.

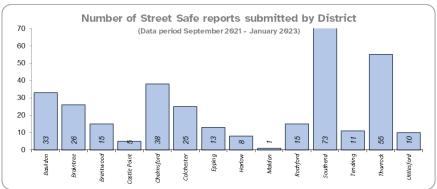
Please note:

* Officer defined gender.

months to January 2022 (17,985 crimes).

- ** Not Recorded also includes records where gender is unknown or unspecified.
- *** Please see slide 36 for tables detailing Offences, Solved Outcomes and Solved Rates% for Violence against the Person and Sexual offences (by crime type) split by gender.





	12 months
Police Priority Indicators	to
	Sep 2022
Percentage of females who feel safe walking alone in their area after dark (internal survey)*	44.5
Confidence Interval	1.5

The Home Office is trialling a new online tool called StreetSafe on police.uk to enable people, particularly women and girls, to pin-point locations where they feel unsafe or have felt unsafe and identify why that location made them feel unsafe. StreetSafe was developed by the Digital Public Contact (DPC) Programme in cooperation with the Home Office and the National Police Chiefs' Council (NPCC) and was launched on 2 September 2021 as a national pilot for three months. StreetSafe was introduced into Essex as part of the government's strategy to tackle Violence against Women and Girls (VAWG). In January 2023, 11 reports were submitted in Essex. In total 328 reports have been submitted for the county.

44.5% of females feel safe walking alone in their area after dark (from the independent survey commissioned by Essex Police) for the 12 months to September 2022 compared to 76.2% of males.

Essex Police is regularly reporting to the national VAWG Taskforce and HMICFRS in respect of its performance, its action plan to tackle VAWG, and its internal conduct and behaviour. This contact also shares best practice and innovation. The national VAWG Taskforce categorise work in three distinct areas: improving trust and confidence in policing; relentless pursuit of offenders; and creating safer spaces. Partnership engagement is key in tackling VAWG, as there are many strands which policing cannot tackle alone; these include education and the prevalence of VAWG and the anonymity of the internet.

Essex Police encourage reporting and are working to gain a better understand this type of offence. There has been a decrease in Violence Against the Person offences against females compared to last year. Whilst the number of solved sexual offences has fallen compared to last year, the number of sexual offences reported has also fallen proportionately. As such a grade of Adequate is recommended.

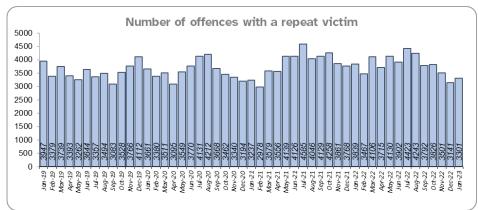
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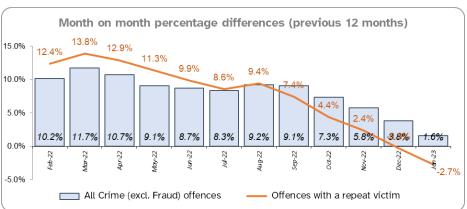
• The confidence question was added to the internal survey in September 2021 so year on year comparison is not available.

Priority 5 – Improving support for victims of crime

Grade: Requires Improvement

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
ļ g	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
Number of offences with a repeat victim*	42,704	46,864	45,547	-1,317	-2.8
Average days taken to investigate High Harm offences**	44	48	59	11	-
Number of referrals to Victim Support	41,068	28,012	27,874	-138	-0.5





Essex experienced a **2.8% decrease (1,317 fewer) in the number of** *offences* **with a repeat victim** for the 12 months to January 2023 (45,547 offences) compared to the 12 months to January 2022 (46,864 offences) and a 6.7% increase (2,843 more) compared to the 12 months to December 2019 (42,704 offences).* Except for August 2022, the year on year change for repeat victimisation has decreased each month since March 2022.

The **number of** *individual* **repeat victims increased by 1.6%** (346 more) for the 12 months to January 2023 (22,331 individual victims) compared to the 12 months to January 2022 (21,985 individual victims). There was a slightly larger overall rise of 4.8% (1,024 more) compared to the 12 months to December 2019 (21,307 individual victims).

The average number of days taken to investigate High Harm offences increased to 59.1 in January 2023 compared to 48.3 in January 2022 (10.8 days more); it was 44.2 days in December 2019 (14.9 days more).

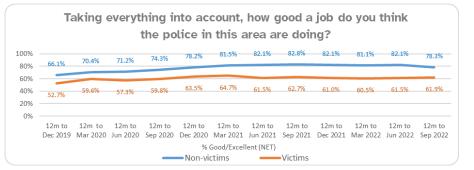
There was a 0.3% decrease in the number of referrals to Victim Support in the 12 months to January 2023 compared to the 12 months to January 2022; this equates to 97 fewer referrals. There was, however, a 32.0% decrease (13,140 fewer referrals) for the 12 months to January 2022 compared to the 12 months to December 2019.***

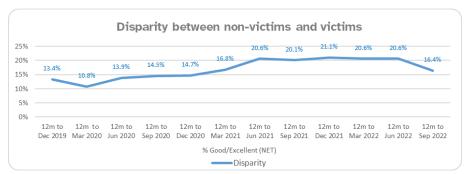
- * This metric details how many crimes had a repeat victim rather than the number of individual people who are repeat victims of crime. A repeat victim is someone who has been named as a victim for more than one crime within a 12-month period; to mitigate the fact that multiple crimes can be associated with the same incident, additional crimes with the same victim on the same date are not counted.
- ** Data are for January only for all three years.
- *** Please see slide 37 for tables detailing Offence details.

Priority 5 – Improving support for victims of crime - continued

Grade: Requires Improvement

	12 mo	nonths 12 month	s 12 months	Number	%
Police Priority Indicators	to	to to	to	Difference	Difference
	Dec 2	2019 Sep 202	Sep 2022	2021/22	2021/22
Percentage of people who have confidence in policing in Essex (internal survey)	Non-victims 66	6.1 82.8	78.3	-4.5	-
Confide	ence Interval 1.	1.1 0.9	1.0		
Percentage of people who have confidence in policing in Essex (internal survey)	Victims 52	2.7 62.7	61.9	-0.8	-
Confide	ence Interval 3.	3.5	3.1		
Percentage disparity between victims and non-victims	13.	3.4 20.1	16.4	-3.7	-





Confidence among victims (from the independent survey commissioned by Essex Police) is at 61.9% (results to the 12 months to September 2022). Although this is 16.4 percentage points lower than confidence of non-victims for the same period (78.3%), the gap has narrowed from 20.1 percentage points. compared to the same period last year. However, the disparity has increased by 3.0 percentage points compared to the 12 months to December 2019 (13.4%).

Compared to year ending September 2021, **confidence in the local police among victims is stable**, in contrast to confidence amongst non-victims for whom there was a statistically significantly reduction of 4.5 percentage points.

Due to the fact that the number of repeat victims has increased in the 12 months to January 2023 compared to last year and the 12 months to December 2019 and the average number of days taken to investigate high harm offences has increased when compared to the 12 months to January 2021 and December 2019, a grade of Requires Improvement is recommended.

Priority 6 - Protecting rural and isolated areas

Grade: Adequate

Police Priority Indicators	12 months to Dec 2019	12 months to Jan 2022	12 months to Jan 2023	Number Difference 2022/23	% Difference 2022/23
Number of rural crime offences	26,459	23,907	24,118	211	0.9
Number of rural crime offences solved		2,538	2,562	24	0.9
2500 - 2000 - 250	Rural crime offences solved 350 300 250 200 150 100				
Police Priority Indicators	12 months to Dec 2019	to Jan 2022	12 months to Jan 2023	Number Difference 2022/23	% Difference 2022/23
Harm (Crime Severity) Score* for rural crime	8.7	8.4	8.8	0.3	-

Rural Crime increased by 0.9% (211 more offences) in the 12 months to January 2023 compared to the 12 months to January 2022 During this period All crime increased by 1.6%. However, Rural crime decreased by 8.8% (2,341 fewer offences) compared to the 12 months to December 2019. All Crime in Essex decreased by 2.3% in the same period.

Essex Police solved 0.9% (24) more rural crime offences for the 12 months to January 2023 compared to the 12 months to January 2022, but 15.9% fewer (a decrease of 485) compared to the 12 months to December 2019.

The rural crime Harm (Crime Severity) Score* was 8.8 for the 12 months to January 2023. Although equates to, a rise of 0.3 when compared to the 12 months to January 2022, it is lower than the All Crime Harm Score in Essex (14.6) which increased by 0.9 over the same period.

Please note:

* Crime Severity Scores (as calculated by the Office for National Statistics) measure the 'relative harm' of crimes by taking into account both their volume and their severity. National data are not available for crimes committed in rural areas, so it is not possible to measure against an MSG average; due to this, Essex Police data (to January 2023) have been used rather than national data (which are to November 2022).

Priority 6 - Protecting rural and isolated areas - continued

Grad	e: /	Aded	uate

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Sep 2021	Sep 2022	2021/22	2021/22
Percentage of people who have confidence in policing of rural areas in Essex (internal survey)	64.2	82.9	77.4	-5.5	-
Confidence Inter	ral 2.1	1.7	1.9		

Confidence in rural policing (from the independent survey commissioned by Essex Police) is at 77.4% (results to the 12 months to September 2022). Compared to year ending September 2021, confidence in rural policing has deteriorated, although it remains higher than the current overall Essex average (rural and urban combined) of 76.3%. In all four of the more rural districts in Essex, more than 75% of people believe Essex are doing a good or excellent job. **Since 2019, confidence in Essex Police has increased significantly in every area across Essex.** The four districts with the lowest levels of confidence (between 69%-75%) are urban.

Essex Police is one of only 15 forces who have dedicated Rural Policing Teams. Essex Police are also continuing their commitment to prevent rural and heritage crime with the innovative launch of a horseback volunteer scheme in Uttlesford. The idea behind the scheme is that horse riders are in a unique position to spot signs of suspicious activity related to offences such as hare coursing, stolen agricultural vehicles, unlawful metal detecting or theft of lead from protected heritage buildings. The horseback volunteers will be trained in what to look out for and will be able to report any concerns or suspicious activity, helping the Force target those committing offences and stop criminality before it happens.

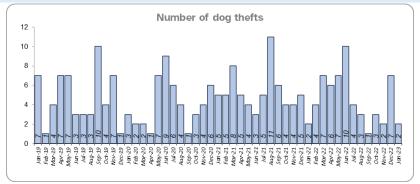
Confidence in the local police in rural areas remains higher than in Essex as a whole, and offence levels in the 12 months to January 2023 are lower compared to the 12 months to December 2019 (pre-COVID). However, over the last 12 months there has been a slight increase in the number of rural offences, but a proportional increase in the number solved. Therefore, a grade of adequate is recommended.

^{*} Rural districts: Braintree, Maldon, Tendring and Uttlesford

Priority 7 - Preventing dog theft



Police Priority Indicators	12 months to Dec 2019	to	to	Number Difference 2022/23
Number of dog thefts*	57	62	57	-5
Number of dog thefts solved	2	2	1	-1



	12 months
Police Priority Indicators	to
	Sep 2022
Percentage of people who have confidence Essex Police and the organisations they work with are dealing with dog theft (internal survey)**	63.4
Confidence Interval	1.4

There were five fewer dog thefts in Essex for the 12 months to January 2023 compared to the 12 months to January 2022 (57 v. 62). There were the same number of dog thefts in the 12 months to January 2023 compared to the 12 months to December 2019.

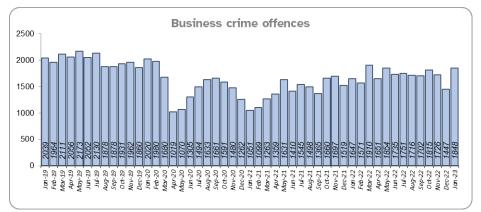
Essex Police solved one fewer dog theft offence for the 12 months to January 2023 compared to the 12 months to January 2022 and the 12 months to December 2019.

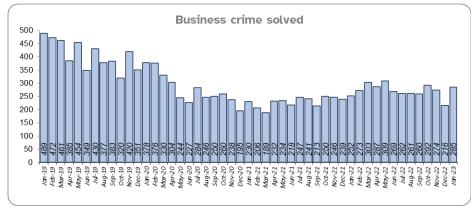
Confidence in how Essex Police and the organisations they work with are dealing with dog theft (from the independent survey commissioned by Essex Police) is at 63.4% for the 12 months to September 2022.

Due to the low and reducing number of thefts across the county (given the comparatively large population of Essex), along with relatively high confidence levels, a grade of Good is recommended.

- * This is number of thefts in which dogs were stolen, and not quantity of dogs stolen in each theft. Data are based on theft offence crimes and robbery offence crimes where the 'property code' is 'pet animal dog' and the 'property status' is 'stolen' and/or 'stolen/recovered'.
- ** The confidence question was added to the internal survey in September 2021 so year on year comparison is not available.

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
Number of Business Crime Offences	24,034	17,693	20,727	3,034	17.1
Number of Business Crime Offences solved	4,891	2,756	3,154	398	14.4





Business Crime offences include any notifiable crimes recorded with a victim which is an organisation; it does not include Faud offences. All reports of Fraud are recorded by the National Fraud Intelligence Bureau (NFIB) rather than Essex Police. In the 12 months to January 2023, a total of 1,864 Fraud investigations were allocated to Essex Police by NFIB for investigation. For data on the number and type of Fraud investigations reported as being committed within the Essex Police area, please visit the NFIB Fraud and Cyber Crime Dashboard.

Essex experienced a 17.1% increase (3,034 more) in the number of Business Crime offences and a 14.4% increase (398 more) in the number of these offences which were solved in the 12 months to January 2023 compared to the 12 months to January 2022. Shoplifting accounts for approximately 46% of business crime. Essex Police have been working with businesses to encourage them to record more offences.

There was a 13.8% decrease (3,307 fewer) in the number of Business Crime offences and a 35.5% decrease (1,737 fewer) in the number of Business Crimes solved in the 12 months to January 2023 compared to the 12 months to December 2019.

Priority 8 - Reducing business crime, fraud and cyber crime - continued

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
Number of fraud offences related to business crime*	485	346	361	15	4.3
Total number of fraud offences	2,076	1,442	1,864	422	29.3
					12 months
Police Priority Indicators					
					Sep 2022
Percentage of people who have confidence that the policing response to tackling cyber crime is improving (interna	l survev)**				51.1

There was a 4.3% increase in the number of fraud offences related to business crime in the 12 months to January 2023 compared to the 12 months to January 2022; this equates to 15 more offences. There was also a 25.6% decrease in the 12 months to January 2023 compared to the 12 months to December 2019; this equates to 124 fewer offences.

Confidence that Essex Police are dealing with cyber crime (from the independent survey commissioned by Essex Police) is at 51.1% for the 12 months to September 2022. Confidence has significantly increased from the previous guarter when it was at 25.2%.

Three of the five metrics deteriorating when compared to the 12 months to January 2022 (Business Crime offences, fraud offences related to Business Crime and the total number of fraud offences). However, due to the fact that these measures are improving when compared to the 12 months to December 2019, a grade of Adequate is recommended.

Please note:

- * Fraud offences recorded on Athena where the victim is either an organisation or a person with the Business Victim flag.
- ** The confidence question was added to the internal survey in September 2021 so year on year comparison is not yet available.

Grade: Adequate

Confidence Interval

1.6

Priority 9 - Improving safety on our roads

Police Priority Indicators

Grade: Requires Improvement

diff.

Essex MSG

Position

MSG Ave

(per 100 million km)

Data to Jun 2021

	Dec 2019	Jan 2022	Jan 2023	2022/23	
All people killed or seriously injured (KSI) in road collisions	823	819	889	70	
Force People Killed or Seriously Injured in Road Col	llisions (Ks	SIs)		Rolling 12	n
				KSI - All	
				KSI - Fatali	t
				KSI - Seriou	15
				Number of	(
20 - 8 5 8 5 8 5 8 5 8 7 7 8 8 8 8 8 5 5 8 8 8 8	050400	048146	2		
			9		
100-139 April 10	Dec-21 Jan-22 Feb-22 May-22 May-22	Jul-22 Jul-22 Aug-22 Sep-22 Oct-22 Nov-22	Jan-23		

70	70 6.5		39	0.903	0.07	0
Rolling 12	months	12 months to Dec 2019	12 months to Jan 2022	12 months to Jan 2023	Number Difference 2022/23	% Difference 2022/23
KSI - All		823	819	889	70	8.5%
KSI - Fatali	ties	41	45	38	-7	-15.6%
KSI - Seriou	ıs injuries	782	774	851	77	9.9%
Number of	Collisions	774	734	814	80	10.9%

Essex

(per 100 million km)

Data to Jun 2021

Road traffic safety is the responsibility of the Safer Essex Roads Partnership (SERP). SERP comprises reprentatives from Essex Police, Essex County Fire & Rescue Service, Essex County Council, Southend on Sea Borough Council, Thurrock Council, National Highways, East of England Ambulance Service Trust, Essex and Herts Air Ambulance Service Trust and The Safer Roads Foundation (Registered Charity). The aspiration of Essex Police and partners is 'Vision Zero', namely to have no road deaths or serious injuries by 2040. The SERP Safety delivery plan sets out a structured programme of educational and engagement activity to address this and support behavioural changes.

12 months | 12 months | 12 months

to

Number

Difference

Difference

2022/23

There was a **8.5% increase (70 more) in the number of those Killed or Seriously Injured (KSI) in Essex** for the 12 months to January 2023 compared to the 12 months to January 2022 with the rate of increase slowing more recently. The number of KSIs also increased by 66 in the 12 months to January 2023 compared to the 12 months to December 2019.

Essex is sixth in its Most Similar Group (MSG) of forces for casualties per 100 million vehicle kilometres (results to June 20<u>21</u>) and is slightly higher than the MSG average. However, due to the fact that more recent national figures have not been released, the current position cannot be determined (the date of the next national release has not yet been confirmed).

Please note that most KSIs do not necessarily result in criminal offences (such as death or serious injury caused by dangerous driving) being recorded.

Priority 9 - Improving safety on our roads - continued

Grade: Requires Improvement

Police Priority Indicators	12 months to Dec 2019	12 months to Jan 2022	12 months to Jan 2023	Number Difference 2022/23	% Difference 2022/23
Number of driving under the influence of drink and/or drugs on Essex roads	3,312	2,492	2,270	-222	-8.9
Number of driving under the influence of drink on Essex roads	1,467	1,435	1,354	-81	-5.6
Number of driving under the influence of drugs on Essex roads	1,845	1,057	916	-141	-13.3
Number of Failure to Provide samples	399	351	321	-30	-8.5
Number of driving related mobile phone crime on Essex roads*	2,269	455	1,329	874	192.1
	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Sep 2021	Sep 2022	2021/22	2021/22
Percentage of people who have confidence Essex Police and the organisations they work with policing the roads	68.2	66.0	65.8	-0.2	-
(internal survey)					
Confidence Interval	1.1	1.1	1.1		

There was a **8.9% decrease (222 fewer offences) in drink/drug driving offences** for the 12 months to January 2023 compared to the 12 months to January 2022. There was a 5.6% decrease (81 fewer offences) in drink driving and a 13.3% decrease (141 fewer offences) in drug driving. There was also a 31.5% decrease (1,042 fewer offences) in drink/drug driving offences for the 12 months to January 2023 compared to the 12 months to December 2019; of these offences, there was a 7.7% decrease (113 fewer offences) in drink driving and a 50.4% decrease (929 fewer offences) in drug driving. All of these offence types are primarily driven by police proactivity in relation to road safety.

The number of Failure to Provide samples decreased by 8.5% (30 fewer) in the 12 months to January 2023 compared to the same period last year, and by 19.5% compared to the 12 months to December 2019.

There was a **192.1% increase (874 more offences) in the number of driving related mobile phone offences** recorded for the 12 months to January 2023 compared to the 12 months to January 2022.*

Confidence in Essex Police and organisations with whom they police the roads (from the independent survey commissioned by Essex Police) is at 65.8% (results to the 12 months to September 2022). Confidence in the local police and organisations they work with has remained stable when compared to year ending September 2021 (66.0%).

Due to the increase in KSIs and the decrease in the number of driving under the influence of drink drug driving in the past 12 months compared to the previous 12 months and the 12 months to December 2019 a grade of Requires Improvement is recommended.

Please note:

* In 2019, the definition as to what constituted "use" of a mobile phone in relation to driver-related mobile phone offences was subject to a legal challenge. This resulted in a ruling, which held that while "use" included accessing the interactive functions of the mobile phone (such as making calls, sending messages or using the internet), it did not extend to solely accessing the device's internal functions (such as making use of the camera). Fewer mobile phone offences were subsequently prosecuted from this point. In 2021 the government announced that the law was to be changed making it illegal to "hold" a phone or sat nav when driving or riding a motorcycle. This law was finally passed on 25th March 2022.

Priority 10 - Encouraging volunteers and community support

Grade: Adequate

Watch Group	Membership types	Jan 23 No. of members
Allotment	Individuals, existing bodies e.g., allotment committees and interested partners.	49
Business	Individual businesses, business branches, existing representative bodies e.g., Business Crime Reduction Parterships, Business Improvement District groups, pro-active site management and interested partners.	104
Caravan	Individuals, related businesses and interested partners.	62
Dog	Individuals, related businesses and interested partners.	2,683
Farm and Rural	Individuals, farm related businesses, rurally located businesses and interested partners.	751
Heritage (inc. Faith Watch)	Individuals, businesses inc. museums, art galleries, faith groups etc. and interested partners.	195
Marine	Individuals, related businesses and interested partners.	60

Police Priority Indicators	Dec 2019	Jan 2022	Jan 2023	Number Difference 2022/23	% Difference 2022/23
Number of Neighbourhood Watch - Co-ordinators	-	-	2,366	-	-
Number of Neighbourhood Watch - Members	_	_	92.500	_	_

Essex Watch Liaison Officers continue to work with Neighbourhood Watch (NHW) to offer crime and fraud prevention advice.*

Citizens in Policing and the Special Constabulary play an integral part in supporting Essex Police. In January 2022, the Local Policing Support Unit (LPSU) introduced a Strategic Co-ordination Group which proactively supports, throughout the county, the mobilisation of all Special Constables, Police Support Volunteers, Active Citizens, Accredited Persons and, where appropriate our Volunteer Police Cadets, with local operations and initiatives under the Chief Constable's Plan on a Page and the Police, Fire Crime Commissioner's Police and Fire Plan.

Since last month's report, there are now: one fewer business group member, one more caravan group member, four fewer dog group members, four more farm and rural group members and two fewer heritage group members.

There are currently 2,366 NHW Co-ordinators and 92,500 NHW members.

^{*} Neighbourhood Watch data were first produced in March 2022 so year on year comparison is not available.

Priority 10 – Encouraging volunteers and community support

Grade: Adequate

Confidence Interval

	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23
Number of Specials	519	477	339	-138	-28.9
	12 months	12 months	12 months	Number	%
Police Priority Indicators	to	to	to	Difference	Difference
	Dec 2019	Dec 2022	Jan 2023	2022/23	2022/23
Number of Police Support Volunteers*	117	105	101	-4	-3.8
Number of Active Citizens*	60	59	56	-3	-5.1
Number of Volunteer Police Cadets*	296	223	221	-2	-0.9
Number of Volunteer Cadet Leaders*	90	89	88	-1	-1.1
Number of Cadet Units*	10	13	13	0	0.0
					12 months
Police Priority Indicators					to
					Sep 2022

The Special Constabulary headcount is currently 339 (as of 31 January 2023). This is down 28.9% (138 fewer) compared to January 2022. Compared to the 12 months to December 2019 this is down 34.7% (180 fewer).

Percentage of people who feel there are good opportunities for those who want to volunteer to assist policing and reduce crime in Essex (internal survey)**

There are 221 Volunteer Police Cadets (VPCs) and 88 Volunteer Cadet Leaders across 13 Cadet Units. In addition, there are 101 Police Support Volunteers and 56 Active Citizens within Essex Police across the county, a total of 157 Volunteers. This is a decrease of 7 compared to last month. These volunteers also are part of the Strategic Coordination Group and support their Locally Community Policing Teams with local events.

Confidence that there are good opportunities for volunteers to assist policing and reduce crime in Essex (from the independent survey commissioned by Essex Police) is at 49.4% for 12 months to September 2022. Confidence has increased each quarter since Q4 2021/22 (2021/22 Q4 45.1%; 2022/23 Q1 48.6%).

The total number of volunteers decreased slightly compared to last month. The Special Constabulary headcount has also decreased significantly compared to 12 months ago and December 2019. However, due to the fact that Essex has the second largest Special Constabulary in the country, and that the Essex Police makes use of Ethics Boards to inform its work, a grade of Adequate is recommended.

Please note:

- Monthly data only collected from December 2022 so year on year comparisons not available.
- VPC data are taken from the cadet census and are for the 31st January each year.
- Of the 13 Cadet Units 10 are active and 3 are temporarily suspended due to not enough leader coverage in that area. Recruitment is ongoing to get the units up and running again. They are Southend, Chelmsford & Braintree.
- ** The confidence question was added to the internal survey in September 2021 so year on year comparison is not available.

49.4

1.1

Police Priority Indicators		Dec 2019	Jan 2022	Jan 2023	% Pt. Difference 2022/23
Ethnic Minority employees: percentage of total workforce*		3.53	4.44	4.14	-0.30
• % of all Police**		2.99	4.30	4.09	-0.22
• % of all Staff (excluding PCSOs)**		3.67	4.54	4.21	-0.11
• % of all PCSOs**		2.59	0.95	0.00	-0.95
• % of all Specials**		6.51	5.77	5.49	-0.28
Police Priority Indicators	Apr - Dec 2019	Apr - Jan 2022	Apr - Jan 2023	Number Difference 2022/23	% Difference 2022/23
Officers					
Sickness (Average days lost per person)	6.87	7.02	6.35	-0.67	-9.51
Vacancies (Full Time Employee)	-21.07	-3.07	-57.50	-54.43	1,772.65
• Vacancies (%)	-0.65	-0.09	-1.53	-1.44	-
Staff					
Sickness (Average days lost per person)	7.72	7.68	7.24	-0.44	-5.73
Vacancies (Full Time Employee)	-204.13	-168.63	-306.04	-137.41	81.49
• Vacancies (%)	-9.16	-7.35	-12.78	-5.43	-
PCSOs PCSOs					
Sickness (Average days lost per person)	8.37	12.77	9.04	-3.73	-29.21
Vacancies (Full Time Employee)	-0.91	-7.19	-6.00	1.18	-16.46
• Vacancies (%)	-0.84	-6.98	-5.89	1.09	-

There has been a slight decrease (0.3%) in the proportion of ethnic minority employees in January 2023 (270) compared to January 2022 (291); this equates to 21 fewer employees. However, in contrast, there has been a 24.4% increase compared to December 2019 (217); this equates to 53 additional employees.

Essex Police reached record strength in its 182-year history. In the 12 months to January 2023, 415 new officers took their oaths to the King and started their Essex Police careers as the Force now has more officers than ever before. The new officers pledged their commitment to police with the consent of every community at a time when the Force is welcoming more new colleagues from a range of different backgrounds. Over the same period, 268 officers left their positions, leading to an overall increase of 147 officers over the last year.

The average days lost per person for sickness improved for all groups in the 12 months to January 2023 compared to the 12 months to January 2023. Full Time Employee vacancies deteriorated for all employee types except PCSOs over the same period. For these reasons a grade of Adequate is recommended.

- Ethnic minority employees as a percentage of the total workforce.
- ** Ethnic minority employees as a percentage of type of employee.

Priority 12 - Increasing collaboration

Police Priority Indicators	12 months to Dec 2019	to	to	Difference	% Difference 2021/22
School Visits	-	282	330	48	17
Programmes Delivered	2,688	998	1,291	293	29.4
Audience Numbers	209,265	146,045	120,302	-25,743	-17.6

School Visits***	12 months to Sep 2022	Programmes Delivered***			12 months to Sep 2022
All schools	302	Total			1,030
Primary	230	Home Safety	143	Respect assembly	45
•		Heat of the moment	64	RTC & Pedestrian safety	14
Secondary	62	Knife Crime	73	Summer Safety (Field fires, water safety, pedestrian safety)	168
6th Form/Colleges	3	Gangs Awareness	70	Water Safety	4
Alternative Provision	5	Cyber Crime	133	Firework & Halloween	114
Special	2	Hate Crime	66	People who help us	61
		Healthy Relationships	35	Great Fire of London	40

330 school visits were conducted in the 12 months to December 2022. This is an increase of 17% compared to the 12 months to December 2021.*

There was a 52.0% decrease (1,397 fewer) in the number of programmes delivered in the 12 months to December 2022 compared to the 12 months to December 2019.**

A decrease of 42.5% (88,963 fewer) was recorded for Audience Numbers in the 12 months to December 2022 compared to the 12 months to December 2019.**

This section is due to be reviewed for the next report to include additional context. Whilst there has been a decrease in programmes delivered and audience numbers in the 12 months to December 2022 compared to the 12 months to December 2019, due to a lack of contextual information a grade of Adequate is recommended.

Please note:

All data from the Joint Essex Fire and Police Education in Schools Programme (2022) have been provided by the Fire Service.

- * Data is to December 2022. Only data for the last two years has been provided, so comparisons to the Pre-Covid period are not possible.
- ** Schools and colleges reopened in September 2020 due to the pandemic, but were closed again from January to March 2021. In addition, throughout most of the September 2020 to July 2021 period there were still government restrictions on gathering and movement, especially for non-essential mixing.

Monthly Performance Overview: Exceptions

Exceptions Overview

The force saw statistically exceptional increases in Thefts from a Vehicle, Thefts of a Vehicle, Shoplifting and Trafficking of Drugs in January 2023.

Theft from a Vehicle-Increase

13.3% increase (746 more crimes) for the 12 months to January 2023 compared to the 12 months to January 2022. There were statistically exceptional increases in three Districts in January 2023: Colchester, Thurrock and Harlow.

Theft of a Vehicle-Increase

29.3% increase (1,173 more crimes) for the 12 months to January 2023 compared to the 12 months to January 2022. There were statistically exceptional increases in four Districts in January 2023: Maldon, Tendring, Thurrock and Harlow.

Shoplifting-Increase

17.4% increase (1,420 more crimes) for the 12 months to January 2023 compared to the 12 months to January 2022. Chelmsford, Colchester and Thurrock districts experienced statistically exceptional increases in January 2023.

Trafficking of Drugs - Increase

11.1% increase (138 more crimes) for the 12 months to January 2023 compared to the 12 months to January 2022. The Force experienced a statistically exceptional increase in January 2023. It is of note that these offences are an indication of police proactivity rather than of the level of drug dealing activity in the county.

2021-2024 Police and Crime Plan Performance Indicators

Priority Percentage of People who have confidence in policing in Essex (internal survey) Percentage of people who have confidence in policing in Essex (internal survey) Percentage of people who have confidence in policing in Essex (internal survey) Percentage of people who have confidence in policing in Essex (internal survey) Percentage of people who have confidence in policing in Essex (internal survey) Percentage of people who have confidence that the policing response to drug crime is improving Percentage of people who have confidence that the policing response to protecting children and winners of consistic volume against the person (including Satising & Harassment offences) Percentage of people is improving (internal survey) Percentage of people is improving (internal survey) Percentage of people is improving (internal survey) Percentage of people is improving internal survey) Percentage of people who have confidence that the policing response to protecting children and winners (internal survey) Percentage of people who have confidence that the policing response to protecting children and winners (internal survey) Percentage of people who have confidence that the policing response to drug crime is improving Percentage of people who have confidence that the policing response to drug crime is improving Percentage of people who have confidence that the policing response to drug crime is improving Percentage of people who have confidence that the policing response to drug crime is improving Percentage of people who have confidence that the policing response to drug crime is improving Percentage of people who have confidence that the policing response to drug crime is improving Percentage of people who have confidence that the policing response to protecting children and winners Percentage of people who have confidence that the policing response to protecting children and winners Percentage of people who have confidence that the policing response to protecting chil							Ta	able 1
Number of all crime offences Number of Anti-Social Behavior Incidences Number of Anti-Social Behavior Incidences Number of Execution Centre Calls Number of Resolution Centre Vivolence Number of N	Police and Crime Plan		12 months	12 months	12 months	Number	%	Direction
Number of all crime offences 166,218 161,697 164,277 2,686 1.6 Deteriorating Harm (Crime Severity) Score - All Crime ¹ 13.8 13.7 14.6 6.9 Deteriorating Number of homicidises 1.6 2.1 1.7 2.1 1.7 2.1 1.7 2.1 1.7 2.1 1.7 2.1		Police Priority Indicators	to	to	to	Difference	Difference	
Hamr (Crime Severity) Score - All Crime ¹ Hamr (Crime Severity) Score - All Crime ¹ Lamber of homicides 161 22 15 7 -31.8 Improving Number of homicides 141.075 37.205 24.20 -12.779 -34.3 Improving Number of Amt-Social Behaviour Incidents 41.075 37.205 24.20 -12.779 -34.3 Improving Number of PCR 101 calls 167.347 34.805 34.917 31.354 -5.2 Improving Number of Resolution Centre calls 167.347 34.805 34.917 31.354 -5.2 Improving Number of Resolution Centre calls 167.347 34.805 34.917 31.354 -5.2 Improving Number of online reports 167.347 34.805 34.917 31.354 -5.2 Improving Number of Incidents Ports 167.347 34.805 34.917 31.354 -5.2 Improving Number of Incident Reports 167.348 34.805 34.917 31.354 -5.2 Improving Number of Incident Reports 167.348 34.805 34.917 31.354 -5.2 Improving Number of Incident Reports 167.348 34.805 34.917 33.97 25.11 Improving Number of Incident Reports 167.348 34.805 34.917 33.97 25.11 Improving Number of Incident Reports 167.348 34.805 34.917 34.805 34.917 34.805 34.917 34.805 34.917			Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23	2022/23
Number of Amti-Social Behaviour incidents ³ 1479 37285 24,26 1279 34.3 Improving Number of Amti-Social Behaviour incidents ³ 14797 37285 24,26 12797 34.3 Improving Number of FCR 191 calls 167,347 37,265 24,26 12797 34.3 Improving Number of FCR 191 calls 167,347 37,265 37,		Number of all crime offences	168,218	161,697	164,277	2,580	1.6	Deteriorating
Number of Anti-Social Behaviour incidents ³ 1,975 32,95 24,426 127,77 3-43 1,970 mig Number of FCR 101 calls 1,975 1,974 1,974 1,975 1,974 1,975		Harm (Crime Severity) Score - All Crime ¹	13.8	13.7	14.6	0.9	-	Deteriorating
Number of FCR 101 calls Number of Resolution Centre calls 107,347 13,254 23,307 33,207 2		Number of homicides ²	61	22	15	-7	-31.8	Improving
Priority 1 - Further Number of Resolution Centre calls 197,347 84,865 86,192 3.307 3.90 Deteriorating provement in crime Number of Indian reports 24,468 34,887 4,287 3.307 3.90 Deteriorating provement Priority 3 - Protecting of FCR 191 Calls Abandoned 34,40 12.8 33.2 26,4 - Deteriorating Priority 3 - Protecting of Resolution Centre Calls Abandoned 34,60 22.8 16,1 - Deteriorating Priority 4 - Reducing Priority 4 - Reducing of Priority 1 - Protecting Priority 4 - Reducing of Protection Protection Priority 4 - Reducing and profession Priority 4 - Reducing and priority Priority 4 - Reducing Priorit		Number of Anti-Social Behaviour incidents ³	41,975	37,205	24,426	-12,779	-34.3	Improving
Number of contine reports		Number of FCR 101 calls	293,049	256,451	243,197	-13,254	-5.2	Improving
Percentage of FCR 191 Calls Abandoned 34,0 12.8 33.2 20.4 - Deteriorating Percentage of Resolution Centre Calls Abandoned 23.5 6.8 22.8 16.1 - Deteriorating FCR average wait time (mmss) 67.90 60.20 90.45 67.43 - Deteriorating Resolution Centre average wait time (mmss) 41.52 63.26 21.14 17.48 - Deteriorating Resolution Centre average wait time (mmss) 41.52 63.26 21.14 17.48 - Deteriorating Resolution Centre average wait time (mmss) 64.7 80.9 76.3 -1.5 - Deteriorating Resolution Centre average wait time (mmss) 76.3 -1.5 - Deteriorating Resolution Centre average wait time (mmss) 76.3 -1.5 - Deteriorating Resolution Centre average wait time (mmss) 76.3 -1.5 - Deteriorating Resolution Centre average wait time (mmss) 76.3 -1.5 - Deteriorating Resolution Centre average wait time (mmss) 76.3 -1.5 - Deteriorating Resolution Centre average wait time (mmss) 76.3 -1.5 - Deteriorating Resolution Centre average wait time (mmss) 76.3 -1.5 - Deteriorating Resolution Centre average wait time (mmss) 76.3 -1.5 - Deteriorating Resolution Centre average wait time (mmss) 76.3 -1.5 - Deteriorating Resolution Centre average wait time of time of time Resolution Resol	Priority 1 - Further	Number of Resolution Centre calls	107,347	84,885	88,192	3,307	3.9	Deteriorating
Percentage of Resolution Centre Calls Abandoned 23.5 6.8 22.8 16.1 - Deteriorating FCR average wait time (mmxs) 07:00 02:02 09:45 09:43 - Deteriorating Resolution Centre average wait time (mmxs) 41:52 03:26 21:14 17:48 - Deteriorating PCR average wait time (mmxs) 41:52 03:26 21:14 17:48 - Deteriorating PCR average wait time (mmxs) 41:52 03:26 21:14 17:48 - Deteriorating PCR average wait time (mmxs) 41:52 03:26 21:14 17:48 - Deteriorating PCR average wait time (mmxs) 41:52 03:26 21:14 17:48 - Deteriorating PCR average wait time (mmxs) 41:52 03:26 21:14 17:48 - Deteriorating PCR average wait time (mmxs) 41:52 03:26 21:14 17:48 - Deteriorating PCR average wait time (mmxs) 41:52 03:26 21:14 17:48 - Deteriorating PCR average of people who have confidence in policing in Essex (internal survey) ⁸ 10 7 3 -4 - Improving Number of Violence with Injury offences 15:360 15:117 16:804 887 5.9 Deteriorating PCR average of people with nave confidences 15:360 15:117 16:804 887 5.9 Deteriorating PCR average of people who have confidence that the policing response to drug crime is improving -	investment in crime	Number of online reports	24,468	27,932	34,389	6,457	23.1	Improving
FCR average wait time (mmss) 67:09 92:02 69:45 67:43 - Deteriorating Resolution Centre average wait time (mmss) 14:52 33:26 21:14 77:48 - Deteriorating Percentage of people who have confidence in policing in Essex (internal survey)* 64.7 80.9 76:3 -4.5 - Deteriorating Percentage of people who have confidence in policing in Essex (internal survey)* 11 0.9 0	prevention	Percentage of FCR 101 Calls Abandoned	34.0	12.8	33.2	20.4	-	Deteriorating
Resolution Centre average wait time (mm:ss)		Percentage of Resolution Centre Calls Abandoned	23.5	6.8	22.8	16.1	-	Deteriorating
Percentage of people who have confidence in policing in Essex (internal survey)		FCR average wait time (mm:ss)	07:00	02:02	09:45	07:43	-	Deteriorating
Number of drug related homicides		Resolution Centre average wait time (mm:ss)	14:52	03:26	21:14	17:48	-	Deteriorating
Number of drug related homicides 16		Percentage of people who have confidence in policing in Essex (internal survey) ⁴	64.7	80.9	76.3	-4.5	-	Deteriorating
Number of Violence with Injury offences Number of Violence with Injury offences Number of Violence with Injury offences Number of Number of Knife-enabled crime offences' Number of Organised Criminal Group disruptions		Confidence Interval ⁵	1.1	0.9	0.9			
Number of Violence with Injury offences Number of Violence with Injury offences Number of Violence with Injury offences Number of Number of Number of kinite-enabled crime offences' Number of Organised Criminal Group disruptions ⁵ Percentage of people who have confidence that the policing response to drug crime is improving Priority 3 - Protecting Vulnerable people and breaking the cycle of domestic abuse offences solved ⁹ Number of Domestic Violence Protection Orders Number of violence against the person (including Stalking & Harassment offences) against females Number of sexual offences against females Number of sexual offences against females Number of sexual offences against females who feel safe walking alone in their area after dark (intermal survey) ⁴ Percentage of people who have confidence in their area after dark (intermal survey) ⁴ Percentage of people who have confidence in their area after dark (intermal survey) ⁴ Percentage of females who feel safe walking alone in their area after dark (intermal survey) ⁴ Percentage of people who fave confidence in their area after dark (intermal survey) ⁴ Percentage of people who fave confidence in their area after dark (intermal survey) ⁴ Percentage of people who have confidence in their area after dark (intermal survey) ⁴ Percentage of people who fave confidence in their area after dark (intermal survey) ⁴ Percentage of people who fave confidence in their area after dark (intermal survey) ⁴ Percentage of females who feel safe walking alone in their area after dark (intermal survey) ⁴ Percentage of females who feel safe walking alone in their area after dark (intermal survey) ⁴ Percentage of females who feel safe walking alone in their area after dark (intermal survey) ⁴ Percentage of females who feel safe walking alone in their area after dark (intermal survey) ⁴ Percentage of female		Number of drug related homicides ⁶	10	7	3	_1	_	Improving
Priority 2 - Reducing drug driven violence driven of knife-enabled crime offences ⁷ Number of Organised Criminal Group disruptions ⁸ Percentage of people who have confidence that the policing response to drug crime is improving Confidence Interval ⁵ 1.2 Number of domestic abuse offences Number of domestic abuse offences solved ⁹ 3,005 3,113 3,285 172 5.5 Improving Repeat victims of DA 20,558 21,071 19,132 -1,939 -9.2 Improving Number of child abuse offences Number of child abuse offences Number of child abuse offences solved ⁹ 275 370 431 61 16.5 Improving Number of child abuse offences solved ⁹ 275 370 431 61 16.5 Improving Number of Comestic Abuse of Comestic Violence Protection Notices 245 280 179 -101 -36.1 Deteriorating Number of Domestic Violence Protection Orders 245 280 179 -100 -38.6 Deteriorating vulnerable people is improving (internal survey) ₄ Confidence Interval ⁵ 1.0 0.8 1.0 Number of Violence against the person (including Stalking & Harassment offences) against females vulnerable solved of Sexual offences against females Solved ⁹ 293 279 275 -4 1.1 Deteriorating Number of sexual offences against females Solved ⁹ 293 279 275 -4 4.1.4 Deteriorating August 196 -5 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1		-						
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Repeat victims of DA Repeat victims of DA Number of child abuse offences Number of child abuse offences Number of child abuse offences solved Number of Domestic Violence Protection Notices Number of Domestic Violence Protection Notices Number of Domestic Violence Protection Orders Percentage of people who have confidence that the policing response to protecting children and vulnerable people is improving (internal survey) Confidence Interval Number of violence against the person (including Stalking & Harassment offences) against females Number of sexual offences against females Number of sexual offences against females solved Number of sexual offences against females solved Number of sexual offences against females solved Percentage of females who feel safe walking alone in their area after dark (internal survey) Percentage of females who feel safe walking alone in their area after dark (internal survey) Number of sexual offences against females solved Percentage of females who feel safe walking alone in their area after dark (internal survey) Number of sexual offences against females solved Percentage of females who feel safe walking alone in their area after dark (internal survey) Number of sexual offences against females Number of sexual offences against females solved Percentage of females who feel safe walking alone in their area after dark (internal survey) Number of sexual offences against females Number of sexual offences against females Numb		Number of domestic abuse offences				,		Improving
Priority 3 - Protecting vulnerable people and breaking the cycle of domestic abuse Number of child abuse offences solved Number of child abuse of		Number of domestic abuse offences solved ⁹						Improving
Priority 3 - Protecting vulnerable people and breaking the cycle of domestic abuse Number of Child abuse offences solved ⁹ Number of Domestic Violence Protection Notices Number of Domestic Violence Protection Orders Percentage of people who have confidence that the policing response to protecting children and vulnerable people is improving (internal survey) ₄ Confidence Interval ⁵ Number of violence against the person (including Stalking & Harassment offences) against females Number of sexual offences against females Number of sexual offences against females solved ⁹ Number of sexual offences against females solved ⁹ Number of bomestic Violence Protection Notices 245 280 179 -101 -36.1 Deteriorating Percentage of people who have confidence that the policing response to protecting children and 83.2 89.3 79.2 -10.1 - Deteriorating Number of violence against the person (including Stalking & Harassment offences) against females 35,418 39,260 37,746 -1,514 -3.9 Deteriorating Number of sexual offences against females violence against women and girls Number of sexual offences against females solved ⁹ Percentage of females who feel safe walking alone in their area after dark (internal survey) ⁴ 44.5		Repeat victims of DA		21,071	19,132	-1,939	-9.2	Improving
Vulnerable people and breaking the cycle of domestic abuse Number of child abuse offences solved* NRM referrals (modern slavery) ¹⁰ NRM referrals (modern slavery) ¹⁰ Number of Domestic Violence Protection Notices Number of Domestic Violence Protection Orders Percentage of people who have confidence that the policing response to protecting children and vulnerable people is improving (internal survey) ₄ Confidence Interval ⁵ Number of violence against the person (including Stalking & Harassment offences) against females Number of sexual offences against females Number of sexual offences against females solved* Percentage of females who feel safe walking alone in their area after dark (internal survey) ⁴ - 44.5 - 44.5 44.5	Priority 3 - Protecting	Number of child abuse offences		,		-336	-5.4	Improving
hreaking the cycle of domestic abuse NRM referrals (modern slavery) ¹⁰ Number of Domestic Violence Protection Notices Number of Domestic Violence Protection Orders Percentage of people who have confidence that the policing response to protecting children and vulnerable people is improving (internal survey) ₄ Confidence Interval ⁵ Number of violence against the person (including Stalking & Harassment offences) against females Number of sexual offences against females Number of sexual offences against females solved ⁹ Percentage of females who feel safe walking alone in their area after dark (internal survey) ⁴ Providence Interval Signal S		Number of child abuse offences solved ⁹	275	370	431	61	16.5	Improving
Number of Domestic Violence Protection Notices Number of Domestic Violence Protection Orders Number of Domestic Violence Protection Orders Percentage of people who have confidence that the policing response to protecting children and vulnerable people is improving (internal survey) ₄ Confidence Interval ⁵ Number of violence against the person (including Stalking & Harassment offences) against females Number of sexual offences against females Number of sexual offences against females solved ⁹ Number of sexual offences against females who feel safe walking alone in their area after dark (internal survey) ⁴ - 101 -36.1 -36.1 Deteriorating Nounder of Domestic Violence Protection Notices 245 259 159 -100 -38.6 Deteriorating Nounder of Violence Interval 1.0 Nounder of violence against the person (including Stalking & Harassment offences) against females 35,418 39,260 37,746 -1,514 -3.9 Deteriorating Number of sexual offences against females Number of sexual offences against females solved ⁹ Number of sexual offences against females solved ⁹ Percentage of females who feel safe walking alone in their area after dark (internal survey) ⁴ 44.5		NRM referrals (modern slavery) ¹⁰	98	170	248	78	45.9	Deteriorating
Number of Domestic Violence Protection Orders Percentage of people who have confidence that the policing response to protecting children and vulnerable people is improving (internal survey) ₄ **Confidence Interval** Number of violence against the person (including Stalking & Harassment offences) against females Number of sexual offences against females Number of sexual offences against females Number of sexual offences against females solved* Number of sexual offences against females solved* Number of sexual offences against females solved* Percentage of females who feel safe walking alone in their area after dark (internal survey) ⁴ - 159 159 -100 -38.6 Deteriorating No.8 1.0 Deteriorating Number of violence against the person (including Stalking & Harassment offences) against females 35,418 39,260 37,746 -1,514 -3.9 Deteriorating Number of sexual offences against females 38,811 4,799 4,738 -61 -1.3 Improving Number of sexual offences against females solved* Percentage of females who feel safe walking alone in their area after dark (internal survey)* - 44.5		Number of Domestic Violence Protection Notices	245	280	179	-101	-36.1	Deteriorating
vulnerable people is improving (internal survey) ₄ $Confidence \ Interval^{5} \qquad 1.0 \qquad 0.8 \qquad 1.0$ $Number \ of \ violence \ against \ the \ person (including \ Stalking \ & \ Harassment \ of fences) \ against \ females \qquad 35,418 \qquad 39,260 \qquad 37,746 \qquad -1,514 \qquad -3.9 \qquad Deteriorating$ $Priority \ 4 - Reducing \qquad Number \ of \ sexual \ of fences \ against \ females \qquad 3,811 \qquad 4,799 \qquad 4,738 \qquad -61 \qquad -1.3 \qquad Improving$ $violence \ against \ women \ and \ girls \qquad Percentage \ of \ females \ who \ feel \ safe \ walking \ alone \ in \ their \ area \ after \ dark \ (internal \ survey)^{4} \qquad - \qquad - \qquad 44.5 \qquad - \qquad -$	domestic abase	Number of Domestic Violence Protection Orders	245	259	159	-100	-38.6	Deteriorating
Confidence Interval 5 1.0 0.8 1.0 Number of violence against the person (including Stalking & Harassment offences) against females 35,418 39,260 37,746 -1,514 -3.9 Deteriorating 7.5 Number of sexual offences against females 7.5 Number of sexual offences against females 8.5 Number of sexual offences against females 8.5 Number of sexual offences against females 8.5 Number of sexual offences against females solved 9.7 Number of sexual offences against females 9.7 Number of sexual offences 9.7 Number of sex		Percentage of people who have confidence that the policing response to protecting children and	83.2	89.3	79.2	-10.1	-	Deteriorating
Number of violence against the person (including Stalking & Harassment offences) against females Priority 4 - Reducing Violence against women and girls Number of sexual offences against females Number of sexual offences against females solved Number of sexual offences against females Number of sexual offences against fe		vulnerable people is improving (internal survey) ₄						
Priority 4 - Reducing Number of sexual offences against females 3,811 4,799 4,738 -61 -1.3 Improving violence against women and girls Number of sexual offences against females solved 203 279 275 -4 -1.4 Deteriorating		Confidence Interval ⁵	1.0	8.0	1.0			
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and girls Percentage of females who feel safe walking alone in their area after dark (internal survey) ⁴ 44.5	Priority 4 - Reducing		3,811	4,799	4,738	-61	-1.3	Improving
and girls Percentage of females who feel safe walking alone in their area after dark (internal survey) ⁴ 44.5	violence against women			· ·		-4		
	and girls		-	-	44.5	-	-	J
					1.5	-		

2021-2024 Police and Crime Plan Performance Indicators - continued

						Tab	ne z
Police and Crime Plan			12 months		Number	%	Direction
Priorities	Police Priority Indicators	to	to	to	Difference	Difference	of Travel
		Dec 2019	Jan 2022	Jan 2023	2022/23	2022/23	2022/23
	Number of offences with a repeat victim ²⁰	42,704	46,864	45,547	-1,317	-2.8	Deteriorating
	Average days taken to investigate High Harm offences ¹¹	44.2	48.3	59.1	10.8	-	Deteriorating
Priority 5 - Improving	Number of referrals to Victim Support	41,068	28,012	27,874	-138	-0.5	Improving
support for victims of	Percentage of victims of crime who have confidence in policing in Essex (internal survey) ⁴	52.7	62.7	61.9	-0.8	-	Stable
crime	Confidence Interval ⁵	3.5	3.5	3.1			
crime	Percentage of victims of crime who have confidence in policing in Essex (internal survey) ⁴ No	66.1	82.8	78.3	-4.5	-	Deteriorating
	Confidence Interval ⁵	1.1	0.9	1.0			
	Percentage disparity between victims and non-victims	13.4	20.1	16.4	-3.7	-	Improving
	Number of rural crime offences	26,459	23,907	24,118	211	0.9	Deteriorating
Priority 6 - Protecting	Number of rural crime offences solved	3,047	2,538	2,562	24	0.9	Improving
rural and isolated areas	Harm (Crime Severity) Score for Rural Crime	8.7	8.4	8.8	0.3	-	Deteriorating
	Percentage of people who have confidence in policing of rural areas in Essex (internal survey) ⁴	64.2	82.9	77.4	-5.5	-	Deteriorating
	Confidence Interval ⁵	2.1	1.7	1.9			
	Number of dog thefts ¹²	57	62	56	-6	-	Improving
Priority 7 - Peventing dog	Number of dog thefts solved ⁹	2	2	1	-1	-	Deteriorating
	Percentage of people who have confidence that the policing response to dog theft is improving (internal	-	-	63.4	-	-	
	Confidence Interval ⁵			1.4			
	Number of business crime offences	24,034	17,693	20,726	3,033	17.1	Deteriorating
	Number of business crime offences solved ⁹	4,891	2,767	3,291	524	18.9	Improving
Priority 8 - Reducing	Number of fraud offences related to business crime	485	346	361	15	4.3	Deteriorating
business crime, fraud and	Total number of fraud offences	2,076	1,442	1,864	422	29.3	Deteriorating
cyber crime	Percentage of people who have confidence that the policing response to tackling cyber crime is			F11			
	improving (internal survey) ⁴	-	-	51.1	-	-	
	Confidence Interval ⁵	-		1.6			
	All people killed or seriously injured (KSI) in road collisions ¹³	823	819	889	70	8.5	Deteriorating
	Number of driving under the influence of drink and/or drugs on Essex roads	3,312	2,492	2,270	-222	-8.9	Deteriorating
Priority 9 - Improving	Failure to provide offences	399	351	321	-30	-8.5	Deteriorating
, ,	Number of driving related mobile phone crime on Essex roads ¹⁴	2,269	455	1,329	874	192.1	Deteriorating
	Percentage of people who have confidence that the policing response to policing the roads is improving (internal survey) ⁴	68.2	66.0	65.8	-0.2	-	Stable
	Confidence Interval ⁵	1.1	1.1	1.1			

Table 2

2021-2024 Police and Crime Plan Performance Indicators - continued

							J.C 0
Police and Crime Plan	Delia Delaita Tadia any	12 months			Number	%	Direction
Priorities	Police Priority Indicators	to Dec 2019	to Jan 2022	to Jan 2023	Difference 2022/23	2022/23	of Travel 2022/23
	Number of Specials	519	477	339	-138	-28.9	Deteriorating
	Number of Police Support Volunteers	117	105	101	-4	-3.8	Deteriorating
	Number of Active Citizens	60	59	56	-3	-5.1	Deteriorating
	Number of Volunteer Police Cadets	296	223	221	-2	-0.9	Improving
Priority 10 - Encouraging	Number of Volunteer Cadet Leaders	90	89	88	-1	-1.1	Improving
volunteers and community	Number of Cadet Units	10	13	13	0	0.0	Stable
support	Number of Neighbourhood Watch - Co-ordinators ¹⁶	-	-	2,366	-	-	
	Number of Neighbourhood Watch - Members ¹⁶	-	-	92,500	-	-	
	Percentage of people who feel there are good opportunities for those who want to volunteer to assist			49.4			
	policing and reduce crime in Essex (internal survey) ⁴	-	-	49.4	_	-	
	Confidence Interval ⁵			1.1			
	Ethnic Minority employees: percentage of total workforce ¹⁷	3.53	4.44	4.14	-0.30	-	Deteriorating
Priority 11 - Supporting our	Vacancies (Full Time Employee): Officers ¹⁸	-21.07	-3.07	-57.50	-54	1772.7	Deteriorating
officers and staff	Vacancies (Full Time Employee): Staff ¹⁸	-204.13	-168.63	-306.04	-137	81.5	Deteriorating
	Vacancies (Full Time Employee): PCSO ¹⁸	-0.91	-7.19	-6.00	1	-16.5	Improving
	School Visits ¹⁹	-	-	302	-	-	
Priority 12 - Increasing	Programmes Delivered ¹⁹	2,688	220	1,030	810	368.2	Deteriorating
collaboration	Audience Numbers 19	200 265	15 768	155.855	140 087	888 4	Deteriorating

209,265

15,768

155,855

140,087

Audience Numbers¹⁹

Deteriorating

888.4

Table 3

End Notes

- ¹ Crime Severity Score measures 'relative harm' of crimes by taking into account both the volume and the severity of offences, and by weighting offences differently. National data for the 12 months to November 2022 have been used in order that comparisons can be made to Essex's Most Similar Group of Forces (MSG).
- ² Please note that on Wednesday 23 October 2019 the bodies of 39 Vietnamese nationals were discovered in a lorry trailer in Grays. This tragic incident is reflected in the Homicide numbers.
- ³ October 2021 saw the implementation of Operation SOMERTON, which aims to both improve the service given to victims of ASB and ensure crimes are correctly recorded.
- ⁴ Question from the independent survey commissioned by Essex Police. Results are for the period 12 months September 2022 versus the 12 months to September 2021.
- ⁵ The confidence interval is the range +/- within which the survey result will lie. This is mainly influenced by the number of people answering the survey. The more people that answer the survey, the smaller the interval range.
- ⁶ The methodology used for identifying these investigations as drug related is subjective and based on the circumstances presented. These figures will include investigations where the victim or the suspect are involved Drug Use, Possession or Selling.
- ⁷The number of knife crime offences is an indicator of how effective Essex Police is at identifying knife-enabled offences, and is not necessarily reflective of the number of these offences that have been committed in the county. This is because the identification of these offences is reliant on the appropriate indicator being manually added to the crime record. A manual review of knife flags was conducted and missing flags were added retrospectively. Additionally a new data quality process was introduced in June 2020. Whilst this has enabled us to better understand knife crime in Essex, the process has consequently inflated the figures. As such, no inferences can be drawn as to the current trend.
- ⁸ OCG disruptions are reported quarterly. Data are to December 2022.
- ⁹ Solved outcomes are crimes that result in: charge or summons, caution, crimes taken into consideration, fixed penalty notice, cannabis warning or community resolution.
- ¹⁰ NRM data only available from April 2019 due to recording change at that time.
- ¹¹ High Harm offences: Violence with Injury, Rape, Other Sexual Offences, Robbery of Personal Property and Residential Burglary. Average number of days are for the previous month in all three periods.
- ¹² This is the number of theft offences in which dogs were stolen, and not necessarily the number of dogs which were stolen.

End Notes - continued

¹³ 'Killed or Seriously Injured' (KSI) refers to all people killed or seriously injured on Essex's roads, regardless of whether any criminal offences were committed. 'Causing Death/Serious Injury by Dangerous/Inconsiderate Driving' offences (detailed on slide 22) refers to the number of crimes of this type.

¹⁴ In 2019, the definition as to what constituted "use" of a mobile phone in relation to driver-related mobile phone offences was subject to a legal challenge. This resulted in a ruling, which held that while "use" included accessing the interactive functions of the mobile phone (such as making calls, sending messages or using the internet), it did not extend to solely accessing the device's internal functions (such as making use of the camera). Fewer mobile phone offences were subsequently prosecuted from this point. In 2021 the government announced that the law was to be changed making it illegal to "hold" a phone or sat nav when driving or riding a motorcycle. This law was finally passed on 25th March 2022.

- ¹⁵ Monthly data only collected from December 2022 so year on year comparisons not available.
- ¹⁶ Neighbourhood Watch data are reported quarterly. Data as at 31st December 2022.
- ¹⁷ Ethnic minority employees as a percentage of the total workforce.
- ¹⁸ Absence data: Rolling from 1st April each year.
- ¹⁹ Data provided by the Fire Service and to the 12 months to December 2022.
- ²⁰ Number of offences with repeat victim including month on month percentage change.

Number of offences with a repeat victim													
Month	12 months to Jan 2022	12 months to Jan 2023	Number Difference 2022/23	% Difference 2022/23									
Feb-22	41,814	46,993	5,179	12.4%									
Mar-22	41,886	47,684	5,798	13.8%									
Apr-22	42,447	47,922	5,475	12.9%									
May-22	43,061	47,945	4,884	11.3%									
Jun-22	43,411	47,691	4,280	9.9%									
Jul-22	43,905	47,667	3,762	8.6%									
Aug-22	43,772	47,879	4,107	9.4%									
Sep-22	44,282	47,553	3,271	7.4%									
Oct-22	45,114	47,111	1,997	4.4%									
Nov-22	45,663	46,747	1,084	2.4%									
Dec-22	46,258	46,134	-124	-0.3%									
Jan-23	46,863	45,595	-1,268	-2.7%									

Crime Tree Data - Rolling 12 Months to January

Force Table 4

Crime Tree Data - Rolling 12 Mon	ths	to Ja	nuary	/																								Tabl	.e 4		
Top Level							Offen	ces								٤	Solved	Outco	omes							S	lved R	lates %			
Crime Type	% DA 2023	2022	2023	# diff.	% diff.	z		Jan 1m Ja 2 23	Yr on Y an 1m % diff.	3m	3m 2 Jan 23	Yr on Yr 3m % diff.	2022	2023	# diff.	% diff.	1m Jan 22	1m Jan 23	Yr on Yr 1m % diff.	3m Jan 22	3m Jan 23	Yr on Yr 3m % diff.	2022	2023	% pt. diff.	Z 1m J 22	n 1m Ja 23	Yr on Yr 1m % pt. diff	3m Jan 22	3m Jan 23	Yr on Yr 3m % pt. diff.
Anti-Social Behaviour (incidents)	-	The second second	24426				-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
All Crime (excl. Action (NFIB) Fraud)	17.5	161697	164277	2580	1.6	-0.3		83 1287		aagaaaaaaa	5 37940			21939		8.4	1605	1850	15.3	4956	5283	6.6	12.5			0.6 12.		2.3	12.3	13.9	1,6
- State Based Crime	6.4	28281	27348	-933	-3.3	-1.2	26			6444				8715		-0.6	678	730	7.7	2100	2140	1.9	31.0	3		0.9 32.7		4.5	32.6	35.7	3.1
- Victim Based Crime	19.7	133416	136929	3513	2.6	0.0	112	12 1091	5 -2.6	3383	1 31940	-5.6	11477	13224	1747	15.2	927	1120	20.8	2856	3143	10.0	8.6	9.7	1.1	0.9 8.3	10.3	2.0	8.4	9.8	1.4
Victim Based Crime							Offen	ces									Solved	Outce	omes							S	lved R	tates %			
Crime Type	% DA 2023	2022	2023	# diff.	% diff.	z		Jan 1m Ja 2 23	Yr on Y an 1m % diff.	3m	3m 2 Jan 23	Yr on Yr 3m % diff.		2023	# diff.	% diff.	1m Jan 22	1m Jan 23	Yr on Yr 1m % diff.	3m Jan 22	3m Jan 23	Yr on Yr 3m % diff.	2022	2023	% pt. diff.	z ^{1m J}	n 1m Ja 23	Yr on Yr 1m % pt. diff	3m	3m Jan 23	Yr on Yr 3m % pt. diff.
Violence Against the Person	32.7	71608	69045	-2563	-3.6	-1.2	57	99 505	3 -12.9	1754	3 15362	-12.4	6854	7717	863	12.6	592	647	9.3	1748	1868	6.9	9.6	11.2	1.6	1.6 10.2	12.8	2.6	10.0	12.2	2.2
- Homicide	20.0	22	15	-7	-31.8	-1.3	14 (-	5	5	0.0	16	11	-5	-31.3	1	1	0.0	6	2	-66.7	72.7	73.3	0.6	-1.1 -	-	-	120.0	40.0	-80.0
- Violence with Injury	35.6	15117	16004	887	5.9	-0.5	2 11	8 1133	-2.2	3727	3507	-5.9	2104	2657	553	26.3	158	221	39.9	528	661	25.2	13.9	16.6	2.7	1.3 13.6	19.5	5.9	14.2	18.8	4.7
- Death or Serious Injury caused by unlawful driving	6.5	11	31	20	181.8	0.1	20 () 2	1 -	2	9	350.0	16	27	11	68.8	2	1	-50.0	4	6	50.0	145.5	87.1	-58.4	-0.1 -	50.0	-	200.0		-133.3
- Death or serious injury by dangerous driving	8.0	10	25	15	150.0	<u> </u>	(-	2	7	250.0	14	21	7	50.0	2	0	-100.0	4	4	0.0	140.0	84.0	-56.0	- -	0.0	-	200.0	57.1	-142.9
- Death by careless driving (drink or drugs)	-	0	0	0	-	-	(-	0	0	-	0	0	0	-	0	0	-	0	0	-	-	-	-		-	-	-	-	-
- Death by careless or inconsiderate driving	0.0	0	5	5	-	-	() 0	-	0	2	-	0	5	5	-	0	0	-	0	2	-	-	100.0	-		-	-	-	100.0	-
- Death or serious injury driving - unlicensed, disqualified, unit	n 0.0	0	1	1	-	-	() 0	-	0	0	-	1	1	0	0.0	0	0	-	0	0	-	-	100.0	-	- -	-	-	-	-	-
- Causing death by aggravated vehicle taking	-	1	0	-1	-100.0	-	() 0	-	0	0	-	1	0	-1	-100.0	0	0	-	0	0	-	100.0	-	-	- -	-	-	-	-	-
- Violence without Injury	31.1	27997	28812	815	2.9	-0.8	6 22	91 2159	-5.8	7061	6736	-4.6	2915	3319	404	13.9	284	295	3.9	777	841	8.2	10.4	11.5	1.1	1.4 12.4	13.7	1.3	11.0	12.5	1.5
- Stalking and Harassment	32.8	28461	24183	-4278	-15.0	-1.6	9 23			6748		-24.3	1803		-100	-5.5	147	129	-12.2	433	358	-17.3	6.3	7.0	0.7	0.7 6.3		1.1	6.4	7.0	0.6
Sexual Offences	25.2	6184	6028	-156	-2.5	-0.3	5:	28 442	-16.3	1599	1357	-15.1	452	545	93	20.6	30	58	93.3	135	152	12.6	7.3	9.0	1.7	1.7 5.7	13.1	7.4	8.4	11.2	2.8
- Rape	43.8	2733	2521	-212	-7.8	-0.3	22	3 188	-15.7	680	549	-19.3	67	89	22	32.8	3	6	100.0	14	24	71.4	2.5	3.5	1.1	0.0 1.3	3.2	1.8	2.1	4.4	2.3
- Rape - Under 16 yrs	5.9	680	578	-102	-15.0	-0.8	4 6	4 39	-39.1	188	109	-42.0	38	45	7	18.4	1	5	400.0	9	11	22.2	5.6	7.8	2.2	1.1 1.6	12.8	11.3	4.8	10.1	5.3
- Rape - Over 16 yrs	55.0	2053	1943	-110	-5.4	-0.1	1 15	9 149	-6.3	492	440	-10.6	29	44	15	51.7	2	1	-50.0	5	13	160.0	1.4	2.3	0.9	-1.0 1.3	0.7	-0.6	1.0	3.0	1.9
- Other Sexual Offences	11.9	3451	3507	56	1.6	-0.3	5 30	05 254	-16.7	919	808	-12.1	385	456	71	18.4	27	52	92.6	121	128	5.8	11.2	13.0	1.8	1.9 8.9	20.5	11.6	13.2	15.8	2.7
- Other sexual offences : Under 13	1.5	749	672	-77	-10.3	-	5	3 43	-18.9	175	161	-8.0	50	52	2	4.0	1	6	500.0	12	13	8.3	6.7	7.7	1.1	- 1.9	14.0	12.1	6.9	8.1	1.2
- Other sexual offences : Under 16	4.7	949	908	-41	-4.3	-	16	15 81	-22.9	267	204	-23.6	169	240	71	42.0	16	34	112.5	63	65	3.2	17.8	26.4	8.6	- 15.2	42.0	26.7	23.6	31.9	8.3
- Other sexual offences : Age 13 to 17	7.4	45	27	-18	-40.0	-	4	1	-75.0	22	4	-81.8	13	3	-10	-76.9	1	0	-100.0	10	0	-100.0	28.9	11.1	-17.8	- 25.0	0.0	-25.0	45.5	0.0	-45.5
- Other sexual offences : Over 13	21.2	1379	1552	173	12.5	-	11	9 111	-6.7	377	358	-5.0	98	106	8	8.2	7	9	28.6	29	28	-3.4	7.1	6.8	-0.3	- 5.9	8.1	2.2	7.7	7.8	0.1
- Other sexual offences : Over 16	13.3	7	15	8	114.3	-	() 2	-	2	10	400.0	1	9	8	800.0	0	0	-	0	6	-	14.3	60.0	45.7		0.0	-	0.0	60.0	60.0
- Other sexual offences : Not Age Specific	10.0	322	330	8	2.5	-	2	4 16	-33.3	76	69	-9.2	54	45	-9	-16.7	2	3	50.0	7	16	128.6	16.8	13.6	-3.1	- 8.3	18.8	10.4	9.2	23.2	14.0
Robbery	3.8	1343	1464	121	9.0	0.3	11	5 119	3.5	321	322	0.3	123	119	-4	-3.3	9	13	44.4	23	29	26.1	9.2	8.1	-1.0	0.3 7.8	10.9	3.1	7.2	9.0	1.8
- Robbery of business property	0.0	105	88	-17	-16.2	-1.3	18	4	-55.6	31	18	-41.9	14	8	-6	-42.9	0	1	-	0	3	-	13.3	9.1	-4.2	0.2 0.6	25.0	25.0	0.0	16.7	16.7
- Robbery of Personal Property	4.1	1238	1376	138	11.1	0.5	7 16	6 115	8.5	290	304	4.8	109	111	2	1.8	9	12	33.3	23	26	13.0	8.8	8.1	-0.7	0.3 8.5	10.4	1.9	7.9	8.6	0.6
Theft Offences	2.6	39350	45453	6103	15.5	1.7	34	83 421	21.1	1048	7 11698	11.5	2733	3400	667	24.4	185	291	57.3	641	778	21.4	6.9	7.5	0.5	0.3 5.3	6.9	1.6	6.1	6.7	0.5
- Burglary	3.4	6363	6648	285	4.5	0.5	6:	32 604	-4.4	1786	1695	-5.1	350	421	71	20.3	18	30	66.7	72	103	43.1	5.5	6.3	0.8	-0.1 2.8	5.0	2.1	4.0	6.1	2.0
- Burglary Residential	4.7	4754	4806	52	1.1	1.2	3 45	8 489	6.8	1302	1292	-0.8	230	241	11	4.8	10	18	80.0	42	61	45.2	4.8	5.0	0.2	-0.4 2.2	3.7	1.5	3.2	4.7	1.5
- Burglary Business & Community	0.0	1609	1842	233	14.5	-1.0	12 17	4 115	-33.9	484	403	-16.7	120	180	60	50.0	8	12	50.0	30	42	40.0	7.5	9.8	2.3	1.3 4.6	10.4	5.8	6.2	10.4	4.2
- Burglary Dwelling (pre-Apr 17 definition)	6.8	3165	3222	57	1.8	1.5	33	80 372	12.7	898	925	3.0	214	216	2	0.9	9	16	77.8	39	56	43.6	6.8	6.7	-0.1	-0.6 2.7	4.3	1.6	4.3	6.1	1.7
- Burglary Other (pre-Apr 17 definition)	0.3	3198	3426	228	7.1	-1.3	30	232	-23.2	888	770	-13.3	136	205	69	50.7	9	14	55.6	33	47	42.4	4.3	6.0	1.7	1.4 3.6	6.0	3.1	3.7	6.1	2.4
- Vehicle Offences (incl. Interference)	1.3	11197	13349	2152	19.2	2.5	10	24 1389	35.6	2982	3740	25.4	211	342	131	62.1	12	12	0.0	45	55	22.2	1.9	2.6	0.7	-1.2 1.2	0.9	-0.3	1.5	1.5	0.0
- Theft from a Vehicle	0.2	5611	6357	746	13.3	2.5	13 4	5 687	44.6	1459	1820	24.7	60	66	6	10.0	3	1	-66.7	12	10	-16.7	1.1	1.0	0.0	-1.1 0.6	0.1	-0.5	0.8	0.5	-0.3
- Theft of a Vehicle	3.0	3997	5170	1173	29.3	2.2	10 39	6 521	31.6	1096	1404	28.1	117	143	26	22.2	8	10	25.0	28	27	-3.6	2.9	2.8	-0.2	-0.9 2.0	1.9	-0.1	2.6	1.9	-0.6
- Vehicle Interference	0.3	1589	1822	233	14.7	1.3	21 15	3 181		427	516	20.8	34	133	99	291.2	1	1	0.0	5	18	260.0	2.1	7.3	5.2	-0.7 0.7	0.6	-0.1	1.2	3.5	2.3
- Theft	3.1	21790	25456	3666	16.8	1.2		27 222		5719	6263	9.5	2172	2637	465	21.4	155	249	60.6	524	620	18.3	10.0	10.4	0.4	0.8 8.5	11.2	2.7	9.2	9.9	0.7
- Theft from the Person	1.8	1075	1237	162	15.1	0.2	16 7	1 96	35.2	270	301	11.5	14	20	6	42.9	1	4	300.0	4	7	75.0	1.3	1.6	0.3	2.0 1.4	4.2	2.8	1.5	2.3	0.8
- Theft of Pedal Cycle	0.1	1538	1586	48	3.1	-0.6	19 16	3 111	7.8	289	326	12.8	53	34	-19	-35.8	2	0	-100.0	7	3	-57.1	3.4	2.1	-1.3	-1.0 1.9	0.0	-1.9	2.4	0.9	-1.5
- Shoplifting	0.0	8182	9602	1420	17.4	2.2	15 74	2 982	32.3	2221	2436	9.7	1679	2121	442	26.3	118	202	71.2	383	520	35.8	20.5	22.1	1.6	0.1 15.9	20.6	4.7	17.2	21.3	4.1
- Other Theft	5.9	10995	13031	2036	18.5	0.6	8 9	11 1035	13.6	2939	3200	8.9	426	462	36	8.5	34	43	26.5	130	90	-30.8	3.9	3.5	-0.3	0.6 3.7	4.2	0.4	4.4	2.8	-1.6
Criminal Damage inc. Arson	11.0	14931	14939	8	0.1	-1.0	12	37 108	1 -15.8	3881	3201	-17.5	1315	1443	128	9.7	111	111	0.0	309	316	2.3	8.8	9.7	0.9	0.5 8.6	10.2	1.6	8.0	9.9	1.9
- Criminal Damage	11.9	13921	13619	-302	-2.2	-0.7	17 12	24 104:	3 -14.8	3676	3059	-16.8	1272	1384	112	8.8	106	108	1.9	303	308	1.7	9.1	10.2	1.0	0.3 8.7	10.4	1.7	8.2	10.1	1.8
- Arson	2.3	1010	1320	310	30.7	-1.2	11 6	3 41	-34.9	205	142	-30.7	43	59	16	37.2	5	3	-40.0	6	8	33.3	4.3	4.5	0.2	1.4 7.9	7.3	-0.6	2.9	5.6	2.7

Crime Tree Data - Rolling 12 Months to January - continued

Table 5

Victim Based: Under Reported		Offences							Solved Outcomes						Solved Rates %																	
Crime Type	% DA 2023	2022	2023	# diff.	% diff.	z c	SS 1m Ja 22	1 1m Jan 23	Yr on Yr 1m % diff.	3m	3m Jan 23	Yr on Yr 3m % diff.	2022	2023	# diff.	% diff.	1m Jar 22	1m Jan 23		3m Jan 22	3m Jan 23	Yr on Yr 3m % diff.	2022	2023	% pt. diff.	z	lm Jan 1 22	1m Jan	Yr on Yr 1m % pt. diff.	3m Jan 22 .	3m Jan 23	Yr on Yr 3m % pt. diff.
Racial/Religiously Aggravated Offences	1.5	2103	2105	2	0.1	-1.2	152	126	-17.1	468	445	-4.9	286	362	76	26.6	14	30	114.3	56	100	78.6	13.6	17.2	3.6	1.3	9.2	23.8	14.6	12.0	22.5	10.5
Hate Crime HO Definition	3.3	4494	4292	-202	-4.5	-0.8	321	281	-12.5	968	917	-5.3	453	559	106	23.4	33	52	57.6	104	166	59.6	10.1	13.0	2.9	1.5	10.3	18.5	8.2	10.7	18.1	7.4
Domestic Abuse	100.0	30639	28751	-1888	-6.2	-1.5	2585	2196	-15.0	7940	6466	-18.6	3003	3282	279	9.3	249	262	5.2	744	746	0.3	9.8	11.4	1.6	0.9	9.6	11.9	2.3	9.4	11.5	2.2
- High Risk Domestic Abuse	100.0	3205	3316	111	3.5	-0.3	237	231	-2.5	806	726	-9.9	727	903	176	24.2	43	80	86.0	157	215	36.9	22.7	27.2	4.5	2.0	18.1	34.6	16.5	19.5	29.6	10.1
- Medium Risk Domestic Abuse	100.0	3649	3493	-156	-4.3	-0.5	367	294	-19.9	1002	786	-21.6	612	621	9	1.5	53	43	-18.9	154	143	-7.1	16.8	17.8	1.0	-0.7	14.4	14.6	0.2	15.4	18.2	2.8
- Standard Risk Domestic Abuse	100.0	22602	20905	-1697	-7.5	-1.6	1862	1545	-17.0	5817	4678	-19.6	1549	1617	68	4.4	141	127	-9.9	406	352	-13.3	6.9	7.7	0.9	0.8	7.6	8.2	0.6	7.0	7.5	0.5
- No Risk Assessment	100.0	1183	1037	-146	-12.3	-1.2	119	126	5.9	315	276	-12.4	115	141	26	22.6	12	12	0.0	27	36	33.3	9.7	13.6	3.9	0.2	10.1	9.5	-0.6	8.6	13.0	4.5
State Based Crime							Offence	s								:	Solved	d Outco	omes								Solv	ved Ra	tes %			
Crime Type	% DA 2023	2022	2023	# diff.	% diff.	z c	SS 1m Ja	1 1m Jan 23	Yr on Yr 1m % diff.	3m	3m Jan 23	Yr on Yr 3m % diff.	2022	2023	# diff.	% diff.	1m Jar 22	1m Jan 23	1m %	3m	3m Jan 23	Yr on Yr 3m % diff.	2022	2023	% pt. diff.	z	1m Jan 1 22	1m Jan	Yr on Yr 1m % pt. diff.	3m Jan 22 .	3m Jan 23	Yr on Yr 3m % pt. diff.
Drug Offences	0.0	5736	5318	-418	-7.3	-0.3	433	458	5.8	1347	1412	4.8	5119	4547	-572	-11.2	378	392	3.7	1189	1130	-5.0	89.2	85.5	-3.7	-0.6	87.3	85.6	-1.7	88.3	80.0	-8.2
- Trafficking of Drugs	0.0	1245	1383	138	11.1	2.7	96	145	51.0	300	416	38.7	970	905	-65	-6.7	78	85	9.0	222	210	-5.4	77.9	65.4	-12.5	-1.1	81.3	58.6	-22.6		50.5	-23.5
- Possession of Drugs	0.0	4491	3935	-556	-12.4	-0.8	337	313	-7.1	1047	996	-4.9	4149	3642	-507	-12.2	300	307	2.3	967	920	-4.9	92.4	92.6	0.2	0.7	89.0	98.1	9.1		92.4	0.0
Possession of Weapons	2.0	1269	1682	413	32.5	1.3	115	147	27.8	337	405	20.2	757	947	190	25.1	83	81	-2.4	213	235	10.3	59.7	56.3	-3.4	-0.3	72.2	55.1	-17.1	63.2	58.0	-5.2
Public Order	7.4	17801	16868	-933	-5.2	-1.4	1234		-14.3	3921	3344	-14.7	2284	2551	267	11.7	180	196	8.9	552	591	7.1	12.8	15.1	2.3	2.0	14.6	18.5	4.0	14.1	17.7	3.6
Miscellaneous Crimes against Society	13.9	3475	3480	5	0.1	0.3	289	299	3.5	839	839	0.0	610	670	60	9.8	37	61	64.9	146	184	26.0	17.6	19.3	1.7	0.5	12.8	20.4	7.6	17.4	21.9	4.5

Crime Severity Score (CSS) - Based on the ONS Crime Severity Score which replaces the Cambridge Harm Index - data are for the 12 months to November 2022, (a total of 24 crime types have been ranked where scores are available).

The CSS excludes proactively generated crime detection by police i.e. State Based Crime, as these offences do not reliably measure harms experienced by the population. Rather, they measure the resources invested in catching offenders.

Yr on Yr 1m %/% pt. diff. - compares the month of Januaru 2023 with the month of January 2022.

Yr on Yr 3m %/% pt. diff. - compares the three months to January 2023 with the three months to January 2022.

Z Score - Standard Score over 1.96 or under -1.96. Standard Scores are used to calculate the probability of an event occurring within a normal distribution; they are also used to compare two scores from different normal distributions (for example the number of offences per police District). In this document, Standard Scores are calculated in the following way: (current month's figure, minus the average figure per month over the previous three years) divided by the Standard Deviation of the same three year period. Standard Deviation is a measure to determine how spread out figures are from the average or "mean" a large standard deviation indicates the data is widely spread; if small, the data will be more clustered together.

Crime Tree Data - Rolling 12 months to January Violence against the Person and Sexual offences and outcomes (by crime type) split by gender

Force

Crime Tree Data - Rolling 12 Months to January

Т	ā	b	le	6

Victim Based Crime - Female		Offe	nces		Sol	lved C	utcon	nes	Solved Rates %				
Crime Type		2023	# diff.	% diff.	2022	2023	# diff.	% diff.	2022	2023	% pt. diff.		
Violence Against the Person	39,260	37,746	-1514	-3.9	3,589	3,925	336	9.4	9.1	10.4	1.3		
- Homicide	6	4	-2	-33.3	2	3	1	50.0	33.3	75.0	41.7		
- Violence with Injury	7,350	7,801	451	6.1	1,105	1,327	222	20.1	15.0	17.0	2.0		
- Death or Serious Injury caused by unlawful driv	5	10	5	100.0	9	8	-1	-11.1	180.0	80.0	-100.0		
- Violence without Injury	13,914	14,369	455	3.3	1,252	1,432	180	14.4	9.0	10.0	1.0		
- Stalking and Harassment	17,985	15,562	-2423	-13.5	1,221	1,155	-66	-5.4	6.8	7.4	0.6		
Sexual Offences	4,799	4,738	-61	-1.3	279	275	-4	-1.4	5.8	5.8	0.0		
- Rape	2,342	2,282	-60	-2.6	62	80	18	29.0	2.6	3.5	0.9		
- Rape - Under 16 yrs	513	491	-22	-4.3	32	37	5	15.6	6.2	7.5	1.3		
- Rape - Over 16 yrs	1,829	1,791	-38	-2.1	30	43	13	43.3	1.6	2.4	0.8		
- Other Sexual Offences	2,457	2,456	-1	0.0	217	195	-22	-10.1	8.8	7.9	-0.9		
- Other sexual offences : Under 13	463	440	-23	-5.0	30	32	2	6.7	6.5	7.3	0.8		
- Other sexual offences : Under 16	430	321	-109	-25.3	35	27	-8	-22.9	8.1	8.4	0.3		
- Other sexual offences : Age 13 to 17	18	19	1	5.6	5	1	-4	-80.0	27.8	5.3	-22.5		
- Other sexual offences : Over 13	1,299	1,446	147	11.3	104	103	-1	-1.0	8.0	7.1	-0.9		
- Other sexual offences : Over 16	3	6	3	100.0	1	2	1	100.0	33.3	33.3	0.0		
- Other sexual offences : Not Age Specific	244	224	-20	-8.2	42	30	-12	-28.6	17.2	13.4	-3.8		

		2.00												
Victim Based Crime - Male		Offe	nces		So	lved C	Outcon	nes	Solve	Solved Rates %				
Crime Type	2022	2023	# diff.	% diff.	2022	2023	# diff.	% diff.	2022	2023	% pt. diff.			
Violence Against the Person	30,322	29,217	-1105	-3.6	3,132	3,491	359	11.5	10.3	11.9	1.6			
- Homicide	16	11	-5	-31.3	15	8	-7	-46.7	93.8	72.7	-21.0			
- Violence with Injury	7,404	7,788	384	5.2	1,000	1,284	284	28.4	13.5	16.5	3.0			
- Death or Serious Injury caused by unlawful dri	6 ا	21	15	250.0	7	19	12	171.4	116.7	90.5	-26.2			
- Violence without Injury	13,328	13,488	160	1.2	1,665	1,823	158	9.5	12.5	13.5	1.0			
- Stalking and Harassment	9,568	7,909	-1659	-17.3	445	357	-88	-19.8	4.7	4.5	-0.1			
Sexual Offences	805	816	11	1.4	45	50	5	11.1	5.6	6.1	0.5			
- Rape	216	177	-39	-18.1	9	8	-1	-11.1	4.2	4.5	0.4			
- Rape - Under 16 yrs	106	74	-32	-30.2	8	8	0	0.0	7.5	10.8	3.3			
- Rape - Over 16 yrs	110	103	-7	-6.4	1	0	-1	-100.0	0.9	0.0	-0.9			
- Other Sexual Offences	589	639	50	8.5	36	42	6	16.7	6.1	6.6	0.5			
- Other sexual offences : Under 13	220	180	-40	-18.2	13	6	-7	-53.8	5.9	3.3	-2.6			
- Other sexual offences : Under 16	279	340	61	21.9	18	26	8	44.4	6.5	7.6	1.2			
- Other sexual offences : Age 13 to 17	17	5	-12	-70.6	1	1	0	0.0	5.9	20.0	14.1			
- Other sexual offences : Over 13	39	55	16	41.0	1	2	1	100.0	2.6	3.6	1.1			
- Other sexual offences : Over 16	3	1	-2	-66.7	0	1	1	-	0.0	100.0	100.0			
- Other sexual offences : Not Age Specific	31	57	26	83.9	3	6	3	100.0	9.7	10.5	0.8			

Victim Based Crime - Unrecorded		Offe	nces		So	lved C	Outcon	Solved Rates %			
Crime Type	2022	2023	# diff.	% diff.	2022	2023	# diff.	% diff.	2022	2023	% pt. diff.
Violence Against the Person	1,866	2,082	216	11.6	295	301	6	2.0	15.8	14.5	-1.4
- Homicide	1	0	-1	-100.0	1	0	-1	-100.0	100.0	-	-
- Violence with Injury	369	415	46	12.5	29	46	17	58.6	7.9	11.1	3.2
- Death or Serious Injury caused by unlawful driv	0	0	0	-	0	0	0	-	-	-	-
- Violence without Injury	748	955	207	27.7	42	64	22	52.4	5.6	6.7	1.1
- Stalking and Harassment	748	712	-36	-4.8	223	191	-32	-14.3	29.8	26.8	-3.0
Sexual Offences	412	474	62	15.0	144	220	76	52.8	35.0	46.4	11.5
- Rape	60	62	2	3.3	0	1	1	-	0.0	1.6	1.6
- Rape - Under 16 yrs	20	13	-7	-35.0	0	0	0	-	0.0	0.0	0.0
- Rape - Over 16 yrs	40	49	9	22.5	0	1	1	-	0.0	2.0	2.0
- Other Sexual Offences	352	412	60	17.0	144	219	75	52.1	40.9	53.2	12.2
- Other sexual offences : Under 13	45	52	7	15.6	8	14	6	75.0	17.8	26.9	9.1
- Other sexual offences : Under 16	223	247	24	10.8	117	187	70	59.8	52.5	75.7	23.2
- Other sexual offences : Age 13 to 17	10	3	-7	-70.0	7	1	-6	-85.7	70.0	33.3	-36.7
- Other sexual offences : Over 13	30	51	21	70.0	2	1	-1	-50.0	6.7	2.0	-4.7
- Other sexual offences : Over 16	1	8	7	700.0	0	6	6	-	0.0	75.0	75.0
- Other sexual offences : Not Age Specific	43	49	6	14.0	10	9	-1	-10.0	23.3	18.4	-4.9

Please note: the breakdown of data for the previous 12 months within these tables may not tally with the totals on slide 13 as gender data is rerun on a monthly basis.

Victim Referrals by Crime offence - Rolling 12 months to December 2022

Table 7

January 2022 - December 2022	Month												
Offence	Jan 2022	Feb 2022	Mar 2022	Apr 2022	May 2022	Jun 2022	Jul 2022	Aug 2022	Sep 2022	Oct 2022	Nov 2022	Dec 2022	Grand Total
ALL OTHER THEFT OFFENCES	99	112	134	104	147	155	167	154	160	150	137	136	1,655
ARSON	7	7	6	10	13	7	5	4	11	18	2	4	94
BICYCLE THEFT	13	5	16	17	27	20	17	24	27	32	16	12	226
BURGLARY - BUSINESS AND COMMUNITY	9	4	7	5	2	1	7	3	7	4	9	2	60
BURGLARY - RESIDENTIAL	129	114	120	103	111	127	102	124	126	101	117	120	1,394
CRIMINAL DAMAGE	191	155	223	152	191	174	194	164	176	187	171	154	2,132
HOMICIDE				1							1		2
OTHER SEXUAL OFFENCES	70	67	80	83	90	86	109	80	79	65	93	61	963
RAPE	65	83	61	61	71	90	83	76	80	69	64	54	857
ROBBERY - BUSINESS	3		2	2	1	2	1	1	1	4		1	18
ROBBERY - PERSONAL	46	43	36	35	32	44	46	44	42	53	28	37	486
SHOPLIFTING	2	2	2	1	1	3	2	1	1	1	4		20
THEFT FROM THE PERSON	17	24	27	17	15	10	21	21	11	20	17	30	230
VEHICLE OFFENCES	117	105	160	116	119	148	139	126	160	151	149	159	1,649
VIOLENCE WITH INJURY	348	286	378	386	346	439	490	432	402	416	349	353	4,625
VIOLENCE WITHOUT INJURY	1,227	980	1,244	1,020	1,155	1,161	1,317	1,213	1,121	1,139	1,140	1,006	13,723
Grand Total	2.343	1.987	2,496	2.113	2.321	2.467	2.700	2.467	2,404	2.410	2.297	2.129	28.134

Please note: data updated quarterly.