



Home Office

Home Secretary

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Marc Jones  
Chair, Association of Police and Crime Commissioners  
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BY EMAIL ONLY

19 July 2022

Dear Marc,

**RECOMMENDATIONS OF THE SENIOR SALARIES REVIEW BODY ON POLICE AND CRIME COMMISSIONER REMUNERATION**

The Government has today announced its response to the recommendations of the Senior Salaries Review Body (SSRB) on the remuneration of Police and Crime Commissioners (PCCs) and Police, Fire and Crime Commissioners (PFCCs). I would like to take this opportunity to thank PCCs and PFCCs for taking part in the pay review process.

The Government values the independent and expert advice of the SSRB and has given very careful consideration to its recommendations. It would be inappropriate for me to make significant or structural changes to PCC remuneration. I believe these issues should be considered when the future structure of chief police officer pay is settled. Therefore, after careful consideration, we have chosen not to accept in full the SSRB's recommendations.

The Government has decided that with effect from 1 May 2022, the current PCC salary pay bands will be increased by £1,900, in line with the award for all police officers. The revised salary rates are attached at Annex A.

PCCs and PFCCs play an important role in reducing crime and protecting the public, providing their communities with the opportunity to have a direct say in policing in their area through their locally elected and accountable PCC or PFCC. I thank you for your continued commitment to this vital role.

*With our great wishes*

**Rt Hon Priti Patel MP**

**Annex A: PCC SALARIES WITH EFFECT FROM 1 MAY 2022**

<b>Police force area</b>	<b>Salary</b>
West Midlands	£101,900
Avon and Somerset Devon and Cornwall Essex Hampshire Kent Lancashire Merseyside Northumbria South Wales South Yorkshire Sussex Thames Valley	£88,600
Cheshire Derbyshire Hertfordshire Humberside Leicestershire Nottinghamshire Staffordshire West Mercia	£78,400
Bedfordshire Cambridgeshire Cleveland Dorset Durham Gwent Norfolk North Wales North Yorkshire Northamptonshire Suffolk Surrey Wiltshire	£73,300
Cumbria Dyfed-Powys Gloucestershire Lincolnshire Warwickshire	£68,200

PCCs taking on responsibility for the governance of fire and rescue services will receive an additional consolidated award of £3,000.