# ESSEX POLICE, FIRE AND CRIME COMMISSIONER FIRE & RESCUE AUTHORITY

Essex County Fire & Rescue Service



Meeting	Fire & Rescue - Performance and Resources Board	Agenda Item
Meeting Date		Report Number
Report Author:	Beth Blackburn, Finance Business Partner	
Presented By	Neil Cross - Chief Finance Officer	
Subject	Budget Review - September 2022	
Type of Report:	Information	

## **SUMMARY**

This paper reports on expenditure against budget as at September 2022 and identifies and comments on major budget variations. In addition the report includes key indicators that act as lead indicators for expenditure across the Authority.

## **RECOMMENDATIONS**

Fire & Rescue - Performance and Resources Board is asked to:

- 1 Note the position on income and expenditure for Year to Date compared to the Budget.
- 2 Note the capital expenditure spend aginst budget for period to September 2022

## **Executive Summary**



## Results for the period to September 2022

Net Expenditure in the month was £412k over Budget, the variance of the core overspend against Budget was £428k. This brings the overall position in the month to a deficit of £511k.

#### Pay explanations

- Pay costs were higher in the month, especially for On Call due to the heatwave related call outs as the costs for activity come through in arrears. Data shows that £349k of On Call costs related to Heatwave shouts.
- •Wholetime pay has come in lower with corresponding pension underspend due to lower FTE than Budgeted, YTD ASW is showing as £355k which offsets with gross pay underspends.
- Secondary contracts is tracking 224k underspent YTD, the costs were flat phased in the Budget and the variance to budget is due to reduce as the team are reallocating the teams to meet performance KPIs stated in the White Paper.
- •On Call activity has been high YTD with turnout and training activity contributing towards over £100k of costs.

The YTD variance to Budget for the Core Net Expenditure before Funding is £473k. The overall position of actuals shows a surplus position of £0.5m (188k below Core Budgeted position).

YTD Core costs include £209k overspend in Pay costs and £422k overspend in Non pay costs (£138k Support cost overspends relate to unbudgeted mileage and Training, £229k Petrol and Diesel costs continue to drive an overspend in Property and Equipment). The overspends are offset by the council tax pooling amount coming through funding which is showing as £387k YTD.

Funding shows an upside in the month, this is due to the surplus from Council tax collection funding, the adverse variance against Budget for Government Grants is due to the flat phasing of the Service Grant, the actual funding is being released in line with expenditure.

#### **Balance Sheet Statement and Cashflow Forecast**

The Balance Sheet report on page 6 shows the key monthly rather than year to date movements.

- Cash and cash equivalents decreased from £34.0m to £30.0m in the month.
- The Cashflow Forecast on page 8 shows the forecast cash position of the Authority for the next twelve months.
- Due to the payroll processing timetable, there were two pension payments in September, this will reduce the movement in October.

#### Capital

The Capital Programme is actively monitored by several groups at the Authority, including the Programme Management Board and Strategic Fleet Sub-Group. The budget for 2022-23 is £9.087m.

#### Other

There were no property sales in the month.

A summary report has been included in the Appendices to show the anticipated allocation of the Covid funding.

Non Pay and Pay Budget templates have been returned by Budget Holders and are being reviewed by the Strategic Leadership team for a consolidated initial draft



# YTD Summary Income and Expenditure Statement to 30th September 2022

Prior Year YTD Actuals ` £'000s	Prior year YTD Budget £'000s	Prior Year Variance (Actuals Vs Budget)	Description	Core YTD Actual	COVID £'000s	Earmarked Projects £'000s	YTD Actual £'000s	Core YTD Budget £'000s	COVID Budget £'000s	Earmarked Projects Budget £'000s	YTD Budget £'000s	Budget Vs Actuals £'000s	Variance %		Variance %
17,696	18,055	358	Wholetime Firefighters	17,232	-	551	17,783	17,645	-	447	18,092	310	2%	413	2%
3,618	3,432	(185)	On Call Firefighters	4,659	-	-	4,659	3,562	-	-	3,562	(1,097)	(31%)	(1,097)	(31%)
785	783	(2)	Control	831	-	-	831	792	-	-	792	(39)	(5%)	(39)	(5%)
7,904	7,435		Support Staff	7,448	-	475	7,923	7,961	-	504	8,464	541	6%	513	6%
30,003	29,705	(298)	Total Employment Costs	30,168	-	1,026	31,195	29,959	-	951	30,910	(284)	(1%)	(209)	(1%)
1,053	1,072		Support Costs	1,069	1	18	1,088	800	-	150	950	(138)	(14%)	(269)	(28%)
5,117	5,012	( /	Premises & Equipment	5,212	5	-	5,217	4,979	-	-	4,979	(239)	(5%)	(234)	(5%)
1,542	1,633		Other Costs & Services	1,662	30	75	1,767	1,655	-	50	1,705	(61)	(4%)	(6)	(0%)
1,064	1,115		III health pension costs	1,126	-	-	1,126	1,154	-	-	1,154	28	2%	28	2%
2,783	2,791		Financing Items	2,852			2,852	2,949	-		2,949	97	3%	97	3%
11,559	11,624	65	Total Other Costs	11,922	36	92	12,050	11,537	-	200	11,737	(313)	(3%)	(384)	(3%)
-	•	-	Investment in productivity improvement	•	-	-	-	-	-	-	-	-		-	
41,562	41,329	(233)	Gross Expenditure	42,090	36	1,119	43,245	41,497	-	1,151	42,648	(598)	(1%)	(593)	(1%)
(715)	(487)	228	Operational income	(828)		(1)	(829)	(708)	-	-	(708)	121	(17%)	120	(17%)
40,847	40,841	(6)	Net Expenditure before Funding	41,262	36	1,118	42,417	40,789	-	1,151	41,940	(477)	(1%)	(473)	(1%)
			Funding												
(3,597)	(3,193)		Government Grants	(3,679)	(1)	-	(3,680)	(3,774)	-	-	(3,774)	(94)	2%	(95)	3%
(5,425)	(5,421)	4	Revenue Support Grant	(5,570)	-	-	(5,570)	(5,587)	-	-	(5,587)	(17)	0%	(17)	0%
(8,388)	(8,390)	(2)	National Non-Domestic Rates	(8,090)	-	-	(8,090)	(8,090)	-	-	(8,090)		-		-
(34)	(75)	(41)	Council Tax Collection Account	(387)	-	-	(387)	(00.00=)	-	-	(00.00=)	387	(00/)	387	(00()
(23,292) (13)	(23,140)		Council Tax Precept Council Tax Collection Impact	(23,997)	-	-	(23,997)	(23,997)	-	-	(23,997)	0 11	(0%)	0 11	(0%)
(40,750)	(40,237)		Total Funding	(11) <b>(41,734)</b>	(1)	-	(11) <b>(41,735)</b>	(41,448)	-	-	(41,448)	286	(1%)	285	(1%)
, , ,			_				, , ,						(,		
97	604		Funding Gap / (Surplus)	(471)	35	1,118	682	(660)	-	1,151	491	(191)	(39%)	(188)	(38%)
(52)	(40.1)		Contins to/(from) General Bals	-	(00)	- (4.442)	(4.455)			(4.45.1)	(4.45.1)	-	-	-	-
(1,128)	(184)		Contins to/(from) Earmarked Reserves	-	(36)	(1,119)	(1,155)	-	-	(1,151)	(1,151)	4	-	-	
(1,180)	(184)		Total Contribution to/(from) Reserves		(36)	(1,119)	(1,155)		-	(1,151)	(1,151)	•	•		-1
(1,082)	420	1,502	Net Gap / (Surplus)	(471)	(1)	(1)	(473)	(660)	-	-	(660)	(186)		(188)	





Prior Year Period Actuals £'000s	Prior year Period Budget £'000s	Prior Year Variance (Actuals Vs Budget)	Description	Core Period Actual £'000s	COVID £'000s	Earmarked Projects £'000s	Period Actual £'000s	Core Budget £'000s	COVID Budget £'000s	Earmarked Projects Budget £'000s	Period Budget £'000s	Budget Vs Actuals £'000s	Variance %	Core Budget Vs Core Actuals £'000s	Variance %
3,026	2,860		Wholetime Firefighters	2,920	-	108	3,028	2,950	-	73	3,023	(5)	(0%)	30	1%
620	570		On Call Firefighters	937	-	-	937	594	-	-	594	(343)	(58%)	(343)	(58%)
143	131		Control	140	-	-	140	134	-	-	134	(7)	(5%)	(7)	(5%)
1,282	1,240		Support Staff	1,305	-	3	1,308	1,365	-	33	1,398	90	6%	60	4%
5,071	4,801	(270)	Total Employment Costs	5,302	-	112	5,414	5,042	-	106	5,148	(266)	(5%)	(260)	(5%)
110 803	179 835		Support Costs Premises & Equipment	177 971	1 (0)	-	179 971	133 830	-	25	158 830	(20) (141)	(13%) (17%)	(44) (141)	(28%) (17%)
284	268		Other Costs & Services	287	14	18	319	250	_	30	280	(39)	(14%)	(37)	(13%)
168	177		III health pension costs	170	-	-	170	172	_	-	172	2	1%	2	1%
464	465		Financing Items	476	-	-	476	491	_	-	491	16	3%	16	3%
1,828	1,924	97	Total Other Costs	2,081	15	18	2,114	1,876	-	55	1,931	(183)	(9%)	(205)	(11%)
-	-	-	Investment in productivity improvement	_	-	-	-	_	-	-	-	-	•		
6,899	6,725	(174)	Gross Expenditure	7,383	15	130	7,528	6,918	•	161	7,079	(449)	(6%)	(465)	(7%)
(128)	(81)	47	Operational income	(155)	-	(0)	(155)	(118)	-	-	(118)	37	(31%)	37	(31%)
6,771	6,644	(127)	Net Expenditure	7,229	15	130	7,373	6,800	-	161	6,961	(412)	(6%)	(428)	(6%)
(486)	(532)		Funding	(570)	(4)		(570)	-			(000)	(50)	00/	(57)	00/
(520)	(532)		Government Grants Revenue Support Grant	(572) (532)	(1)	-	(573) (532)	(629) (532)	-	-	(629) (532)	(56) 0	9% (0%)	( <b>57</b> )	9% (0%)
			National Non-Domestic Rates	` '		-			-	-			(0%)	-	(0%)
(1,370)	(1,370) (5)		Council Tax Collection Account	(1,304) (69)	-	-	(1,304) (69)	(1,304)	-	-	(1,304)	69	-	69	-
(5) (4,160)	(4,160)		Council Tax Collection Account	(4,238)	-		(4,238)	(4,238)	-	_	(4,238)	09	_	09	
(4,100)	(4,160)		Council Tax Frecept Council Tax Collection Impact	(4,236)	-		(4,236)	(4,230)	-	[	(4,230)	1	-	1	-]
(6,542)	(6,587)		Total Funding	(6,716)	(1)		(6,718)	(6,703)	-	_	(6,703)	14	(0%)	13	(0%)
229	56	` '	Funding Gap / (Surplus)	512	14	130	656	97		161	258	(398)	(070)	(415)	(070)
-	-		Cont'ns to/(from) General Bals	-	-	-	-		-	-	-	(555)	-	(110)	_
(234)	(184)		Cont'ns to/(from) Earmarked Reserves	-	(15)	(130)	(145)	-	-	(161)	(161)	(16)	10%	-	_
(234)	(184)		Total Contribution to/(from) Reserves	-	(15)	(130)	(145)	-	-	(161)	(161)	(16)	10%	-	-
(5)	(128)	(122)	Net Gap / (Surplus)	512	(1)	(0)	511	97	-	-	97	(414)		(415)	

# **Operational Income**

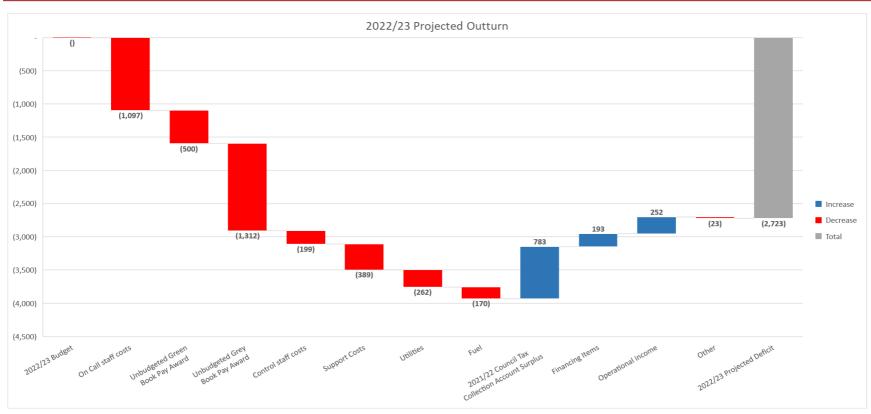


Operational Income	YTD Actual £	YTD Budget £	Variance YTD £	Variance YTD %	Current Full Year Budget £	Comments
Cycle to Work Scheme	(15,414)	(15,006)	408	(3%)	(30,012)	
Childcare Vouchers	(10,695)	(30,000)	(19,305)	64%	(60,000)	
Canteen Income	(40,415)	(31,998)	8,417	(26%)	(63,996)	
Sale of Vehicle Spares	(43,174)	(12,498)	30,676	(245%)	(24,996)	
Aerial Sites	(63,487)	(64,998)	(1,511)	2%	(129,996)	
Solar Panel Income	(24,739)	(32,502)	(7,763)	24%	(65,004)	
Hydrant Tests	(33,552)	(40,002)	(6,450)	16%	(80,004)	
Lease Cars - Employee Contributions	(4,582)	(3,000)	1,582	(53%)	(6,000)	
Service Charges	(233)	(300)	(67)	22%	(600)	
Secondments	(141,474)	(82,356)	59,118	(72%)	(164,712)	
Community Safety General	(43,441)	(39,162)	4,279	(11%)	(78,324)	
Labour Credit	(51,040)	(27,498)	23,542	(86%)	(54,996)	
Section 13/16	(20,076)	(30,000)	(9,924)	33%	(60,000)	
Provision of Hire Vehicles & Equipment	(3,052)	0	3,052	0%	0	
Interest Received Short Term Investements	(44,028)	(4,998)	39,030	(781%)	(9,996)	
Community Safety Youth Work	(32,907)	0	32,907	0%	0	
Shared Services Income	(169,518)	(150,006)	19,512	(13%)	(300,012)	
Other Miscellaneous Income	(68,131)	(85,752)	(17,621)	21%	(171,504)	
Total Operational Income	(828,538)	(707,626)	120,912	(17%)	(1,415,252)	

#### **Specific Government Grants Income**

Specific Government Grants	YTD Actual £	YTD Budget £	Variance YTD £	Variance YTD %	Current Full Year Budget £	Comments
Addn Pens Grant Accr	(1,758,273)	(1,758,270)	3	(0%)	(3.516.545)	Central Govt. Grant for Pensions - increase in Employers contribution
DCLG BRR 2022-23	(702,174)	(702,174)	0	0%	, , , , ,	Business Rate relief
USAR Grant 2022-23	(428,498)	(428,280)	218	(0%)	(856,560)	
Firelink Grant 2022-23	(308,502)	(311,742)	(3,240)	1%		Communications Network (Firelink) grant and New Risk Mosaic programme funding.
Services Grant (employers NI 1.25%) 2022-23	(209,993)	(232,998)	(23,005)	10%		Circa £500k to offset NI increase 1.25%, actuals are coming in around £35k rather than £39k budgeted
Services Grant (One off investments) 2022-23	(236,245)	(343,998)	(107,753)	31%		Grant of circa £688k to fund one off investments, the funding is being released as costs are incurred.
Grenfell Grant release	(26,392)	0	26,392	0%	0	Grenfell grant released against ringfenced spend.
Other Grant Income	(10,231)	0	10,231			Home Office grant in relation to internal Audit costs (Redmond review grant offset monthly against audit fees).
Subtotal-Govt Grants	(3,680,308)	(3,777,462)	(97,154)	(3%)	(7,548,453)	





## Key core movements:

- 4 additional FTE included in the forecast with the costs being offset from the additional funding coming through for the council tax collection account.
- · Additional unbudgeted pay award has been built into the outturn subject to latest offers.
- •Council Tax collection funding of £782k has been confirmed.
- •Support costs include higher YTD settlement and training costs and the forecast higher mileage trends.
- •Premises and Equipment includes the expected increase in Utility costs from October 2022 (45% increase in Electricity and 110% increase in Gas costs). A further overspend in Fuel costs of £170k in the year is also expected.
- •A lower MRP (capital charge) has been factored into the financing items.
- •Additional income in vehicle servicing due to increased activity has been included in the Operational income.



	30th Sep 2022 £000's	31st Aug 2022 £000's	31st Mar 2022 £000's	Variance Month £000's	Variance YTD £000's
Property, plant & equipment					
Land and buildings	126,527	126,527	126,527		
* Vehicles, plant & equipment	10,089	10,089	10,089		
Assets under construction	4,357	3,682	1,985	675	2,372
Long term investments	-	-		•	
Long term assets	140,974	140,298	138,601	675	2,372
Inventories	519	580	424	-62	94
Short term debtors	4,714	4,901	8,746	-187	-4,032
Cash and cash equivalents	29,977	34,043	20,473	-4,066	9,503
Assets held for sale	-	<u> </u>	1,445		-1,445
Current assets	35,210	39,524	31,089	-4,315	4,121
* Short term borrowings	(1,000)	(1,000)	(1,250)		250
Short term creditors	(9,974)	(13,106)	(7,557)	3,132	(2,417)
Grants received in advance	(4,029)	(4,098)	(1,233)	69	(2,796)
Current liabilities	(15,003)	(18,204)	(10,040)	3,201	(4,963)
Long term borrowing	(23,500)	(23,500)	(23,500)		
Provisions	(1,000)	(1,000)	(994)	-	(6)
* Pension liability - LGPS	(30,253)	(30,253)	(30,253)		-
Pension liability - FPS	(872,096)	(872,096)	(872,200)	-	104
Long term liabilities	(926,849)	(926,849)	(926,947)	-	98
NET LIABILITIES	(765,669)	(765,231)	(767,297)	(438)	1,628
Usable reserves					
General fund	4,800	5,326	4,341	(526)	459
Earmarked general fund reserves	9,880	10,161	11,035	(282)	(1,155)
Capital receipts reserve	14,598	14,598	13,153	-	1,445
Usable reserves	29,277	30,085	28,529	(808)	749
Unusable reserves					
Revaluation reserve	40,499	40,499	41,336	-	(837)
Capital adjustment account	68,590	68,220	66,978	370	1,612
* Holiday pay account	(1,269)	(1,269)	(1,269)	-	-
* Collection fund adjustment account	(418)	(418)	(418)	-	-
Pension reserves	(902,349)	(902,349)	(902,453)		105
Unusable reserves	(794,946)	(795,316)	(795,826)	370	880
TOTAL RESERVES	(765,669)	(765,231)	(767,297)	(438)	1,628

<sup>\*</sup> Balances adjusted at year end only.

#### **Key Movements**

#### Fixed Assets:

Increase in Assets under construction of £675k for the month.
 Significant expenditure in the month included work on phases 1 and 2 of the Training Project as well as the delivery of Shoeburyness.

## **Current Assets:**

- Reduction of £236k in short term debtors due to movements in working capital.
- £4.0m reduction in cash and cash equivalents as cash outflows exceeded inflows for the month, as seen in the cashflow on page 8. The main driver of this was two pension payroll payments falling due in the month (total £3.5m). This means were will not be a payment in October.
- · No properties were sold in the month.

#### **Current Liabilities**

- Short term creditors have reduced by £3.1m due to movements in the firefighters pension fund. The movement is high compared to last month due to two pension payroll payments this month.
- Grants received in advance have reduced by £0.1m as grants are released to income across the year.

#### Long-term Liabilities:

No movement in long -term liabilities in the month.

#### Reserves

Movements in Usable Reserves:

• The movements in General and Earmarked Reserves tie back to the summary Income & Expenditure statement on page 3.

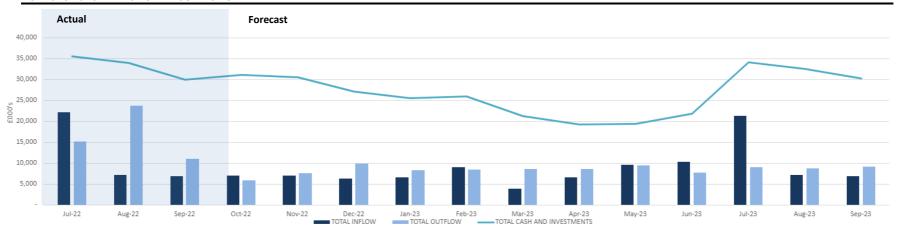
Movements in Unusable Reserves:

- No movement in the revaluation reserve in the month.
- The movement in the Capital Adjustment Account reflect adjustments for MRP in the month offset by disposal movements.

## **Cashflow Forecast**







#### **COMMENTARY**

Total cash and investments at the end of September was £30.0m, down from £34.0m in August. Key inflows and outflows for the month are summarised below:

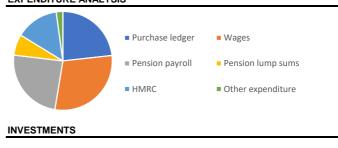
- Cash inflows include precepts of £4.8m and grants of £1.8m. These receipts are in line with expectation.
- Cash outflows include purchase ledger payments of £2.6m, which is higher the expected range of £1-2m. This was due to large contractor payments for the BA Training Project.
- There were two pension payroll payments in the month due to the timing of payments at the start and end of the month, totalling £3.5m.
- Investments stayed at £28m, including £21m invested in UK government investments.
- The remaining investments are in money market funds. These are highly liquid investments, and can be drawn down on the same-day. This gives the Authority flexibility to invest over longer periods in the DMO to obtain more favourable rates. Only £3m can be invested in each money market fund under the Treasury Mangement Strategy.
- There were no day crewed housing sales in September.

#### TREASURY MANAGEMENT INDICATORS

Credit risk indicator	AAA	The average credit rating of investments must be A or greater.
Liquidity risk indicator	£30m	The target cash available within 3 months is £8.5m.
Monthly interest rate movement	0.14%	Change in average interest rate received.
Price risk indicator	£nil	The limit on the amount that can be invested beyond 12 months.
Refinancing rate indicator: Under 12 months 12 months and within 24 months 24 months and within 5 years 5 years and within 10 years 10 years and within 15 years 15 years and above	0% 4% 8% 61% 27% 0%	A large proportion of the Authority's debt expires within 5-10 years. The Finance team have reviewed the impact of early repayment, and found there would be no advantage of doing so. Public Works Loan Board (PWLB) debt requires full payment of interest up to the date of expiry.

**Actual Explanation of Indicators** 

## **EXPENDITURE ANALYSIS**



Uloyds DMADF 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21

£ Millio



Capital	Budget 2022/23	Forecast - Prior month	Adjustment to Forecast	Forecast - Current Month	Actual Spend
New Premises					
Service Workshops - New	-	-	-	-	-
Existing Premises					
Asset Protection	1,300	1,300	12	1,103	390
Asset Improvement Works Training Facilities Improvement	1,246	1,470	382	1,852	560
Asset Improvement Works - Shoeburyness	1,224	1,362	(25)	1,337	386
Total Property	3,771	4,132	369	4,292	1,335
Equipment	320	290	36	454	30
Information Technology					
Projects	3,792	3,792	(1,188)	2,043	117
Total Information Technology	3,792	3,792	(1,188)	2,043	117
Vehicles					
New Appliances	941	941	-	941	821
Other Vehicles	264	175	13	187	69
Total Vehicles	1,205	1,116	13	1,128	890
Total Capital Expenditure	9,087	9,329	(771)	7,917	2,372



\* To be agreed at asset board

\*\* Provision for limited capacity limiting speracity limiting spend to agreed level of £1.7m

	Asset Life	Budget 2022/23	Forecast - Prior Month	Adjustment to Forecast	Forecast - Current Month	Actual Spend	Spend Brought Forward	Committed Orders
B113 - Vehicles								
Appliances (Pumping) ICU Internals	15 6		941,135	-	941,135	821,335	1,388,865	119,800
Light Vehicles	6	79,647	90,000	_	90,000	58,095	_	40,875
Off Road Vehicles	6	-	-	_	-	-	_	-
Officers Cars (Principal Officers)	4	80,000	80,000	-	80,000	_	-	38,433
Specialist rescue vehicle	6	100,000		-	-	-	-	-
Light Vans	6		-	-	-	10,652	-	-
Ramps	12	-	-	-	-	-	-	-
Ladders	12	4,500	4,500	12,500	17,000	-	-	-
Total B113 - Vehicles		1,205,282	1,115,635	12,500	1,128,135	890,082	1,388,865	199,109
Total B113 - Verlicles		1,203,202	1,113,033	12,300	1,126,133	090,002	1,300,003	199,109
B116 - Operational Equipment								
Hose Reel Branch/Main Line Branch	10	160,000	180,000	-	180,000	2,265	-	-
BA Contamination machine	10	80,000	80,000	-	80,000	-	-	-
Foam replacement	8	-	80,000	-	80,000			
Method entry equipment	8	30,000	30,000	-	30,000	-	-	-
Smoke blocking curtains	8	30,000	28,140	-	28,140	28,140	-	-
Fog spikes (temperature reduction equipment)	8	20,000	20,000	-	20,000	-	-	-
Tyre Inflation Units	8	-	-	12,000	12,000	-		
Fitness Equipment		-	-	24,000	24,000			
Total B116 - Operational Equipment		320,000	290,000	36,000	454,140	30,405	-	
B114 - ICT Equipment								
Digital & Data Strategy								
DEVICES	2	216,667	216,667		216,667	48,881		
NETWORK	3	1,160,000		] =	600,000			159,067
VOICE	3	47,197	47,197	-	47,197		-	139,007
		, -	, -		, -	,,,,,,,		
Other Projects								
Station End Equipment	3	450,000		-450,000		-	-	-
Control Project	7	1,917,732	1,917,732	-738,450	1,179,282	-	-	1,846,124
Total B114 - ICT Equipment		3,791,596	3,791,596	-1,188,450	2,043,146	116,653	-	2,005,191



\* To be agreed at asset board Spend Brought Committed Forecast - Prior Adjustment to Forecast -Forward Orders **Budget 2022/23 Current Month Actual Spend Asset Life** Month **Forecast** B112 - Land & Building 20 Lexden Workshops Relocation Total B112 - Land & Building B117 - Asset Improvements 20 385.897 Asset Improvement Works - Shoeburyness 1.224.478 1,362,000 (25,000)1,337,000 290.522 910,257 Asset Protection Works - Training Facilities: 20 559,729 Phase 1 - Chelmsford, Greys, Southend, SWF 681,416 681,000 11,000 692,000 130,162 185,809 Phase 2 - Braintree, Brentwood 20 280,256 233,000 123,000 356,000 151,073 20 Phase 3 - Harlow, Safron Waldon and Clacton 284,365 486,000 16,000 502,000 Phase 3 (E) - Clacton 232,000 232,000 Witham Working at Height 20 70,000 70,000 Total B117 - Asset Improvement 2,470,515 2,832,000 357,000 3,189,000 945.626 420,684 1,247,140 B118 - Asset Protection Confirmed Projects for 2022/23 **Dunmow Yard** 20 166,000 147,000 147,000 146,617 5,316 Waltham Abbey drill yard 20 60,000 60,000 60,000 Chelmsford refurbishment/rec room 20 35,000 99,000 99,000 27,236 71,541 Baddow boilers 20 90,000 97,000 97,000 67,008 30,177 20 12,000 10,832 BA Compressor Installation works - Clacton 50,000 65,000 77,000 53,997 STC Boiler 20 58,000 58,000 44,566 13,000 20 Harlow Bay Floors 100,000 100,000 20 Rochford Windows 101,000 101.000 AB floors (Halstead, Tollesbury, Weeley) 117,600 167,904 20 214,000 214,000 45,703 52,618 Other Projects Including Planning Stage 20 Great Baddow Roof 150,000 150,000 20 Witham TC offices 7,000 116,932 20 Witham TC boiler 80,000 20 Epping part refurbishment 60,000 Orsett Fra (50%) 20 240,000 Retentions and small works 20 5,828 3,029 4,411 Chelmsford TC boilers 20 24,500 20 Projects to be confirmed by Property Services 369,900 1,300,000 12,000 1,103,000 175,378 301,800 B118 - Asset Protection 1,300,000 389,537 **TOTAL FORECAST 2022-23** 9,087,393 9,329,231 (770,950 7,917,421 2,372,302 1,984,927 3,753,239

## **Essex County Fire & Rescue Service**



## **BENEFITS AND RISK/FINANCIAL IMPLICATIONS**

The review of expenditure against the profiled budget is part of the overall financial control process of the Authority.

In exceptional circumstances it allows for budget virements to ensure that under spending against budget heads can be utilised to fund expenditure against other priorities.

If virements are not made there is a risk that the Authority will miss out on opportunities to improve performance and meet key objectives during the year.

The Authority's reserves are at the upper end of their target range and the Authority is able to fund short term fluctuations in activity from them when necessary.

The review of the management accounts is one control measure to mitigate the risk of overspending the Authority's budget for the year.

#### **EQUALITY AND DIVERSITY IMPLICATIONS**

There are no direct Equality or Diversity implications within this report

## **LEGAL IMPLICATIONS**

There are no direct legal implications within this report.

## **HEALTH & SAFETY IMPLICATIONS**

There are no direct Health and Safety implications within this report.

## **ACTIONS / NEXT STEPS**

LOCAL GOVERNMENT (ACC	ESS TO INFORMATION) ACT 1985								
List of background documents	List of background documents – including appendices, hardcopy or electronic including any relevant link/s.								
Appendices:									
Internal and External Audit Red Expected Outturn Covid Grant summary	ommendations								
Proper Officer:	Chief Finance Officer to PFCC Fire & Rescue Authority								
Contact Officer:	Neil Cross								
	Essex County Fire & Rescue Service, Kelvedon Park, London Road, Rivenhall, Witham CM8 3HB								
	Tel: 01376 576020 Email: neil.cross@essex-fire.gov.uk								



# **Appendices**

## Internal Audit recommendations and External Audit update



100%

Financial Year	Audit Report Title	Owner	Total Recommendations High Medium		Completed Recommendations High Medium		Recommendations Outstanding High Medium		Recommendations outside of due date High Medium		Months O/S
2019/20	GDPR	Assistant Director Performance and Data Management	2	7	2	6	-	1	-	1	20 Months
2021/22	Follow-up 2022	Chief Finance Officer	-	2	-	1	-	1	-	1	4 Months
2022/23	Emergency Response Driving	Assistant Chief Executive - People Values and Culture	-	3	-	1	-	2	-	2	1 Months
		THIS UPDATE	2	12 4	2	8	-	4	-	4	

Percentage complete

LAST UPDATE

	2	12	2	7	-	4	-	2
ſ	14		,	9	4	4	2	2
ſ	Percentage complete			64%	Percentage of	overdue		50%

71%

## **External Audit Update**

The draft audit findings report was presented a the September Audit Committee, which was well received with an overall clean opinion (no material adjustments to the accounts). This was presented alongside the final audited accounts, which were later authorised for approval at an extraordinary Strategic Board meeting.

The completion of the audit is contingent on the audit of Essex Pension Fund, which is expected to finish towards the end of October. The publication deadline of final audited accounts is the 30th November, therefore it is expected that our statutory deadline will be met.

## **Internal Audit Update**

The Follow-up and Control Project audits are currently underway with RSM:

Percentage overdue

- The Follow-up audit provides assurance on completed recommendations.
- The Control Project audit is reviewing the implementation of the new Control System.

1 action was completed this month, leaving a total of 4 outstanding.

There are 4 overdue recommendations. Action owners have been reminded to progress their recommendations, and further meetings have been arranged with key stakeholders.

Please contact Austin Page for any questions relating to the internal audit programme.





Description	BAU Budget £'000s	COVID Budget £'000s	Earmarked Projects Budget £'000s	2022-23 FY Budget £'000	BAU Forecast £'000s	COVID Forecast £'000s	Earmarked Projects Forecast £'000s	Q2 Forecast £'000	Movement from Budget to Q2 £'000	Variance %	BAU Forecast movement	Variance %
Wholetime Firefighters	35,767		571	36,337	36,380		966	37,347	(1,009)	(3%)	(614)	(2%)
On-Call Firefighters	7,263	-	5/1	7,263	8,577	-	-	37,347 8,577	(1,314)	(3%)	(1,314)	(2 <i>%</i> ) (18%)
_	1,604	-		1,604	1,873	-			the state of the s	(10%)	(269)	(17%)
Control		-	- 755	7	*	-	-	1,873	(269)	(17%)	* * * * * * * * * * * * * * * * * * *	
Support Staff	15,977	-		16,732	16,326	-	635	16,961	(229)	(1%)	(349)	(2%)
Inter Department Cross Charges	60.644	-	- 4 225	64.027	62.456		4.504	64 757	(2.020)	(F0/)	- (0.545)	(40/)
Total Employment Costs	60,611	-	1,326	61,937	63,156	-	1,601	64,757	(2,820)	(5%)	(2,545)	(4%)
Other Service Expenditure									-			
Support Costs	1,604	_	300	1,904	1,994	1	168	2,163	(258)	(14%)	(389)	(24%)
Premises & Equipment	10,106	_	100	10,206	10,800	5	100	10,905	(699)	(7%)	(694)	(7%)
Other Costs & Services	3,175	_	250	3,425	3,500	30	75	3,604	(180)	(5%)	(325)	(10%)
III Health Pension costs	2,184	_	-	2,184	2,176	-	-	2,176	8	0%	8	0%
Financing Items	5,897	_	_	5,897	5,704	_	_	5,704	193	3%	193	3%
Productivity improvement investment	3,637	_	_	3,637	3,704	_		3,704	155	070	130	370
Total Other Costs	22,967		650	23,617	24,174	36	342	24,553	(936)	(4%)	(1,207)	(5%)
Total other costs	22,307		050	23,017	24,174		342	24,333	(550)	(470)	(1,207)	(570)
Gross Operating Expenditure	83,578	-	1,976	85,554	87,330	36	1,944	89,310	(3,757)	(4%)	(3,752)	(4%)
Operational income	(1,415)	-	-	(1,415)	(1,667)	(1)	-	(1,669)	253	(18%)	252	(18%)
Net Expenditure	82,163	-	1,976	84,138	85,663	35	1,944	87,642	(3,503)	(4%)	(3,500)	(4%)
Funding							_					
Government Grants Income	(7,549)	_	-	(7,549)	(7,549)	_	_	(7,549)	_	_	_	_
Revenue Support Grant	(8,780)	_	-	(8,780)	(8,763)	_	_	(8,763)	17	(0%)	(17)	0%
National Non-Domestic Rates	(16,519)	_	-	(16,519)	(16,519)	_	_	(16,519)	,,	(0%)	0	(0%)
Council Tax Collection Account	-	_	-	(10,010)	(783)	_	_	(783)	783	(070)	783	(070)
Council Tax Precepts	(49,315)	_	_	(49,315)	(49,315)	_	_	(49,315)	()	0%	0	(0%)
NNDR surplus/deficit	(40,010)	_	_	(40,010)	(11)	_	_	(11)	11	-	11	(078)
Thirt Surplus/ deficit	_	_				_	_	(11)	11			
Cont'ns to/(from) Earmarked Reserves	0	-	(1,976)	(1,976)	-	(36)	(1,944)	(1,980)	4	(0%)	0	-
Total Funding	(82,162)	-	(1,976)	(84,139)	(82,939)	(36)	(1,944)	(84,920)	781	(1%)	777	(1%)
Funding Gap/ (Surplus)	(- / - /	-	(1)	()	2,723	(1)	(0)	2,723	(2,723)	,	(2,723)	V 7

## INCOME

First Tranche of Covid 19 Emergency Funding - March 20
Second Tranche of Covid 19 Emergency Funding - May 2020
Third Tranche of Covid 19 Emergency Funding - April 2021
Fourth Tranche of Covid 19 Emergency Funding - Additional 2021/22 (Recommendation was to spend the Grant on productivity and efficiency relates items).

TOTAL FUNDING

290,932 1,378,051 233,344 135,361 2,037,688

I - STAFFING COSTS CC	20/21 Costs		22/23 YTD Costs	Oct-22	Nov-22	Dec-22	Jan-22	Further expected costs 22/23	Further expected costs 23/24	Est Total Cost	Comments
	£	£		£	£	£	£				
On Call additional costs - service response	0	13,682	0					0	0	13,682	Self Isolation costs
Wholetime overtime (including control)- service response	32,800	951	0					0			Recall to duty payments
On Call additional costs - LRF support	201,529	0	0					0	0	201,529	
Wholetime overtime - LRF support 9501	0	0	0					0	0	0	
On Call additional costs - National response	0	0	0					0	0	0	
Wholetime overtime - National response	0	0	0					0	0	0	
ARA's Not in 9501	10,191	0	0					0	0	10,191	
ARA's Recovery 9501	13,300	0	0					0	0	13,300	
											£40k New Finance BP - To improve savings and efficiencies
Productivity and Efficiencies					40,000		136,221	176,221	92,367		£44k Day Duty GM for P P & R Change Programme
Other	3,967	17,890	0		271			271			£271 for Covid Vacination Training
Sub-Total: Staffing costs	261,787	32,524	0	0	40,271	0	136,221	176,492	92,367	563,170	
II - PROTECTIVE EQUIPMENT			-					_			
PPE Various	323,142	3,492	0					0		326,634	
Cleaning and decontamination supplies 9501	178,688	251,628	0					0		430,315	
Lateral Flow Tests	74,100 575,930	0 255,120	59 59					0	0	74,159 <b>831,108</b>	
Sub-Total: Equipment	575,930	255,120	29					U	U	851,108	
III- OTHER COSTS											
ICT Infrastructure and licencing 9501	17.713	7.517	8.287	7.200	4.800	2,400		14.400			Work Networks License - Work Place
Thermometers 9501	1,199	7,517	0,207	7,200	4,000	2,400		14,400		1,199	WOLK NETWORKS EICEIDE - WOLK Flace
Signage	44,745	0	0					0		44,745	
Signage	44,745	-								44,743	£21k added in for fitness advisor courses/training
Other	16,608	-3,217	0	55,000	21,000			21,000		34.391	£55k for diriving instructor 12 month FTC
Recharge of PPE	-9,837	0	0		,			0			Recharge of PPE to West Mids FRS
										.,	
Changes to Workplace on return to work	0	0	30,000					0		30,000	Moveworks consultancy 15k in June and 15k in September.
Sub-Total: Other costs	70,428	4,300	35,887	62,200	25,800	2,400	0	35,400	0	193,815	
IIII-CAPITAL COSTS											
WTC Classroom	0	0	0					0		0	
Voice Project	0	36,894	24,956	0	0	0	0	0			catch up of ICT voice project costs in capital in P6
ICT costs	211,193	83,705	14,750	0	0	0	0	0		309,647	
	211,193	120,599	39,706	0	0	0	0	0	0	371,498	
											1
TOTAL ADDITIONAL COSTS	1,119,337	412,542	75,652	62,200	66,071	2,400	136,221	211,892	92,367	1,959,591	]
DEVENUE COENTS	000 445	204.044									
REVENUE SPEND	908,145	291,944									
CAPITAL SPEND	211,193	120,599									
STOCK SPEND	1,119,337 298,421	412,542								78,097	1
3 TOCK SPEND	298,421									78,097	
Amount of 2020/21 Grant remaining	251,225	412,542								3.8%	
Amount of 2020/21 Grant remaining	231,225	412,342									
Note: The accounting method on recognising Covid stock that hasn't been utilised is being looked into.											