

Performance and Resources Scrutiny Programme 2022/23

Report to: the Office of the Police, Fire and Crime Commissioner for Essex

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1.0 Purpose of Report

1.1 This report identifies the 2022/23 Month 6 position for the Force.

2.0 Recommendations

2.1 To note the latest position in the monitoring report.

3.0 Executive Summary

3.1 Noted within Section 1 of the main body of the report.

4.0 Introduction/Background

4.1 This report sets out the September, Month 6, financial position.

5.0 Current Work and Performance

5.1 The Month 6 financial position is reported in the main body of the report.

Official

6.0 Implications (Issues)

6.1 The implications are reported in the main body of the report.

7.0 Links to Police and Crime Plan Priorities

7.1 The Force budget is used to help meet the priorities of the Police and Crime plan.

8.0 Demand

8.1 The Force budget is reviewed and re-allocated within virement rules to match demand e.g. overtime funded by vacancies.

9.0 Risks/Mitigation

9.1 Risk Register URN 452 - Short and Long Term Capital Finance.

10.0 Equality and/or Human Rights Implications

N/A

11.0 Health and Safety Implications

N/A

12.0 Consultation/Engagement

12.1 The pay forecasts are based on information received from HR Organisational Management

13.0 Actions for Improvement

N/A

14.0 Future Work/Development and Expected Outcome

14.1 The force is seeking a full reimbursement of Op Hazel costs from the Home Office via special grant funding, which if agreed, would result in a revenue forecast overspend of £0.416m.

15.0 Decisions Required by the Police, Fire and Crime Commissioner

15.1 There are no virements/appropriations required for approval.

1. Executive Summary

REVENUE

The revenue forecast overspend at month 6 is £5.519m against the 2022/23 revenue budget of £352.2m (1.57% variance).

The forecast overspend includes expenditure of £5.103m in connection with Op Hazel (based on the position at the end of September), of which £2.924m is in relation to Mutual Aid contributions. The force is seeking a full reimbursement of costs from the Home Office via special grant funding, which if agreed, would result in a revenue forecast overspend of £0.416m.

The force variance to current budget at subjective level is detailed in Section 3.2 of the report and the movement from Month 5 to Month 6 is detailed in Section 3.3 of the report

WORKFORCE

The Police Officer strength forecast at the end of September is 3,600 FTE and forecast to be 3,755 FTE at year end. The underspend on Police Officer Pay and Allowances, excluding overtime and Temporary Duty Allowance, is £1.3m.

The Police Staff strength at the end of August is 2,084 FTE. Vacancies at 31st August were 121 FTEs above the vacancy factor of 135 FTEs. Total vacancies are 256 FTEs. The underspend on Police Staff Pay and Allowances, excluding overtime, is £1.6m

The PCSO strength at the end of August is 93 FTE and forecast to be 104 FTE at year end.

The workforce tables are noted in Section 4 of the report.

RESERVES

There are no appropriations included within the Month 6 position, as noted in Section 2 of the report.

The in-year financial impact of £1.177m resulting from a £500/annum increase in South East Allowance from 1 September 2022 has been funded from the General Reserve as per the PFCC decision report.

The detailed breakdown of all earmarked reserves and general reserve is noted in Section 5 of the report.

CAPITAL

The forecast for month 6 is a year end spend of £13.416m, which is a £5.062 underspend against the latest revised budget of £18.478m (27.4% variance).

The financing requirement for unfinanced capital expenditure is forecast at £3.668m which equates to approximately 27.3% of the year's financing plan. Based on the latest treasury management information available there may be a need for external borrowing in 2022/23, but not until the last quarter of the financial year at least.

The capital tables and commentary are noted in Section 6 of the report.

2. List of Appropriations to/from Earmarked Reserves

URN	Description	£'000	Commentary/Description	Governance Process	Earmarked Reserve	Subjective Heading
Appropriations to Earmarked Reserves						
N/A	None in the month	N/A	N/A	N/A	N/A	N/A
Total		0				
Appropriations (from) Earmarked Reserves						
N/A	None in the month	N/A	N/A	N/A	N/A	N/A
Total		0				
Net appropriation to/(from) Earmarked Reserves		0				

3. Revenue

3.1 Revenue Summary

In Month - Month 06			Year to Date - Month 06			Subjective Heading	Full Year							
Budget ¹	Actual	Variance	Budget ¹	Actual	Variance		Original Budget ²	Adjustments to Original Budget	Revised Budget	Year to Date Actual	Year End Forecast ³	Variance Over/(Under) Spend - Original Budget	Variance Over/(Under) Spend - Revised Budget	Movement from Prior Month - Revised Budget
£000	£000	£000	£000	£000	£000		£000	£000	£000	£000	£000	£000	£000	£000
17,486	18,643	1,157	104,918	100,369	(4,549)	Employees								
705	915	210	4,227	6,193	1,965	<u>Police Officer Pay and Allowances</u>	206,514	3,321	209,835	100,369	208,493	1,979	(1,342)	(628)
87	150	63	522	718	195	- Police Officer Pay and Allowances	7,715	740	8,455	6,193	11,521	3,806	3,066	431
0	0	0	0	0	0	- Overtime and Operational Performance	1,085	(40)	1,045	718	1,576	491	531	50
18,278	19,708	1,430	109,667	107,279	(2,389)	- Associated Police Pay	0	0	0	0	0	0	0	0
						- In-Year Savings Shortfall/(Surplus)	215,313	4,022	219,335	107,279	221,589	6,276	2,254	(148)
						Police Officer Pay and Allowances								
303	276	(28)	1,819	1,656	(162)	PCSO Pay and Allowances	3,615	22	3,637	1,656	3,571	(44)	(66)	(31)
						<u>Police Staff Pay and Allowances</u>								
7,798	6,697	(1,101)	46,788	43,889	(2,899)	- Police Staff Pay & Allowances	92,753	824	93,576	43,889	91,995	(758)	(1,582)	(292)
153	202	50	917	1,218	301	- Police Staff Overtime and Agency	1,146	688	1,834	1,218	2,856	1,710	1,022	102
7,951	6,899	(1,052)	47,705	45,107	(2,599)	Police Staff Pay and Allowances	93,899	1,511	95,411	45,107	94,851	952	(560)	(189)
354	301	(53)	2,123	2,125	2	Pensions (Ill Health / Medical)	4,247	0	4,247	2,125	4,177	(69)	(69)	(24)
158	128	(30)	950	942	(8)	Training	1,852	47	1,899	942	1,865	13	(34)	(86)
46	(218)	(264)	273	253	(21)	Other Employee Expenses	547	(1)	547	253	649	102	102	8
27,090	27,093	3	162,537	157,362	(5,176)	Employees Total	319,473	5,601	325,075	157,362	326,703	7,229	1,628	(470)
800	687	(113)	4,802	4,337	(465)	Premises	9,611	(7)	9,604	4,337	10,293	682	689	(50)
521	400	(122)	3,129	3,345	216	Transport	6,204	53	6,257	3,345	6,873	668	615	(36)
	0					<u>Supplies and Services</u>								
3,534	2,765	(770)	21,205	23,520	2,315	- Supplies and Services	42,242	167	42,410	23,520	43,186	944	776	546
0	0	0	0	0	0	- In-Year Investments	446	(446)	0	0	0	(446)	0	0
3,534	2,765	(770)	21,205	23,520	2,315	Supplies and Services	42,688	(278)	42,410	23,520	43,186	498	776	546
670	1,645	975	4,019	4,888	869	Third Party Payments	7,874	164	8,039	4,888	10,242	2,368	2,204	178
32,615	32,589	(27)	195,692	193,451	(2,241)	Gross Expenditure	385,851	5,533	391,384	193,451	397,297	11,446	5,912	167
(3,272)	(5,724)	(2,451)	(19,634)	(11,403)	8,231	Income	(35,006)	(4,262)	(39,268)	(11,403)	(39,500)	(4,494)	(232)	(61)
29,343	26,865	(2,478)	176,058	182,049	5,990	Net Cost of Services	350,845	1,271	352,116	182,049	357,797	6,952	5,681	106
4	(46)	(50)	26	(93)	(119)	Other Expenditure / (Income)	52	0	52	(93)	(103)	(155)	(155)	0
66	0	(66)	398	0	(398)	Capital and Other Adjustments	796	0	796	0	790	(6)	(6)	0
29,414	26,819	(2,594)	176,482	181,956	5,474	Net Expenditure	351,694	1,271	352,965	181,956	358,484	6,791	5,519	106
(29,350)	(29,704)	(354)	(176,100)	(174,024)	2,076	Sources of Finance	(352,200)	0	(352,200)	(174,024)	(352,200)	0	0	0
64	(2,884)	(2,948)	382	7,932	7,550	(Surplus)/Deficit before appropriations	(506)	1,271	765	7,932	6,284	6,791	5,519	106
51	7	(45)	309	678	369	Contribution to/(from) Earmarked Reserves	712	(95)	618	678	618	(95)	0	0
(115)	0	115	(691)	(206)	486	Contribution to/(from) General Reserve	(206)	(1,177)	(1,383)	(206)	(6,902)	(6,696)	(5,519)	(106)
0	(2,877)	(2,877)	0	8,404	8,404	(Surplus)/Deficit after appropriations	(0)	0	0	8,404	0	0	0	0

¹Even monthly profile of Revised Budget

²2022/23 Budget agreed at Police, Fire and Crime Panel

³Includes Op Hazel expenditure of £5.1m (and Op Hazel 2 expenditure of £0.3m)

3.2 Revenue Summary – Supporting Commentary

Police Officer Pay and Allowances - £2.254m overspend

Explanation of forecast variance

The overspend includes Op Hazel Police Officer Overtime (including Bank Holidays) and associated NI payments totalling £1.6m (which is awaiting Home Office approval for special grant funding) and £0.3m for the second round of Op Hazel that occurred at the end of August.

The forecast excluding Op Hazel includes an underspend due to changes in recruitment, leaver, and growth profiles since budget setting, including an increase in forecast leavers from 19 FTE per month to 21 FTE per month, and to 29 FTE per month for the 3-month period from September to November (£2.3m). Further underspend includes the impact of the reduction in Employers National Insurance rate from November 2022 (£0.6m) and Home Office Op Grip funding for Officer posts that are already provided for in Pay Budget Setting (£0.3m).

This underspend is offset by the inclusion of the pay award agreed in July, net of Home Office contribution (£1.4m) and an overspend for Temporary Duty Allowance due to substantive vacancies waiting to be filled from the promotion process (£0.5m). The Bank Holiday overtime budget is also overspent due to normal rostered working days being covered at Bank Holiday rate for the additional Bank Holiday on the 19th September 2022 (£0.1m).

In addition, there is a significant Police Officer Overtime overspend (over and above the overtime and NI spend of £1.5m for Op Hazel) to cover vacancies in Contact Management and Crime and Public Protection in response to increased investigative requirements, notably in high harm areas where crime rates have risen considerably (£0.9m), OPC to reflect significant activity in connection with Force Support Unit (FSU) vacancies, Roads Policing and OPC special operations (£0.4m), and SCD to reflect the level of vacancies and activity experienced within the Major, Economic and Cyber budget (£0.2m).

Explanation of adjustments to Original Budget (virements)

The adjustment from Original Budget to the Revised Budget during Month 6 (which have a corresponding forecast change) include externally funded activity for the Safer Essex Roads Partnership (£0.334m decrease), Mutual Assistance funding from the Metropolitan Police and Thames Valley Police for Op London Bridge (£0.340m increase), and Home Office funding of Op London Bridge/Igloo (£0.296m increase), all of which have a corresponding adjustment to Income. Previously reported adjustments to Original Budget, up to and including Month 5, total £3.701m.

Police Staff Pay and Allowances - £0.560m underspend

Explanation of forecast variance

The underspend includes material variances in relation to the impact of net leavers to date (£1.8m), the impact of the opening force funded strength being 30.5 FTE less than budget (£1.0m), maternity savings against established posts (£0.5m), delays in the recruitment of staff growth posts (34.5 FTE still to be recruited) and existing staff recruited to staff growth posts which create vacancies elsewhere (£0.4m), and the impact of the reduction in Employers National Insurance rate from November 2022 (£0.3m). The underspend is partially offset by the impact of increasing the forecast for the Staff pay award

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based on a £1,900 increase for all grades from 1 September 2022, which is yet to be confirmed (£2.1m), budgeted savings relating to the 2021/22 savings programme not expected to be achieved in year (£0.7m), and Police Staff Overtime overspends for Contact Management and Crime and Public Protection resulting from vacancies and the requirement to manage backlogs in various areas, to include referrals, visits, and risk assessments (£0.7m).

Explanation of adjustments to Original Budget (virements)

The adjustment from Original Budget to the Revised Budget during Month 6 (which has a corresponding forecast change) includes externally funded activity for the Safer Essex Roads Partnership (£0.128m increase), which has a corresponding adjustment to Income. Previously reported adjustments to Original Budget, up to and including Month 5, total £1.389m.

Premises - £0.689m overspend

Explanation of forecast variance

The overspend is due to a financial estimate of inflationary increase for electricity and gas that take effect from October 2022, over and above provision made within 2022/23 budget setting.

Transport - £0.615m overspend

Explanation of forecast variance

The overspend includes an estimate of inflationary increases for vehicle fuel based on latest prices, over and above provision made within 2022/23 budget setting and reflects expected increase in vehicle parts and equipment expenditure, based on the 2021/22 year end outturn position, partially offset by an underspend in relation to vehicle insurance premiums following confirmation of the premium element relating to the period October 2022 to March 2023. The decrease reflects the revised allocation of premium across SEERPIC forces, based on claims experience and vehicle numbers.

Supplies and Services - £0.776m overspend

Explanation of forecast variance

The overspend includes an adjustment to the Council Tax Sharing Agreement forecast, resulting in £0.4m of extra costs being recognised to match precept schedule adjustments for 2022/23, plus the impact resulting from the difference in the 2021/22 year-end accrual estimate compared to the actual shareback adjustment. The forecast position will be reassessed following receipt of the quarter 2 information from Essex County Council. In addition, the overspend includes accommodation and food provisions provided for Op Hazel and communications and technology dual running costs of the Data Centre; both of which are partially offset by a reduction in forensic analysis costs based on average monthly submission spends to date.

Explanation of adjustments to Original Budget (virements)

The adjustment from Original Budget to the Revised Budget during Month 6 (which have a corresponding forecast change) include externally funded activity for the Safer Essex Roads Partnership (£0.225m increase) and Home Office funding of Op London Bridge/Igloo (£0.075m increase), both of which have a corresponding adjustment to Income. Previously reported adjustments to Original Budget, up to and including Month 5, total £0.614m (decrease).

Third Party Payments - £2.204m overspend

Explanation of forecast variance

The overspend is due to Mutual Assistance required from other Police forces for Op Hazel, totalling £2.9m. The Op Hazel overspend is offset by a £0.3m underspend due to a reduction in third party payments to other ERSOU forces; £0.2m underspend for the PNC subscription managed by IT services; £0.1m underspend for 7Forces relating to staff vacancies and IT project delays resulting in reduced expenditure this year; and a £0.1m underspend in NPAS contributions against the base budget, based upon the agreed charging formula.

Explanation of adjustments to Original Budget (virements)

The adjustment from Original Budget to the Revised Budget during Month 6 (which has a corresponding forecast change) includes Home Office funding of Op London Bridge/Igloo for support from other forces (£0.183m increase), which has a corresponding adjustment to Income.

Income - £0.232m surplus

Explanation of forecast variance

The forecast includes recovery of force overhead expenditure of £0.146m following a detailed review of the Stansted Overhead recharge calculation, which forms part of an agreed contract amendment for 2022/23, and £0.105m surplus income for Op London Bridge mutual assistance to the Metropolitan Police and Thames Valley Police.

Explanation of adjustments to Original Budget (virements)

The adjustments from Original Budget to the Revised Budget reflect the other side of some of the adjustments noted under Police Officer Pay and Allowances, Police Staff Pay and Allowances, Supplies and Services and Third Party Payments for Home Office funding and externally funded activity, all of which have a corresponding forecast adjustment.

Other Expenditure/(Income) - £0.155m surplus

Explanation of forecast variance

Increases in base rate over and above budgeted expectations, as well as the additional opportunities available in the investment market, means interest receivable forecast returns are now higher than originally expected.

Contribution from General Reserve - £5.519m

As noted in Section 1 of the report in terms of the revenue forecast overspend position for the force. The adjustment from Original Budget to the Revised Budget is to reflect funding from the General Reserve to meet the in-year cost of £1.177m associated with increasing the South East allowance by £500/annum from 1 September 2022, as per the PFCC decision report.

3.3 Main Forecast Movements since Month 5

Main Changes to Forecast Outturn Variance since Month 5

	Change in Forecast Outturn Variance £m	
Month 5 Forecast Outturn Variance	5.4	Overspend
Police Officer Pay and Allowances	(0.1)	Includes the impact of the reduction in Employers National Insurance rate from November 2022 (£0.6m), offset by overtime incurred for investigative work in relation to Op Hazel that occurred at the beginning of April, plus the second round of Op Hazel that occurred at the end of August, which includes an element of Bank Holiday resourcing of Op Hazel that occurred at the end of August. In addition, normal rostered working days were covered at Bank Holiday rate for the additional Bank Holiday on the 19th September 2022.
Police Staff Pay and Allowances	(0.2)	Includes the impact of the reduction in Employers National Insurance rate from November 2022 (£0.3m) and delays in the recruitment of force growth posts, offset by an increase in Police Staff Agency forecast costs for external investigators and overtime costs in relation to the second round of Op Hazel that occurred at the end of August.
Supplies and Services	0.5	The Council Tax Sharing Agreement forecast has resulted in £0.4m of extra costs being recognised to match precept schedule adjustments for 2022/23, plus the impact resulting from the difference in the 2021/22 year-end accrual estimate compared to the actual shareback adjustment. In addition, the Communications and Technology budget includes a £0.1m overspend during the month relating to dual running costs of the Data Centre.
Third Party Payments	0.2	To reflect the approved adjustment to the Police Scotland mutual aid claim for Op Hazel following quality assurance process.
Income	(0.1)	Surplus income for Op London Bridge mutual assistance to the Metropolitan Police.
Further Variances	(0.2)	Various changes across the force to reflect latest information which are less than £100k, including reductions of £63k for Weapons Training Equipment, £50k for Premises related expenditure, and £36k for Transport related expenditure.
Month 6 Forecast Outturn Variance	5.5	Overspend

4. Workforce Analysis

4.1 Police Officer – FTEs and Monthly Financial detail

2022/23 - Police Officers Pay/Strength - Using 2022/23 Budget Setting Model

Ref	Strength	2022/23 Budget Setting												
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs
1	Strength @ beginning of month (note 1)	3,575	3,594	3,577	3,640	3,623	3,686	3,669	3,716	3,699	3,682	3,729	3,712	
2	Leavers	(19)	(19)	(19)	(19)	(19)	(19)	(19)	(19)	(19)	(19)	(19)	(19)	(228)
3	Starters - To cover attrition			53		34		32			51		34	204
4	Starters - Transferees	2	2	2	2	2	2	2	2	2	2	2	2	24
5	Starters - Growth	36		27		46		32			13		26	180
6	Starters	38	2	82	2	82	2	66	2	2	66	2	62	408
7	Net change	19	(17)	63	(17)	63	(17)	47	(17)	(17)	47	(17)	43	180
8	Officer strength month end	3,594	3,577	3,640	3,623	3,686	3,669	3,716	3,699	3,682	3,729	3,712	3,755	
9	Difference to 3,755 FTEs - over / (under)	(161)	(178)	(115)	(132)	(69)	(86)	(39)	(56)	(73)	(26)	(43)	0	
	Budget	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
10	1st April 2022 Strength (note 2)	£16.64m	£16.64m	£16.64m	£16.64m	£16.64m	£17.06m	£17.06m	£17.06m	£17.06m	£17.06m	£17.06m	£17.06m	£202.64m
11	2022/23 Leavers (note 3)	(£0.09m)	(£0.19m)	(£0.28m)	(£0.38m)	(£0.47m)	(£0.56m)	(£0.66m)	(£0.75m)	(£0.85m)	(£0.94m)	(£1.04m)	(£1.14m)	(£7.35m)
12	2022/23 Starters - Constables (to cover attrition)	£0.00m	£0.00m	£0.16m	£0.16m	£0.27m	£0.27m	£0.37m	£0.37m	£0.37m	£0.52m	£0.52m	£0.63m	£3.62m
13	2022/23 Starters - Transferees	£0.01m	£0.02m	£0.03m	£0.05m	£0.06m	£0.07m	£0.08m	£0.09m	£0.10m	£0.11m	£0.13m	£0.14m	£0.89m
14	2022/23 Starters - Growth	£0.18m	£0.18m	£0.32m	£0.32m	£0.55m	£0.55m	£0.71m	£0.71m	£0.71m	£0.78m	£0.78m	£0.91m	£6.71m
15	2022/23 Starters - Total	£0.19m	£0.20m	£0.51m	£0.53m	£0.88m	£0.89m	£1.16m	£1.17m	£1.18m	£1.41m	£1.43m	£1.67m	£11.22m
16	Monthly Budget (note 4 & 5)	£16.74m	£16.66m	£16.88m	£16.79m	£17.05m	£17.38m	£17.56m	£17.48m	£17.39m	£17.53m	£17.45m	£17.59m	£206.51m

2022/23 Outturn Strength - Based on HR information received 22nd September 2022														
Strength	Actual FTE					Forecast FTE							Total	
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar		
	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs		
17	1st April 2022 Strength	3,572	3,543	3,525	3,585	3,564	3,621	3,600	3,677	3,653	3,644	3,723	3,702	
18	Leavers	(28)	(19)	(21)	(22)	(18)	(29)	(29)	(29)	(21)	(21)	(21)	(21)	(279)
19	Starters (note 7)	1	0	81	1	77	8	106	5	12	100	0	74	464
20	Other Adjustments (note 8)	(2)	0	(0)	0	(1)	0	0	0	0	0	0	0	(2)
21	Net change	(29)	(18)	60	(21)	58	(21)	77	(24)	(9)	79	(21)	53	183
22	Officer strength - month end	3,543	3,525	3,585	3,564	3,621	3,600	3,677	3,653	3,644	3,723	3,702	3,755	
23	Difference to 3755fte - over / (under)	(212)	(230)	(170)	(191)	(134)	(155)	(78)	(102)	(111)	(32)	(53)	0	
Actuals /Forecast £	Actual £					Forecast £							Total	
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar		
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m		
24	Costed Strength before starters/leavers	£15.63m	£16.56m	£16.56m	£16.42m	£16.56m	£18.48m	£17.80m	£17.87m	£17.40m	£17.46m	£17.74m	£17.72m	£206.20m
25	2022/23 Leavers							(£0.09m)	(£0.18m)	(£0.25m)	(£0.32m)	(£0.39m)	(£0.46m)	(£1.69m)
26	2022/23 Starters							£0.03m	£0.39m	£0.67m	£0.60m	£0.98m	£1.21m	£3.88m
27	Other Costs							£0.02m	£0.02m	£0.02m	£0.02m	£0.01m	£0.01m	£0.10m
28	Monthly Actual	£15.63m	£16.56m	£16.56m	£16.42m	£16.56m	£18.48m	£17.76m	£18.10m	£17.84m	£17.76m	£18.34m	£18.48m	£208.49m
Variance from Budget Setting														
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total	
	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	FTEs	
29	Strength @ beginning of month (negative=reduction)	(3)	(51)	(52)	(55)	(59)	(65)	(69)	(39)	(46)	(38)	(6)	(10)	
30	Leavers (positive number = less leavers)	(9)	0	(2)	(3)	1	(10)	(10)	(10)	(2)	(2)	(2)	(2)	(51)
31	Starters	(37)	(2)	(1)	(1)	(5)	6	40	3	10	34	(2)	12	56
32	Other Adjustments	(2)	0	(0)	0	(1)	0	0	0	0	0	0	0	(2)
33	Month End Strength Change - FTEs	(51)	(52)	(55)	(59)	(65)	(69)	(39)	(46)	(38)	(6)	(10)	0	3
34	Change per month FTEs	(48)	(1)	(3)	(4)	(5)	(4)	30	(7)	8	32	(4)	10	
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	
35	Monthly Financial Change	(£1.11m)	(£0.10m)	(£0.32m)	(£0.37m)	(£0.49m)	£1.10m	£0.20m	£0.62m	£0.45m	£0.23m	£0.89m	£0.89m	£1.98m

Notes	
1	The budget was built on the assumption that at the start of April 2022 there would be 20 strength over and above the approved 2021/22 establishment of 3,555 as a result of the decisions to press ahead with recruiting to achieve the planned 200 officer growth in 2022/23
2	The 1st April 2022 strength is not profiled on a monthly basis for budget setting and the above shows the annual amount divided over 12 months with a 2.5% pay rise in September i.e. there is no profile adjustment for incremental increases.
3	Leavers could be at any rank but assumed to be at experienced constable level for the purpose of profiling the monthly budget. Figures are cumulative.
4	The monthly budget for starters is based on the profile and rank of agreed growth posts as per budget setting with the balance to cover attrition assumed to be constables.
5	The budget includes Police Officer pay, NI, pension, allowances, 0.5% employers apprenticeship levy and recharges for collaborative posts. Overtime and Bank Holiday pay is not included.
6	The change in strength and budget may not always match due to the mix of starters and leavers.
7	Starters includes probationers, transferees and rejoiners
8	Other adjustments include miscellaneous losses and gains e.g. officers going on secondment or career break. It also includes net adjustments to part time hours

4.2 Modelling of Financial impact from changes to Officers leaver and joiner profile

The table below seeks to model the estimated financial impact from 1, 5, or 10 FTE less leavers than the leavers projections supplied by HR, with an even adjustment to the intakes scheduled for June, August, October, and January to maintain an end of year projection of 3,755 FTE Officers. The financial impact of 1, 5 or 10 FTE less leavers per month is £0.121m, £0.607m or £1.214m, respectively. The same would apply in reverse for more leavers.

Estimated impact of changes to leavers and joiners profiles Cost/(Saving)

	INTAKE		INTAKE		INTAKE		INTAKE		INTAKE		Total		
	April	May	June	July	August	September	October	November	December	January		February	March
	12 months	11 months	10 months	9 months	8 months	7 months	6 months	5 months	4 months	3 months		2 months	1 month
	£	£	£	£	£	£	£	£	£	£	£	£	
Estimated Impact of 1 FTE less Leaver per month	54,385	49,853	45,321	40,789	36,256	31,724	27,192	22,660	18,128	13,596	9,064	4,532	353,500
Estimated Impact of 3 FTE less probationers joiner per intake			(85,253)		(68,203)		(52,431)			(26,216)			(232,103)
	Net Impact											121,397	

	INTAKE		INTAKE		INTAKE		INTAKE		INTAKE		Total		
	April	May	June	July	August	September	October	November	December	January		February	March
	12 months	11 months	10 months	9 months	8 months	7 months	6 months	5 months	4 months	3 months		2 months	1 month
	£	£	£	£	£	£	£	£	£	£	£	£	
Estimated Impact of 5 FTE less Leavers per month	271,925	249,265	226,605	203,945	181,280	158,620	135,960	113,300	90,640	67,980	45,320	22,660	1,767,500
Estimated Impact of 15 FTE less probationer joiners per intake			(426,265)		(341,015)		(262,155)			(131,080)			(1,160,515)
	Net Impact											606,985	

	INTAKE		INTAKE		INTAKE		INTAKE		INTAKE		Total		
	April	May	June	July	August	September	October	November	December	January		February	March ²
	12 months	11 months	10 months	9 months	8 months	7 months	6 months	5 months	4 months	3 months		2 months	1 month
	£	£	£	£	£	£	£	£	£	£	£	£	
Estimated Impact of 10 FTE less Leavers per month	543,850	498,530	453,210	407,890	362,560	317,240	271,920	226,600	181,280	135,960	90,640	45,320	3,535,000
Estimated Impact of 30 FTE less probationer joiners per intake			(852,530)		(682,030)		(524,310)			(262,160)			(2,321,030)
	Net Impact											1,213,970	

4.3 Police Officers, Police Staff, PCSOs and Specials - FTEs

FTE Changes Impacting Pay Forecasts - 2022/23 Month 6

1. Police Officers - Budget Based on Strength								
	Current Position - FTEs		Financial Forecasting FTEs					
	Establishment Target	Strength @ month end	Strength at 1st April 2022	Starters for the year	Transferees for the year	Leavers for the year	Other adjustments e.g. change in hours	Strength at 31st March 2023
Budget Setting			3,575	384	24	(228)	0	3,755
HR data @ 30 June 22	3,755	3,585	3,572	456	15	(286)	(2)	3,755
HR data @ 31 July 22	3,755	3,564	3,572	437	27	(279)	(2)	3,755
HR data @ 31 August 22	3,755	3,621	3,572	434	30	(279)	(2)	3,755
Change	0	57	0	(3)	3	0	0	0

2. Police Staff - Budget Based on Establishment (please see note below)*						
	Current Position - FTEs		Financial Forecasting FTEs			
	Establishment @ 100%	Strength @ month end	Establishment @ 100% at 1st April 2022	Vacancy Factor Establishment @ 1st April 2022 *	Actual starters to date	Actual leavers to date
Budget Setting			2,318	2,183		
HR data @ 30 June 22	2,340	2,130			54	(75)
HR data @ 31 July 22	2,340	2,103			58	(106)
HR data @ 31 August 22	2,340	2,084			69	(137)
Change	0	(19)	0	0	11	(31)

* Vacancy Factor is 7% for departments with less than 30 FTE and 8% for departments with more than 30 FTE for all areas except for FCR, Resolution Centre, PFCC's Office and externally funded who have a 0% Vacancy Factor

3. PCSOs - Budget Based on Establishment								
	Current Position - FTEs		Financial Forecasting FTEs					
	Establishment @ month end	Strength @ month end	Establishment @ 1st April 2022	Strength at 1st April 2022	Starters for the year	Leavers for the year	Other adjustments e.g. change in hours	Strength at 31st March 2023
Budget Setting			103	103	0	0	0	103
HR data @ 30 June 22	103	97	103	94	17	(8)	0	103
HR data @ 31 July 22	103	97	103	94	17	(10)	0	101
HR data @ 31 August 22	103	93	103	94	21	(10)	(1)	104
Change	0	(4)	0	0	4	0	(1)	3

Note: The PCSO Establishment includes 13 FTE partnership funded posts which are externally funded

4. Specials - Headcount	Actual Strength	Target Strength
Budget Setting		600
HR data @ 30 June 22	434	600
HR data @ 31 July 22	422	600
HR data @ 31 August 22	404	600
Change	(18)	0

5. Detailed Reserves Analysis

Earmarked Reserves and Provisions - Opening and Closing Balances								
Reserve	1st April 2022 - Opening Balance	Budget Setting Contribution / (Allocation) 2022/23	In-Year Contribution 2022/23	In-Year Allocation 2022/23	Current Month Closing Balance	Forecast In-Year Allocation	Forecast Year End Balance	Description of Earmarked Reserve
1 Reserves held by Essex Police but managed as third party reserves								
Op Dagenham Maintenance Reserve	£0.092m	-	-	-	£0.092m	-	£0.092m	Essex share of maintenance reserve held by each of the 7F to fund the cost of minor repairs to multi-occupancy building held for Op Dagenham.
Total	£0.092m	£0.000m	£0.000m	£0.000m	£0.092m	£0.000m	£0.092m	
2 Project Reserves								
N/A	-	-	-	-	-	-	-	N/A
Total	£0.000m	£0.000m	£0.000m	£0.000m	£0.000m	£0.000m	£0.000m	
3 Ringfenced Reserve								
Proceeds of Crime Act	£2.047m	(£0.391m)	-	-	£1.656m	(£0.206m)	£1.450m	POCA Reserve holds receipts received through the Asset Recovery Incentive Scheme to fund crime reduction related expenditure.
Forfeiture Monies Reserve	£0.428m	£0.025m	£0.060m	(£0.262m)	£0.249m	-	£0.249m	Forfeiture Monies Reserve holds funds transferred from the Misuse of Drugs Act Seizures Fund.
Restructuring Reserve	£1.023m	-	-	-	£1.023m	-	£1.023m	Reserve to help fund future years restructuring costs (Redundancies, LGPS Financial Strain and relocation expenses).
Operational Transformational Reserve (OTR)	£0.479m	(£0.139m)	£0.085m	(£0.011m)	£0.414m	(£0.414m)	-	OTR report is submitted to OPFCC Performance and Resources Board on a quarterly basis. OTR marked for closure following 2022/23, with residual balance transferred to the Transformation Reserve.
Transformation Reserve	£1.110m	-	-	(£0.130m)	£0.980m	£0.340m	£1.320m	Reserve to help fund the one-off costs of implementing the IT and Estates Transformation Strategies. OTR forecast residual balance of OTR to be transferred to the Transformation Reserve in 2022/23.
Data Analytics Reserve	£0.028m	(£0.028m)	-	-	-	-	-	Data Analytics and Visualisation Tool to be delivered in 2020/21 and into 2021/22. RECOMMEND CLOSURE OF THIS RESERVE - NIL BALANCE.
Legal Reserve	£1.316m	-	-	(£0.029m)	£1.287m	-	£1.287m	Provision to fund the cost of one-off commitments for legal claims (Allard & Ors v Devon & Cornwall Constabulary) and consultancy/legal costs in respect of McCloud v Sargeant judgement. Awaiting legal advice before utilisation of the reserve.
PEQF Reserve	£0.326m	(£0.046m)	-	-	£0.280m	-	£0.280m	PEQF mobilisation costs to be used for the introduction of the new PEQF training programme.
Restricted Grant and Contributions Reserve	£0.103m	-	-	(£0.010m)	£0.093m	(£0.093m)	-	Reserve to hold balances of restricted grants and contributions to allow balances to be held until eligible spend incurred.
Total	£6.858m	(£0.579m)	£0.145m	(£0.442m)	£5.981m	(£0.373m)	£5.609m	
4 Operational Reserves								
Major Operational Reserve	£1.500m	-	-	-	£1.500m	-	£1.500m	It is good practice to hold a reserve for dealing with major incidents that will not be reimbursed by the Home Office e.g. Colchester murders, Operation Henley. These reserves are typically 1% of the force budget.
COVID Roadmap Violence Reduction Reserve	£0.229m	(£0.229m)	-	-	-	-	-	COVID Roadmap Violence Reduction Reserve to be utilised in 2021/22 for the purposes of Operation Sunshade, which aims to address violent crime reduction surrounding the easing of lockdown measures. Residual element of funding for COVID regulations at Stansted Airport was removed as part of 2022/23 budget setting. RECOMMEND CLOSURE OF THIS RESERVE - NIL BALANCE.
Chief Constables Operational C/Fwd	£0.750m	-	-	-	£0.750m	(£0.100m)	£0.650m	Operational Carry Forward resulting from the 2019/20 and 2020/21 force underspend. Forecast in-year allocation of £0.1m to fund the attraction element of Police Officer Uplift in 2022/23.
Specials Constabulary Reserve	£0.145m	(£0.145m)	-	-	-	-	-	Reserve to fund ongoing (non-pay) activities associated with the growth of the Special Constabulary. RECOMMEND CLOSURE OF THIS RESERVE - NIL BALANCE.
Future Capital Funding	£4.358m	£1.665m	£0.262m	-	£6.285m	(£6.185m)	£0.100m	Reserve to apply revenue financing to fund the force capital programme.
Total	£6.982m	£1.291m	£0.262m	£0.000m	£8.535m	(£6.285m)	£2.250m	
5 PFFC Reserves								
Commissioning Grants / Safer Streets	£3.174m	-	-	-	£3.174m	-	£3.174m	Includes PFFC Commissioning Budget C/Fwd of £1.418m and Safer Streets funding of £1.755m.
Total	£3.174m	£0.000m	£0.000m	£0.000m	£3.174m	£0.000m	£3.174m	
6 General Reserve								
General Reserve	£14.818m	(£0.206m)	-	(£1.177m)	£13.435m	(£5.519m)	£7.916m	The 2022/23 General Reserve opening balance is £14.818m, which represents 4.2% of the 2022/23 force budget of £352.2m. The in-year allocation of £1.177m reflects the funding of the increase to the South East Allowance and the forecast allocation reflects the forecast overspend for the force expenditure. The 2022/23 General Reserve closing balance is £7.916m, which represents 2.2% of the 2022/23 force budget of £352.2m (prior to Home Office special grant funding for Op Hazel).
Total Revenue Reserves	£31.924m	£0.506m	£0.407m	(£1.619m)	£31.218m	(£12.177m)	£19.041m	

6. Capital

6.1 Capital Summary

CAPITAL PROGRAMME 2022/23 MONTH 6 MONITORING POSITION SUMMARY REPORT

	2022/23 Original Budget PF&C Panel	2022/23 Subject to Approvals Funding Distribution	2022/23 Other Approved Changes (Appendix 1)	2022/23 Revised Budget	2022/23 Actuals (to end of reporting period)	2022/23 Forecast Outturn	2022/23 Forecast Budget Variance (Appendix 2)
	£000	£000	£000	£000	£000	£000	£000
EXPENDITURE -							
ANPR projects	123	110	70	303	287	292	(11)
Estates projects	5,308	0	2,248	7,555	487	3,700	(3,856)
IT projects	1,998	2,917	803	5,718	1321	5,434	(284)
Transport projects	1,324	2,200	210	3,734	448	2,773	(961)
OPC projects	455	46	(338)	163	-	67	(96)
SCD projects	-	40	222	262	107	222	(40)
Other projects	103	237	146	486	366	586	100
<i>Subject to Approval projects</i>	<i>8,579</i>	<i>(5,550)</i>	<i>(2,772)</i>	<i>257</i>	<i>0</i>	<i>343</i>	<i>86</i>
TOTAL EXPENDITURE	17,889	-	589	18,478	3,017	13,416	(5,062)
FINANCING -							
Capital Receipts	4,420	-	(707)	3,713		3,726	13
Revenue Contributions	5,579	-	427	6,006		5,990	(16)
Capital Grant	32	-	-	32		32	-
External & Other Income	0	-	-	-		0	-
Financing Requirement	7,858	-	869	8,727		3,668	(5,059)
TOTAL FINANCING	17,889	-	589	18,478	3,017	13,416	(5,062)

1 The revised budget reflects all changes to the capital programme since the original budget was approved at the PF&C Panel, including the allocation of subject to approval funding into the approved programme, as well as other changes such as slippage carried forward from the previous year, and other approved budget changes from the PFCC governance process.

2 The forecast budget variance reflects all in-year changes to the capital programme compared to the revised budget. The forecast £5.062m underspend incorporates slippage carried forward to 2023/24, and other changes, as set out in Appendix 1.

3 The financing model has been update as per the separate working paper

4 There are no actuals to date in the financing column as this process is undertaken at year-end (hence the shading applied to this column).

5 The term financing requirement refers to the amount of capital spending that has not yet been financed by capital receipts, capital grants or contributions from revenue income i.e. an underlying need to borrow for capital purposes. This need to borrow can include external borrowing from bodies such as the Public Works Loans Board (PWLb) or other public sector bodies. It also includes internal borrowing whereby forces fund capital expenditure from a temporary surplus of cash. For treasury management purposes, and based on the latest month 5 2022/23 Treasury Management report, the total external borrowing requirement is currently estimated to peak at £3.4m for the current year (excluding the £10m required to meet short-term cashflow commitments). In relation to the total financing requirement set out in the above report, any shortfall compared to the external borrowing value would be fully met by a corresponding amount of internal borrowing.

6.2 Capital Summary – Supporting Commentary

Budget position

The starting budget position of **£17.889m** as set on the 3rd of February 2022 at the Police Fire & Crime Panel, was uplifted to a revised budget of **£21.164m** in month 5. The revised budget position for month 6 now reflects **£18.478m** representing an overall reduction of **£2.686m**. This movement primarily reflects several projects in the 2022/23 capital programme which have subsequently been withdrawn or resubmitted as part as of the 2023/24 budget setting process, totalling **£2.772m**. These are comprised of the following:

SUBJECT TO APPROVAL PROJECTS REDUCTIONS	£000	
HQ Chelmsford Reprovision - Links the partial disposal of the site to the costs of re-provision of accommodation	1,000	Stage 1 resubmission as part of 23/24 budget planning
Primary & Secondary Operating Locations (POLs) / (SOLs) Works are required to facilitate agile working	250	Withdrawn
Disposals Reprovision Facility - The disposals programme	575	Stage 1 resubmission as part of 23/24 budget planning
Transformation Programme Activities - The provision of furniture, power, and data infrastructure with associated revenue costs.	125	Withdrawn
Harlow Rest Area Refurbishment	300	Stage 1 resubmission as part of 23/24 budget planning.
Boreham Upgrade	300	Stage 1 resubmission as part of 23/24 budget planning.
DFU	136	Approved / project starts in 2023/24
CBRN	46	Approved 22/23
Covert Project	40	Approved 22/23
Total STA project movement in month 6	2,772	

Whilst the subject to approval project movements in month 6 are detailed in the above table, it should be noted that two projects totalling £0.086m have also been moved into the approved programme, namely CBRN Equipment and a Covert Project.

In addition to the (£2.686m) movement set out above, the remainder of the current budget movement for the year to date of £3.275m is mainly comprised of £2.224m slippage brought forward from 2021/22. This includes:

- £1.752m relating to various projects from the Estates 2021/22 programme, including £0.769m for replacement portacabins, as well as other slippage (all more than £0.1m) for various projects such as Chelmsford Police Station, the Harwich and Dovercourt collaboration project, Boreham C Block refurbishment, the Conference Regeneration project and PAC access
- Transport slippage of £0.210m mainly related to the slippage of the early years of fleet replacement programmes of £0.186m as well as minor slippage relating to the Quadbikes and Marine unit projects
- IT-related projects of £0.393m have been mainly offset by the corresponding reduction to the OPC projects line of (£0.384m), relating to the reclassification of the Dashcams project

Official

Since the original budget was approved there has been £5.550m of business cases, previously categorised as subject to approval, that were approved at the March, June, and the September Strategic Boards, as well as outside of these boards where applicable. The impact of these approvals is reflected within the 'Subject to Approvals Funding Distribution' column in the capital tables contained within this report. It should be noted that there were also two additional schemes approved in month 6 as set out above.

Forecast

The projected capital position for month 6 reflects an underspend of £5.062m compared to the previous reported underspend of £5.194m. Of this movement of £0.132m, there has been a £0.218m increase in the forecast spend on approved budget lines, mainly related to the fleet replacement programme of £0.121m, £0.046m for the CBRN equipment, £0.040m for a Covert Project and £0.032m relating to Body Armour. Other minor variances include the slippage of £0.020m for IT related projects. The other significant movements in the month relate to subject to approvals, further explanation of which is set out elsewhere in the report.

The £5.062m forecast underspend is mainly comprised of three areas – forecast slippage c/f, forecast underspends and forecast overspends, the main elements of which are set out in the following paragraphs.

Forecast Slippage c/f of £4.695m (from 2022/23 to 2023/24)

There are three main areas of spend for the 2022/23 programme which are being forecast to slip into 2023/24, relating to Estates, Transport, and IT. These are comprised of:

Estates - which is expected to slip £3.487m into future years was reported in month 5 with the main projects contributing to the slippage including:

- Harwich & Dovercourt Collaboration project £1.513m, including slippage from 2021/22. There was a delay in the approval of the scheme with contractual negotiations in 2021/22 impacting the final delivery of the project.
- Other projects reporting to slip totalling £1.850m including the Locker Replacement programme of £0.125m, Capitalised Maintenance programme of £0.467m, CCTV Replacement to Custody Suites of £0.752m, Boreham C Block refurbishment for £0.622m and various other smaller slippage totalling to £0.016m

It should be noted that there were no further significant movements reported in month 6.

Transport - which is expected to slip by £1.00m relating to both the 2021/22 and 2022/23 Fleet Replacement programmes representing an increase of £0.121m expenditure in month 6.

IT – who are reporting a small slippage of £0.238m. £0.149m relates to Infrastructure Technical Refresh, £0.026m slippage for the Audio-Visual Upgrade in the Assembly Hall, £0.030m relating to the ESMCP ESN project as well as a £0.033m reduction for Legacy Digital Data store and COSMOS replacement. There were no further changes to IT slippage since month 5 to report for month 6.

Forecast Underspend of £0.691m

Estates – there has been no significant movements for month 6 with the main reductions continuing to include Chelmsford Police Station £0.101m, which slipped from 2021/22 with the previously approved amount now no longer fully required. Other significant slippage includes the Conference Room Regeneration of £0.150m also no longer required, £0.066m for the upgrade of faith rooms (the project has been completed) and £0.062m for other smaller projects.

IT - reduction of forecast of £0.192m, including £0.084m for Digital Interview Replacement (CODES), Dispatch Communication Server reduced spend of £0.058m, and £0.050m on other projects reported previously in month 5 and a further reduction of £0.020m for Special's Body Worn Video project in month 6

Official

Other - £0.48m reduction for Firearms & Component Parts, with the remaining £0.052m from other smaller projects, all previously reported in month 5. There were no significant movements in month 6.

Forecast Overspend of £0.323m

IT – total forecast overspends of £0.167m including advanced works of £0.070m for the Data Centre Migration project, £0.013m for ESMCP (ESN project), Taser tracking of £0.026m and ESMCP (ICCS supplier replacement) related overspend of £0.058m.

Estates – total forecast overspend of £0.010m comprising minor amounts for various projects.

Transport – this forecast overspend relates to earlier years fleet replacement programme budget allocations, totalling £0.074m.

Other Projects – this is comprised of additional body armour requirements relating to police officer uplifts, totalling £0.072m.

It should be noted that there were no significant changes in this category of reporting for month 6.

Reduction: Subject to Approvals £2.772m

Due to the revision of the Estates Strategic Capital programme by the Estates management team, the forecast for 2022/23 has been adjusted to reflect the current expectations for capital expenditure, subsequently several estates projects were withdrawn from the 2022/23 capital programme and have either been resubmitted or removed for the 2023/24 capital programme.

General Update

Transport teams are still suffering significant vehicle delivery delays, due to the ongoing issues with the National Vehicle Framework agreement. Orders are being placed but delivery timescales remain unclear. This, and the worldwide shortage of semi-conductor chips and now the war with Russia and Ukraine has significantly delayed delivery and this is the principal reason for the slippage being recognised within this area of the capital programme.

The capital programme continues to report significant slippage for the period. The pandemic continues to present significant challenges for the feasibility and delivery of the capital programme due to the impact of COVID-19 in 2021/22 and the way this has shaped capital spending plans for 2022/23 and future years. In addition, other external forces including the slow economic recovery, high inflation, overall global and regional recession and increase in energy costs all contributing to the delay in the delivery of the PFCC capital programme. The force continues to be faced with practical issues including problems with supply chains and shortage of labour. In addition, there are internal resourcing issues in respect of recruiting to key vacant positions within Estates Services contributing considerably to the delay in delivery of their major capital schemes.

It should be noted that due to the ongoing resources issues the Capital programme continue to slip and the forecast underspend may increase in the second half of the financial year.

The financing plan for 2022/23 reflects the optimal allocation of capital resources over the medium-term financial period to minimise costs to the force. In respect of capital receipts available to the PFCC, the majority of these are typically forecast to be used to finance the capital programme in the same year. For month 6 the forecast for capital receipts receivable in 2022/23 is £2.832m. All of these are due to be used to finance 2022/23 capital expenditure, along with £0.928m of unused receipts brought forward from 2021/22.

£4.357m of revenue contributions were also brought forward from 2021/22 to fund the 2022/23 programme. This will reduce the immediate financial burden on the revenue account over the coming years from high Minimum Revenue Provision (MRP) charges that would be required if these resources were not held back for this purpose, due to the level of planned spend on short-life assets across this period.

Official

The financing requirement for unfinanced capital expenditure is forecast at £3.668m which equates to nearly 27.3% of the year's financing plan. Based on the latest treasury management information available there may be a need for external borrowing in 2022/23, but not until the last quarter of the financial year at least.

APPENDIX 1

CAPITAL PROGRAMME 2022/23 MONTH 6 MONITORING POSITION

	Slippage b/f	SB - Changes to Existing Programme*	SB - New Projects Approved	Delegated Authority - Changes to Existing	Delegated Authority - New Projects Approved	Total Movements
	£000	£000	£000	£000	£000	£000
APPENDIX 1 - OTHER APPROVED BUDGET CHANGES						
ANPR projects	70	-	-	-	-	70
Estates projects	1,752	411	86	-	-	2,249
IT projects	393	410	-	-	-	803
Transport projects	210	-	-	-	-	210
OPC projects	(384)	-	46	-	-	(338)
SCD projects	38	-	184	-	-	222
Other projects	146	-	-	-	-	146
Subject to Approval projects	-	(2,772)	-	-	-	(2,772)
TOTAL	2,224	(1,951)	316	-	-	589

*including differences in values between budget setting bid compared to final approved business case

APPENDIX 2

CAPITAL PROGRAMME 2022/23 MONTH 6 MONITORING POSITION

	Additions	Forecast Overspend	Forecast Underspend	Slippage c/f	Total Variances
	£000	£000	£000	£000	£000
APPENDIX 2 - FORECAST OUTTURN VARIANCES					
ANPR projects	0	1	(12)	0	(11)
Estates projects	0	10	(379)	(3,487)	(3,856)
IT projects	0	167	(212)	(238)	(284)
Transport projects	0	74	(35)	(1,001)	(961)
OPC projects	0	0	(50)	(1)	(50)
SCD projects	0	0	(0)	0	(0)
Other projects	0	72	(3)	32	100
Subject to Approval projects	0	0	0	0	0
TOTAL VARIANCES	0	323	(691)	(4,695)	(5,062)