



<b>Meeting</b>	<b>Service Leadership Team</b>	<b>Agenda no.</b>	<b>5g</b>
	<b>PFCC Strategic Board</b>		<b>10</b>
<b>Date</b>	<b>1 November 2022</b>		
	<b>7 December 2022</b>		
<b>Report Authors</b>	<b>James Durrant, Pensions Manager</b>		
<b>Presented By</b>	<b>Moira Bruin, Deputy Chief Fire Officer/Director – Planning, Performance and Assurance</b>		
<b>Subject</b>	<b>Pension Board Annual Report 2020/21</b>		
<b>Type of Report</b>	<b>Information</b>		
<b>Action Point No.</b>	<b>N/A</b>	<b>For Publication</b>	<b>Yes</b>

### **RECOMMENDATION(S)**

That the attached report in Appendix 1 is noted.

### **EXECUTIVE SUMMARY**

The Local Pension Board for Essex PFCC Fire and Rescue Authority has produced its report on how it has carried out its role to ‘assist the Scheme Manager’ during 2021-22.

### **BACKGROUND**

The Board has been established as the Local Pension Board for Essex PFCC Fire and Rescue Authority in accordance with section 5 of the Public Service Pension Act 2013 and the Firefighters’ Pension Scheme (Amendment) (Governance) Regulations 2015.

Production of an annual report, which sets out the actions and training undertaken by the Board in its role to ‘assist the scheme manager’, is considered by the Pensions Regulator to be good practice.

### **OPTIONS AND ANALYSIS**

None.

### **RISKS AND MITIGATIONS**

None.

### **LINKS TO FIRE AND RESCUE PLAN**

The report is linked to the following priorities; Be transparent, open and accessible and Make best use of our resources.

## **FINANCIAL IMPLICATIONS**

None.

## **LEGAL IMPLICATIONS**

There are no specific legal implications associated with this paper.

## **STAFFING IMPLICATIONS**

None.

## **EQUALITY AND DIVERSITY IMPLICATIONS**

We have considered whether individuals with protected characteristics will be disadvantaged as a consequence of the actions being taken. Due regard has also been given to whether there is impact on people who identify as being part of each of the following protected groups as defined within the Equality Act 2010:

Race	N	Religion or belief	N
Sex	N	Gender reassignment	N
Age	N	Pregnancy & maternity	N
Disability	N	Marriage and Civil Partnership	N
Sexual orientation	N		

The Core Code of Ethics Fire Standard has been fully considered and incorporated into the proposals outlined in this paper.

## **HEALTH AND SAFETY IMPLICATIONS**

There are no Health and safety implications associated with this paper.

## **CONSULTATION AND ENGAGEMENT**

The Board includes as its members one representative from each of the following rep bodies; FBU, FOA and FRSA.

## **FUTURE PLANS**

To continue with its duty to 'assist the Scheme Manager' as detailed in Appendix 1.

## **LIST OF BACKGROUND PAPERS AND APPENDICES**

Appendix 1 - Local Pension Board Annual Report 21-22

Appendix 2 – Essex PFCC FRA Pension Board workplan - 2021-22