



Essex Police, Fire and Crime Commissioner Fire and Rescue Authority

Decision Report

Please ensure all sections below are completed

Report reference number: 039-22

Government security classification: Not protectively marked

Title of report: Health and Safety Annual Statement of Intent

Area of county / stakeholders affected: County and Service wide

Report by : Danny Bruin, Area Manager

Date of report: 29th July 2022

Enquiries to: Danny Bruin, danny.bruin@essex-fire.gov.uk

1. Purpose of the report

To request that the Police Fire and Crime Commissioner (PFCC) agree and sign the Health and Safety (H&S) Annual Statement on intent.

2. Recommendations

That the PFCC sign the attached statement ready for publication by the Police, Fire and Crime Commissioner and Essex County Fire and Rescue Service (ECFRS).

3. Benefits of the proposal

That ECFRS can be seen to be adhering to its legal and statutory obligations with regard to Health and Safety and that the PFCC and ECFRS publicly reaffirm their commitment to their H&S priorities for the coming year.

4. Background and proposal

This statement is produced and agreed on an annual basis in order that the ongoing commitment to Health and Safety is formerly ratified. There have been no changes made from

the last agreed Statement apart from the change in Chief Fire Officer / Chief Executive to Rick Hylton.

5. Alternative options considered and rejected

There were no other options considered as this is part of an annual process and there are no other viable options. The Commissioner could decide not to publish this statement however, non-publication and agreement to this statement would lessen the public's faith in the commitment of the PFCC and the Service to keeping all colleagues and the wider community safe and fail to fulfil the Commissioner's statutory obligations.

6. Strategic priorities

The health and safety statement of intent aligns to the Fire and Rescue Service Annual Plan regarding 'Promote a positive culture in the workplace' and 'Being transparent, open and accessible'.

7. Operational implications

There are no operational implications related to this statement. All representative bodies are kept informed of H&S activities and issues via agreed processes during each annual period and are invited to attend the Health, Safety and Welfare Strategic Group.

8. Financial implications

There are no additional financial implications related to this Statement.

9. Legal implications

Regulation 2 (3) of the Health and Safety at Work etc. Act 1974 requires employers to prepare, and maintain up to date, a statement showing the policy on safety and the organisation and arrangements put in place to ensure the general policy is carried out. The employer must ensure that all employees are aware of the policy and any revision made to it.

10. Staffing implications

None directly linked to this Statement.

11. Equality and Diversity implications

We have considered whether individuals with protected characteristics will be disadvantaged because of the actions being taken. Due regard has also been given to whether there is impact on people who identify as being part of each of the following protected groups as defined within the Equality Act 2010:

<i>Race</i>	<i>No</i>	<i>Religion or belief</i>	<i>No</i>
<i>Sex</i>	<i>No</i>	<i>Gender reassignment</i>	<i>No</i>
<i>Age</i>	<i>No</i>	<i>Pregnancy & maternity</i>	<i>No</i>
<i>Disability</i>	<i>No</i>	<i>Marriage and Civil Partnership</i>	<i>No</i>
<i>Sexual orientation</i>	<i>No</i>		

The Core Code of Ethics Fire Standard has been fully considered and incorporated into the proposals outlined in this paper.

12. Risks

Regulation 5 (health and safety arrangements) of The Management of Health and Safety at Work Regulations puts a legal requirement on every employer to make and put in place

appropriate health and safety arrangements. Section 3 clarifies that every employer shall carry out a risk assessment of any risks to the health and safety of employees or other persons.

13. Governance Boards

N/A. The Statement is produced annually.

14. Background papers

Health and Safety Annual Statement of Intent

Decision Process (H&S Annual Statement)

Step 1A - Chief Fire Officer Comments

(The Chief Fire Officer is asked in their capacity as the Head of Paid Service to comment on the proposal.)

.....I support this recommendation.....



Sign: Date:.....1/8/22.....

Step 1B – Consultation with representative bodies

(The Chief Fire Officer is to set out the consultation that has been undertaken with the representative bodies)

None required, however as noted in the decision sheet the rep bodies are kept informed of all ongoing H&S activities and processes.

Step 2 - Statutory Officer Review

The report will be reviewed by the Essex Police, Fire and Crime Commissioner Fire and Rescue Authority’s (“the Commissioner’s”) Monitoring Officer and Chief Finance Officer prior to review and sign off by the Commissioner or their Deputy.

Monitoring Officer

Sign: 

Print: Darren Horsman - Deputy MO

Date: 16/8/2022

Chief Finance Officer

Sign: 

Print:Neil Cross.....

Date: 1/8/22

Step 3 - Publication

Is the report for publication? **YES**

If 'NO', please give reasons for non-publication (Where relevant, cite the security classification of the document(s). State 'none' if applicable)

.....

If the report is not for publication, the Monitoring Officer will decide if and how the public can be informed of the decision.

Step 4 - Redaction

If the report is for publication, is redaction required:

- 1 Of Decision Sheet **NO**
- 2 Of Appendix **NO**

If 'YES', please provide details of required redaction:

Date redaction carried out:

If redaction is required, the Chief Finance Officer or the Monitoring Officer are to sign off that redaction has been completed.

Sign: Print:

Date signed:

Step 5 - Decision by the Police, Fire and Crime Commissioner or Deputy Police, Fire and Crime Commissioner

I agree /do not agree the recommendations to this report:

Sign:  (PFCC)

Print: Roger Hirst Date signed: 22 August 2022

I agree /do not agree the recommendations to this report:

Sign: (PFCC / DPFCC)

Print: Date signed: