

Performance and Resources Scrutiny Programme 2022/23

Report to: the Office of the Police, Fire and Crime Commissioner for Essex

Title of Report:	2022/23 Month 3 Police Objective Analysis
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Chief Officer	DCC Prophet
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Author on behalf of Chief Officer:	Richard Jones, Head of Business Partnering and Management Accounting
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1.0 Purpose of Report

- 1.1 The report identifies the 2022/23 Month 3 in-year monitoring for Police Objective Analysis (POA). High level explanations for the main in-year variances to budget are provided for POA Level 1.
- 1.2 Year-on-year outturn comparison between 2022/23 and 2021/22 will be included in the next POA monitoring update that is scheduled for Month 6, following completion of the CIPFA annual statutory return.
- 1.3 The Level 2 information is noted in Appendix A.

2.0 Future Work/Developmental and Expected Outcome

- 2.1 The significant variance held against Local Policing requires a deep dive to understand the composition of the budget and outturn position, to validate the forecast and develop the variance commentary. This work will naturally occur from the CIPFA statutory return process that is scheduled for the Summer.

3.0 Decisions Required by the Police, Fire and Crime Commissioner

- 3.1 The report is for noting.

1. POA – Level 1 – 2022/23 Summary and Forecast Variance Analysis

Revenue Monitoring Report - Police Objective Analysis

Forecast Outturn (up to the end of June 2022/23)

Function	2022/23 Original Budget	Reclassifications and virements	Current Budget	Actuals to date	2022/23 Forecast Outturn	Forecast Variance Over / (Under) Spend
	£000	£000	£000	£000	£000	£000
Local Policing	87,516	(1,418)	86,097	22,033	90,778	4,681
Dealing with the Public	27,644	42	27,686	6,529	26,757	(929)
Criminal Justice Arrangements	16,466	(136)	16,330	3,715	16,944	614
Road Policing	9,342	113	9,455	2,919	9,168	(287)
Operational Support	17,798	331	18,130	6,044	23,938	5,808
Intelligence	12,862	137	12,999	2,985	12,723	(276)
Investigations	32,954	372	33,326	7,407	28,917	(4,409)
Public Protection	39,559	245	39,804	9,029	38,134	(1,670)
Investigative Support	10,613	2	10,615	2,094	10,128	(487)
National Policing	3,555	59	3,614	1,582	3,114	(500)
Sub total	258,309	(254)	258,055	64,336	260,600	2,545
Support Functions	84,653	1,390	86,044	23,421	88,297	2,253
Police, Fire & Crime Commissioner	6,653	(12)	6,641	6,044	6,658	18
Central Costs	3,869	(1,039)	2,830	(1,695)	2,778	(52)
Sub total	95,175	339	95,514	27,770	97,734	2,219
Net expenditure	353,484	85	353,570	92,107	358,334	4,765
Transfer to/(from) earmarked reserves	(1,078)	(85)	(1,163)	(1,063)	(1,163)	0
Transfer to/(from) general reserve	(206)	0	(206)	229	(4,971)	(4,765)
Budget Requirement	352,200	0	352,200	91,274	352,200	0

Forecast Variance Commentary

Includes the impact from probationer intakes, alongside the decision to commence the financial year 20 FTE above budget. Vacancies are held in local policing to balance the non-established training establishment. Further exploratory work needs to be performed to understand the composition of the budget and forecast outturn, which will naturally occur following the CIPFA annual statutory return process during the Summer.

Includes 73 FTE Police Staff and 10 FTE Office vacancies in Contact Management, as at 30th June 2022, partially offset by utilisation of Police Officer and Staff overtime to cover vacant posts.

Police Officer strength 2 FTE above establishment. Officer and Staff overtime forecast to overspend based on custody and witness care activity. Overspend in relation to Interpreter Fees (£100k) and deficit on Magistrates Costs Awarded income (£100k).

Includes 10 FTE Roads Policing Officer vacancies.

Op Hazel forecast expenditure of £5.9m, as at 30 June 2022.

Includes 22 FTE Staff vacancies in the Intelligence Analysis unit, as at 30th June 2022.

Includes 61 FTE Officer vacancies in Investigations (Major Crime Unit, Serious Organised Crime Unit and Local Investigations), as at 30th June 2022.

Includes 43 FTE Officer vacancies in Public Protection (MOSOVO, PP Hubs and Ops Centre), as at 30th June 2022.

Includes 15 FTE Staff vacancies in the Digital Forensics unit, as at 30th June 2022, and Forensics services non-pay underspend of £150k.

Reduction in Third Party Payments to other ERSOU forces.

Includes inflationary increases for Premises and Transport related expenditure for Electricity, gas, vehicle fuel and parts/equipment, over and above provision made in 2022/23 Budget Setting.

Council Tax Sharing agreement overspend.

III Health/Medical forecast underspend.

Nil variance.

Reflects in-year overspend of £4.765m (including £5.9m expenditure for Op Hazel, as at 30th June 2022).

Appendix A - Police Objective Analysis (POA) – Level 2

Revenue Monitoring Report - Police Objective Analysis format							
Forecast Outturn (up to the end of June 2022/23)							
		2022/23	Reclassifications	Current	Actuals	2022/23	Forecast
		Original	and virements	Budget	to date	Forecast	Variance
		Budget				Outturn	Over / (Under)
		£000	£000	£000	£000	£000	Spend
							£000
1a	Neighbourhood Policing	78,805	(1,414)	77,390	19,582	79,667	2,277
1c	Specialist Community Liaison	5,677	3	5,680	1,424	5,906	226
1d	Command Team & Support Overheads	3,035	(8)	3,027	1,027	5,205	2,178
	Local Policing	87,516	(1,418)	86,097	22,033	90,778	4,681
2a	Front Desk	1,194	(2)	1,192	297	1,165	(27)
2b	Central Communications Unit	25,763	208	25,971	6,002	24,716	(1,255)
2d	Command Team & Support Overheads	686	(164)	523	230	876	353
	Dealing with the Public	27,644	42	27,686	6,529	26,757	(929)
3a	Custody	8,511	83	8,594	2,304	9,577	983
3b	Police Doctors, Nurses & Surgeons	1,803	(10)	1,793	11	1,810	17
3e	Criminal Justice	4,389	(232)	4,156	1,077	3,911	(245)
3f	Police National Computer	618	0	618	0	375	(242)
3h	Coroner Assistance	0	0	0	0	0	0
3j	Property Officers	715	(4)	711	187	731	20
3k	Command Team & Support Overheads	431	26	458	136	540	82
	Criminal Justice Arrangements	16,466	(136)	16,330	3,715	16,944	614
4a	Traffic Units	9,524	97	9,620	2,330	9,345	(276)
4c	Vehicle Recovery	(230)	(1)	(231)	48	(209)	21
4d	Casualty Reduction Partnership	(201)	19	(182)	517	(222)	(40)
4e	Command Team & Support Overheads	249	(2)	247	24	255	8
	Road Policing	9,342	113	9,455	2,919	9,168	(287)
5a	Command Team & Support Overheads	4,100	(272)	3,828	1,390	4,579	751
5b	Air Operations	1,797	21	1,818	32	1,704	(114)
5d	Specialist Terrain	338	11	349	92	367	18
5e	Dogs Section	1,938	17	1,956	504	2,117	161
5f	Advanced Public Order	4,205	8	4,214	2,974	9,902	5,688
5g	Airports & Ports Policing	(735)	44	(691)	(359)	(729)	(38)
5h	Firearms Unit	6,168	77	6,245	1,359	5,797	(448)
5i	Civil Contingencies & Planning	(13)	424	412	51	201	(211)
	Operational Support	17,798	331	18,130	6,044	23,938	5,808
6a	Command Team & Support Overheads	297	2	299	76	321	22
6b	Intelligence Analysis/Threat Assessments	5,367	97	5,464	1,198	5,213	(251)
6c	Intelligence Gathering	7,198	38	7,236	1,712	7,190	(47)
	Intelligence	12,862	137	12,999	2,985	12,723	(276)
7a	Command Team & Support Overheads	1,793	(138)	1,655	404	1,722	67
7b	Major Investigations Unit	6,629	13	6,642	1,596	6,366	(275)
7c	Economic Crime	2,857	12	2,869	707	2,338	(530)
7d	Specialist Investigation Units	47	(1)	47	16	63	16
7e	Serious & Organised Crime Unit	8,158	755	8,913	1,876	7,207	(1,706)
7g	Local Investigation	13,044	(278)	12,766	2,610	11,069	(1,696)
7h	Cyber Crime	426	9	435	199	151	(284)
	Investigations	32,954	372	33,326	7,407	28,917	(4,409)
13a	Witness Protection (Adult and Child)	0	0	0	0	0	0
13c	Protecting Vulnerable People (PVP)	34,930	138	35,067	7,812	32,833	(2,234)
13d	Monitoring Dangerous and Repeat Offenders	3,032	173	3,205	847	3,441	236
13e	Command Team & Support Overheads	1,597	(66)	1,531	371	1,859	328
	Public Protection	39,559	245	39,804	9,029	38,134	(1,670)
8a	Scenes of Crime Officers	2,994	5	2,999	727	2,927	(72)
8b	External Forensic Costs	3,380	(18)	3,363	373	3,213	(150)
8c	Fingerprint	921	2	923	404	772	(151)
8d	Photographic Image Recovery	2,296	15	2,311	340	2,265	(46)
8e	Other Forensic Costs	967	5	972	249	901	(72)
8f	Command Team & Support Overheads	54	(7)	47	0	51	3
	Investigative Support	10,613	2	10,615	2,094	10,128	(487)
9a	Secondments	0	3	3	77	0	(3)
9b	Counter Terrorism/Special Branch	3,260	55	3,315	1,466	2,789	(526)
9c	NPCC Projects / Initiatives	296	0	296	39	325	29
9e	Other National Policing Requirements	0	0	0	0	0	0
	National Policing	3,555	59	3,614	1,582	3,114	(500)
10a	Human Resources	5,765	(56)	5,708	1,223	5,922	214
10b	Finance	2,560	77	2,637	540	2,880	243
10c	Legal Services	1,284	0	1,285	116	1,223	(61)
10d	Fleet Services	6,381	(0)	6,381	2,206	7,325	944
10e	Estates	12,940	(90)	12,849	2,646	13,318	469
10f	Information Communication Technology	24,327	1,211	25,538	8,376	24,938	(599)
10g	Professional Standards	3,679	92	3,771	1,313	3,774	3
10h	Press & Media	1,923	56	1,978	481	1,978	0
10i	Performance Review/Corporate Development	5,621	(38)	5,583	1,370	5,756	173
10j	Procurement	1,501	157	1,659	205	1,599	(59)
10k	Training	9,029	146	9,175	2,995	9,764	590
10l	Administration Support	5,331	(150)	5,181	902	5,434	253
10m	Force Command	2,155	(7)	2,148	464	2,207	59
10n	Support to Associations & Trade Unions	380	(1)	379	102	405	26
10o	Social Club Support & Force Band	0	1	1	1	1	0
10p	Insurance/Risk Management	1,777	(7)	1,771	480	1,771	0
	Support Functions	84,653	1,390	86,044	23,421	88,297	2,253
11d	PFCC - Cost of the Democratic Process	260	0	260	52	260	0
11e	PFCC - Office of the Police Crime Commissioner	1,531	0	1,531	331	1,531	0
11g	PFCC - Commissioned Services	4,275	(12)	4,263	5,570	4,281	18
11h	PFCC - Violence Reduction Units	587	0	587	91	587	(0)
	Police, Fire & Crime Commissioner	6,653	(12)	6,641	6,044	6,658	18
12a	Revenue Contribution to Capital	1,666	(1,039)	627	0	627	0
12b	Capital Financing	849	0	849	(7)	842	(6)
12c	Pensions & Exit Costs	1,355	0	1,355	(1,688)	1,309	(46)
	Central Costs	3,869	(1,039)	2,830	(1,695)	2,778	(52)
Reserves	Transfer to/(from) earmarked reserves	(1,078)	(85)	(1,163)	(1,063)	(1,163)	0
Gen Reserve	Transfer to/(from) general reserve	(206)	0	(206)	229	(4,971)	(4,765)
	Grand Total	352,200	0	352,200	91,274	352,200	0