

## PFCC Decision Report

**Please ensure all sections below are completed**

**Report reference number:** 086-22

**Classification:** Not protectively marked

**Title of report:** Festival of Spice and Rice 2022

**Area of county / stakeholders affected:** Colchester

**Report by:** Greg Myddelton

**Date of report:** 24<sup>th</sup> June 2022

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### Executive Summary

- 1.1. This decision sheet recommends the PFCC allocates a £4,000 grant as a contribution towards the costs of hosting the Festival of Spice and Rice 2022.

### Recommendations

- 2.1.1 The PFCC agrees to allocate £4,000 funding from the 2022-23 Community Safety Fund to Essex Police as a contribution towards the cost of the 2022 Festival of Spice and Rice.

### Background to the Proposal

- 3.1. The Festival of Spice and Rice is an annual community event in Colchester which Essex Police has regularly engaged in and supported in recent years. It is a free one-day festival bringing together Colchester's diverse local communities to celebrate and is built around the global themes of diversity and equality. The event has proved to be hugely popular in previous years and is a novel and effective way of improving an understanding of other cultures, breaking down barriers, and building community resilience.

### Proposal and Associated Benefits

- 4.1. Essex Police has found the event to be a positive way to engage with the local community, particularly those from different ethnic groups. The event

has previously resulted in Essex Police attracting officers, Specials and other volunteers through attendance at the event.

- 4.2. Previous experience of attending this event is that it can improve Essex Police's inclusive culture and increase awareness and understanding of diversity and equality. This is achieved by the education of officers attending the event, and the learning they are able to share with their teams.

### **Options Analysis**

- 5.1. The PFCC has the option to allow the contract to lapse at end-March 2023 and undertake a competitive tender exercise. For the reasons outlined in section 4 it is advantageous to extend this contract for a further year.

### **Consultation and Engagement**

- 6.1. No formal consultation or engagement has been undertaken.

### **Strategic Links**

- 7.1. This activity supports the PFCC's objective to encourage volunteers and community support.
- 7.2. Essex Police has a priority to ensure it is representative of the community it serves, which involves recruitment of officers, Specials and staff from ethnic minorities. Last year's festival resulted in the recruitment of new Special constables all of which have now received training and are supporting their regular colleagues in the north of the county.

### **Police operational implications**

- 8.1. Essex Police will support the delivery of the event and will use the festival as an opportunity to engage with the local community. A Sergeant from Colchester's Local Policing Team is the Force lead on this project.

### **9. Financial implications**

- 9.1 The PFCC would provide a one-off allocation of £4,000 to Essex Police from the 2022-23 Community Safety Fund.

### **10. Legal implications**

- 10.1 This funding is subject to the PFCC's standard funding agreement

### **11. Staffing implications**

- 11.1 No staffing implications on the PFCC

### **12. Equality, Diversity and Inclusion implications**

- 12.1 The festival is targeted at ethnic minority. It is designed to bring communities together and focus on conversity and what connects and brings us together as communities. This directly support the Commissioner's Equality, Diversity and Inclusion Objectives and their Public Sector Equality Duty to build understanding between communities with different protected characteristics.

### **13. Risks and Mitigations**

- 13.1 No risks associated with this funding.

**14. Governance Boards**

14.1 This proposal was discussed at the PFCC's Management Team meeting on 15<sup>th</sup> June 2022.

**15. Links to Future Plans**

15.1 No links to future plans.

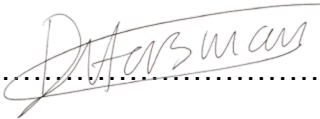
**16. Background Papers and Appendices**

16.1 n/a

**Report Approval**

The report will be signed off by the PFCC's Chief Executive and Chief Finance Officer prior to review and sign off by the PFCC / DPFCC.

Chief Executive / M.O.

Sign:  .....

Print: Darren Horsman - Deputy MO .....

Date: 5/7/2022 .....

Chief Finance Officer

Sign:  .....

Print: Janet Perry .....

Date: 15 August 2022 .....

**Publication**

Is the report for publication?

YES	<input checked="" type="checkbox"/>
NO	<input type="checkbox"/>

If 'NO', please give reasons for non-publication (Where relevant, cite the security classification of the document(s). State 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

**Redaction**

If the report is for publication, is redaction required:

1. Of Decision Sheet?	YES	<input type="checkbox"/>	2. Of Appendix?	YES	<input type="checkbox"/>
	NO	<input checked="" type="checkbox"/>		NO	<input checked="" type="checkbox"/>

If 'YES', please provide details of required redaction:

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Date redaction carried out: .....

**Chief Finance Officer / Chief Executive Sign Off – for Redactions only**

If redaction is required, the Treasurer or Chief Executive is to sign off that redaction has been completed.

Sign: .....

Print: .....

**Chief Executive / Chief Finance Officer**

**Decision and Final Sign Off**

I agree the recommendations to this report:

Sign: 

Print: Jane Gardner

**Deputy PFCC**

**Date signed: 15 August 2022**

I do not agree the recommendations to this report because:

.....  
.....  
.....

Sign:

Print:

**PFCC/Deputy PFCC**

**Date signed:**