

PFCC Decision Report

Report reference number: 043-22

Classification: OFFICIAL

Title of report:

Police Education Qualification Framework (PEQF) – Contract Addendum

Area of county / stakeholders affected: Countywide

Report by: Pippa Brent-Isherwood (Chief Executive and Monitoring Officer)

Chief Officer: ACO Richard Leicester

Date of report: 7 March 2022 (updated 28 April 2022)

Enquiries to: Pippa Brent-Isherwood (Chief Executive and Monitoring Officer)

1. Executive Summary

This report seeks the Police, Fire and Crime Commissioner's (PFCC's) approval of an addendum to the contract relating to the Police Education Qualification Framework (PEQF), to enable Essex Police to benefit from preferential subcontractor fees that have been negotiated since the original contract was signed.

2. Recommendations

That the PFCC executes the contract addendum to the call off contract for the provision of services relating to the Police Education Qualification Framework (PEQF) attached at Appendix 1, to enable Essex Police to benefit from preferential subcontractor fees that have been negotiated since the original contract was signed.

The increased subcontractor rates, compared to those outlined in the original contract document, result in additional forecast income for Essex Police of £333,972 over the lifetime of the contract.

3. Background to the Proposal

In June 2020, the PFCC signed a contract with Anglia Ruskin University (ARU) for the provision of higher education training to all new police officers joining Essex Police from 14 March 2022 as part of the new Police Education Qualification Framework (PEQF). Under the contract, Essex Police will be a subcontractor for ARU, delivering the vocational aspects of the programme.

As part of the contract mobilisation process, new subcontractor fees have been negotiated which will result in Essex Police receiving greater income than was detailed in the original contract. A contract addendum (attached at Appendix 1) has therefore been drafted, detailing the change in subcontractor fees and the income that will be generated over the life of the contract.

The pricing model will be reviewed again between months 10 and 12 following the first cohort and annually thereafter to ensure it represents the agreed delivery and resource plans.

4. Proposal and Associated Benefits

It is proposed that the PFCC executes the contract addendum to the call off contract for the provision of services relating to the Police Education Qualification Framework (PEQF) attached at Appendix 1, to enable Essex Police to benefit from preferential subcontractor fees that have been negotiated since the original contract was signed. As set out in section 2 above, the increased subcontractor rates, compared to those outlined in the original contract document, result in additional forecast income for Essex Police of £333,973 over the lifetime of the contract.

5. Options Analysis

The PFCC could chose not to execute the contract addendum attached at Appendix 1. This is not recommended as this would prevent Essex Police from benefitting from the increased subcontractor fees that have been negotiated since the original contract was signed and would therefore forego an estimated £333,973 in additional income.

6. Consultation and Engagement

The contract addendum attached at Appendix 1 has been approved by the project's Senior Responsible Officer, ACO Leicester.

7. Strategic Links

All new Essex Police officers recruited from 14 March 2022 as part of the commitment to further investment in crime prevention within the Police and Crime Plan will be required to complete the PEQF.

8. Police operational implications

As set out above, all new Essex Police officers recruited from 14 March 2022 as part of the commitment to further investment in crime prevention within the Police and Crime Plan will be required to complete the PEQF.

9. Financial implications

Executing the contract addendum to the call off contract for the provision of services relating to the Police Education Qualification Framework (PEQF) attached at Appendix 1 will enable Essex Police to benefit from preferential subcontractor fees that have been negotiated since the original contract was signed. The table below shows the impact of the subcontractor rate change for student intakes up to and including March 2027:

Difference between original and revised rates	Year end 31/03/22	Year end 31/03/23	Year end 31/03/24	Year end 31/03/25	Year end 31/03/26	Year end 31/03/27	Year end 31/03/28	Year end 31/03/29	Year end 31/03/30	Total over Contract life
	£	£	£	£	£	£	£	£	£	£
PCDA Subcontractor Income	(22)	(1,072)	(2,202)	(3,429)	(4,556)	(4,187)	(4,038)	(2,811)	(1,584)	(23,901)
DHEP Subcontractor Income	(422)	(30,691)	(68,606)	(82,000)	(50,624)	(34,804)	(28,423)	(14,502)	0	(310,072)
Total Subcontractor Income	(444)	(31,763)	(70,808)	(85,429)	(55,180)	(38,991)	(32,461)	(17,313)	(1,584)	(333,973)

Police Constable Degree Apprenticeship (PCDA) Degree Holder Entry Programme (DHEP)

The increased subcontractor rates, compared to those outlined in the original contract document, result in additional forecast income for Essex Police of £333,973 over the lifetime of the contract.

10. Legal implications

As set out above, Essex Police will be a subcontractor for ARU, delivering the vocational aspects of the PEQF.

11. Staffing implications

As set out in section 8 above, all new Essex Police officers recruited from 14 March 2022 will be required to complete the PEQF.

12. Equality, Diversity and Inclusion implications

There are no equality, diversity or inclusion implications arising directly from this report. As set out above, all new Essex Police officers recruited from 14 March 2022 will be required to complete the PEQF.

13. Risks and Mitigations

No risks have been identified from proceeding as recommended.

As set out in section 5 above, failure to execute the contract addendum attached at Appendix 1 would prevent Essex Police from benefitting from the increased

subcontractor fees that have been negotiated since the original contract was signed and would therefore forego an estimated £333,973 in additional income.

14. Governance Boards

The proposal has not been subject to discussion at any of the PFCC's governance boards.

15. Links to Future Plans

As set out in section 7 above, all new Essex Police officers recruited from 14 March 2022 as part of the commitment to further investment in crime prevention within the Police and Crime Plan will be required to complete the PEQF.

As noted in section 3 above, the pricing model will be reviewed again between months 10 and 12 following the first cohort and annually thereafter to ensure it represents the agreed delivery and resource plans.

16. Background Papers and Appendices

Appendix 1 – Contract Addendum to the Call Off Contract for the provision of services relating to the Police Education Qualification Framework under the YPO Apprenticeship and Associated Training Framework

Report Approval

The report will be signed off by the PFCC's Chief Executive and Chief Finance Officer prior to review and sign off by the PFCC / DPFCC.

Chief Executive / M.O.

Sign: 

Print: P. Brent-Isherwood

Date: 28 April 2022

Chief Finance Officer

Sign: 

Print: JANET PERRY

Date: 02 May 2022

Publication

Is the report for publication?

YES

NO

If 'NO', please give reasons for non-publication (Where relevant, cite the security classification of the document(s). State 'None' if applicable)

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.....None.....

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

Redaction

If the report is for publication, is redaction required:

5

1. Of Decision Sheet? YES

NO

2. Of Appendix? YES

NO

If 'YES', please provide details of required redaction:

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.....N/A.....

Date redaction carried out:

Chief Finance Officer / Chief Executive Sign Off – for Redactions only

If redaction is required, the Treasurer or Chief Executive is to sign off that redaction has been completed.

Sign:

Print:

Chief Executive / Chief Finance Officer

Decision and Final Sign Off

I agree the recommendations to this report:

Sign: 

Print: Roger Hirst

PFCC

Date signed: 4 May 2022

I do not agree the recommendations to this report because:

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Sign:

Print:

PFCC/Deputy PFCC

Date signed: