



Meeting	Performance & Resources Board	Agenda no.	8
Meeting Date	23 February 2022		
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Presented By	Moira Bruin, Deputy Chief Fire Officer		
Subject	Prevention Strategy Update		
Type of Report:	Information		
Action Point No.		For Publication	No

RECOMMENDATIONS

1. Performance & Resources (P&R) Board to note the progress being made against the implementation of the Prevention Strategy and future direction against the NFCC Prevention workstreams and Prevention Fire Standard.
2. To note that a Prevention Strategy Deep Dive is scheduled for November 2022, to allow sufficient time (12 months) to demonstrate progress.

EXECUTIVE SUMMARY

This report has been developed to provide P&R with a high-level progress update against the implementation of the Prevention Strategy and achievements made since the launch of the strategy in April 2021.

BACKGROUND

The ECFRS Prevention Strategy 2020-24 was launched to the service in April 2021, with a full restructure of the Central Team being delivered to support the strategy in September 2021. The recruitment of the new roles, to fulfil the intention of the strategy was completed in December 2021. The prevention team will require an embedding phase of these roles prior to maximising their full potential.

Diagram 1: Live Safe Team (Post Restructure)

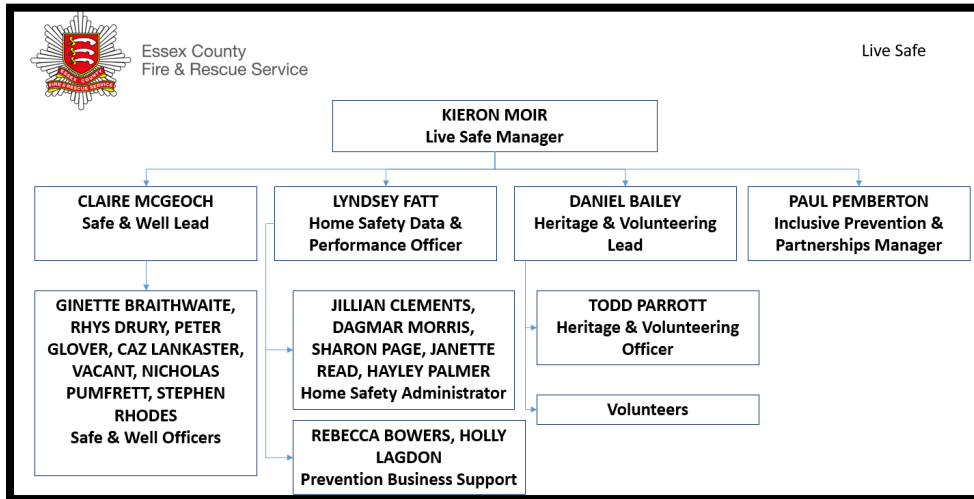


Diagram 2: Road & Water Safety (Post Restructure)

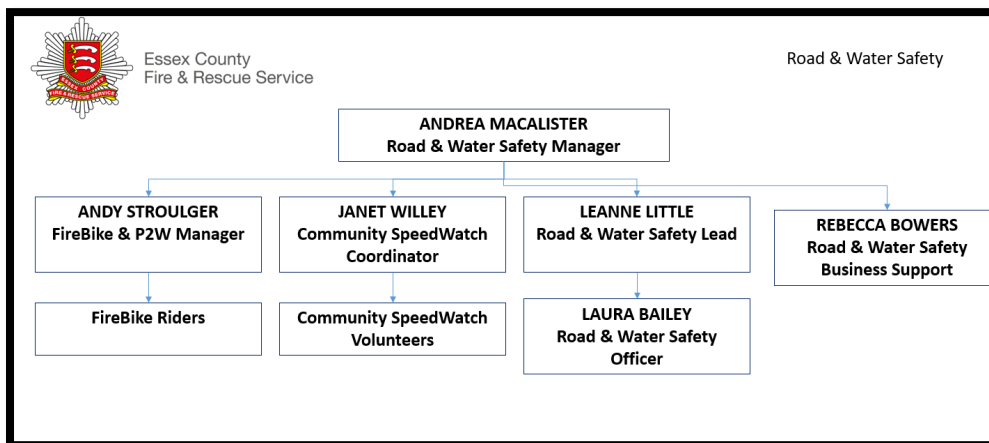


Diagram 3: Education & Specialist Intervention (Post Restructure)

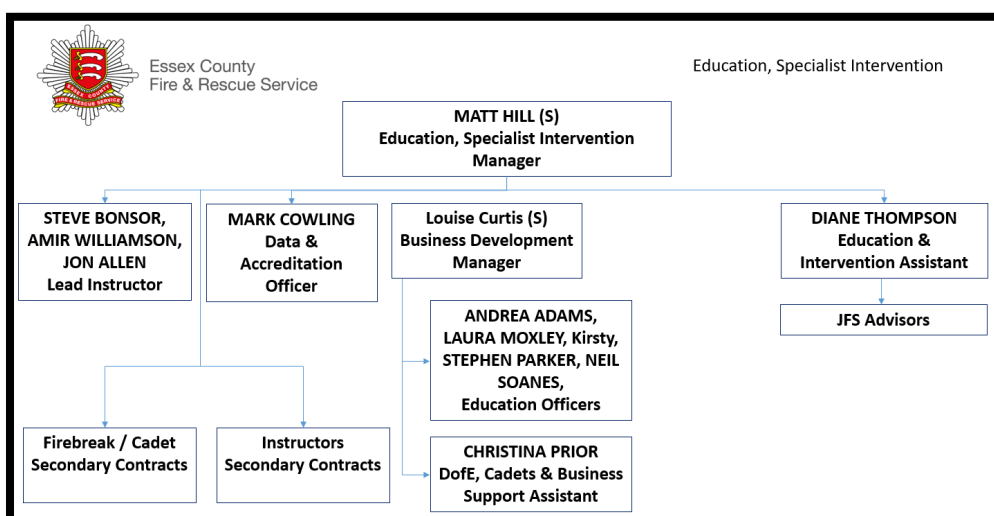
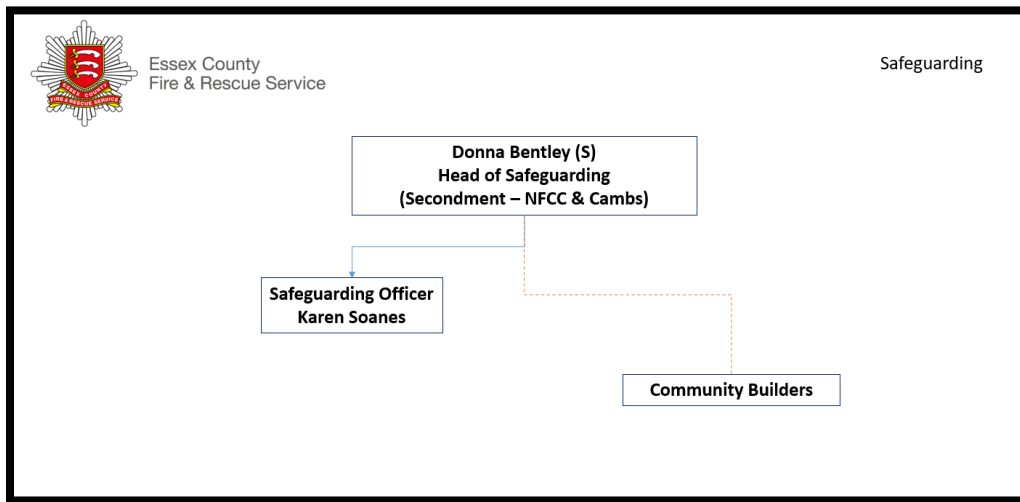


Diagram 4: Safeguarding (Post Restructure & Secondment to NFCC / Cambs)



The development of the Prevention Strategy clearly defines ECFRS’s approach to delivering against the NFCC Person Centred Approach whilst delivering targeted interventions to address those individuals most at risk from harm; therefore, meeting the priorities outlined in:

- The PFCC Police, Fire and Rescue Plan,
- The ECFRS Annual Plan and
- The Integrated Risk Management Plan.

OPTIONS AND ANALYSIS

This report identifies the key achievements and progress, made against the implementation of the Prevention Strategy 2020-2024 covering:

- **The Strategy Launch:** including Communications Strategy to stakeholders.
- **Governance Arrangements:** - Delivery Plans, Risk Management, Budget, and the Fire Prevention Standard.
- **Prevention Delivery:** Triangle of Delivery, HFSC Target Setting, CSP Strategic Assessment of Risk, New initiatives and After Incident Response.
- **Analysis & Evaluation,**
- **Prevention Pillar Updates**

STRATEGY LAUNCH

Launching the Prevention Strategy focused on both internal and external stakeholders, ensuring clear, concise messaging, and importantly outlining the direction of travel for the lifetime of the Strategy.

A key initiative to the strategy was launching a “Strategy on a Page”, this document outlines ECFRS intent, key Prevention Promises and deliverables to the public, our employees, and our partners.

Communications Plan: External Stakeholders

Audience	Method	Progress / Status
CSPs, Safer Essex, Safeguarding Boards, CareNav, Care Agencies, NEE Frailty, FRS Regional Group	<ul style="list-style-type: none"> Prevention Strategy Publication Launch of ECFRS Prevention Strategy Presentation Launch Video Prevention Overview Video Strategy on a Page 	✓
Safer Essex	<ul style="list-style-type: none"> Key attendance Providing Performance Reporting & Case Studies to identify opportunities 	✓
Bespoke Event: Partner Strategic Leads	<ul style="list-style-type: none"> Workshop – Fatal Fires 	✓

Communications Plan: Internal Stakeholders

Audience	Method	Frequency / Time Period	Progress / Status
Operational / Tactical & Strategic	<ul style="list-style-type: none"> Prevention Strategy Overview 7 Minute Briefing – Head of Prevention Assistant Director Briefing Video on Prevention Strategy Prevention Themed Workplace Live Briefing with Chief Intranet News / Shout Briefings Attendance at Departmental Meetings 	One month Campaign	✓
Operational & Non-Operational	<p>Four, 7 Minute Recorded Briefings based around each pillar of the Prevention Strategy:</p> <ul style="list-style-type: none"> Live Safe Be Road Safe Be Water Safe Safeguarding 	Four-month campaign, introducing each pillar every month	✓
Operational Crews / Groups	<ul style="list-style-type: none"> A1 Prevention Strategy on a Page issued to each Station 		✓
New Recruits	<ul style="list-style-type: none"> Prevention Training Day, covering all pillars of prevention and apprentice competency framework aligned to prevention strategy 	Rolling Programme	✓ Ongoing - BAU

GOVERNANCE

As part of the Prevention Strategy a new Quarterly Prevention & Protection Governance Board was launched in Spring 2021 (chaired by AM Prevention & Protection) to provide oversight and scrutiny to both functions.

The remit of the board is to bring Protection & Prevention together, to provide an oversight to:

- Performance Monitoring,
- Risk Registers,
- Fire Standards,
- Updates to Key projects,
- Decision Making and
- Monitoring of the delivery plans.

Prevention Delivery Plans

With the launch of the Prevention Strategy 2020-24, a series of Prevention Delivery Plans have been created to support the delivery including:

- An Overarching Strategic Prevention Delivery Plan, and
- Four Operational Prevention Delivery Plans for each Pillar.

Strategic & Operational Delivery Plans

The Strategic Prevention Delivery Plan is the single business plan for ECFRS Prevention Activities. It sets out the significant activities we will deliver to achieve better outcomes for the Community of Essex.

The Strategic Delivery Plan is the delivery arm of the Prevention strategy (the outcomes we want to achieve) and activity (what we need to deliver). The Strategic Delivery Plan is owned by the Head of Prevention and is supported by the Operational Delivery Plans, which have been collectively developed by the Prevention Managers. The Prevention Managers are responsible for delivering each Operational Delivery Plan.

The Strategic and Operational Delivery Plans set out the priority activities for Prevention, these priorities are agreed through the introduction of the New Prevention and Protection Governance Board, which is held quarterly and chaired by the Assistant Director of Prevention and Protection.

The Strategic and Operational Delivery Plans are underpinned and focused on the four prevention pillars: Live Safe, Road Safety, Water Safety and Safeguarding.

Our essential, day-to-day service delivery is captured in the Operational Delivery Plans. The Delivery Plan is not an exhaustive 'A to Z' guide of everything we do, but it is intended to provide a clear sense of how ECFRS will respond to changes in our operating environment to deliver significant Prevention Activity successfully.

The Strategic Plan provides the overarching approach to prevention, with the Operational Plans detailing specific activity.

Prevention Budget

Significant work by the Head of Prevention has been made to progress the reporting, structure, and management of the Prevention Budget for 2023. ECFRS Finance Department has agreed to implement the tabled format and structure, to ensure enhanced oversight and management of the Prevention Budget, delivering a layered budget structure based on the four pillars, which will be pioneering for ECFRS.

The structure will allow greater management, accountability, and granular detail against activity.

Fire Prevention Standard

The Prevention Fire Standard was launched in September 2021, with the Self-Assessment Tool published in November 2021; ECFRS has significantly benefited from being part of the development of the standard in conjunction with the development of our own Prevention Strategy. ECFRS Prevention has been able to support the national consultation process of the standard and was one of two services that coordinated the final consultation process with the Fire Standards Board. Raising our profile and expertise on a national stage.

To date ECFRS has completed an initial gap assessment of the fire standard and will be reporting on a quarterly basis the progress against implementation utilising the National Self-Assessment Tool. Each area of Prevention will be completing the self-assessment tool, with an overarching document tracking progress.

PREVENTION DELIVERY

With the Prevention Strategy we have further adopted the NFCC Person-Centred Approach to Home Safety and look to expand this to all Prevention activities.

In October 2021, we aligned to best practice of the Home Fire Safety Check (HFSC), which will ensure we have an evidence-based framework for delivery, whilst creating the ability to increase the number of HFSC delivered by operational crews.

To maximise our resources, we have adopted the “Triangle of Delivery model”. With this model we aim to reduce demand at the tip of the triangle by creating capacity from our Inclusive Offer (previously known as the universal offer), by doing this we can truly enhance a “Person Centred Approach” and direct our activities to those most in need.



Target Setting (HFSC)

Recognising the need to increase the number of HFSC delivered by Operational Crews, the Head of Prevention commissioned the Data & Performance Department to:

- Further understand the national average for the number of Home Fire Safety Checks (HFSC) carried out by Fire & Rescue Services (FRSs). Of interest was the average number of HFSCs carried out by firefighters.

The analysis was presented by the Head of Prevention and agreed by the Assistant Director Response and Assistant Director Protection & Prevention in October 2021.

As referenced above the launch of the new HFSC in October 2021 for operational crews, is the first step required to delivering enhanced numbers of HFSC and is intrinsically linked to the ECDA ADF Modelling outlined in the following section of this report.

The thresholds for the delivery of HFSC for ECFRS to reach the National Benchmark is **12888** visits.

ECFRS Target by Resource to achieve the National Benchmark is outlined below:

ECFRS Target to achieve National Benchmark	12888
• Non-Operational Resources HFSC Target	7727
• Operational Crews HFSC Target	5161 (rounded to 5200)
<i>N.B: 7727 subtracted from the five-year national average (recommended target), 12888 equals 5161 and rounded to nearest hundredth, 5200, which is 1300 less visits than the upper figure for the red (6500) internal threshold band. A target of 5200 for the number of visits conducted by ECFRS firefighters equates to 40% of the overall target of 12888.</i>	



CSP Strategic Assessment of Risk

As part of the Strategy ECFRS has provided the CSPs with a heavily revised Strategic Assessment of Risk (Dec 2021) which will form part of each of the CSP Plans. The content of the return was heavily revised by the Prevention Team providing rich data and risk information to the partnership. This evolution as part of the Prevention Strategy has been highlighted by the Strategic CPS Board in January 2022, as a significant enhancement and identified as best practice amongst our partners. This enforces our intent to ensure ECFRS is at the forefront of partnership meetings providing risk information and data to inform targeted interventions.

New Initiatives

As outlined in the Prevention Strategy, there is a real intention to deliver a person centred, inclusive, risk-based approach to targeted interventions, maximising partnerships and critically enhanced use of Data and Intelligence modelling.

The below table outlines progress within this area against the Strategy:

Initiative	Intention	Expected / Outcome	Progress / Status
HARM Trial	Targetted Intervention	Used by OCR during SAIR, Operational Planning	 included as BAU, subject to evaluation
NFCC Online HFSC	Inclusive Offer	Increased HFSC and Referrals	

		Self Help / HFSC / S&W / CB Visit	ECFRS in onboard the new NFCC Tool and awaiting the development of CFRMIS link prior to launch
FireStoppers	Intelligence Post Incident / Deterrent	Deliberate Fire Reduction / Deterrent / Partnership development	 Contract Signed, Launching in Spring 2022
Life Safe Products	Person Centred	Reduced Injury / Fatalities	 Commencing Pilot Spring 2022
Portable Misting Systems	Person Centred	Reduced Injury / Fatalities / Partnership development	 Purchasing 10 x units expected Feb 2022
ECDA ADF Modelling	Person Centred / Targetted Intervention	Reduced Injury / Fatalities / Partnership development / Increased generation of visits	 Modelling complete, ECFRS workshop scheduled Feb 2022
Schools Vulnerability Matrix	Targetted Intervention	Maximising resources to address risk and content for education delivery	Scoping Model based on ECDA work with ADF and engagement from Police
Schools Booking System	Inclusive Offer	Efficiency / Streamlining	Scoping with ECFRS ICT
RNLI Partnership	Inclusive Offer / Targetted Intervention	Reduced Injury / Fatalities / Partnership development	 Contract Signed, Launch Spring 2022.
Millbrook Technical Care (ECC)	Person Centred / Targetted Intervention	Reduced Injury / Fatalities / Partnership development / Increased generation of visits	 Scoping and Development with Millbrook

After Incident Response (AIR)

The new After Incident Response Procedure was published in February 2021, with significant revisions to the Strategic After Incident Response (SAIR), creating a:

- Formalised Notification Process,
- Timeframe,
- Aide Memoir for the Tactical After Incident Response
- Aide Memoir for the Strategic After Incident Response
- Formalised SAIR Meeting Structure, Report format
- Attendance & Responsibilities.

Progress with the development of the TAIR & SAIR process, has led to an increased understanding of risk profiles and opportunity to engage and share information and intelligence to the wider partnerships.

Prevention Analysis & Evaluation

Progress has been made in relation to revising the Home Safety Evaluation process, and the recruitment of a dedicated Prevention and Protection Analyst and Evaluation Officer continues with interviews being held in Spring 2022.

The NFCC looks to progress work around a National Prevention Evaluation process which is due to commence in Summer 2022 of which ECFRS prevention will wish to be engaged in the development.











PREVENTION PILLAR UPDATES



Live Safe Pillar

- Prevent accidental dwelling fires from occurring in Essex
- Prevent individuals being killed or injured by accidental dwelling fires in Essex
- Sustainably reduce the risk of fire and its consequences, our interventions
- should be person centred
- Seek to understand and address the factors that increase an individual's
- vulnerability to fire, and be solution focused






Outputs in 2021:

Home Safety

Continued to complete Safe and Well Visits to Essex Residents (, crossing the threshold throughout the entirety of 2021, including government lockdowns.	
Completed three fatal fire analysis papers in 2021, including final analysis for all fires in 2020. This paper has been presented to numerous partners including Health, ECC and Community Safety Partnerships and Essex Police.	
Re-designed the Home Safety Visit and created the Home Fire Safety Check (HFSC). HFSCs are more focused than previous visit formats and are easier for firefighters to complete.	
Reached 108 evaluation calls to random service users (who have received Safe and Well Visits). 98% of people marked their experience as 9 or 10 out of 10.	
Designed and launched the Fire Safety in the Home Module for carers and other partners. This module has been delivered 19 times, to over 160 of our partner personnel since September 2021.	
Attended NFCC conference, and meetings relating to Home Safety, including hosting the NFCC Regional Home Safety Group in December 2021.	
Secured, data from the Essex Centre for Data Analytics and shared it with key personnel to help shape the targeting of fire prevention interventions.	
Built a 'rate of fire' dashboard with performance and data to add additional targeting and performance measurement capability to the prevention of fire in Essex.	
Maintained a reasonable number of outstanding Home Fire Safety Checks and Safe and Well Visits throughout the year (never rising beyond month of visit delivery capability). This is now at 59.	
Introduced a new type of fire alarm (FHB160) that is cheaper and safer to use, as it will not require drilling into ceilings.	

Introduced new personnel to the roles of Safe and Well Lead, Inclusive Prevention and Partnerships Manager, Volunteering and Heritage Manager and Volunteer and Heritage Officer.	
Reduced the backlog of FB355s to 0 and changed the process entirely to digital for completion of visit records to remove the possibility of producing a backlog in future.	

Volunteering and Heritage

Re-introduced volunteers to the Essex Fire Museum and welcomed the public back for tours and engagements, including 40 children from primary school and the relatives of a firefighter who tragically died on duty at ECFRS. The museum now has 6 volunteers.	
Created a World Wars themed display at Kelvedon Park in the Muster Area in November 2021 and secured agreement for volunteers to open the museum on Sundays.	
Re-activated the Home Safety Volunteers. This included retraining old volunteers and introducing three new volunteers in the south of Essex.	
Updated the volunteer visit process, moving all volunteer activity into CFRMIS and online.	
Stood up volunteers again to support the vaccination booster roll out in Essex. ECFRS provided 453 hours and 1571 vaccinations to the effort, supporting vaccinations, marshalling and administrative roles.	

Measure Success:



- Service evaluation continues to show positive impact of Safe and Well Visits on higher risk behaviour
- New Dashboard created shows progress against the visit target agreed for 2022/23. Produced monthly.
- The Home Safety Command and Control met monthly to discuss progression and performance.









LIVE SAFE PILLAR (Education & Specialist Intervention)

Strategy Aims:

- Help vulnerable people to be safer in Essex
- Educate and motivate at risk groups to influence behaviour change
- Save lives, prevent harm, and protect our communities by developing and broadening our roles and partnerships
- Work together with our partners to provide a more efficient and effective service for the public
- Improve the safety of the people of Essex by making best use of our resources and ensuring value for money
- Reduce the personal, social, and economic impact of risky behaviours

Outputs in 2021:

Continued attendance at the Reducing Reoffending Board, Restorative Justice Strategic Board, Children's Partnership Board and Strategic Hate Crime Prevention Partnership.	
Attendance at the first NFCC Children & Young People Regional group.	

Creation of the Police & Fire Joint Education Steering Group to continually share intelligence, review presentations and inform new delivery – attended by Fire and Police prevention leads.	
Recruitment of team members across delivery functions following September restructure – including significant number of secondary contract instructors from newly qualified operational firefighters.	
Bespoke Firebreaks continued to be developed – including courses focusing on VAWG agenda and first aid accreditation.	
Funding successfully obtained from Department of Work and Pensions to target unemployed young adults affected by the COVID pandemic.	
Essex Fire Cadet selected to represent fire services nationally on the Youth United Foundation Youth Panel.	
Movement of education data captured onto CFRMIS, in line with other prevention activities.	
Movement of Juvenile Fire Setter (JFS) referral process onto CFRMIS, in line with safeguarding processes.	
Review of training and recruitment of JFS advisors.	

Measure Success:



- Risk-based products and initiatives based on risk and data in relation to vulnerable behaviours
- Detailed data analysis collated from established evaluation processes, consisting of reflective and evidence-based practice
- Each product and initiative will have clearly defined outcomes on what it is attempting achieve
- The participants of each product and initiative will be surveyed to a greater or lesser extent in relation to perception, attitude, behaviour change and impact of the change








Road Safety Pillar

Strategy Aims:

- Work to reduce the number of people killed or seriously injured on our roads through the multi-agency Safer Essex Roads Partnership on enforcement, engagement, and education
- Support and grow volunteer groups, such as Community Speed Watch
- Minimise the impact of road collisions by ensuring an efficient response to protect property and preserve life
- Continue to work with at-risk groups to educate and promote road safety
- Work with our partners to minimise the social and economic impact of road collisions by getting traffic moving again quickly

Outputs in 2021:

Attended all SERP Strategic and Governance Board Meetings in 2021 (8 in total).	
Co-facilitated 3 Vision Zero Engagement events and hosted one of the debrief meetings.	

Attended and hosted SERP “Battleplans”, supporting Surround a Town events with all partners.	
Recruitment of key posts into the team and refocus on key risk groups and activities / products for road safety, including the upgrading and purchasing of additional equipment. (See appendix1)	
Continued investment in the influence of people’s driving/riding behaviour through FireBikes: our specialist motorcycle safety product	
Significant resourcing and supporting of the Community Speed Watch initiative	
Opened conversations with Operational Response colleagues regards the Post Collision pillar of Vision Zero, and actively supporting the “evidence-based approach to extrication: a Delphi Study”, and signposting and supporting colleagues in the PFCC Traffic control/clearance task and finish group.	
Learning from Leading Greater Essex / Anchor programme brought to SLT via Social Value conversations and discussions with Procurement via Barkers.	
Supporting internal SAIB regards wearing of seatbelts, including research and insight, recommendations for “In Vehicle” safety and test effectiveness	

Measuring success:





- KSI and Activity performance captured in Quarterly Performance reviews, deep dives, and management briefings / meetings.
- Early indication of the assessment and analysis of behaviour change shows positive impact.
- Evidence and outcomes of activity shared with partners at SERP Boards and through Power BI dashboards created at our request.



Water Safety Pillar

Strategic Aims:

- Align ourselves to the National Drowning Prevention Strategy which sets out to reduce accidental drowning fatalities by 2026
- Highlight water safety issues and make sure simple safety messages reach at risk groups
- To reduce the number of these needless and preventable deaths
- Theme focuses on education in schools

Outputs in 2021:

NFCC Lead in Water Safety and Chair of Regional Water Safety Group	
Recruitment of key posts into the team and refocus on key risk groups and activities / products for water safety, including the upgrading and purchasing of additional equipment. (See appendix2)	
Meeting with Data and Performance and supplying data to WAID, enabled us to identify those most at risk of Water related death and shape our approach. Work continues with Essex Police and the RNLI to improve data availability and quality.	
Focus on understanding and sharing data to wider prevention team included training and awareness for Community Safety Officers, the Education team, to see where we can embed knowledge and delivery into other teams, with specific audiences and schools targeted for sessions.	

Early conversation regards activity within Fire Cadets and volunteers	
Work continues in the development of an evaluation framework to support wider campaign work	

Measure Success:







- Drowning / Water Safety activity captured in SAIR's, Quarterly Performance reviews, deep dives, and management briefings / meetings.
- Monitoring of incident data
- Undertaking nationally accredited activity

Operational Community Risk

Strategy Aims:

- Help vulnerable people to be safer in Essex
- Educate and motivate at risk groups to influence behaviour change
- Save lives, prevent harm, and protect our communities by developing and broadening our roles and partnerships
- Work together with our partners to provide a more efficient and effective service for the public
- Enable station-based personnel to effectively deliver Prevention and Protection activities and report the outcomes.
- Reduce the personal, social, and economic risk to the community and Service.

Outputs in 2021:

Oversee and support the continued attendance at the Community Safety Partnerships and Community Safety Hubs. Regularly seek feedback to develop working relationships and improve attendance outcomes.	
Attendance at Strategic Co-ordinating Groups throughout the year e.g., Op Union (Southend), JOCCI Haredi Jewish community (Canvey), relocation of 2000 Afghan nationals post evacuation of Kabul (Stansted).	
Recruitment of team members across the Operational and Community Risk Team to bring it to full number of personnel for the first time.	
Delivery of 7 Safe Well and Secure events that included: Great Dunmow Safe Well and Secure was delivered as part of the rural engagement activity. 1513 properties, engaging with 644 of those properties and leaving literature at every address. Out of the 644 residents engaged with, 88 referrals (including 15 Sensory referrals and 8 Gold). Overall, 14% of properties engaged with were referred to the Home Safety Team.	
Canvey Safe Well and Secure was delivered as part of an after-incident action following two separate fatal accidental dwelling fires in a short period of time. Attended 2650 properties, engaging with 110 of those properties and leaving literature at every address. Out of the 644 residents engaged with, 213 referrals and 1 safeguarding referral were made. Speed Watch attended several locations on Canvey Island and the Education Team visited Northwick School in Canvey to present to years 7-10. The OCR Team were also supported by Castle Point Police and Council, United in Kind, CAVS, and crews from Canvey.	
Gray's Safe Well and Secure was delivered to target accidental dwelling fires in the area. The OCR team and partners attended 1270 properties, engaging with 265 of those properties and leaving literature at every	

address. Out of the 265 residents engaged with, 41 referrals were generated.	
Since the launch of the strategy 243 engagement events were attended by the OCR Team and Operational Crews, targeting the reduction of accidental and deliberate fires within those groups deemed most at risk. 51 engagement events have been organised and delivered for Water Safety.	✓
A total of 143 Tactical After Incident Responses (TAIR) following and incident were delivered throughout this period by the OCR Team and Operational Crews.	✓
Oversee and support the continued attendance at the Community Safety Partnerships and Community Safety Hubs. Regularly seek feedback to develop working relationships and improve attendance outcomes.	✓
The OCR team have overseen the delivery of 12 Strategic After Incident Responses (SAIR) following fatal domestic fires and one drowning incident.	✓

Measure Success:

- Risk-based products and initiatives based on risk and data in relation to vulnerable behaviours
- Detailed analysis from evaluation processes embedded within the Safe Well and Secure process, enables a reflective and evidence-based practice to the delivery of further events and working with partners.
- Each product and initiative will have clearly defined outcomes on what it is attempting achieve. This has led to the development of a process within CFRMIS to enable the effective monitoring and reporting of Prevention delivery and partnership activity.

SAFEGUARDING

Strategy Aims:

- Help vulnerable people to be safer in Essex
- Educate and motivate at risk groups to influence behaviour change
- Save lives, prevent harm, and protect our communities by developing and broadening our roles and partnerships
- Work together with our partners to provide a more efficient and effective service for the public
- Improve the safety of the people of Essex by making best use of our resources and ensuring value for money
- Reduce the personal, social, and economic impact of risky behaviours

Outputs in 2021:

Provided professional support and guidance on safeguarding for and on behalf of the service	✓
Continued attendance at Essex, Southend & Thurrock Safeguarding Executive & Operational Boards	✓
Chair of the newly formed Essex Safeguarding Adult Prevention & Awareness Committee	✓
Attendance at NFCC Prevention Committee, NFCC CYP Executive and Chair for NFCC Safeguarding Committee, Home Office DOHSC Board and NHS Safeguarding Executive Board.	✓
Completion of Essex PFCC Deep Dive for Safeguarding	✓

Safeguarding Team threshold assessed 941 safeguarding referrals in 2021, each of these were prioritised due to risk (i.e., no smoke alarms, high levels of hoarding and other risk factors present)	✓
Attended and professional advised at all SAIR Reviews	✓
Every referral assessed against Care Act 2014 S.42 and Children Act S.11. For all referrals not meeting threshold, case reviews took place considering person centred approach on a universal level to mitigate potential for greater risk of harm.	✓
Deputy Safeguarding Manager and all Community Builders received Professional Supervision on a consistent and regular basis throughout 2021	✓
Case file audits of Community Builders	✓
Annotations made on every hoarded premise reviewed and updated	✓
Joint working groups with Police & Ambulance enabling case reviews and direct referral processes	✓
Section 11 Audit for all three Safeguarding Boards completed	✓
Peer review of partner agency Section 11 Reports completed	✓
Chairing of Regional Fire & Rescue Safeguarding Boards	✓
CFRMIS working group contributing to the design and implementation	✓
All safeguarding data cleansed and transferred to CFRMIS	✓
Training and continued supervision for Community Builders re CFRMIS	✓
Drafted NFCC Professional Standards for Safeguarding	✓
Produced guidance across the service on key themes including Hoarding, Domestic Abuse, Modern Day Slavery and CSE	✓
Legislative reviews and consideration on future practice against in Care Act, Children's Act, Working Together to Safeguard Children, Counter Terrorism and Security Act, Police, Crime, Sentencing and Courts Bill	✓
Management of all internal cases and professional advice provided for allegations against members of the workforce and positive DBS checks	✓

Measure Success:

- NFCC Self-Assessment Tool Kit Audit measuring key 9 areas which include: -
 - Senior Management Commitment to the importance of safeguarding
 - Clear statement of service responsibilities
 - Clear lines of accountability promoting welfare of children and adults
 - Service development
 - Training

- Safer Recruitment and Managing Allegations
- Effective inter agency working
- Information sharing
- Working with children and adults at risk
- Numbers of safeguarding referrals, quality of referrals in comparison with regional and national intelligence
- NFCC Professional Standards for Safeguarding
- Voice of the Child, Making Safeguarding Personal guidance

RISKS AND MITIGATIONS

To further reflect the enhanced governance process of the Prevention Department a Prevention Risk Register has been created and developed using JCAD, these risks are updated monthly and reported to the P&P Governance Board on a quarterly basis.

Since the development of the risk register, five risks have been created with two risks being successfully mitigated to closure. In January 2022, two risks have been developed to support the wider service strategic risks, these being:

- ECFRS is unable to keep the vulnerable safe without target evidence-based prevention and protection activities resulting in an increase in preventable incidents and an inability to deliver against the Fire and Rescue Plan.
- Due to a lack of targeted resources and planning as part of SERP there is a risk that the service is unable to improve the safety on our roads leading to a rising number of road related incidents.

There is an emerging risk around the resilience and succession planning around key functions within the Prevention Management Structure. This risk is being managed and overseen by the Head of Prevention and Human Resources.

LINKS TO FIRE AND RESCUE PLAN

- Prevention, Protection & Response
- Improve Safety on our roads
- Keep the vulnerable Safe

FINANCIAL IMPLICATIONS

The requirements of Prevention Budget and increased activity of operational crew has been submitted as part of the 2022/23 budget submission.

LEGAL IMPLICATIONS

None

STAFFING IMPLICATIONS

The Live Safe Pillar: Education and Specialist Intervention and Safeguarding Pillar is currently subject to a secondment arrangement between NFCC and Cambridgeshire FRS.

For this period Safeguarding has been separated from the Education and Specialist Intervention function to allow for the arrangements of the NFCC and Cambridgeshire Safeguarding work to be progressed.

EQUALITY AND DIVERSITY IMPLICATIONS

We have considered whether individuals with protected *characteristics will be disadvantaged as a consequence of the actions being taken*. Due regard has also been given to whether there is impact on each of the following protected groups as defined within the Equality Act 2010:

Race	N	Religion or belief	N
Sex	N	Gender reassignment	N
Age	N	Pregnancy & maternity	N
Disability	N	Marriage and Civil Partnership	N
Sexual orientation	N		

The Core Code of Ethics Fire Standard has been fully considered and incorporated into the proposals outlined in this paper.

HEALTH AND SAFETY IMPLICATIONS

None.

CONSULTATION AND ENGAGEMENT

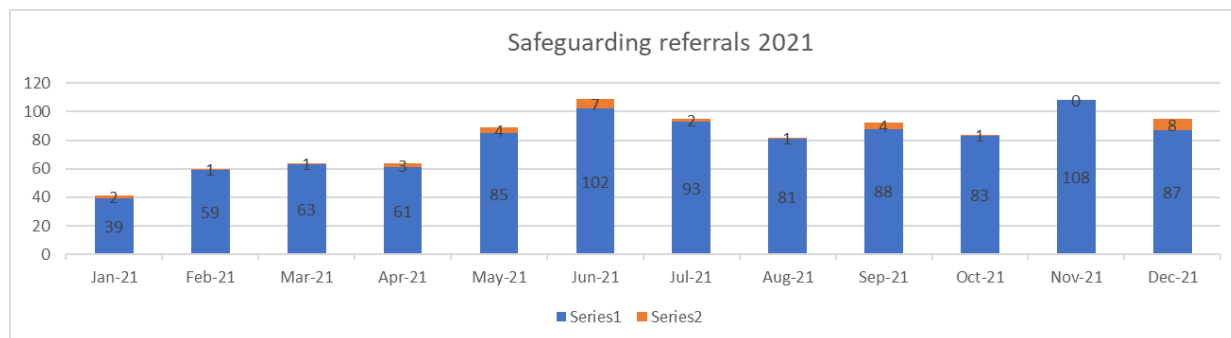
None.

FUTURE PLANS

As defined in the Pillar updates, and progress against the Prevention Fire Standard.

LIST OF BACKGROUND PAPERS AND APPENDICES

Safeguarding Referrals Data:



Referrer	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Community Partners	2	2	3	1	9	2	4	1	2	1
Control			0	0	0	0	0	0	0	0
Service personnel	21	18	27	37	27	20	25	20	20	39
Housing	6	8	7	9	7	9	9	7	15	1
Internal	1		0	0	0	0	0	0	0	0
NHS	3	7	6	15	21	20	21	21	31	22
Other	3	3	8	6	0	3	4	9	5	2
Police	15	11	18	22	18	13	7	10	13	9
Safe and Well Officers	2	3	1	2	1	1	2	1	3	5
Social care	8	12	12	15	10	10	18	15	15	15
Volunteer	0	0	0	0	0	0	0	0	0	0
Care	3		7	2	2	4	2	0	4	1
Total	64	64	89	109	95	82	92	84	108	95

	2019-2020	Runnin g Total	2020 – 2021	Runnin g Total	2021-2022	Runnin g Total
April	74		41		64	
May	60	134	38	79	89	153
June	63	197	43	122	109	262
July	67	264	47	169	95	357
Aug	64	328	39	208	82	439
Sep	61	389	43	251	92	531
Oct	55	444	70	321	84	615
Nov	70	514	56	377	108	723
Dec	60	574	55	432	95	818
Jan	71	645	41	473	123	941
Feb	59	704	60	533		
March	66	770	64	597		