

[Official]

# Police and Crime Plan 2016-2020

## Quarterly Update including MSG aspiration document

### Quarter 3 – 2021/22

*Data to December 2021*



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Performance Analysis Unit, Essex Police

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

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# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 1 - More Local, Visible and Accessible Policing

### We will:

*Boost community volunteering, encouraging the Active Citizen Programme and grow the police family - doubling the Special Constabulary, with a Special Constable in every community.*

### Special Constabulary

- The Special Constabulary headcount is currently 493, as at 21<sup>st</sup> December 2021. There are 11 student officers who have completed their training and will attest on the 17<sup>th</sup> January 2022. There are a further 28 students who are either due to start, or have started their training. In Q3, Specials have completed a total of 33,750 hours work with 27,278 hours of Operational Policing, attending over 3,430 incidents. 10 Special Constables left to join the regulars in Q3.
- There are 13 Community Special Constables supporting eight Parishes. The Employer Supported Policing scheme currently has 52 companies registered with 92 Specials, including Essex Police, where staff are provided with paid time off to volunteer as a Special in Essex.

### Active Citizens

- Essex Police currently retains 60 Active Citizens and 134 Police Support Volunteers. The following Volunteer Roles are planned to be recruited into over the coming months; Working, Learning and Development Team – four posts , Trauma Risk Management (TRiM) – two posts and LGBTQ+ Support Network – one post , FCR Researcher- one post and two volunteer well-being support dogs. The Community Volunteer Services (CVS) continue to provide support around recruitment campaigns to boost our existing volunteer numbers. There are 13 Volunteers in vetting awaiting deployment into roles and four being processed as new applicants.
- In the most recent quarter, Active Citizens continue to support local Coffee with Cops and some street events. As part of joint working with Volunteer Services, 12 volunteers are supporting vaccination sites across Essex. The Community Safety Engagement Officers continue to work with their Active Citizens. Five Volunteer induction courses have been conducted, increasing volunteer numbers by 30. Monthly induction and training courses are provided.
- In the last 6 months, Active Citizens and Police support volunteers have provided 1,000 Volunteer hours.

### Volunteer Police Cadets

- The Volunteer Police Cadets (VPCs) have 220 VPCs with 70 Volunteer Cadet Leaders across 13 Cadet Units. All Cadet Units are starting their recruitment Campaigns for 2022 in which 3 Units have had their recruitment evening. This has seen an increase of 40 Cadets since the last quarter. In Q3, Cadets attended Remembrance Parades across the County.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 1 - More Local, Visible and Accessible Policing

### **We will:**

*Boost community volunteering, encouraging the Active Citizen Programme and grow the police family - doubling the Special Constabulary, with a Special Constable in every community.*

### **North LPA**

- There has been strong links established within the Tendring District between Police and the LGBTQ+ community with a number of Pride related events being supported. Tendring were also the first district to introduce Pride epaulettes for senior officers and have a Pride Liveried car to show solidarity with the LGBTQ+ community. This continued support has resulted in a member from the LGBTQ+ community joining the Independent Advisory Group in Tendring.
- Two Special Constables have been funded by the Parish Council in Newport, within the Braintree & Uttlesford district, to attend Parish Council Meetings and feedback on work completed within the parish.

### **South LPA**

- In Southend, the Special Constabulary have run several independent traffic operations, resulting in a number of people being reported for traffic offences and vehicles seized. They have also had the first dedicated community Special Constable for Leigh-On-Sea, supported by Leigh Town Council.
- Active Citizens have been used to support the Victim's Voice survey which involves contacting victims of hate crime and asking about the service they received. Their responses are then used to address any issues and share learning, to help improve the service to victims.
- In Castle Point & Rochford, the Rochford District Active Citizens have dedicated 53 hours to support events such as beat surgery attendance, cycle tagging events, knife sweeps, and Independent Advisory Group meeting participation.
- In Basildon, Special Constables have assisted with providing increased visibility in vulnerable and problematic locations at Halloween and Fireworks night which aimed to tackle Anti-Social Behaviour.

### **West LPA**

- The Special Constabulary were part of Operation RESPAIR which was a highly visible and community led operation around Waltham Abbey, dealing with Anti-Social Behaviour which included drug dealing on a local estate.
- Special Constables have supported Operation CLAYMORE which is a large scale ANPR Operation involving Hertfordshire Constabulary and the Met Police working with Essex across Harlow and Epping Forest District. This operation involves 60 officers with a large proportion from the Special Constabulary supporting Local Policing and the Operational Policing Command.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 1 - More Local, Visible and Accessible Policing

### We will:

*Support increased participation in Community Safety by supporting schemes such as Neighbourhood Watch, Street Pastors, Community Speed Watch, Volunteer Police Cadets and others.*

- The Essex Watch Liaison Officers continue to work with Neighbourhood Watch (NHW) and as Government Guidelines allow, are supporting local community events promoting the various Watch Groups. They have presented to several Community Groups raising awareness around Fraud and continue to work closely with the Farm and Dog Watch Groups.
- The Volunteer Police Cadet Scheme is working in collaboration with Essex County Fire Cadets. This will involve Fire Safety Training for the Police Cadets and Crime Prevention Training for the Fire Cadets. This is planned to commence early 2022 if Government Guidelines allow. Volunteer Police Cadets continue to support their local Policing Teams with Crime Prevention.
- Street Pastors continue to work closely with all Local Policing Teams across the districts offering support particularly around the Night Time Economy.
- The Local Policing Support Unit (LPSU) has now introduced a specific **LPSU Strategic Coordination Group** which brings together Community Safety Partnerships, Community Safety Managers, Crime Stoppers, Police Support Volunteer leads, District Commanders, Active citizens, Special Constabulary, Volunteer Police Cadets, Accredited Persons, Street Pastors, Community Speed Watch and Essex Watch groups. All are focused on delivering organised, proactive community engagements, including more local, visible policing and access to Police and partners. This is in addition to business as usual and will take place monthly throughout 2022.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 1 - More Local, Visible and Accessible Policing

### **We will:**

*Make it easier to contact the police. Improve the 101-response time, encourage online reporting and realise the benefits of the national Single Online Home solution.*

### **The Force Control Room (FCR):**

- Emergency call handling demand was lower this quarter with 88,220 emergency (999) calls, an average of 969 calls per day. This is 5,539 fewer calls than the previous quarter. However, this was higher than the same quarter last year with 11,364 more calls (15.4% more), reflecting a national upward trend year on year. October was the busiest month and Halloween was the busiest day of the quarter with 1,342 calls.
- There were 61,010 non-emergency (101) calls received in the FCR this quarter, averaging 670 calls per day. This is 5,244 fewer calls than the previous quarter (8.6% decrease) and 4,954 fewer calls than the same quarter the previous year (a decrease of 7.5%). October was also the busiest month for non-emergency calls. The year on year decrease in non-emergency calls reflects the national trend during the Covid pandemic in addition to increased use of alternative reporting media such as On-line reporting and Live Chat.
- Live Chat has seen 5,292 interactions this quarter averaging 58 contacts per day that would have otherwise been dealt with via 101. This is 853 fewer interactions than the previous quarter (-13.9%) but much higher than the same quarter the previous year (+1,707 interactions, 47.6% increase).
- The online reporting facility for Anti-Social Behaviour (ASB) continues to provide another alternative to calling 101 in order to report various categories of Anti-Social Behaviour. There were 396 reports generated this quarter, which is 306 more reports than the same quarter last year.
- Improvements in call answer times have been seen across both emergency and non-emergency FCR calls: 999 average answer time is 8 seconds (down from 9 secs last quarter); 101 average answer time is 3 mins 40 secs (down from 4 mins 3 seconds last quarter). The FCR 101 abandoned rate for December 2021 was 18% (down 3.8% points compared to the end of Q2).
- December saw the start of a dedicated 101 team within the FCR in addition to the introduction of new technology allowing staff working from home due to Covid restrictions to answer 101 calls, these innovations are anticipated to see tangible benefits for the public calling the non emergency lines during Quarter 4.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 1 - More Local, Visible and Accessible Policing

### **We will:**

*Make it easier to contact the police. Improve the 101-response time, encourage online reporting and realise the benefits of the national Single Online Home solution.*

### **The Resolution Centre (RC):**

- The Resolution Centre (Case Investigations) is the county-wide resource to manage investigations for crimes reported by the public. 2,921 investigations were received by the team this quarter, of which 2,446 were investigated by the RC Case team with 1580 (54.1%) retained by the team. These investigations would otherwise have been dealt with by front-line officers.
- 36,696 Crime Investigations have been recorded and processed by the RC in the last quarter, 5,824 fewer investigations than the previous quarter (13.7% decrease). The previous quarter covered the summer months, when recorded crime volumes tend to be at their highest.
- The average answer time for public calls received at the end of this quarter was 4 mins 7 secs, which is 10 seconds longer than last quarter.
- During the quarter, 20,500 non-emergency (101) calls were received and dealt with by the RC, averaging 225 per day. This is 2,106 fewer calls than the previous quarter (9% decrease) but an increase of 2% compared to the same quarter in 2020 (481 more calls).

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 2 – Crack Down on Anti-social Behaviour

### Working with partners we will:

*Target repeat and high harm anti-social behaviour through the continued development of Community Safety Hubs to include Police, Essex County Fire and Rescue Service, Community Safety Officers, licensing, housing and environmental health in every police district.*

### ASB Oversight board

- The implementation of Continuous Professional Development training days with Community Policing Teams, has seen bespoke training delivered in respect of the handling and investigation of Anti-Social Behaviour. This training will better equip front line officers and staff in addressing Anti-Social Behaviour across the force.

### NORTH LPA

- The Community Policing Teams (CPT) have continued to work with partner agencies to address Anti-Social Behaviour. The joint approach has led to the serving of a closure order, in partnership with Colchester Borough Homes, at a property in Colchester town centre following repeat Anti-Social Behaviour reports at the address.
- Colchester CPT saw the implementation of dispersal powers to tackle ASB in Colchester town centre on Friday and Saturday nights. This included joint high visibility disruption patrols around the town, including checks on licensed premises. These patrols have been supported by licensing staff, community safety staff, zone wardens, Royal Military Police.
- Operation DEplete took place in November. This saw Special Constables actively tackling ASB in the Braintree, Witham and Halstead areas. This action included ASB incidents being attended daily, ensuring victims were prioritised, referrals through the Community Safety Partnership and offenders being issued community resolutions and community protection warnings.
- Operation MONTREAL was launched in Colchester to target specific ASB issues occurring in Stane Park. The operation saw statements being obtained from local residents and engagement with the land owner to suggest prevention techniques. Colchester Community Safety Partnership assisting in funding for signage to be installed giving warning about Section 59 of the Police Reform Act as well as overt patrols providing a visible deterrent. In total, 13 Community Protection Warnings, and 14 Section 59 Police Reform Act Warnings were issued.

### SOUTH LPA

- In Southend, the Community Operations Group has been running throughout the period. This is a multi-agency meeting designed to coordinate a joint response to high harm ASB. The group have taken on a number of new referrals and have successfully closed several locations following some good partnership work.
- In Castle Point & Rochford, Operation SHARK was launched and focused on supporting those involved in ASB and directing them away from it by working with partners to offer longer-term alternative activities. All Primary Schools within Castle Point & Rochford have had an explanation of what the Operation entails and how to make a referral.



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### SOUTH LPA (Cont.)

- Operation RATCHET was put in place in Q3 to deal with ASB in and around Wickford. The operation involved working alongside the education providers and outreach workers to address ongoing ASB. Identification of problematic individuals and referrals through to Youth provision services, alongside increased police presence, saw a drop in reported incidents.

### WEST LPA

- Operation SNARE is a joint operation targeting ASB and criminal damage on public transport. High visibility patrols and social media engagement has seen a reduction in the number of incidents.
- Thurrock District has commenced a 'Task and Finish' group for off-road Anti-social Behaviour. This group aims to identify and target the top five locations of ASB. This is achieved through partnership working with Police, Thurrock Council, Highways and others.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 3 – Breaking the Cycle of Domestic Abuse (DA)

**Working with and through the Domestic Abuse Strategic Board to deliver an ambitious programme of transformation we will:**

*Support victims and their families affected by domestic abuse to feel safe, cope and recover through targeted help and jointly commissioned services.*

### **NORTH LPA**

- The local Braintree Community Policing Team have worked with Eastlight Housing to establish a new Community Partnership hub in Braintree. This will bring all partner agencies together in a single co-located building. The Essex Police Domestic Abuse Problem Solving Team (DAPST) have also found this valuable by being able to access this facility and link in directly with partners in order to forge strong relationships with partners.
- In Colchester, Operation CHRISTMAS TREE delivered presents to over 500 vulnerable children many from families affected by Domestic Abuse.
- Community Policing Team officers, in Tendring have been working with 'Next Chapter'. This work included developing a referral process for young persons involved in Domestic Abuse to attend the Women's refuge. There was also a focus on young people in relationships, presenting on safer relationships and promoting #truenottoxic
- Partnership working took place with Next Chapter and their TRIBE project which is project aimed at speaking with school age children about domestic abuse.
- Work was also completed with the University of Essex to safeguard first-year students by delivering safer relationships and alcohol/drug prevention advice, personal safety advice and consent training.
- Operation WARREN was a week long proactive operation between Domestic Abuse Investigation Teams, Local Policing Teams Custody Command and the Crown Prosecution Service which targeted Domestic Abuse perpetrators. The operation led to the arrest of 14 suspects for domestic abuse offences. The success of the operation has just seen the authorisation of further funding for future operations.

### **SOUTH LPA**

- The South Domestic Abuse Problem Solving Team has had contact with 28 victims in the last quarter who they have worked with to try and encourage them to support investigations against the suspects. This is being monitored through a new reporting pack which has been created and rolled out in the South LPA.
- A Domestic Abuse Substance Misuse working group has been created to discuss how to better improve the number of referrals being made to drug and alcohol misuse treatment services, and to try and make this process easier. This has led to a referral pathway conference to further simplify and clarify the process of referring people. The referrals are available to both victims and suspects, to try and prevent reoffending occurring after intervention.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 4 – Reverse the Trend in Serious Violence

### Working with partners we will:

*Ensure victims of rape and sexual violence receive the help and support they need, and work with criminal justice partners to ensure that perpetrators are brought to justice.*

- Project Goldcrest is a self-use kit to secure forensic evidence in complaints of sexual offences, to encourage victims to come forward if they do not wish to attend a Sexual Assault Referral Centre (SARC). Funding has been secured for 2022. A PIER review has been undertaken into Operation Goldcrest resulting in a proposal for the future of this operation, which includes a thematic review of the effectiveness of the operation and how this would be developed, budget agreement and costings, new workstream and partnership engagements.
- The Victim Closure Document pilot is ongoing and will continue through January. This document is a valuable and unique opportunity to capture the voice of the victim at the conclusion of an investigation. The learning from this will be shared with our partners and made available to our victim feedback panel to continue to improve the service we offer victims.
- Detectives have been testing the new 'Cellbrite Frontliner' technology, which reduces the need to seize a victim's or witness's mobile device. They have presented an overview of its capabilities and a summary of their findings so far to the Sexual Violence Scrutiny panel which is comprised of a number of partner agency leads and includes Independent Sexual Violence Advisors.
- The submission of early investigation advice continues to be very high in Essex, resulting in more timely and effective investigations and early identification of section 28 cases with the intention that more victims see justice.
- Operation COMPOUND is a joint initiative between police and partner agencies to tackle an increase in 'drink spiking incidents'. The proactive approach saw overt patrols and distribution of testing kits that were funded through the Violence Against Women fund. The proactive operation led to the arrest of a suspect and the investigation remains ongoing.
- Partnership working with Criminal Justice and Domestic Abuse Safeguarding Partners, resulted in a 12 year custodial sentence for a male responsible for Rape, GBH and False Imprisonment offences. In addition, work with Domestic Abuse charities such as Independent Sexual Violence Advisors and Victim Support, ensured that the victim was fully supported outside of the prosecution.
- In Chelmsford, the Safer Streets bid for the 'Bunny Walks' has been implemented due to public concerns around this area and the fear of crime, in particular sexual offences. The bid includes the distribution of rape alarms, education and Community Safety Partnership work through 'Days of Action' supported by the Community Policing Team.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 4 – Reverse the Trend in Serious Violence

### Working with partners we will:

*Bring violent offenders to justice through targeted police enforcement, working closely with neighbouring forces such as the Metropolitan Police.*

### **NORTH LPA**

- The 'Safer Nights' campaign was launched in Colchester with the Community Safety Partnership. This involved two nights of action which took place in December and focussed on Spiking, Sexual Assaults and Violence with a media campaign delivered across Essex.
- Operation MONACO targeted drug-fuelled violence whereby 16 individuals were arrested for violence and drug-related offences and led to the closure of two licensed premises.
- Operation IRONVILLE was the targeted investigation against nominals connected with serious violence. The investigation related to serious violence used against victims which amounted to attempted murder, using weapons and significant violence. Working closely with partner agencies, the investigation team were able to provide support to the victims and conduct an extensive and complex investigation that has resulted in the charging of suspects. The criminal justice process remains ongoing at this time.

### **WEST LPA**

- Officers from Essex Police's County Lines and Gang Unit team, Operation Raptor, and from the Firearms Support Unit (FSU) executed several Section 46 Firearms Act 1968 search warrants, at a series of addresses. Two persons were arrested and evidence of multi kilo cocaine supply, the root cause of drug driven violence, was found. Both suspects were charged and remanded. A Proceeds of Crime Investigation is also ongoing.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 5 – Tackle Gangs and Organised Crime

### Working with partners we will:

*Support victims of human trafficking and modern slavery, including sexual exploitation, working closely with UK Border Agency (UKBA), National Crime Agency (NCA) and national and regional partners to bring perpetrators to justice.*

- The force has retained focus on identifying possible victims of modern slavery over the last 12 months. Despite some forces seeing a decrease in Modern Slavery and Human Trafficking (MSHT) referrals during the pandemic, Essex data continued with an increasing overall trend. Officers are now more knowledgeable of the MSHT signs and this has contributed to increased referrals. Each Local Policing Area has a designated MSHT point of contact to drive the information and sharing of learning out to the staff from the centralised Serious Crime Directorate dedicated team.
- A pilot has now begun to have Modern Slavery and Human Trafficking cases supported by a qualified MSHT specialist barrister, to try and increase conviction rates for specific MSHT legislation. This will also ensure wider prevention orders are also used.
- Essex Police have excellent working relationships with Justice and Care. This partnership has seen three Victim Navigators provided by the charity to work within the force (one within MSHT, one within Organised Immigration crime and one within the force Violence and Vulnerability Unit). This has greatly enhanced the victim experience within the county, with 36 adult victims and 26 child victims currently being supported. The force also maintains a local safe facility through partnership with Communities and Asylum Seekers Together (CAST) and Justice & Care. The details of how to access this facility have been passed to all supervising officers and within the control room. These details are also available within the MSHT advice pages on the force intranet.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 5 – Tackle Gangs and Organised Crime

### Working with partners we will:

*Disrupt and prevent organised drug distribution through improved intelligence shared between police partners and local communities to limit the harm drugs cause.*

- In the three months up to Dec 2021, the Serious Crime Directorate (SCD) Prevent and Project team have completed 102 partner engagements to support joint working to tackle organised crime, raising awareness and enhancing information sharing.
- Essex Police has secured funding from UK Border Force to fund an intelligence officer into a Multi Agency Hub (MAH). The MAH see's officers from UK Border Force, Immigration and Police working together to harden our borders against organised crime, such as drug importation and human trafficking. The MAH have had many successful results in the ten months they have been running, tackling the importation of drugs into Essex and the wider UK.
- SCD Intelligence have developed Operation Revoke. This is where the police work closely with the Driving and Vehicle Licensing Agency (DVLA) and Insurance Companies. This increases the opportunities for the police to target and tackle the OCG's use of the roads network, disrupting them and gathering vital intelligence. This work is now being looked at nationally as best practice.
- Operation AMERICANO was an investigation into a violent drug line that had been operating in the Essex area for a number of months. The Cell Site Analysis Suite (CSAS) led to eight suspects being arrested, seven of whom were charged and remanded with conspiracy to supply crack/heroin, over £10k in cannabis was recovered, as well as eight knives/machetes and two imitation firearms.
- Operation DINGO – Op Raptor teams identified a drug line supplying crack/heroin in Harlow and intelligence systems were used to identify a suspect/suspect car. Within two days, two suspects were arrested, charged and remanded in custody.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 6 – Protecting Children and Vulnerable People

**Working with safeguarding partners and the Southend, Thurrock and Essex Safeguarding Boards we will:**

*Improve reporting of hate incidents through improved community engagement, improved reporting through Victim Support and greater use of Hate Crime Reporting Centres.*

### **NORTH LPA**

- In October, the North LPA Hate Crime Officer and a number of professionals from partner agencies were trained to be ‘*Hate Crime Ambassadors*’.
- The national campaign “Kick it Out”, has been implemented locally through the Football Association (FA) and educational inputs were arranged for those involved in football related hate crimes. This was following a spike in hate crime during and after the Euro 2020 tournament. This FA package is being considered for inputs to school children.
- Colchester now has six Hate Incident Reporting Centres (HIRCS) established.

### **SOUTH LPA**

- Work has been completed with partners to increase reporting of Hate Crimes including various council bodies, institutions and community groups like Basildon “Side-by-Side” and the University of Essex.
- As COVID 19 restrictions are eased in England, contact is being made with existing Hate Incident Reporting Centres (HIRCs) to ensure they are still able and willing to be part of the scheme.

### **WEST LPA**

- The number of Hate Crime Ambassadors and HIRC’s has increased substantially and is now at it’s highest level in the West LPA.
- A review of Hate Crime Offences in Harlow is taking place and an awareness campaign being launched, particularly around offences that occur within HMO’s (Houses of Multiple Occupancy)
- Hate Crime Awareness week took place and included Social Media engagement, ambassador training and a ‘pop up’ event with multiple agencies in Tilbury.
- Fairness and Equality Thurrock Challenge Panel took place and discussed Hate Crime performance, tackling how to engage with communities to improve reporting and improve the recording of self defined ethnicity.

# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 6 – Protecting Children and Vulnerable People

**Working with safeguarding partners and the Southend, Thurrock and Essex Safeguarding Boards we will:**

*Bring more perpetrators of rape and sexual abuse to justice.*

- The solved rate for both Rape and Other Sexual Offences in the three months to the end of December 2021 was 2.2% and 12.3% respectively.
- Management of Sexual or Violent Offenders (MOSOVO) continue to focus attention on visiting 100% of high harm offenders, utilising the new technological triage devices they have available.
- Essex Police has established a new proactive civil orders enforcement team (POET), who will ensure any civil orders are enforced and where breached are pursued accordingly.
- The Police Online Investigation Team (POLIT) over the course of the last three months has executed 78 search warrants, arrested 35 suspects and safeguarded 89 children. These figures are broadly in line with the quarterly average this year.
- Essex Police has collaborated with the Met Police through Operation Mahama, targeting OCGs trafficking and sexually exploiting young girls across the border between our two forces.
- As part of its Public Engagement Strategy, Essex Police is looking at providing inputs at colleges and 6th forms. The inputs will discuss topics such as consent, how to report offences, where to seek support and current trends such as drinks spiking.
- On a single investigation of a music teacher posing as a child online, a total of 298 international victims in 28 countries were identified and safeguarded by POLIT and partners. A further 71 UK victims were identified. The suspect was recently charged with 45 offences and awaits trial.



# Police and Crime Plan 2016-2020 – Quarterly Update 2021/22 Q3

## Priority 7 – Improve Safety on our Roads

### Working with Safer Essex Roads Partnership we will:

*Build of the success of reducing those killed or seriously injured on our roads by working with our partners on the Safer Essex Road Partnership to set an ambitious long-term target for significant further reductions.*

- During this quarter, a total of 211 people were killed or seriously injured following a road traffic collision. This compares to 173 who were killed or seriously injured during the same period last year. 17 of those were fatalities, which is up from 10 in the same time last year, an increase of seven.
- Community Speed Watch – During Q3 an additional five community groups joined the scheme bringing the total number of groups to 122 and involving over 1,000 volunteers. During Q3, 45 groups provided road side monitoring resulting in 3,381 first time warning letters and a further 213 offenders attracting a second warning letter.
- During Q3 'Extra Eyes' received 609 incidents to view, which resulted in the following outcomes for some key offences. Close Pass (cyclists v vehicle) 162, (positive outcome 60.5%), careless driving 237, (positive outcome 60.5%), red traffic light 53 (Positive outcome 67.9%), traffic sign contravention 103, (positive outcome 67.9%)
- Christmas 2021 Drink & Drug Drive campaign – A total of 264 people were arrested during December for drink and drug driving offences, 130 Drink, 101 Drugs and 33 Fail to Provide a specimen. This compares to a total of 274 in December 2020 (-10 offences). The campaign was supported by a significant presence on social media attracting 914K impressions over 28 days on the main Essex Roads Policing Twitter account an increase of 47% on the previous month. This campaign also resulted in drink drive offenders being brought to justice within 48 hours of a charge, following a procedure implemented between the CPS and Essex Police Criminal Justice department.
- During Q3, The Southern Roads Policing base has undertaken a number of operations focused upon road safety and criminal use of roads within Thurrock and Epping Forest. One such operation resulted in the following results which further demonstrates the link between positive policing of the road network and disrupting those with criminal intent. Nine arrests (drink /drug drive), one arrest for possession with intent to supply drugs, one arrest for possession of offensive weapon, 69 reported for excess speed, nine reported for careless driving and two vehicles seized for having no insurance.

# Police and Crime Plan 2016-2021 – Quarterly Update 2021/22 Q3

## A quarterly update on Essex Police's Force Plan and PFCC Priorities Aspiration document

### Executive Summary

#### **Essex is meeting its aspiration in one area:**

- Trafficking of Drugs – solved rate.

#### **Essex is not meeting its aspiration in eight areas:**

- Public confidence.
- All Crime - Offences
- All Crime – Solved Rate.
- Violence with Injury – offences.
- Violence with Injury – solved rate.
- Trafficking of drugs – offences.
- Percentage sick – police staff.
- Percentage sick – police officers.

#### **Since the last quarterly update, Essex's MSG position has improved in five areas:**

- All Crime – Offences
- Violence with Injury – solved rate.
- Trafficking of Drugs – solved rate.
- Homicide – offences.
- Homicide – solved rate.

#### **Since the last quarterly update, Essex's MSG position has deteriorated in one area:**

- All Crime – solved rate
- There is no aspiration for Killed or Seriously Injured (KSI), or for Homicide offences

# Police and Crime Plan 2016-2021 – Quarterly Update 2021/22 Q3

## A quarterly update on Essex Police’s Force Plan and PFCC Priorities Aspiration document

The table below shows Essex’s priority areas against performance (based on iQuanta data)

Priority Area	Available from iQuanta	Performance				Aspiration	Rationale	
		Per 1000 pop. or Unit of Measurement		MSG Position Sparkline - Previous 12 Data Points (see notes below for data periods)	Change required to reach MSG Average			Change required to reach top quartile rank in MSG
		MSG Position	Unit of Measurement					
Priority 1 - More local, visible and accessible policing	Public Confidence (CSEW)	8 (Last data to March 2020)	48.6%		6.5% points	12.6% points	MSG Average	<p>The percentage of people who say the police are doing an excellent or good job in their local area. Essex Police aim to achieve this through:</p> <ul style="list-style-type: none"> <li>Ensuring the local level Engagement Plans as part of the three Year Public Engagement Strategy adhere to the strategic guidance and deliver a consistent quality of mandatory public engagement activity across the county.</li> <li>Using the results of the public perception survey to evaluate local engagement activity, identifying differences between local areas and how we can improve performance and target initiatives.</li> <li>Using insight from public and victim feedback to increase satisfaction (which is a driver of public confidence).</li> </ul> <p>This will be monitored through the DCC-chaired Victim Focus and Public Confidence Board and included in performance updates at the Force SLT and Synergy meetings.</p>
Deliver the best possible service that promotes satisfaction and confidence								
Priority 1 - More local, visible and accessible policing	All Crime Offences	7	85.8 per 1,000 pop.		-19,800 offences	-37,229 offences	4th in MSG	<p>Preventing crime and protecting people is at the heart of the Essex Police mission and fundamental to good policing. The Force has invested heavily in to developing partnership arrangements focused on prevention; these include community safety hubs, street triage, and closer working with key partners in cases involving sexual abuse and offences against children. The Force has also launched a Crime Prevention Strategy which details nine key areas of focus, and is supported by a 4P action plan in relation to each.</p>
Prevent crime and protect people from harm								
Solve crime and bring offenders to justice	All Crime Solved Rate	4	13.2%		N/A - already in line with average.	+0.94% points	Upper Quartile Rank	<p>Whilst solving crime remains a key indicator of policing success, the new crime outcome codes better reflect the range of ways policing and others can deliver an appropriate sanction or intervention for offenders. The force has invested in training for supervisors to understand the different outcome categories and is allowing sergeants to close crimes using a wider number of these outcomes.</p> <p>Work with partners is ongoing to develop the restorative justice approaches across the county which will include developments such as the creation of a Youth Justice Board, where evidence shows early intervention is the right way to resolve a crime and in the interests of long term prevention.</p>
Priority 4 - Reverse the trend in serious violence	Violence with Injury Offences	5	7.8 per 1,000 pop.		-351 offences	-1,976 offences	4th in MSG	<p>The Force's aspiration is to be in the upper quartiles and achieve 4th in its MSG. Essex Police aims to achieve this through:</p> <ul style="list-style-type: none"> <li>Preventative action through targeting Domestic Abuse (DA) perpetrators and victims (Op. SHIELD).</li> <li>Preventative action through targeting Urban Street Gang-related criminality (Op. RAPTOR)</li> <li>Continued Night Time Economy analysis to identify and target hotspots.</li> <li>Op Grip funding for reducing violence using Hotspots Policing and RTM in our most violent urban areas.</li> </ul> <p>This will monitored by the Assistant Chief Constable for Local Policing and Crime and Public Protection.</p>
Violence with Injury								
Priority 4 - Reverse the trend in serious violence	Violence with Injury Solved Rate	7	13.7%		+2.7% points	+3.8% points	Upper Quartile Rank	<p>The Force's aspiration is to once again achieve an upper quartile ranking within its MSG through:</p> <ul style="list-style-type: none"> <li>Implementation of the CARA model to provide greater focus on those offences that require fuller investigation.</li> <li>JUNO teams expanding their role to include medium and standard risk DA (currently in the South LPA only) to increase the number of solved DA outcomes.</li> </ul> <p>This will monitored by the Assistant Chief Constable for Local Policing and Crime and Public Protection.</p>
Violence with Injury								
								<p>The Force is focusing on the quality of crime investigation supervision and ensuring that sergeants work towards appropriate outcomes in key areas, specifically Violence with Injury.</p>

# Police and Crime Plan 2016-2021 – Quarterly Update 2021/22 Q3

## A quarterly update on Essex Police’s Force Plan and PFCC Priorities Aspiration document

The table below shows Essex’s priority areas against performance (based on iQuanta data)

Priority Area	Available from iQuanta	-				Aspiration	Rationale	
		Per 1000 pop. or Unit of Measurement		MSG Position Sparkline - Previous 12 Data Points (see notes below for data periods)	Change required to reach MSG Average			Change required to reach top quartile rank in MSG
		MSG Position	Unit of Measurement					
Improve safety on Essex’s roads	Killed or Seriously Injured (KSI) data	6 (last data to Dec 2020)	0.95 Casualties per 100M veh kms		N/A	N/A	(Not just police dependent)	A number of challenges remain including concerns focused upon the significant increase in the number of drivers being arrested for drug driving. Analytical data also highlights cyclists remaining a vulnerable road user group alongside road traffic collisions involving cars being driven by young people (aged 17-25).
Priority 7 - Improve safety on our roads								Two priority road safety campaigns are currently being prepared by the Safer Essex Roads Partnership: * Young Driver * "Street Spirit", focused on Moped riders. * Intelligence-led multi-agency operations focus on enforcing fatal 4 (speed, seatbelts, drink/drug driving/mobile phones) * "Extra Eyes" campaign continues to review average 320 incidents supported with footage per months prosecuting average 140 road users. * As a trial Maldon District Council Community Protection officers enforcing speed limits across the Maldon District Council area. PCSO staff enforcing speed limits across Tendring District with Braintree / Uttlesford to come on line shortly.
Priority 5- Tackle gangs and organised crime	Trafficking of Drugs - Offences	6	0.7 per 1,000 pop.		-185 offences	-605	2nd in MSG.	We are continuing to develop our approach to drugs and its links with Gangs.  A "Pan Essex" approach is being developed which will see Essex Police working with a number of key partners to address this issue across Essex, focusing on key violence and vulnerability issues – ensuring an effective prevention and diversionary process is in place. This links in with the multi-disciplinary Violence and Vulnerability Unit.
	Trafficking of Drugs - Solved Rate	2	75.3%		N/A - already better than average.	N/A - already top quartile	3rd in MSG.	
Priority 4 - Reverse the trend in serious violence	Homicide Offences	5	0.013 per 1,000 pop.		-6 offences	-13 offences	(Small numbers)	Homicide suppression is challenging so focus is placed on motivation factors (alcohol misuse, domestic abuse, illicit drugs markets), and the force has a clear 4P plan around County Lines and Gangs and a Domestic Abuse Strategy to reduce both types of offending.
	Homicide Solved Rate	4	62.5%		N/A - already in line with average.	+28.2% points	Best in MSG	The solved rate is reflective of those investigations where a charge has been secured. This tends to be either a quick resolution - the offender is named or captured through early "Golden Hour" activity and the solved outcome is assigned within the reporting period - or the investigation has an unknown offender and is categorised as a category A or B offence, which requires more resourcing and complex investigation. The latter can go on for a long period of time and often the outcome is assigned outside of the reporting period. Due to this the solved rate can fluctuate greatly due to low numbers but also cross over annual reporting periods.
Reduce Absence	Percentage Sick (Police Officers)	6 (last data to March 2021)	3.0% of contracted hours lost		N/A - already better than average.	2.50%	7th in MSG.	It remains the aspiration of the Force to ensure an effective, healthy and supported workforce.  The bi-monthly DCC absence scrutiny boards remain a key aspect of the governance of the overarching improvement programme and the Performance Improvement Unit continue to be actively involved in the Absence Management Group processes, ensuring that support is provided and where specific issues are identified, scrutiny is applied with Senior Leadership Teams. Human Resources Advisors will continue with the proactive 'Days of Action' which allows for local engagement between the HR professionals and line managers.
	Percentage Sick (All Police Staff)	3 (last data to March 2021)	3.7% of contracted hours lost		3.60%	2.90%	5th in MSG.	

# Police and Crime Plan 2016-2021 – Quarterly Update 2021/22 Q3

## A quarterly update on Essex Police's Force Plan and PFCC Priorities Aspiration document

The table below shows Essex's priority areas against performance (based on iQuanta data): Essex's MSG Aspiration

Priority Area	Available from iQuanta	Aspiration	July 2021 MSG Position	Oct 2021 MSG Position	Update
Priority 1 - More local, visible and accessible policing Deliver the best possible service that promotes satisfaction and confidence	Public Confidence (CSEW)	MSG Average	8 (Last data to March 2020)	8 (Last data to March 2020)	Essex remains eighth in its MSG. There has been no significant change in confidence as measured by the CSEW for Essex in the last three years (since Sep-17, most historic data available).
Priority 1 - More local, visible and accessible policing Prevent crime and protect people from harm	All Crime Offences	4th in MSG	8	7	Essex has improved to 7th in its MSG but is very close to the crime rate of the 8 <sup>th</sup> position (0.25 difference)
Solve crime and bring offenders to justice	All Crime Solved Rate	Upper Quartile Rank	3	4	Essex has moved down to 4th in its MSG for All crime Solved Rate. This is a slight decrease from 13.8% to 13.2% since July 2021
Priority 4 - Reverse the trend in serious violence Violence with Injury	Violence with Injury Offences	4th in MSG	5	5	Essex is 5th its MSG. This is no change from July 2021.
Priority 4 - Reverse the trend in serious violence Violence with Injury	Violence with Injury Solved Rate	Upper Quartile Rank	8	7	All Forces have a long-term deteriorating solved rate for VWI. Essex currently ranks 7th.
Improve safety on Essex's roads Priority 7 - Improve safety on our roads	Killed or Seriously Injured (KSI) data	(Not just police dependent)	6 (last data to Jun 2020)	6 (last data to Dec 2020)	Essex remains 6th in the MSG in Dec 2020. KSIs were significantly lower in the most recent data period, as were all forces, during the lockdown periods.

# Police and Crime Plan 2016-2021 – Quarterly Update 2021/22 Q3

## A quarterly update on Essex Police’s Force Plan and PFCC Priorities Aspiration document

The table below shows Essex’s priority areas against performance (based on iQuanta data): Essex's MSG Aspiration

Priority Area	Available from iQuanta	Aspiration	July 2021 MSG Position	Oct 2021 MSG Position	Update
Priority 5- Tackle gangs and organised crime	Trafficking of Drugs - Offences	2nd in MSG.	6	6	Essex is currently sixth in rank. Rankings are volatile to extreme variability which are caused by the combination of low volumes and intermittent targeted efforts involving multiple offenders.
	Trafficking of Drugs - Solved Rate	3rd in MSG.	3	2	Essex has moved up to 2nd in the MSG and maintains above the average.
Priority 4 - Reverse the trend in serious violence	Homicide Offences	(Small numbers)	6	5	Essex is currently 5th in its MSG. Small numbers mean the rank positioning of this indicator is highly sensitive to frequent change.
	Homicide Solved Rate	Best in MSG	5	4	Essex is currently ranked 4th. The solved rate is currently above the MSG average. To reach the top quartile rank currently, the solved rate would need to be 90%.
Reduce Absence	Percentage Sick (Police Officers)	7th in MSG.	6 (last data to March 2021)	6 (last data to March 2021)	Essex is ranked 6th in MSG, where 8th is best. There is no significant statistical difference in officer sickness rates across each MSG force. To reach the top quartile rank, sickness would need to fall by a further 0.01% points.
	Percentage Sick (All Police Staff)	5th in MSG.	3 (last data to March 2021)	3 (last data to March 2021)	Essex has improved to 3rd in its MSG, where 8th is best.

Key	
<span style="background-color: #0070C0; color: white; padding: 2px;">Plan on a Page</span>	
<span style="background-color: #70AD47; color: white; padding: 2px;">PFCC Priority</span>	
MSG Position 4	Below Aspiration
MSG Position 4	Met or Exceeded Aspiration

# Police and Crime Plan 2016-2021 – Quarterly Update 2021/22 Q3

## A quarterly update on Essex Police's Force Plan and PFCC Priorities Aspiration' document

### Introduction/Background

In September 2017, a paper was submitted to the OPFCC identifying the joint Essex Police and PFCC priorities, which may benefit from setting a future ambition. This involved using comparative rankings of Essex's Most Similar Group (MSG) of police forces, and commentary from command leads.

In this report – which is a quarterly update to accompany the PFCC quarterly report – Essex was re-reviewed against its MSG for percentage change, and for its overall rate. For crime, this is measured by offences per 1,000 of the population; other areas have different metrics, as well as different reporting periods.

It is important to note that as forces within an MSG are intended to be statistically similar, there is frequently no significant difference between the top and bottom ranked forces, therefore inferences should not be drawn from relative positions. It is also important to note that crime rates are affected by multiple variables; such as economic cycles, substance misuse rates, weather, societal attitudes and behaviours, legislation, global pandemics and so on; most of which are not within the ability of the police to influence. Further complicating the data presently, until all forces are recording crime that is reported with the same rigour and level of accuracy, comparisons are untrustworthy.

### Implications (Issues)

The ranking of Most Similar Groups disregards the fact that there is no significant statistical difference between one force and the next (i.e. the difference between being ranked 1st and 8th can be of no meaningful significance); that improvements in the ranking position can be achieved by deteriorations in others performance; and that when performance deteriorates in real terms relative rank positions can still improve.

HMIC guidance (2015) stated that inferences should not be drawn from relative positions for Most Similar Groups where all forces perform within the expected range.

### Links to Police and Crime Plan Priorities

The report details Essex Police's rank among similar forces for areas identified as priorities set out in the PFCC's Police and Crime Plan.

### Demand

Commands were consulted about their aspirational MSG position. Their consequent rationale included the relative demand (current and likely future) facing their area of business. This was not informed by rigorous methods.

### Risks/Mitigation

Setting targets in policing can negatively skew officer behaviour. Aspirational targets may cause dysfunctional behaviour when changes in rank are misinterpreted as declines in performance and result in unnecessary changes of focus and allocation of resources.