



<b>Meeting</b>	<b>Service Leadership Team</b>	<b>Agenda no.</b>	<b>5d</b>
	<b>Performance and Resource Board</b>		<b>14</b>
<b>Meeting Date</b>	<b>14 September 2021</b>		
	<b>30 September 2021</b>		
<b>Report Authors:</b>	<b>Helen O’Sullivan, Risk Lead Officer</b>		
<b>Presented By</b>	<b>Rick Hylton, Deputy Chief Fire Officer</b>		
<b>Subject</b>	<b>Quarterly Risk Report</b>		
<b>Type of Report:</b>	<b>Information</b>		
<b>Action Point No.</b>	<b>N/A</b>	<b>For Publication</b>	<b>Yes</b>

## RECOMMENDATIONS

That the members of the Board note the changes and progress to the Strategic Risk Register (SRR) over the past quarter.

## EXECUTIVE SUMMARY

There are 13 risks to report this quarter;  
8 Amber  
5 Yellow

## BACKGROUND

Key changes to the SRR in the past quarter have been:

### SRR150029

*There is a risk that due to the Covid-19 Pandemic, the service will not be able to deliver the objectives set out in the Fire and Rescue Plan, IRMP and/or Annual Plan.*

The likelihood was changed from unlikely to likely following changes to national restrictions and the increased potential for close contacts having to self-isolate.

Government restrictions have now eased further as a result this risk will be reviewed again once sufficient time has passed to assess the impact of schools returning and the relaxation of some workplace controls.

## **SRR150020**

*Due to a lack of operational training, there is a risk that colleagues do not have the appropriate skills to fulfil their role (in line with the Health and Safety at Work Act) resulting in serious injury or loss of life.*

The triggers for this risk include 'Poor or lack of suitable training facilities'. The control measure (SRR150020/14) for this trigger is changing. We have a current focus on ensuring that we will be able to provide suitable training facilities at the point that our lease at Wethersfield expires (potentially 2025). The focus on this area of the risk is driven by a potentially closing timescale and the fact that several potential alternatives have been explored and closed. For these reasons, we are extracting this element of the risk from SRR150020 and naming it as a separate risk with a range of detailed control measures.

All other triggers and control measures remain the same. The current risk assessment will therefore remain the same - medium low (4).

In addition, the risk description for SRR150020 has been altered to create greater clarity;

### Previous Risk Description

*Due to a lack of appropriate and effective training there is a risk that Operational Colleagues do not have the skills required to provide an effective operational response to the public in line with the Health and Safety at Work Act resulting in serious injury or loss of life. The service does not provide training to ensure that all employees have the skills to carry out their roles.*

### Amended Risk Description

*Due to a lack of operational training, there is a risk that colleagues do not have the appropriate skills to fulfil their role (in line with the Health and Safety at Work Act) resulting in serious injury or loss of life.*

## **SRR150026**

*Failure in the Service's Information, Communication and Technology (ICT) infrastructure, leading to intermittent or loss of service or current ways of working are not fit for purpose.*

The impact has decreased from Major to Significant changing the risk score from 8 (amber) to 6 (Yellow), this is due to the Digital and Data Strategy now been formally approved, we are now proceeding with implementation.

## **SRR150031**

Following submission of a Risk Treatment to SLT the following controls have been added to SRR150031

- Cyber Insurance
- Cyber Plan
- Cyber Essentials

**OPTIONS AND ANALYSIS**

The table below shows a summary of the current risk rating.

Almost Certain	0	0	0	0	0
Likely	0	0	1	0	0
Possible	0	0	5	1	0
Unlikely	0	2	3	1	0
Rare	0	0	0	0	0
Unassigned 0	Risk - Insignificant	Risk - Minor	Risk - Significant	Risk - Major	Risk - Critical

**RISKS AND MITIGATIONS**

The additional controls added to SRR150031 provide assurance that we are prepared to deal with the impacts of a cyber-attack and align to us to industry standards.

Without resolution the lack of suitable training facilities as outlined in SRR150020 has the potential to put fire-fighters and the public at risk due to insufficient fire-fighting skills.

Risk Treatment options for SRR150020 are currently being developed.

**LINKS TO FIRE AND RESCUE PLAN**

All risks are linked the priorities contained within the fire and rescue plan.

**FINANCIAL IMPLICATIONS**

The controls identified in SRR150031 will be meet within existing budgets and/or through the data and digital strategy.

**LEGAL IMPLICATIONS**

None directly with this report

**STAFFING IMPLICATIONS**

None directly with this report

**EQUALITY AND DIVERSITY IMPLICATIONS**

There is no anticipated impact on any of the following protected groups as defined within the Equality Act 2010:

Race	x	Religion or belief	x
Sex	x	Gender reassignment	x
Age	x	Pregnancy & maternity	x
Disability	x	Marriage and Civil Partnership	x
Sexual orientation	x		

## **HEALTH AND SAFETY IMPLICATIONS**

The Management of Health and Safety at Work Regulations 1999 requires employers to assess, record and continually review risks in the workplace.

## **CONSULTATION AND ENGAGEMENT**

Members of The Service Leadership Team engage with the risk lead officer on a monthly basis.

## **FUTURE PLANS**

Continued identification and management of strategic risks which may prevent the service delivering against the priorities outlined in the Fire and Rescue Plan.

## **LIST OF BACKGROUND PAPERS AND APPENDICES**

Appendix A