



Meeting	SLT	Agenda no.	5b
	Performance and Resources		11
Meeting Date	9 November 2021		
	30 November 2021		
Report Authors:	T/GM Craig McLellan		
Presented By	Rick Hylton		
Subject	Operational Assurance Q2 Highlight Report 2021		
Type of Report:	Highlight Report		
Action Point No.	n/a	For Publication	Yes

RECOMMENDATIONS

For information only.

EXECUTIVE SUMMARY

Operational Assurance department Quarterly Highlight Report to cover period of 1 July to 30 September 2021.

BACKGROUND

The Operational Assurance department produce post incident and exercise reports sharing organisational learning with the Service Leadership Team.

OPTIONS AND ANALYSIS

The Operational Assurance department gather operational performance data following incident and exercise debriefing and the station audit process. An Operational Assurance Group is set up to monitor and review performance data and information within the operational environment, through:

- station audits
- operational assurance reports
- Incident and exercise debrief process outcomes
- thematic reviews

The Operational Assurance department produce a quarterly report for Board review.

RISKS AND MITIGATIONS

Ensuring that lessons are learned from previous incidents so that identical or similar accidents arising from work activities can be prevented in the future is central to the health and safety and welfare of the UK Fire and Rescue Service.

If learning from incidents can be carried out consistently and the lessons acted on effectively and shared more widely, the Service can continue to improve its operational performance and safety.

LINKS TO FIRE AND RESCUE PLAN

- Enhance prevention, protection, and response
- Promote a positive culture in the workplace
- Collaborate with our partners
- Be transparent, open, and accessible
- Make best use of our resources

FINANCIAL IMPLICATIONS

None associated with this report.

LEGAL IMPLICATIONS

Legislation and industry standards relevant to this report are:

- Health, Safety and Welfare etc. Act 1974
- Management of Health and Safety Regulations 1999
- National Framework document – Operational Assurance
- National Operational Guidance – Operations
- National Occupational Standards – Role maps, debriefs
- Skills for Justice Command Competence standards
- National Operational Guidance – Operational Discretion process and protocol

STAFFING IMPLICATIONS

None applicable to this report.

EQUALITY AND DIVERSITY IMPLICATIONS

We have considered whether individuals with protected characteristics will be disadvantaged as a consequence of the actions being taken. Due regard has also been given to whether there is impact on each of the following protected groups as defined within the Equality Act 2010:

Race	No	Religion or belief	No
Sex	No	Gender reassignment	No
Age	No	Pregnancy & maternity	No
Disability	No	Marriage and Civil Partnership	No
Sexual orientation	No		

HEALTH AND SAFETY IMPLICATIONS

The Management of Health and Safety at Work Regulations 1999 requires employers to assess, record and continually review risks in the workplace. The need for Operational Assurance is supported by the framework set out in the Department for Communities and Local Government document: Fire and Rescue Authorities – Health, Safety and Welfare for the Operational Environment.

CONSULTATION AND ENGAGEMENT

Report shared with Trade Unions and all outcomes are managed through the Operational Assurance Group that meets quarterly. Any significant findings will be shared through NOL and JOL.

FUTURE PLANS

The quarterly reports will continue to be reviewed for content and format to ensure that the Board is able to attain an adequate update and overview.

LIST OF BACKGROUND PAPERS AND APPENDICES

Appendices 1 - Operational Assurance Department Quarterly Highlight Report to cover period of July to September 2021.