

## ECFRS Health and Safety Statement of Intent

Roger Hirst, Essex Police, Fire and Crime Commissioner Fire and Rescue Authority, and Jo Turton, Chief Fire Officer/Chief Executive of Essex County Fire and Rescue Service, are committed to the prevention of illness, injuries and the negative impact safety events may have to our staff, visitors, contractors, and the communities in which we work.

We endeavour to ensure that competent technical advice, information, and training is available to assist in fulfilling your responsibilities within the safety management framework.

**The management of health and safety is an essential part of every employee's role.**

It is recognised that by committing to a strong safety management framework that empowers staff at all levels to contribute and take part in consultation on safety issues, we achieve this goal.

### **Our goals:**

- protect people, assets and the communities in which we work
- provide and maintain safe plant, equipment and safe systems of work
- apply best practice always and recognise that compliance with standards and legislation is a minimum level only that must be continually improved upon
- to control workplace hazards by assessing risks and establishing suitable control measures
- drive a system of open communication and a no-blame culture on safety that fosters strong employee and employer co-operation
- communicate lessons learnt and share good practice throughout the organisation

### **Our commitment:**

- assign health and safety risks the same priority as other critical organisational activities
- provide a healthy working environment and appropriate facilities for the welfare of all staff
- provide a strong safety management framework that sets and reviews safety objectives and targets
- motivate and drive commitment of all employees by providing health, safety and welfare awareness training
- use, handle, store and transport articles and substances safely
- provide an annual report on health and safety statistics and trends and continuously seek to improve upon performance

Individuals also have an obligation to take reasonable care of both their own and others safety. Together, by working as one team, we can continually improve safety at work.



**Roger Hirst**  
Police, Fire and Crime Commissioner

August 2021



**Jo Turton**  
Chief Fire Officer/ Chief Executive

August 2021