

Monthly Performance Report

June 2021

Prepared By: Performance & Data Team

Information Cut Off Date (ICOD):

8 July 2021

ABOUT

A monthly performance report is produced for the Service Leadership Team (SLT) and other key members of Essex Country Fire and Rescue Service (ECFRS) to monitor performance of the service, ensuring that budgeted resources are aligned with fire priorities and are being used effectively and efficiently.

This report provides high level figures on incidents attended by ECFRS, availability (at station level) and attendance figures for the month. It also provides data and information on information governance, health & safety, human resources, learning & development, home safety, community development and safeguarding.



ECFRS performance reports are used in Performance & Resource Boards to enable the Police, Fire and Crime Commissioner to scrutinise, support and challenge the overall performance of the Fire and Rescue Service.

Performance reports align with the Fire and Rescue Plan.

KEY STATEMENTS

INCIDENTS. ATTENDANCE & AVAILABILITY

- ECFRS attended more incidents in June 2021 than the previous month but less than in June 2020. This is likely due to an increase in special services and false alarms.
- There was a decrease (an improvement) in average response time to potentially life-threatening incidents. 85% of calls were attended within 15 minutes.
- There was a decrease in total, on-call, and wholetime & day-crew pumping appliance availability this month compared to the previous month.
- This month's focus is smoke alarm purchasing (NFCC's August main campaign).

INFORMATION GOVERNANCE

- 62 statutory requests were received in June 2021: 16 FOIs, 45 EIRs and 1 SARs.
- There was one reported personal data breach in June 2021.

HUMAN RESOURCES (HR)

• Development of the tools required for supporting and developing the Strategic Workforce Plan.

LEARNING & DEVELOPMENT (L&D)

• N/A – No submission in June 2021.

HEALTH & SAFETY (H&S)

- During June, the H&S department submitted their annual report.
- The department hosted the quarterly Health, Safety and Welfare Functional Forum. The annual health & safety training plan was reviewed and updated for the coming year.

PROTECTION

- The Protection team completed 112 full audits, of which 99 of these were High (H) or Very High (VH) risk premises from the Risk Based Inspection Programme (RBIP). The team also completed 4 desktop audits in June 2021, all of these were H/VH on the RBIP.
- 98% of the planning, building regulations and licensing consultations responded to within the statutory time limit.

HOME SAFETY

- The number of Home Safety Team visits completed have increased June 2021, compared with May 2021. ECFRS have now seen a significant increase in visit requests following the lifting of government restrictions.
- ECFRS community safety activity has now commenced carrying out Safe, Well and Secure/Targeted Intervention which has resulted in an increase in visits requested.
- Visits are now being allocated to Stations and as at the end of June 2021 there were
 118 outstanding visits to be completed.

COMMUNITY DEVELOPMENT & SAFEGUARDING

• There were 109 safeguarding referrals to ECFRS in June 2021, an increase of 20 compared to previous month and 152 (153% increase) more than June 2021. The increases can be attributed to more referrals from both the Police and Ambulance.

INCIDENTS

1292 INCIDENTS JUNE 2021

1232 IN MAY 2021 1351 IN JUNE 2020



335 Fires

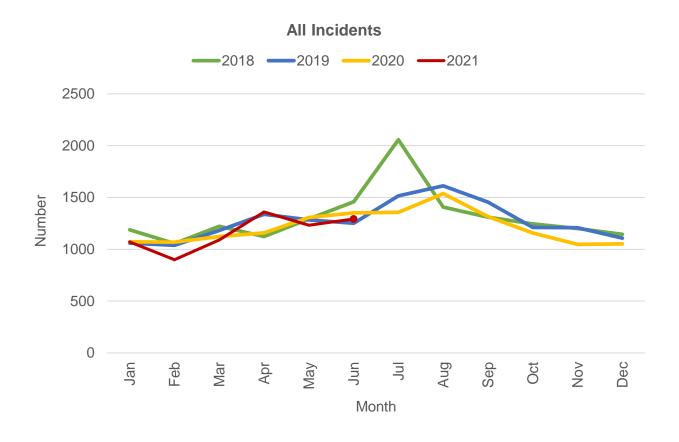


411 Special Services

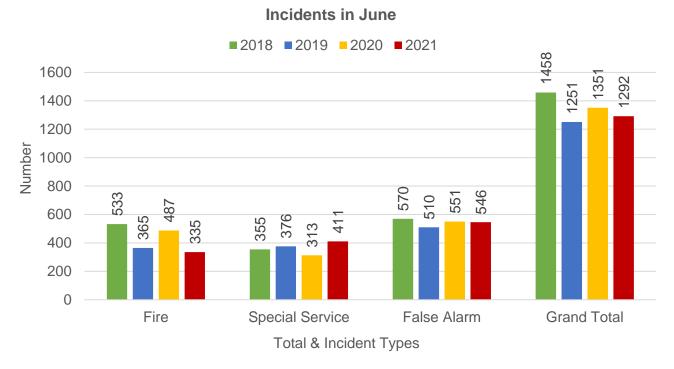


546 False Alarms

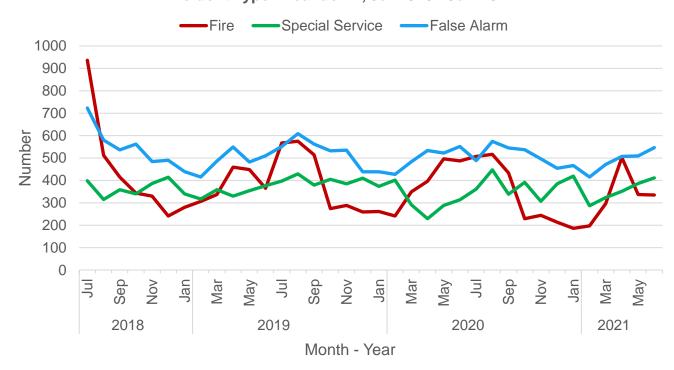
At the time of reporting, 31 incidents (1 for April, 30 for June) awaiting quality assurance in the Incident Recording System, therefore will not be included in the figures above or analysis.



INCIDENTS



Incident Type Breakdown, Jul 2018 - Jun 2021



INCIDENTS

FIRE

- ECFRS attended less Primary Fires in June 2021 than the previous month and the same number compared to June 2020.
- ECFRS attended more Secondary Fires in June 2021 than the previous month but less than in June 2020. Note, June 2020 was largely dry and warm (source: Met Office).
- ECFRS attended less ADFs in June 2021 than the previous month but more than in June 2020.

| | Jun 2021 | May 2021 | Jun 2020 |
|--------------------------------|----------|----------|----------|
| Primary Fires | 155 | 165 | 155 |
| Secondary Fires | 180 | 168 | 330 |
| Accidental Dwelling Fire (ADF) | 59 | 72 | 47 |
| Fatalities | 1 | 1 | 0 |
| Casualties | 9 | 8 | 10 |

Further Details on Fatalities/ Casualties

- There was one fire-related fatality who was female. The time of call was 10:46 on 30th June 2021 and occurred in a dwelling in West Mersea. At ICOD, the fire investigation was ongoing so very limited information was available about the victim and incident in the IRS.
- There were 9 fire-related casualties from 6 separate incidents where the cause/motive for all was accidental. All the casualties went to hospital with injuries that appeared to be slight.
- One fire resulted in 4 casualties, one was an adult male aged between 35 40, one adult female aged between 30 35 and two females under the age of 10. The cause of fire was a faulty electricity supply in the utility room. A smoke alarm was present and raised the alarm.
- Another two fire-related casualties were involved in ADFs. One was in a single occupancy house
 caused by careless disposal of smoking materials involving a female over pensionable age and the
 other in a caravan/mobile home where the cause of fire was a faulty electricity supply, caused by a
 fire and injured a male (age unknown). Smoke alarms were raised an alarm at both ADFs.
- The other accidental fires occurred in a non-residential fire (male, age unknown), residential home (female aged over 65) and in an open area next to housing (male, 25 30 years old.

INCIDENTS

SPECIAL SERVICES

ECFRS attended more Special Services in June 2021 than the previous month and more than in June 2020.

Based on provisional data received from Essex Police on 1st July 2021, there were 61 people killed (1) or seriously injured (60) involved in KSI collisions on Essex roads in June 2021, 5 less than previous month (66, May 2021) and 6 more than June 2020 (55).

| | Jun 2021 | May 2021 | Jun 2020 |
|---------|----------|----------|----------|
| All | 411 | 386 | 313 |
| Non RTC | 327 | 303 | 249 |
| RTCs | 84 | 83 | 64 |

FALSE ALARMS

ECFRS attended more False Alarms in June 2021 than the previous month but less than in June 2020. This is evident by the increases across all false alarm types.

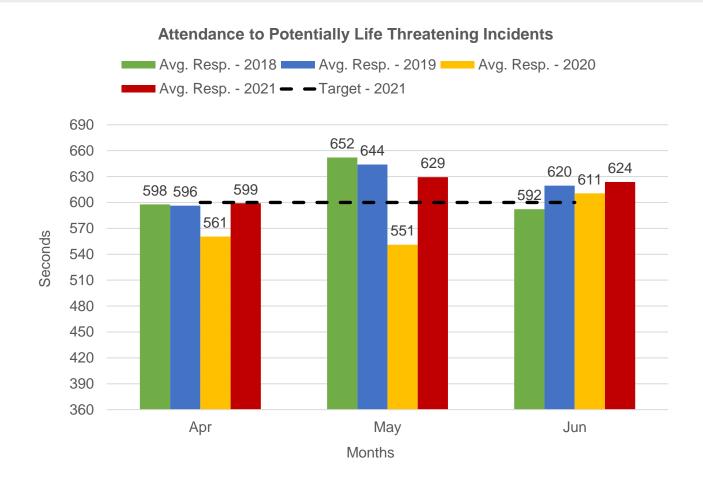
| | June 2021 | May 2021 | June 2020 |
|------------------|-----------|----------|-----------|
| All | 546 | 509 | 551 |
| Due to Apparatus | 242 | 237 | 235 |
| Good Intent | 292 | 262 | 302 |
| Malicious (Hoax) | 12 | 10 | 14 |

ATTENDANCE

TO POTENTIALLY LIFE-THREATENING INCIDENTS

TARGET - ATTENDANCE WITHIN AN AVERAGE OF 10 MINUTES

The average response time to potentially life-threatening incidents in June 2021 was 10 minutes and 24 seconds (above the target), a decrease of 6 seconds compared to the previous month.



TIME OF CALL TO ARRIVAL - % WITHIN 15 MINUTES

TARGET - 90% OF ALL CALLS WITHIN 15 MINUTES

In Jun 2021, 85% of all calls were attended by an ECFRS appliance within 15 minutes.

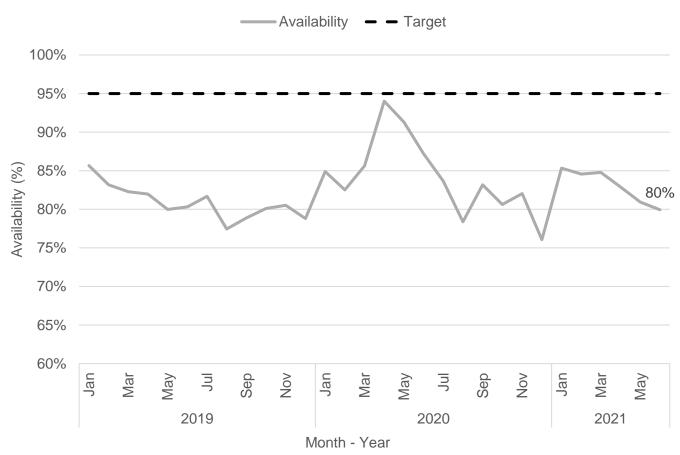
AVAILABILITY

TOTAL PUMPING APPLIANCE AVAILABILITY

TARGET - 95%

The total pumping appliance availability in June 2021 was 80%, a decrease from 81% in May 2021. June 2020's availability was 87%.



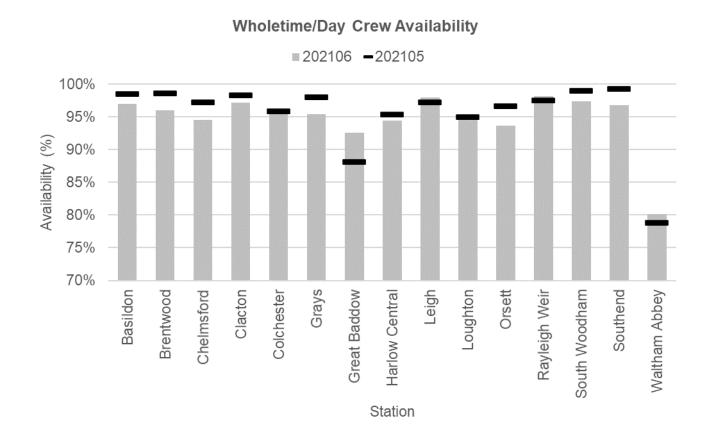


AVAILABILITY

WHOLETIME & DAY CREW PUMPING APPLIANCE AVAILABILITY

TARGET - 98%

The Wholetime & Day Crew pumping appliance availability in June 2021 was 95%, a decrease from 96% in May 2021. June 2020's availability was 99%. Pumping appliance availability improved for Great Baddow, Leigh, Rayleigh Weir and Waltham Abbey.



ON-CALL PUMPING APPLIANCE AVAILABILITY

TARGET - 90%

The On-Call pumping appliance availability in June 2021 was 73%, a decrease from 74% in May 2021. June 2020's availability was 82%.

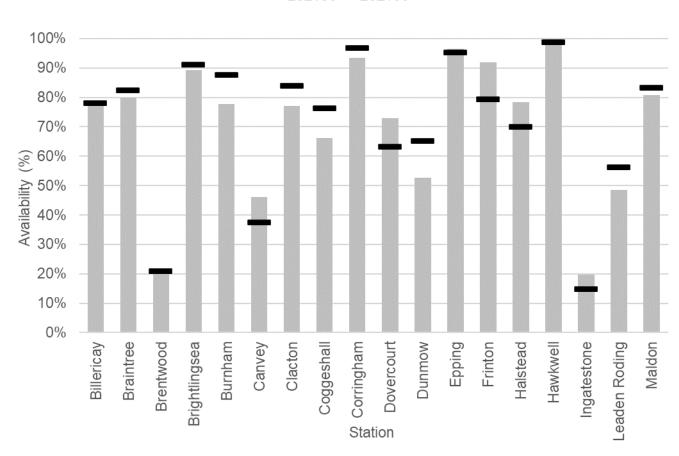
AVAILABILITY

ON-CALL PUMPING APPLIANCE AVAILABILITY

Of the stations given below, pumping appliance availability improved for Brentwood, Canvey, Dovercourt, Epping, Frinton, Halstead, Hawkwell and Ingatestone..

On-Call Pumping Availability (18 Stations)

■ 202106 **-**202105



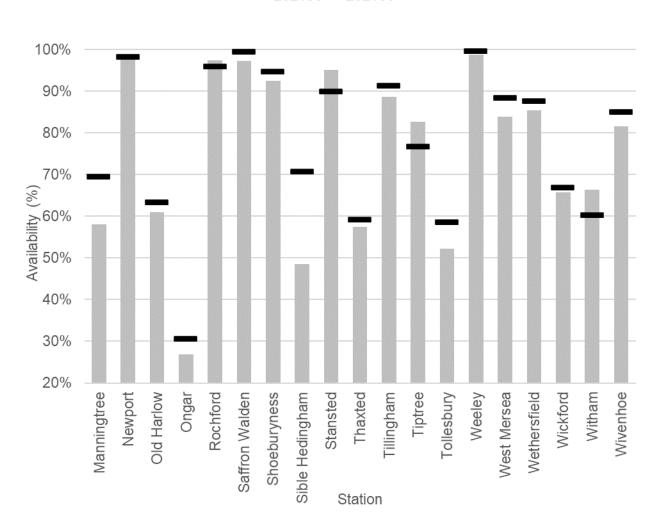
AVAILABILITY

ON-CALL PUMPING APPLIANCE AVAILABILITY

Of the stations given below, pumping Appliance availability improved for Rochford, Stansted, Tiptree and Witham.

On-Call Pumping Availability (19 Stations)

202106 -202105



AVAILABILITY

ON-CALL PUMPING APPLIANCE AVAILABILITY

The table below shows the availability target for each On-Call station for 2021/22 and whether it has been met (highlighted in green) or not met (in red). Values (%) rounded up to nearest 10. Note, for two pump stations, performance is measured at station level. For transparency, individual pumping appliance availability is available on the following page.

| Station | Target | Jun-21 | Station | Target | Jun-21 |
|---------------|--------|--------|-----------------|--------|--------|
| Billericay | 90 | 77% | Manningtree | 85 | 58% |
| Braintree | 75 | 80% | Newport | 90 | 98% |
| Brentwood | 50 | 21% | Old Harlow | 55 | 61% |
| Brightlingsea | 90 | 89% | Ongar | 50 | 27% |
| Burnham | 90 | 78% | Rochford | 79 | 97% |
| Canvey | 90 | 46% | Saffron Walden | 90 | 97% |
| Clacton | 90 | 77% | Shoeburyness | 90 | 93% |
| Coggeshall | 73 | 66% | Sible Hedingham | 90 | 48% |
| Corringham | 90 | 93% | Stansted | 90 | 95% |
| Dovercourt | 75 | 73% | Thaxted | 66 | 58% |
| Dunmow | 90 | 53% | Tillingham | 90 | 89% |
| Epping | 90 | 96% | Tiptree | 90 | 83% |
| Frinton | 90 | 92% | Tollesbury | 57 | 52% |
| Halstead | 90 | 78% | Weeley | 90 | 99% |
| Hawkwell | 90 | 100% | West Mersea | 85 | 84% |
| Ingatestone | 90 | 20% | Wethersfield | 74 | 85% |
| Leaden Roding | 50 | 48% | Wickford | 50 | 66% |
| Maldon | 90 | 81% | Witham | 55 | 66% |
| | | | Wivenhoe | 75 | 82% |

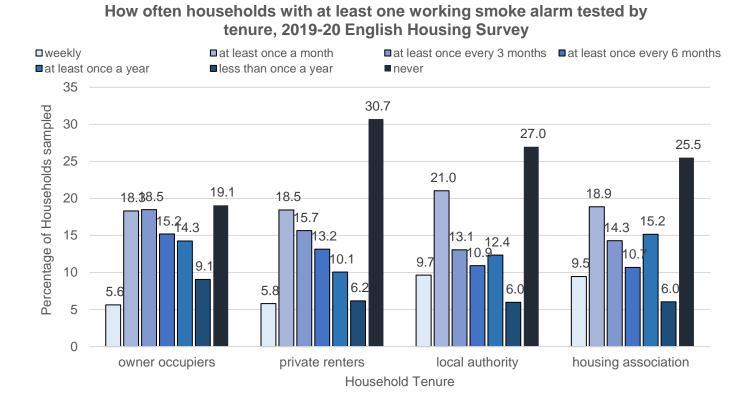
| Name | Crewing | Sign | Availability | Name | Crewing | Sign | Availability |
|----------------|--------------------|------|--------------|-----------------|--------------------|------|--------------|
| Basildon | Wholetime | 52P1 | 99% | Ingatestone | On Call | 67P1 | 20% |
| Dasiluuli | Wholetime | 52P2 | 95% | Leaden Roding | On Call | 88P1 | 48% |
| Billericay | On Call | 68P1 | 77% | Leigh | Wholetime | 31P1 | 98% |
| Braintree | On Call | 78P1 | 100% | Loughton | Wholetime | 72P3 | 94% |
| Diamilee | On Call | 78P2 | 60% | Maldon | On Call | 46P1 | 99% |
| Brentwood | On Call | 51P2 | 21% | ivialdori | On Call | 46P2 | 63% |
| brentwood | Wholetime | 51P3 | 96% | Manningtree | On Call | 17P1 | 58% |
| Brightlingsea | On Call | 20P1 | 89% | Newport | On Call | 84P3 | 98% |
| Burnham | On Call | 43P1 | 78% | Old Harlow | On Call | 82P1 | 61% |
| Convov | On Call | 54P1 | 82% | Ongar | On Call | 71P1 | 27% |
| Canvey | On Call | 54P2 | 10% | Orsett | Wholetime | 55P1 | 94% |
| Chalmafard | Wholetime | 34P2 | 90% | Rayleigh Weir | Wholetime | 35P3 | 98% |
| Chelmsford | Wholetime | 34P3 | 100% | Rochford | On Call | 49P1 | 97% |
| Claston | Wholetime | 12P1 | 77% | Saffron Walden | On Call | 85P1 | 95% |
| Clacton | On Call | 12P2 | 97% | Samon walden | On Call | 85P2 | 100% |
| Coggeshall | On Call | 24P1 | 66% | Shoeburyness | On Call | 42P1 | 93% |
| Colchester | Wholetime | 10P2 | 92% | Sible Hedingham | On Call | 80P1 | 48% |
| Colchester | Wholetime | 10P3 | 99% | South Woodham | Day Crew / On Call | 32P1 | 97% |
| Corringham | On Call | 66P1 | 93% | Southend | Wholetime | 30P1 | 100% |
| Dovoroovint | On Call | 11P1 | 100% | Southend | Wholetime | 30P2 | 94% |
| Dovercourt | On Call | 11P2 | 46% | Stansted | On Call | 83P1 | 95% |
| Dunmour | On Call | 87P1 | 87% | Thaxted | On Call | 86P1 | 58% |
| Dunmow | On Call | 87P2 | 19% | Tillingham | On Call | 44P1 | 89% |
| Epping | On Call | 89P1 | 96% | Tiptree | On Call | 23P1 | 83% |
| Frinton | On Call | 18P1 | 92% | Tollesbury | On Call | 45P1 | 52% |
| Crava | Wholetime | 50P2 | 92% | Waltham Abbey | Day Crew / On Call | 73P1 | 80% |
| Grays | Wholetime | 50P3 | 98% | Weeley | On Call | 19P1 | 99% |
| Great Baddow | Day Crew / On Call | 33P1 | 93% | West Mersea | On Call | 22P1 | 84% |
| Holotood | On Call | 81P1 | 97% | Wethersfield | On Call | 79P1 | 85% |
| Halstead | On Call | 81P2 | 60% | Wickford | On Call | 69P1 | 66% |
| Harlow Central | Wholetime | 70P1 | 99% | Witham | On Call | 25P1 | 95% |
| nanow Central | Wholetime | 70P2 | 90% | vviinam | On Call | 25P2 | 37% |
| Hawkwell | On Call | 47P1 | 100% | Wivenhoe | On Call | 21P1 | 82% |

FOCUS: SMOKE ALARM PURCHASING

Encouraging people to test their smoke alarms could prompt people to buy or even add more smoke alarms in their home.

Nationally, 91% of households (approx. 13k) sampled in the English Housing Survey in 2019-20 had at least one working smoke alarm. It was identified that 90% of the private sector households sampled had at least one working smoke alarm and 96% of households in the social sector.

Over a fifth of households (22%) reported that they had never tested their smoke alarm. The graph shows the percentages reported by tenure. 26% of social renters and 31% of private renters had never tested the alarm.



The 2018-19 English Housing Survey found that overall, 81%, or 18.8 million of households reported having a working smoke alarm on every floor of their home. Provision was highest for social renters. Private renters were more likely to have a working alarm on every floor compared with owner occupiers.

Essex Fire are working with Essex County Council to understand whether the English Housing Survey data is available at a local level. There is restricted access via the <u>UK Data Service</u>.

Next topic: Home Fire Safety, NFCC Fire & Rescue Campaign Calendar 2021

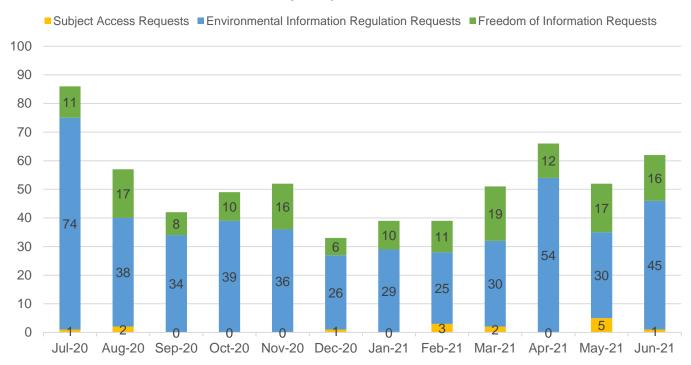
FIRE AND RESCUE PLAN: BE TRANSPARENT, OPEN AND ACCESSIBLE

INFORMATION GOVERNANCE

The Fire Service is continuously working towards compliance with current data protection legislation. An ongoing training and awareness plan complements the mandatory e-learning that all employees are required to undertake. Training and awareness in the Authority takes various forms including: induction for new employees, individual meetings, team meetings, station visits, etc. There were 3 organised training and awareness sessions in June 2021.

The Fire Service is required to handle personal data incidents and breaches in a manner that is compliant with the Data Protection Act, 2018. In order to achieve this, a data breach handling process is currently in place. There was 1 reported personal data breaches in June 2021.

Statutory Requests - June 2021



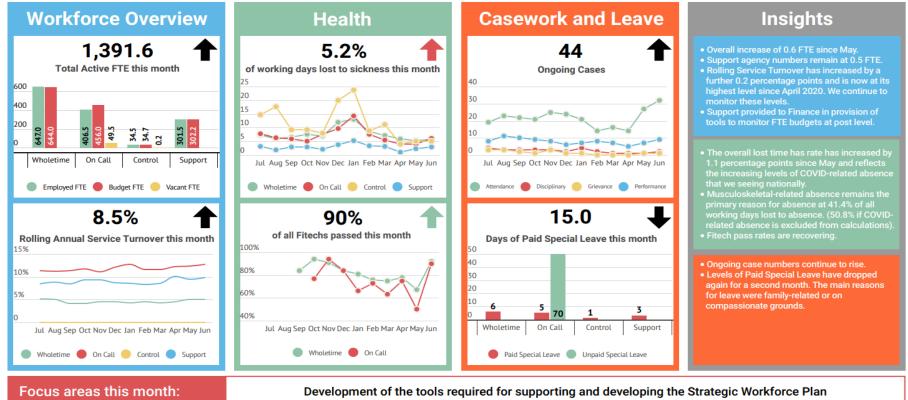
The main themes around FOIs were Data Request (6), Protection (4), Finance (2), Comms (1), Fleet (1), HR (1) and ICT (1).

- 44 EIRs were for Fire Reports and 1 EIR was for other environmental information.
- 1 Subject Access Request (SAR) was received from a member of the public.
- 2 complaints and compliments were received in June 2021. The complaint themes were staff behaviour/attitude (1) and operations (1).

HUMAN RESOURCES

People Dashboard

d June 2021 Health Casework and Leave Insights



LEARNING & DEVELOPMENT

NO SUBMISSION FOR JUNE 2021.

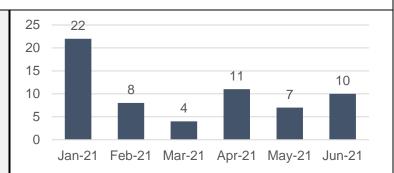
HEALTH & SAFETY (H&S)

- During June, the Health & Safety department completed and submitted their annual report.
- A joint investigation undertaken with the FBU was finalised and the findings reported back to The Service and the FBU H&S representative.
- A serious accident investigation board was held for a fatal incident that occurred on station at the beginning of the year. An action plan has been drawn up with actions assigned to relevant parties to be completed.
- An accident investigation was undertaken for a Contractor that had a fall on scaffold tower surrounding one of our stations drill towers. The Contractor broke several ribs during the fall, and all the evidence is now being collated so an accident investigation board can be arranged.
- The department hosted the quarterly Health, Safety and Welfare Functional Forum. The annual health & safety training plan was reviewed and updated for the coming year.

All safety data taken from OSHENS on 06/07/2021.

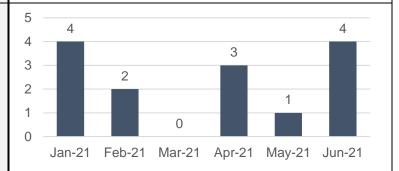
Accidents.

There were 10 accidents/ill health at work reported in June. Of these, 3 were injuries sustained at operational incidents, 4 during training activities, 2 on station premises and 1 was a contractor working on station premises.



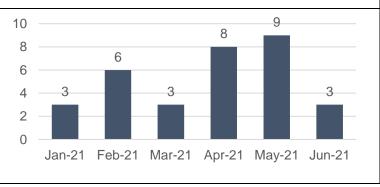
Hazards.

Of the 4 hazards reported in June, 1 related to BA equipment, 1 to a Service vehicle, and the other 2 were hazards reported on Service premises which were leaks causing slip hazards.



Near Misses.

There were 3 near misses reported in June of which 1 was a slip/trip in a station gym with no injury, 1 related to a vehicle on blue light training and 1 to equipment at an operational incident.



HEALTH & SAFETY (H&S)

All safety data taken from OSHENS on 06/07/2021. Control Measure Failures. 14 12 12 12 There were 7 control measure failures 10 reported in June of which 2 related to 7 7 8 Control working below minimum 5 6 numbers, 3 related to the 4i system, 1 4 to low crew numbers due to out duties 2 and 1 to crews not being relieved at an operational incident. Jan-21 Feb-21 Mar-21 Apr-21 Attacks on Fire Service Personnel. There were no attacks on Fire Service personnel reported this month. 3 2 2 2 1 0 Jan-21 Feb-21 Mar-21 Apr-21 May-21 Jun-21 RTC involving ECFRS Vehicles. 10 8 Of the 8 reports of RTC incidents in 8 June, 2 occurred at an operational 6 6 incident, 1 was vandalism at the 6 Officer's home address, 2 happened whilst the appliance was being moved out of the bay, 1 damaged when a 2 vehicle was unattended, 1 was a slow speed reversing incident and 1 was a May-21 Jan-21 Feb-21 Mar-21 Apr-21 3rd party at fault. RIDDOR. 5 There were 4 RIDDOR reports 4 submitted in June of which 3 were over 4 7 day injuries and 1 was a specified 3 2 2 injury. 2 1 Feb-21 Jan-21 Mar-21 Apr-21 May-21 Jun-21

PROTECTION

- The Protection team completed 112 full audits, of which 99 of these were High (H) or Very High (VH) risk premises from the Risk Based Inspection Programme (RBIP). The team also completed 4 desktop audits in June 2021, all of these were H or VH on the RBIP.
- 98% of the planning, building regulations and licensing consultations (see light orange rows) were responded to within the statutory time limit.

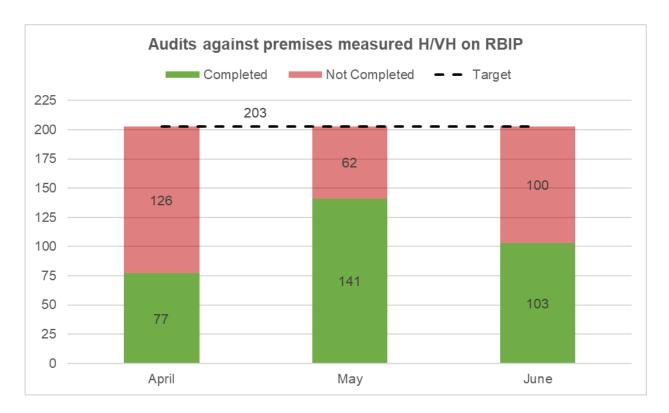
| Case Type | Number of Activities Completed | Response Success |
|--|--|---------------------|
| Planning | 138 | 136 |
| Alleged Fire Risk (AFR) | 27 | |
| Desktop Audits | 4 (all H/VH RBIP) | |
| Full Audits | 112 (99 H/VH RBIP) | |
| Building Regulations | 158 | 154 |
| Building Certs | 20 | |
| НМО | 8 | |
| Licensing | 89 | 88 |
| Other Fire Safety Activity | 82 | |
| Other Consultations | 41 | |
| Prohibition Notice | 0 | |
| Enforcement Notice | 1 | |
| Notification of Deficiencies (NOD) | 53 | |
| NOD Themes (in order of most, and number) | Article 8: General Fire Precautions, 36 Article 9: Risk Assessment, 33 Article 17: Maintenance (testing and servicing of alarms, emergency lighting, FFE), 29 Article 14: Emergency Routes and Exits, 24 Article 11: Fire Safety Arrangements, 14 Article 13: Firefighting and detection, 11 Articles 15, 20 and 21, 5 Article 38, Maintenance and measures to protect firefighters, 3 Article 19, 2 and Article 10, 1 | |

The performance measure related to Protection is the number of audits completed against those premises measured Very High (VH) or High (H) on the Risk Based Inspection Programme monthly and figures are aggregated for quarterly and year end.

The table below shows the tolerance thresholds, and the monthly target is 203 audits.

| Red | Amber | Green | Blue |
|-------|---------|---------|------|
| 0-162 | 162-183 | 183-203 | 203+ |

The chart below shows the current progress against this measure for financial year 2021/22. For both months, the audit numbers fall within the 'red' threshold and below the month target. The audits not completed in these months, 100 to be precise, will likely be completed in the year.



FIRE AND RESCUE PLAN: PPR & HELP THE VULNERABLE STAY SAFE

HOME SAFETY

- The number of Home Safety Team visits completed have increased June 2021, compared with May 2021. ECFRS have now seen a significant increase in visit requests following the lifting of government restrictions.
- ECFRS community safety activity has now commenced carrying out Safe, Well and Secure/Targeted Intervention which has resulted in an increase in visits requested.
- The ECFRS Home Safety team is steadily lifting visit restrictions, in line with UK Government advice. Having moved from Gold Crisis to Gold and now to Silver category, it is expected that the HSCC will approve the further lessening of restrictions on Home Safety activity between June and July 19th depending on Government advice.
- Visits are now being allocated to Stations and as at the end of June 2021 there were 118 outstanding visits to be completed.

| Measure | June 2021 | Trend Previous Month |
|---|----------------------|----------------------------|
| Total number of visits | 491 | 7 |
| Number of Safe and Well Visits | 334 | 7 |
| Number of Home Safety Visits by Stations | 54 | 7 |
| Number of Home Safety Visits by Volunteers | 0 | → |
| Number of Home Safety Visits by other roles – CSO''s, CB's, FSO's | 83 | 7 |
| Number of FHB10 (standard smoke detectors) fitted | 678 | 7 |
| Number of FHB10W (sensory smoke detectors) fitted | 88 | → |
| | 426 Incoming Calls | 7 |
| How many enquiries did we receive to the Information Centre | 1,005 Outgoing Calls | 7 |
| | 488 Email Requests | 7 |

FIRE AND RESCUE PLAN: PPR & HELP THE VULNERABLE STAY SAFE

HOME SAFETY

| Measure | June 2021 | Trend |
|--|-----------|----------------|
| | | Previous Month |
| The number over 65 years old | 440 | 77 |
| The number who lived alone | 242 | 7 |
| The number who had a disability | 221 | 7 |
| The number who lived in Social Housing | 56 | 7 |
| Home safety doorstep drop off interactions completed by CSOs | 40 | 3 |
| Number of FHB10 smoke alarms provided by CSOs to the public (during drop offs) | 64 | 9 |
| Number of cases reviewed by the Home Safety Command and Control Group | 1 | 2 |

The table below shows the rural urban classification of safe and well visits conducted during the month. This is derived from mapping the coordinates (easting, northings) of visits** and counting the number in each LSOA within the service area.

Note, LSOAs were designated a rural urban classification by DEFRA in 2011.

| Rural Urban Classification | Count | Percentage |
|-----------------------------|-------|------------|
| Rural town and fringe | 41 | 13% |
| Rural village and dispersed | 18 | 6% |
| Urban city and town | 224 | 71% |
| Urban major conurbation | 31 | 10% |

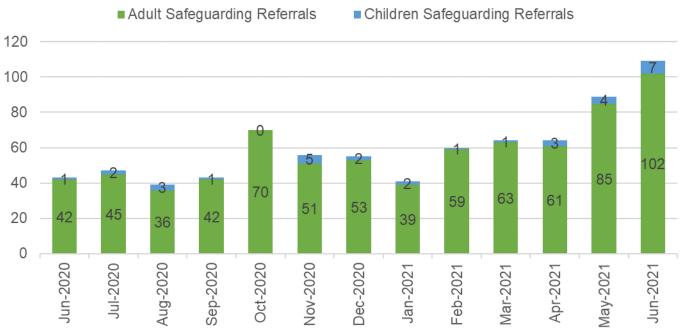
^{**}The count total may not equate the total number of visits displayed in the table on the previous page because some visits are counted in the figures for reporting purposes but have not been inputted into CFRMIS yet. Without the Easting/Northings of the visit, it cannot be mapped.

FIRE AND RESCUE PLAN: PPR & HELP THE VULNERABLE STAY SAFE

COMMUNITY DEVELOPMENT & SAFEGUARDING

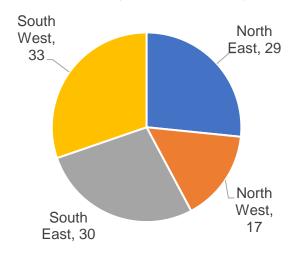
There were 109 safeguarding referrals to ECFRS in June 2021, an increase of 20 compared to previous month and 152 more than June 2021.





| Referrer | Number of Referrals |
|------------------------|---------------------|
| Service Personnel | 37 |
| Police | 22 |
| NHS | 15 |
| Social Care | 15 |
| Housing | 9 |
| Other | 6 |
| Care Agencies | 2 |
| Safe and Well Officers | 2 |
| Community Partners | 1 |

Referrals by Command Group



ANY QUESTIONS OR FEEDBACK...

CONTACT US

WORKPLACE GROUP:

https://essexfire.workplace.com/groups/performancedata/

EMAIL:

informationgovernance@essex-fire.gov.uk
SUBJECT LINE TO INCLUDE "MONTHLY PERFORMANCE REPORT"

