



Meeting	Service Leadership Team	Agenda no.	5c
	Strategic Board		6
Meeting Date	10/08/2021		
	13/09/2021		
Report Authors:	James Durrant, Pensions Manager		
Presented By	Moira Bruin, Director of Operations		
Subject	Pension Board Annual Report 2020/21		
Type of Report:	Information		
Action Point No.	n/a	For Publication	Yes

RECOMMENDATIONS

That the Board note the attached report in Appendix 1.

EXECUTIVE SUMMARY

This is the Annual Report of the Essex Fire Authority Local Pension Board (the Board), covering the period from 1st April 2020 until 31st March 2021.

The remit of the Board includes assisting the Scheme Manager to:

- secure compliance with the Firefighter Pension Schemes (the schemes) regulations and any other legislation relating to governance and administration of the schemes
- secure compliance with requirements imposed in relation to the schemes by the Pension Regulator.

The report summarises the Board's meetings, training and activity from 1 April 2020 until 31 March 2021.

BACKGROUND

The Board has been established as the Local Pension Board for Essex Fire Authority in accordance with section 5 of the Public Service Pension Act 2013 and the Firefighters' Pension Scheme (Amendment) (Governance) Regulations 2015.

Production of an annual report, which sets out the actions and training undertaken by the Board in its role to 'assist the scheme manager', is considered by the Pensions Regulator to be good practice.

OPTIONS AND ANALYSIS

None, this report is for information only.

RISKS AND MITIGATIONS

None for the purposes of this report.

LINKS TO FIRE AND RESCUE PLAN

The report reflects the following priorities in the Fire and Rescue plan:

- Promote a positive culture in the workplace
- Be transparent, open and accessible.

FINANCIAL IMPLICATIONS

None.

LEGAL IMPLICATIONS

There are no specific legal implications associated with this paper.

STAFFING IMPLICATIONS

None for the purposes of this report.

EQUALITY AND DIVERSITY IMPLICATIONS

Is this decision anticipated to have an impact on any of the following protected groups as defined within the Equality Act 2010:

Race	N	Religion or belief	N
Sex	N	Gender reassignment	N
Age	N	Pregnancy & maternity	N
Disability	N	Marriage and Civil Partnership	N
Sexual orientation	N		

The Board is comprised of a range of staff and representatives.

HEALTH AND SAFETY IMPLICATIONS

None for the purposes of this report.

CONSULTATION AND ENGAGEMENT

Rep bodies are represented of the Board and attend meetings in that capacity.

FUTURE PLANS

The Board will continue to have four meetings during 2021-22 as shown in the report (Appendix 1).

LIST OF BACKGROUND PAPERS AND APPENDICES

APPENDIX 1 - Local Pension Board Annual Report 20-21

APPENDIX 2 - ECFRS Pension Board workplan March 2020