



<b>Meeting</b>	<b>Performance and Resources Board</b>	<b>Agenda Item No.</b>	<b>19</b>
<b>Meeting Date</b>	<b>28 June 2021</b>		
<b>Report Author</b>	<b>Director of Innovation, Risk and Future Development</b>		
<b>Presented By</b>			
<b>Subject</b>	<b>Risk Report</b>		
<b>Type of Report</b>	<b>For Information</b>		

## **RECOMMENDATIONS**

That the members of the Board note the changes and progress to the Strategic Risk Register (SRR) over the past quarter.

## **BACKGROUND**

Key changes to the SRR in the past quarter have been; -

### **SRR150031**

*There is a risk that without effective Cyber Security measures in place, we will be vulnerable to an attack causing harm or loss.*

Following a business continuity exercise in 2020 the SLT agreed for inclusion of a new strategic risk (SRR150031). The current score has been assessed as Medium High (9) this is because an attack is a credible possibility, and the risk would be significant should an attack be successful particularly the financial ramifications.

### **SRR150020**

*The Service does not provide the training to ensure that staff have the skills required to provide an effective operational response to the Essex public and ensure the safety of operational staff in line with the Health and Safety at Work Act. The Service does not provide training to ensure that all employees have the skills to carry out their roles.*

Has had the likelihood reduced from possible to unlikely, decreasing the overall score from 6 to 4. as the operational training plan is on track to meet targets and is being delivered as expected.

This risk will be subject to gap analysis to confirm no further action is required.

### **SRR150029**

*There is a risk that due to the Covid-19 Pandemic, the Service will not be able to deliver the objectives set out in the Fire and Rescue Plan, IRMP and/or Annual Plan.*

Has had the impact reduced from Major to Significant, decreasing the overall risk score from due to the continued delivery against the Annual plan for 2020/2021, vaccination programmes advanced stage and the new ways of working project being established to enable work to continue in line with the government’s road map of reduced restrictions and a return to normality.

**OPTIONS AND ANALYSIS**

The table below shows a summary of the current risk rating. As can be seen there are no current red risks.

Almost Certain	0	0	0	0	0
Likely	0	0	0	0	0
Possible	0	0	5	1	0
Unlikely	0	2	3	2	0
Rare	0	0	0	0	0
Unassigned 0	Risk - Insignificant	Risk - Minor	Risk - Significant	Risk - Major	Risk - Critical

**BENEFITS AND RISK IMPLICATIONS**

Inclusion of the new risk will help the Service manage SRR150031 and avoid several high-level impacts such as loss of service through malicious attack, financial loss through theft, ransom or fines from comprised data.

**FINANCIAL IMPLICATIONS**

The controls identified in SRR150031 will be meet within existing budgets and/or through the data and digital strategy.

**EQUALITY AND DIVERSITY IMPLICATIONS**

There is no envisaged impact on any of the following protected groups as defined within the Equality Act 2010:

<i>Race</i>	<i>N</i>	<i>Religion or belief</i>	<i>N</i>
<i>Sex</i>	<i>N</i>	<i>Gender reassignment</i>	<i>N</i>
<i>Age</i>	<i>N</i>	<i>Pregnancy &amp; maternity</i>	<i>N</i>
<i>Disability</i>	<i>N</i>	<i>Marriage and Civil Partnership</i>	<i>N</i>
<i>Sexual orientation</i>	<i>N</i>		

**WORKFORCE ENGAGEMENT**

The Service continues to work with Directorates and Departments on their risk registers which will help identify future risks more readily.

**LEGAL IMPLICATIONS**

None directly with this report

## **HEALTH AND SAFETY IMPLICATIONS**

The Management of Health and Safety at Work Regulations 1999 requires employers to assess, record and continually review risks in the workplace.