



Meeting	Service Leadership Team	Agenda Item	5c
	Performance & Resources Board		16
Meeting Date	13 July 2021		
	28 July 2021		
Report Author:	Colette Black, Director of People Services		
Presented By:	Colette Black, Director of People Services		
Subject:	Quarterly Update - People Strategy		
Type of Report:	Information		

RECOMMENDATIONS

None.

BACKGROUND

Our People Strategy 2020-24 has an action plan attached to it. Delivery of the action plan is a key enabler of the Strategy. This paper and its appendix note progress against delivery of the action plan.

OPTIONS AND ANALYSIS

See update attached as (appendix 1).

BENEFITS AND RISK IMPLICATIONS

The People Strategy is a key control measure for our people risks.

FINANCIAL IMPLICATIONS

All activity planned for within the People Strategy is included in existing budgets.

EQUALITY AND DIVERSITY IMPLICATIONS

The People Strategy is designed to continuously improve inclusivity.

The content of this report is not anticipated to have an impact on any of the following protected groups as defined within the Equality Act 2010:

Race	No	Religion or belief	No
Sex	No	Gender reassignment	No
Age	No	Pregnancy & maternity	No
Disability	No	Marriage and Civil Partnership	No
Sexual orientation	No		

WORKFORCE ENGAGEMENT

Staff were engaged in creation of the People Strategy. The People Strategy Board scrutinises progress against delivery of the Strategy.

LEGAL IMPLICATIONS

None.

HEALTH AND SAFETY IMPLICATIONS

None.