

FULL EQUALITY IMPACT ASSESSMENT FORM
Appendix A

Area of Assessment:	Additional MoJ funding outcome
Date of Assessment:	22 June 2021
Owner:	Kirsty Smith
New or existing policy/function:	Outcome of Safer Streets Funding - Grays
Stage 1 – Detail of policy, function, project or proposal	
Briefly describe the aims, objectives and outcomes of the policy/function	
<p>The Safer Streets Fund is a £20m fund, to design and deliver local crime prevention plans in hotspot areas with the outcome of reducing neighbourhood crimes through situational prevention. Essex PFCC was able to submit bids of up to £432,000, for three defined local areas within Essex that are persistently and disproportionately affected by neighbourhood crime.</p> <p>Essex PFCC submitted three bids for Grays, Clacton, and Southend</p> <p>The Home Office announced the outcome of the Safer Streets Fund on 3 June 2021. Essex PFCC was successful in receiving the total amount of funding £432,000 for the Grays application.</p>	
What policies/procedures/functions are relevant to this area?	
<p>Prevention is a building block of success within the Police and Crime Plan. Improving the wellbeing of people across Essex, making sure that crime and anti-social behaviour do not happen in the first place and that children and vulnerable people are kept safe from harm.</p>	
Stage 2 – Consider the Evidence	
Which individuals and organisations are likely to be affected by the policy/function and in what way?	
<p>Members of the public within Grays will be positively affected by this project with additional lighting, CCTV, and positive engagement by Thurrock Council colleagues. There is also a small piece of work with Essex Fire who will be engaging vulnerable people in their homes to educate on crime prevention.</p> <p>Due to the project seeking to prevent the public of Gray all protected characteristics could be affected</p> <ul style="list-style-type: none"> • Race • Disability (Including physical, sensory, and mental health) • Gender reassignment • Age 	

- Religion or belief
- Sexual orientation
- Pregnancy and maternity
- Marriage and civil partnership
- Sex

What relevant quantitative data has been considered?

In order to develop the application for Safer Streets Funding crime data was evaluated. This data did not break down the full demographic of the town as it was not relevant for the application however it did highlight that the vulnerable classification of groups within the area are students and professionals.

What relevant qualitative data has been considered?

Throughout the process feedback was obtained from Thurrock Community safety Partnership. Similar to the quantitative data demographic information was not obtained as this was not relevant information required to develop the bid.

Has the function/policy been subject to consultation? If no, why not? If yes, which individuals and organisations were consulted and what form did consultation take?

In order to develop the application, the Community Safety Partnership and Essex Police was engaged and provided their endorsement. The CSP membership includes many local organisations that represent the local community.

Were any gaps in information identified? If so, what consideration has been given to commissioning work where required?

There are no gaps identified so far but it is important that the working group who has been formed to implement this project, monitors the impact on protected characteristics to ensure there is no adverse effect. For example

The engagement and enforcement officer should monitor who they are engaging with and what penalty notices are issued. This should be regularly reviewed to ensure it is proportionate

The Essex Fire service deliver the Safe and Well scheme. This is targeted to vulnerable individuals that request support. Demographic information should be captured to ensure that the service is providing support to all those that request it

The project plans to increase CCTV. CCTV in Thurrock has its own governance to ensure that meets all information security criteria and remains ethical. The working group should seek assurances that the new cameras are included within the Thurrock governance framework

--

Stage 3- Assessment of impact

		Yes/No	Comments and evidence where appropriate
Potential for differential/ adverse impact based on analysis of data and information	Race	YEs	The Safer Streets project will be implemented in public spaces therefore all protected characteristics could be impacted. This will be difficult to measure but it is hoped that the project will have a positive impact on each characteristic for example with increased lighting and CCTV it will make people feel safer. It is known that women and girls particularly face a higher risk of gender-based crimes e.g. harassment. The aim of increase CCTV and lighting is to improve the feelings of safety.
	Disability (Including physical, sensory and mental health)	Yes	
	Gender reassignment	Yes	
	Age	Yes	
	Religion or belief	Yes	
	Sexual orientation	Yes	
	Pregnancy and maternity	Yes	
	Marriage and civil partnership	Yes	
	Sex	Yes	

Stage 4 – Deciding the way forward

If potential for differential/adverse impact remains explain why implementation is justifiable in order to meet the wider policy aims.

No immediate adverse impacts have been identified however, it is important that the working group monitor implementation to ensure that the projects remain proportionate and no adverse impact develop.

Summarise any changes made to the policy to reduce or remove the potential for differential/adverse impact

No changes in policy, however as we go forward, projects will be monitored, and any changes required to reduce/remove any adverse impact will be addressed.

If the function/policy is to be abandoned, please explain why and how the implications will be managed

Not applicable as we do not intend to abandon this service.

Describe how the function/policy promotes good relations

Some of the activity within this project is improving engagement with the public and increasing crime prevention advice. This will be done through dedicated engagement officers as well as community safety partnership days of action. Statutory agencies will be more visible in the community improving relationships and making people feel safer.

Stage 5 - Monitoring Arrangements

Describe how the function/policy is (or will be) monitored

The funding agreement includes the details of the criteria and frequency required to monitor the grant. Monitoring criteria will be obtained using the application form within the aims/ outcomes section. The frequency required for a monitoring report will be determined by the scale of the project. As a minimum a monitoring report will be required quarterly

There is a working group in place led by Essex Police who will over see delivery. Essex PFCC is also looking to recruit a project officer whose role will be to support organisations in delivery and be responsible for the monitoring reports.

Have the assessment outcomes been fed back to those consulted?

The Community Safety Partnership and Essex Police have been engaged throughout the development of this bid.

Impact assessed by:	Kirsty Smith	Date:	22/06/2021
----------------------------	---------------------	--------------	-------------------

Approved by (owner):		Date:	
-----------------------------	--	--------------	--