



## PFCC's Police and Crime Plan Survey

### 1. Have your say on making Essex safer and getting crime down

Welcome to the Police and Crime Plan Survey – an opportunity for everyone who lives, works and travels in Essex to have a say on the proposed priorities in the Police and Crime Plan 2021-2024.

The Police and Crime Plan 2021-2024 is a strategic document that sets out the Police, Fire and Crime Commissioner's (PFCC) vision and priorities for policing and crime reduction in Essex. The Plan is the basis on which the PFCC holds the Chief Constable to account in terms of performance, provides funding for services such as Victim Support or Community Safety Partnerships and works with community organisations to help make our county safer.

Once agreed, the Chief Constable will use its vision and priorities to inform the force plan for Essex Police. The Plan's wider objectives will be pursued through commissioning and partnership work.

Roger Hirst, Police, Fire and Crime Commissioner for Essex, said: "We know that by working together we can make huge improvements in our communities so collating views and feedback from representatives of all groups and backgrounds who live, work and travel in Essex is vital.

"Thank you for taking the time to complete this survey."

Your views matter. We will collate all the responses from the survey and use them to inform the Plan priorities. We will not identify individual people, and your name will not be mentioned in any reports that we write for this purpose. You don't have to take part if you do not want to - this is a voluntary activity.

**Under the Data Protection Act we have a legal duty to protect any information we collect from you. The information will only be used for the purposes of informing our policing strategy and how to fund it. The data will not be kept longer than is necessary to do so, up to a maximum of five years. We will not share your personal details with any other agency unless we have concerns that you or another individual may be at risk of harm or if it is required by law. We do not collect personal information for commercial purposes.**

## **2. The Proposed Priorities**

There are 12 proposed priorities in the Police and Crime Plan and there are questions on each one. There will be an opportunity for you to say which are the most important to you at the end.

The proposed priorities are:

Further investment in crime prevention

Improve our services to support victims of crime

Reducing drug driven violence

Protect rural and isolated areas

Improving safety on our roads

Encouraging volunteers and community support

Protecting vulnerable people and those affected by crime and abuse

Reducing violence against women and girls

Preventing dog theft

Preventing business crime, fraud and cybercrime

Supporting our officers and staff

## Increasing collaboration

We will be asking you questions about each priority and the 'we will' statements that sit underneath them. We appreciate that this is a long survey so if you just would like to answer the general questions about the priorities that is ok.

You can answer questions about the specific 'we wills' if you would like to go into the survey in more depth. Please be assured that we will take into account all survey responses, so if you want to skip a question, you can, and your views will still count.

## 3. Further investment in crime prevention

Our objective is to invest in activities and initiatives that prevent crime from happening in the first place to reduce overall crime and keep our communities safe.

We will:

Deliver over 300 more police officers on top of the 500 additional officers already delivered since 2016.

Invest in neighbourhood policing to get crime down.

Work with Safer Essex and, in line with the Crime Prevention Strategy, invest more in preventing crime in Essex.

Build on the success of our Community Safety Partnerships (CSPs) by encouraging increased targeting of hotspots and known offenders to tackle crime and antisocial behaviour (ASB).

Improve the effective allocation of planned police resources by monitoring crime, All Crime Harm (crime severity) scores and ensuring Essex Police and partners bring down the level of harm in our communities.

Invest further in intelligence led Local Policing Teams, such as Town Centre Teams and Disruptor Teams, to adopt a problem-solving response to local issues.

Invest more in technology to help Essex Police be more visible in their communities including developing mobile applications and enabling better connectivity.

Improve the accessibility of Essex Police via the internet and social media so they can give better feedback to communities and victims.

Invest in Body Worn Video and Tasers to help keep officers and staff safe and be effective in their roles.

Recognise and welcome the increased diversity of Essex and invest in ways to work together with all communities to prevent crime by encouraging reporting, identifying problem areas and targeting prevention activity.

Build on the success of our Joint Education Teams by investing in work with schools and young people to develop a comprehensive education focused prevention programme delivering relevant messages, including those about healthy relationships and Child Sexual Exploitation, at the right time throughout a student's journey through education.

Work with partners to improve community safety by promoting and investing in designing out crime.

Make clear how the safety and security of new roads and developments can be improved.

Work with government to ensure Police and Fire and Rescue Services have a strong, statutory voice in the planning of new developments and roads; and work with developers, including through Essex Design Guide, to improve the safety and security of new developments.

So that we get crime down and wherever possible, prevent it from happening.

**1. Please tell us if you agree with the priority 'further investment in crime prevention'. \***

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

## 4. Further investment in crime prevention

2. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'further investment in crime prevention'? \*

- Yes
- No

## 5. Further investment in crime prevention

3. Please tell us what you think of each of our 'we will' statements for the priority 'further investment in crime prevention'.

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Deliver over 300 more police officers on top of the 500 additional officers already delivered since 2016.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invest in neighbourhood policing to get crime down.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with Safer Essex and, in line with the Crime Prevention Strategy, invest more in preventing crime in Essex.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Build on the success of our Community Safety Partnerships (CSPs) by encouraging increased targeting of hotspots and known offenders to tackle crime and antisocial behaviour (ASB).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Improve the effective allocation of planned police resources by monitoring crime, All Crime Harm (crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
severity) scores and ensuring Essex Police and partners bring down the level of harm in our communities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invest further in intelligence led Local Policing Teams, such as Town Centre Teams and Disruptor Teams, to adopt a problem-solving response to local issues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invest more in technology to help Essex Police be more visible in their communities including developing mobile applications and enabling better connectivity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Improve the accessibility of Essex Police via the internet and social media so they can give better feedback to communities and victims.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invest in Body Worn Video and Tasers to help keep officers and staff safe and be effective in their roles.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recognise and welcome the increased diversity of Essex and invest in ways to work together with all communities to prevent crime by encouraging reporting, identifying problem areas and targeting prevention activity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Build on the success of our Joint Education Teams by	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
investing in work with schools and young people to develop a comprehensive education focused prevention programme delivering relevant messages, including those about healthy relationships and Child Sexual Exploitation, at the right time throughout a student's journey through education.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with partners to improve community safety by promoting and investing in designing out crime. Make clear how the safety and security of new roads and developments can be improved.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with government to ensure Police and Fire and Rescue Services have a strong, statutory voice in the planning of new developments and roads; and work with developers, including through Essex Design Guide, to improve the safety and security of new developments.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**4. Is there anything that you feel is missing from these 'we will' statements?**

**6. Improve our services to support victims of crime**

Our objective is to recognise and prevent the harm caused to victims by the crime they experience, and the need to protect those who are most vulnerable to becoming victims.

We will:

Continue to champion the rights of victims, encourage reporting and work with partners to ensure victims receive appropriate tailored support and are confident to report crime or, if they choose, to seek non-custodial resolutions and out of court disposals.

Monitor and work with partners to drive compliance with the Victim's Code.

Ensure victims are referred to support services tailored to their needs.

Promote and expand the use of Restorative Justice across the county as a proven method to aid recovery for victims and reduce reoffending.

Collaborate with partners to share data and identify those most vulnerable to becoming victims and then delivered tailored, multi-agency interventions to reduce the number of people becoming victims.

Proactively work with criminal justice partners to ensure that victims receive timely and appropriate justice.

Push for more powers to commission criminal justice services and bring together agencies to improve offender management.

Provide extra support and early intervention for people with additional needs or who are at increased risk.

So that victims and vulnerable people are encouraged to come forward and can get the help and support they are entitled to.

**5. Please tell us if you agree with the priority 'improve our services to support victims of crime'. \***

- Strongly agree
- Agree
- Neither agree nor disagree

- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

## 7. Improve our services to support victims of crime

6. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'improve our services to support victims of crime'? \*

- Yes
- No

## 8. Improve our services to support victims of crime

7. Please tell us what you think of each of our 'we will' statements for the priority 'improve our services to support victims of crime'.

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Continue to champion the rights of victims, encourage reporting and work with partners to ensure victims receive appropriate tailored support and are confident to report crime or, if they choose, to seek non-custodial resolutions and out of court disposals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monitor and work with partners to drive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
compliance with the Victim's Code.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ensure victims are referred to support services tailored to their needs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Promote and expand the use of Restorative Justice across the county as a proven method to aid recovery for victims and reduce reoffending.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Collaborate with partners to share data and identify those most vulnerable to becoming victims and then delivered tailored, multi-agency interventions to reduce the number of people becoming victims.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Proactively work with criminal justice partners to ensure that victims receive timely and appropriate justice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Push for more powers to commission criminal justice services and bring together agencies to improve offender management.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Provide extra support and early intervention for people with additional needs or who are at increased risk.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**8. Is there anything that you feel is missing from these 'we will' statements?**

## **9. Reducing drug driven violence**

Our objective is to crack down on drug driven violence and gangs, protect the vulnerable people these gangs' prey on, and deal with the hardened criminals whose criminal activities increase violence in our communities.

We will:

Work with the National Crime Agency, which is being strengthened by the government, to tackle gangs and criminals operating nationally.

Provide further investment in the Essex Police Serious Violence Unit to dismantle more County Lines drug gangs.

Support the use of Serious Violence Reduction Orders and the implementation of Offensive Weapon Homicide Reviews.

*Through our Violence and Vulnerability Partnership we will:*

Protect vulnerable people from gangs while we deal with the hardened criminals who prey on them.

Take a public health approach to crime, investing in activity proven to work and focusing on keeping young people free from crime and intervening early to help steer them to a successful life course.

Encourage and facilitate cooperation between public bodies in line with the government's proposed public sector duty to reduce serious violence.

Secure government funding and commission projects through the Partnership to work with people vulnerable to being groomed by gangs and county lines and to target gang members to help them step away from a criminal lifestyle, so as to reduce serious violence in Essex.

Strengthen the involvement of Housing and Mental Health Services so we can provide a stronger more coordinated response.

*Improve addiction treatment by:*

Working with the government to deliver a new, more effective, addiction strategy, so more people enter treatment and recover.

Improving the quality and accessibility of addiction and substance misuse services and ensure we match services to local demand.

Improving the criminal justice journey of addicted offenders including those given drug-treatment by courts and those who receive prison-based treatment.

Working together with partners, charities, and providers to spot the early signs of addiction or vulnerability and intervene early and consistently.

So that we help Essex Police and partners crack down further on violence and drug gangs.

#### **9. Please tell us if you agree with the priority 'reducing drug driven violence'. \***

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

#### **10. Reducing drug driven violence**

**10. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'reducing drug driven violence'? \***

- Yes
- No

#### **11. Reducing drug driven violence**

**11. Please tell us what you think of each of our 'we will' statements for this priority 'reducing drug driven violence'.**

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Work with the National Crime Agency, which is being strengthened by the government, to tackle gangs and criminals operating nationally.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Provide further investment in the Essex Police Serious Violence Unit to dismantle more County Lines drug gangs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Support the use of Serious Violence Reduction Orders and the implementation of Offensive Weapon Homicide Reviews.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Through our Violence and Vulnerability Partnership we will:</b>					
Protect vulnerable people from gangs while we deal with the hardened criminals who prey on them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Take a public health approach to crime, investing in activity proven to work and focusing on keeping young people free from crime and intervening early to help steer them to a successful life course.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encourage and facilitate cooperation between public bodies in line with the government's proposed public sector duty to reduce serious violence.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Secure government funding and commission projects through the Partnership to work with people vulnerable to being groomed by gangs and county lines and to target gang members to help them step away from a criminal lifestyle, so as to reduce serious violence in Essex.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strengthen the involvement of Housing and Mental Health Services so we can provide a stronger more coordinated response.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Improve addiction treatment by:</b>					
Working with the government to deliver a new, more effective, addiction strategy, so more people enter treatment and recover.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Improve the quality and accessibility of addiction and substance misuse services and ensure we match services to local demand.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Improve the criminal justice journey of addicted offenders including those given drug-treatment by courts and those who receive prison-based treatment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work together with partners, charities, and providers to spot the early signs of addiction or vulnerability and	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree

intervene early and consistently.

## 12. Is there anything that you feel is missing from these 'we will' statements?

## 12. Protect rural and isolated areas

Our objective is to work with rural communities to help them build greater resilience and keep them safe.

We will:

Make further investment in fighting rural crimes, such as hare coursing, wildlife crime, heritage crime, fuel theft, unauthorised encampments, and fly-tipping as well as the theft of major plant and equipment.

Collaborate with rural communities and partners to understand rural communities and their issues, prevent crime and feedback on police activities.

Encourage the reporting of rural crime by working with partners to promote ways to report and the positive impact this has on targeting offenders and crime hot spots.

Support the government's proposed legislation to make aggravated trespass a criminal offence.

Support the development of a transit site for temporary accommodation for travellers.

Ensure Police and Fire and Rescue Service work closely together to protect those in rural and isolated settings through joint advice and support

Develop the new Tri-Service Rural Community Officer pilot.

So that we prevent crime and reduce vulnerability in rural communities.

**13. Please tell us if you agree with the priority 'protect rural and isolated areas'. \***

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

## **13. Protect rural and isolated areas**

**14. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'protect rural and isolated areas'? \***

- Yes
- No

## **14. Protect rural and isolated areas**

**15. Please tell us what you think of each of our 'we will' statements on this priority of 'protect rural and isolated areas'.**

Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
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Make further investment in fighting rural crimes, such as hare coursing, wildlife crime, heritage crime, fuel theft, unauthorised encampments, and fly-tipping as well as

<input type="checkbox"/>				
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	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
the theft of major plant and equipment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Collaborate with rural communities and partners to understand rural communities and their issues, prevent crime and feedback on police activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encourage the reporting of rural crime by working with partners to promote ways to report and the positive impact this has on targeting offenders and crime hot spots.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Support the government's proposed legislation to make aggravated trespass a criminal offence.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Support the development of a transit site for temporary accommodation for travellers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ensure Police and Fire and Rescue Services work closely together to protect those in rural and isolated settings through joint advice and support	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Develop the new Tri-Service Rural Community Officer pilot.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**16. Is there anything that you feel is missing from these 'we will' statements?**

## **15. Improving safety on our roads**

Our objective is to continue to improve safety on our roads, promote safer driving behaviours and robustly target those who cause the most harm.

Together with the Safer Essex Roads Partnership, we will:

Correct the misconception that death and injury on our roads is inevitable by working through SERP to deliver Vision Zero.

Invest in Roads Policing enforcement and prevention activity with extra officers, administration support, more volunteers and increased engagement with the public.

Collaborate with local councils and developers to advocate for new road networks to be safe and have safety technology built in when they are developed.

Invest in better speed cameras and upgraded Automatic Number Plate Recognition tracking.

Co-locate Safer Essex Roads Partnership agencies to ensure a better service to the public.

Work with the community and voluntary sector providers to deliver behaviour change and support programmes for drivers caught drug driving and, through better use of intelligence, identify and educate those who are at risk of offending.

Lobby vehicle manufacturers and insurers to roll out active safety technology to reduce driver error, keep pedestrians safe and improve public safety.

Work with Essex County Fire and Rescue Service and other agencies to educate and protect all road users, by activities such as expanding the Fire Bike Scheme and continued road safety awareness for children and young people through the Joint Education Team.

Reduce the risk around key areas in our local communities and educate drivers by continuing to support Community Speed Watch.

Work with rural communities and businesses to understand and improve rural road safety.

Identify drivers who need remedial education by investing in technology to enable the police to process the increasing volume of video evidence supplied from dash-cams through programmes such as Extra Eyes.

Support the victims of road crimes and their families.

Advocate for the harm caused by road crimes to be appropriately recognised including by supporting an increase in the maximum sentence for death by dangerous driving to life imprisonment set out in the Police, Crime, Sentencing and Courts Bill.

So that we reduce the number of people killed or seriously injured on our roads.

**17. Please tell us if you agree with the priority 'improving safety on our roads'. \***

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

## **16. Improving safety on our roads**

**18. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'improving safety on our roads'? \***

- Yes
- No

## **17. Improving safety on our roads**

**19. Please tell us what you think of each of our 'we will' statements for the priority 'improving safety on our roads'.**

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Correct the misconception that death and injury on our roads is inevitable by working through SERP to deliver Vision Zero.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invest in Roads Policing enforcement and prevention activity with extra officers, administration support, more volunteers and increased engagement with the public.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Collaborate with local councils and developers to advocate for new road networks to be safe and have safety technology built in when they are developed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invest in better speed cameras and upgraded Automatic Number Plate Recognition tracking.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Co-locate Safer Essex Roads Partnership agencies to ensure a better service to the public.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with the community and voluntary sector providers to deliver behaviour change and support programmes for drivers caught drug driving and, through better use of intelligence, identify and educate those who are at risk of offending.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lobby vehicle manufacturers and	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
insurers to roll out active safety technology to reduce driver error, keep pedestrians safe and improve public safety.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with Essex County Fire and Rescue Service and other agencies to educate and protect all road users, by activities such as expanding the Fire Bike Scheme and continued road safety awareness for children and young people through the Joint Education Team.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reduce the risk around key areas in our local communities and educate drivers by continuing to support Community Speed Watch.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with rural communities and businesses to understand and improve rural road safety.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Identify drivers who need remedial education by investing in technology to enable the police to process the increasing volume of video evidence supplied from dash-cams through programmes such as Extra Eyes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Support the victims of road crimes and their families.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advocate for the harm caused by road crimes to be	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
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appropriately recognised including by supporting an increase in the maximum sentence for death by dangerous driving to life imprisonment set out in the Police, Crime, Sentencing and Courts Bill.

#### **20. Is there anything that you feel is missing from these 'we will' statements?**

## **18. Encouraging volunteers and community support**

Our objective is to work with our communities to prevent crime, support victims and ensure that criminals have no place to operate.

We will:

Continue to grow the Special Constabulary with the aim to have a Special Constable in every town and parish, growing the Community Special programme, and one supported by every major business through the Employer Supported Policing Scheme.

Continue to support and collaborate with Neighbourhood Watch and look to develop other watch schemes such as Farm and Rural Watch, and Pub Watch as well as supporting CrimeStoppers.

Invest in those who volunteer for the roles embedded in the PFCC's Office including Restorative Justice Volunteers, Independent Custody Visitors and Dog Welfare Visitors to ensure they are skilled and feel valued and appreciated.

Give young people a voice and work with them to understand the particular risks and challenges they face and use this insight to develop how Essex Police and Partners work with them to prevent and tackle crime.

In collaboration with partners provide more opportunities for young people to make a positive contribution to their communities through engaging in positive activity such as the Firebreak Scheme and Police and Fire Cadets.

Work with the government to make sure the pledged £500m investment in youth services delivers for young people in Essex.

So that more members of our communities come forward as volunteers and work together to get crime down.

**21. Please tell us if you agree with the priority 'encouraging volunteers and community support'. \***

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

**19. Encouraging volunteers and community support**

**22. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'encouraging volunteers and community support'? \***

- Yes
- No

**20. Encouraging volunteers and community support**

**23. Please tell us what you think of each of our 'we will' statements for the priority 'encouraging volunteers and community support'.**

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Continue to grow the Special Constabulary with the aim to have a Special Constable in every town and parish, growing the Community Special programme, and one supported by every major business through the Employer Supported Policing Scheme.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Continue to support and collaborate with Neighbourhood Watch and look to develop other watch schemes such as Farm and Rural Watch, and Pub Watch as well as supporting CrimeStoppers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invest in those who volunteer for the roles embedded in the PFCC's Office including Restorative Justice Volunteers, Independent Custody Visitors and Dog Welfare Visitors to ensure they are skilled and feel valued and appreciated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Give young people a voice and work with them to understand the particular risks and challenges they face and use this insight to develop how Essex Police and Partners work with them to prevent and tackle crime.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In collaboration with partners provide more opportunities for young people to make a positive contribution to their	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
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communities through engaging in positive activity such as the Firebreak Scheme and Police and Fire Cadets.

Work with the government to make sure the pledged £500m investment in youth services delivers for young people in Essex.

    

#### **24. Is there anything that you feel is missing from these 'we will' statements?**

## **21. Protecting vulnerable people and those affected by crime and abuse**

Our objective is to give a voice to those who need protection, support the vulnerable and reduce the number of people who become the victim of crime in their communities or their homes.

We will:

Have an even sharper focus on promoting awareness of domestic abuse, protecting, and supporting victims and survivors, and their dependents, investing further to strengthen the support available to them.

Building on the work already started to further develop our understanding of the specific nature and impact of domestic abuse in rural communities and invest in initiatives to prevent and tackle it.

Continue the programme of investment in dedicated officers working in collaboration with other partners to support high volume repeat victims and tackle repeat perpetrators and break the cycle of domestic abuse.

Work with the Criminal Justice System to monitor the use and effectiveness of legislation in managing offenders, such as Domestic Violence Protection Orders, Domestic Abuse Protection Orders and Stalking Protection Orders.

Seek the early introduction of electronic tags for perpetrators of domestic abuse and related offences, such as stalking, harassment, physical abuse, and coercive control, upon release from prison to better protect victims and address the behaviours of offenders.

Work with other agencies to jointly invest in behavioural change programmes for perpetrators to break the cycle of domestic abuse.

Drive consistency and better performance in the response to domestic abuse across all agencies to bring more perpetrators to justice and reduce repeat offending.

Invest resources into activity essential to preventing the harm caused by high-risk sexual offenders.

Support victims of human trafficking and modern slavery including sexual exploitation and continue to promote close working with the UK Border Agency, National Crime Agency, and national and regional partners to support victims and bring perpetrators to justice.

Ensure that Essex Police work with all communities across Essex to hold the confidence of those communities and work together to effectively challenge discrimination and tackle crime.

So that we protect those who are most at risk of harm.

**25. Please tell us if you agree with the priority 'protecting vulnerable people and those affected by crime and abuse'. \***

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

## **22. Protecting vulnerable people and those affected by crime and abuse**

**26. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'protecting vulnerable people and those affected by crime and abuse'? \***

- Yes
- No

## **23. Protecting vulnerable people and those affected by crime and abuse**

**27. Please tell us what you think of each of our 'we will' statements for the priority 'protecting vulnerable people and those affected by crime and abuse'.**

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Have an even sharper focus on promoting awareness of domestic abuse, protecting, and supporting victims and survivors, and their dependents, investing further to strengthen the support available to them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Building on the work already started to further develop our understanding of the specific nature and impact of domestic abuse in rural communities and invest in initiatives to prevent and tackle it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Continue the programme of investment in dedicated officers working in collaboration with	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
other partners to support high volume repeat victims and tackle repeat perpetrators and break the cycle of domestic abuse.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with the Criminal Justice System to monitor the use and effectiveness of legislation in managing offenders, such as Domestic Violence Protection Orders, Domestic Abuse Protection Orders and Stalking Protection Orders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Seek the early introduction of electronic tags for perpetrators of domestic abuse and related offences, such as stalking, harassment, physical abuse, and coercive control, upon release from prison to better protect victims and address the behaviours of offenders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with other agencies to jointly invest in behavioural change programmes for perpetrators to break the cycle of domestic abuse.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Drive consistency and better performance in the response to domestic abuse across all agencies to bring more perpetrators to justice and reduce repeat offending.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invest resources into activity essential to preventing the harm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
caused by high-risk sexual offenders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Support victims of human trafficking and modern slavery including sexual exploitation and continue to promote close working with the UK Border Agency, National Crime Agency, and national and regional partners to support victims and bring perpetrators to justice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ensure that Essex Police work with all communities across Essex to hold the confidence of those communities and work together to effectively challenge discrimination and tackle crime.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**28. Is there anything that you feel is missing from these 'we will' statements?**

## 24. Reducing violence against women and girls

We will not tolerate male violence and abuse against women in any form.

Our objective is to support a cultural change within society and provide strong, consistent, and vocal support for the safety of women and girls whether they report crimes against them or not.

We will:

Encourage victims to report crime and support them through the criminal justice system.

Robustly target offenders and work with Essex Police and partners to develop stronger investigations that lead to more successful prosecutions.

Work with communities and listen to women and girls directly affected by violence and harassment to discuss and understand what we can do differently and use this feedback to inform our future work.

Invest in specialist support services to offer the support and help that victims need to move on.

Increase investment in specialist support services such as counselling, advocacy, and therapeutic support and Independent Sexual Violence Advisors.

Invest in working with schools to educate our children on healthy relationships and create a culture where male violence against women and girls is unacceptable.

Work with police and partners to look for ways to reduce the fear women feel in their communities.

Encourage measures to make public space free from abuse and harassment.

Continue to support initiatives such as the SOS Bus, Ask for Angela, Purple Flag and Best Bar None to help women be safer in the night-time economy.

Apply to the government's Safer Streets fund to improve lighting, CCTV and safety in town centres and key hotspots.

So that no woman feels unsafe in her community or in public.

**29. Please tell us if you agree with the priority 'reducing violence against women and girls'. \***

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

## 25. Reducing violence against women and girls

30. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'reducing violence against women and girls'? \*

- Yes
- No

## 26. Reducing violence against women and girls

31. Please tell us what you think of each of our 'we will' statements for the priority 'reducing violence against women and girls'.

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Encourage victims to report crime and support them through the criminal justice system.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Robustly target offenders and work with Essex Police and partners to develop stronger investigations that lead to more successful prosecutions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with communities and listen to women and girls directly affected by violence and harassment to discuss and understand what we can do differently and use this feedback to inform our future work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Invest in specialist support services to offer the support and help that victims need to move on.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Increase investment in specialist support services such as counselling, advocacy, and therapeutic support and Independent Sexual Violence Advisors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invest in working with schools to educate our children on healthy relationships and create a culture where male violence against women and girls is unacceptable.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with police and partners to look for ways to reduce the fear women feel in their communities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encourage measures to make public space free from abuse and harassment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Continue to support initiatives such as the SOS Bus, Ask for Angela, Purple Flag and Best Bar None to help women be safer in the night-time economy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Apply to the government's Safer Streets fund to improve lighting, CCTV and safety in town centres and key hotspots.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**32. Is there anything that you feel is missing from these 'we will' statements?**

## **27. Preventing dog theft**

Our objective is to do more to protect our pets and build confidence in how Essex Police handle dog thefts.

We will:

Work with the public and animal charities to understand the extent of dog theft in the county and how we can prevent it.

Build on the success of the Dog Watch Scheme and work together to support owners and their pets.

Understand the complexities of how this crime is recorded and how we can get a more accurate picture of dog theft in our county.

Encourage the public to share intelligence to inform targeted enforcement activity, by making it easier to report.

Support the victims of dog theft by recognising the misery caused to families by this crime, reuniting them with their animals wherever possible and reducing their risk of becoming victims of further criminal activity, such as fraud.

Work with charities and partners to introduce campaigns and promotional activity to increase awareness of dog theft and promote prevention activity so people know how to keep their dog safe.

Work with the Home Secretary to contribute to the national review of dog thefts, improving how dog theft is recorded, explore initiatives such as a national dog database and work to strengthen the law to introduce tougher sentences.

So that we prevent dog theft.

### **33. Please tell us if you agree with the priority 'preventing dog theft'. \***

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

## 28. Preventing dog theft

34. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'preventing dog theft'? \*

- Yes
- No

## 29. Preventing dog theft

35. Please tell us what you think of each of our 'we will' statements for the priority 'preventing dog theft'.

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Work with the public and animal charities to understand the extent of dog theft in the county and how we can prevent it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Build on the success of the Dog Watch Scheme and work together to support owners and their pets.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Understand the complexities of how this crime is recorded and how we can get a more accurate picture of dog theft in our county.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encourage the public to share intelligence to inform targeted	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
enforcement activity, by making it easier to report.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Support the victims of dog theft by recognising the misery caused to families by this crime, reuniting them with their animals wherever possible and reducing their risk of becoming victims of further criminal activity, such as fraud.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with charities and partners to introduce campaigns and promotional activity to increase awareness of dog theft and promote prevention activity so people know how to keep their dog safe.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with the Home Secretary to contribute to the national review of dog thefts, improving how dog theft is recorded, explore initiatives such as a national dog database and work to strengthen the law to introduce tougher sentences.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

36. Is there anything that you feel is missing from these 'we will' statements?

## 30. Preventing business crime, fraud and cybercrime

Our objective is to work with businesses and individuals to tackle the surge in fraud and cyber-crime and to support Essex Police' Business Crime Strategy to help keep businesses safe.

We will:

In collaboration with partners improve the reporting of fraud and reduce the number of people and businesses who become victims by raising awareness of the risks, through promotion of fraud alerts, and how to stay safe both on and offline.

Encourage businesses and individuals to report incidents of fraud, online crime and cybercrime and provide the support to recover.

Seek tighter legislation around online platforms and publishers and invest in cutting edge technology to track and eradicate online and cyber-crime.

Work with regional and national partners to improve the ways to report fraud, receive updates and feedback and promote public confidence.

Support a national cybercrime force and utilise appropriate new technology including the safe and ethical use of Artificial Intelligence and biometrics in pursuit of justice.

Ensure Essex Police work with the planned National Crime Lab to develop the evidence base for effective interventions.

Work with businesses and partners to keep shop workers safe and reduce violence against them.

Alongside the business community, support initiatives to tackle other forms of crime that affects businesses and their staff such as Human Trafficking, Hate Crime and Domestic Abuse.

*Support Essex Police's Business Crime Strategy and promote awareness of the Business Crime Team, including working closely with businesses to prevent crime, identifying and prioritising resources to tackle it by:*

Working with businesses to ensure that they are aware of best practice and are empowered to reduce the risk of crime to their business.

Working with businesses to encourage reporting of crime to gain an accurate picture of business crime in our county.

tackling those who commit crimes against businesses.

Giving confidence to those who fear crime and support to businesses who have been the victim of crime.

So that crime against individuals and businesses is reduced, our local economy can operate safely and together we can build back better as we come out of the pandemic.

**37. Please tell us if you agree with the priority 'preventing business crime, fraud and cybercrime'. \***

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

**31. Preventing business crime, fraud and cybercrime**

**38. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'preventing business crime, fraud and cybercrime'? \***

- Yes
- No

**32. Preventing business crime, fraud and cybercrime**

**39. Please tell us what you think of each of our 'we will' statements for the priority 'preventing business crime, fraud and cybercrime'.**

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
In collaboration with partners improve the reporting of fraud and reduce the number of people and businesses who become victims by raising awareness of the risks, through promotion of fraud alerts, and how to stay safe both online and offline.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encourage businesses and individuals to report incidents of fraud, online crime and cybercrime and provide the support to recover.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Seek tighter legislation around online platforms and publishers and invest in cutting edge technology to track and eradicate online and cyber-crime.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with regional and national partners to improve the ways to report fraud, receive updates and feedback and promote public confidence.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Support a national cybercrime force and utilise appropriate new technology including the safe and ethical use of Artificial Intelligence and biometrics in pursuit of justice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ensure Essex Police work with the planned National Crime Lab to develop the evidence base	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
for effective interventions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with businesses and partners to keep shop workers safe and reduce violence against them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alongside the business community, support initiatives to tackle other forms of crime that affects businesses and their staff such as Human Trafficking, Hate Crime and Domestic Abuse.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Support Essex Police's Business Crime Strategy and promote awareness of the Business Crime Team by:</b>					
Working closely with businesses to prevent crime, identifying and prioritising resources to tackle it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work with businesses to ensure that they are aware of best practice and are empowered to reduce the risk of crime to their business.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Working with businesses to encourage reporting of crime to gain an accurate picture of business crime in our county.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tackling those who commit crimes against businesses.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Giving confidence to those who fear crime and support to businesses who have been the victim of crime.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**40. Is there anything that you feel is missing from these 'we will' statements?**

## 33. Supporting our officers and staff

Our objective is to ensure that the officers, staff and volunteers in Essex Police and the Police, Fire and Crime Commissioner's office receive the support they need to keep delivering an outstanding service to the public, that they reflect all of our communities across Essex and can go about their work safely.

We will:

Support the proposed Police Covenant and ensure this works for our officers, staff and volunteers in Essex.

Push for the doubling of sentences for assaults on Emergency Service Workers.

Support and invest in health and wellbeing services, acknowledging the difficult and challenging situations that officers and staff may experience in the course of their duties.

Foster a supportive culture within Essex Police and the Police, Fire and Crime Commissioner's office with an increase in diversity and an inclusive recruitment and development strategy so that people from all segments of our community can aspire to serve the public through these services.

Invest in those who volunteer for the roles within the PFCC's office including Restorative Justice, Independent Custody Visitors and Dog Welfare Visitors to ensure they feel skilled, valued and appreciated.

So that staff, volunteers and officers are supported and recognised for the contribution they make to preventing crime and keeping our county safe.

### 41. Please tell us if you agree with the priority 'supporting our officers and staff'. \*

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

## 34. Supporting our officers and staff

42. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'supporting our officers and staff'? \*

Yes

No

## 35. Supporting our officers and staff

43. Please tell us what you think of each of our 'we will' statements for the priority 'supporting our officers and staff'.

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Support the proposed Police Covenant and ensure this works for our officers, staff and volunteers in Essex.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Push for the doubling of sentences for assaults on Emergency Service Workers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Support and invest in health and wellbeing services, acknowledging the difficult and challenging situations that officers and staff may experience in the course of their duties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Foster a supportive culture within Essex Police and the Police, Fire and Crime Commissioner's office with an increase in diversity and an inclusive recruitment and development strategy so that people from all segments of our community can aspire to serve the public through these services.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invest in those who volunteer for the roles within the PFCC's office including Restorative Justice, Independent Custody Visitors and Dog Welfare Visitors to ensure they feel skilled, valued and appreciated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**44. Is there anything that you feel is missing from these 'we will' statements?**

## 36. Increasing collaboration

Our objective is to build a culture of collaboration and continue to unlock resources to reinvest so we can provide even better emergency services in Essex.

We will:

Build on the success of our Joint Education Team and deliver more joined up prevention and community safety work.

Utilise the substantial estate of both policing and the fire & rescue service to help deliver a better, more accessible service to the public and improve operational effectiveness.

Continue to expand the use of fire stations as drop-in centres for policing colleagues and invest in the co-location of a new build police station alongside the existing fire station in Harwich and Dovercourt.

Pool capital budgets and deliver a shared long-term capital investment strategy to help the services embrace demographic, environmental and technological changes and improve public safety.

Deliver on our commitment to see a joint fleet workshop to bring together skills and experience and ensure that our people have fit for purpose facilities.

Pursue a shared control facility to maximise capacity, capability, and resilience.

Roll out a Tri-Service Rural Community Officer model to prevent harm and reduce vulnerability in our rural communities.

Build on the success of collaboration during the response to the COVID 19 pandemic including:

looking at what more we can do, including with the East of England Ambulance Service, around joint strategic planning, management of strategic risks and improved operational efficiency.

sharing data, safely and effectively, to identify and support the vulnerable

working together to support staff, officers and fire fighters

Work nationally to review the funding formula and get a fairer deal for Essex.

So that crime is reduced, communities are kept safe and the public get the best possible service.

**45. Please tell us if you agree with the priority 'increasing collaboration'. \***

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

If you would like to make a comment please use the space below.

## 37. Increasing collaboration

46. Would you like to complete this part of the survey in more depth by telling us what you think of the 'we will' statements for the priority 'increasing collaboration'? \*

Yes

No

## 38. Increasing collaboration

47. Please tell us what you think of each of our 'we will' statements for the priority 'increasing collaboration'.

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Build on the success of our Joint Education Team and deliver more joined up prevention and community safety work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Utilise the substantial estate of both policing and the fire & rescue service to help deliver a better, more accessible service to the public and improve operational effectiveness.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Continue to expand the use of fire stations as drop-in centres for policing colleagues and	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
invest in the co-location of a new build police station alongside the existing fire station in Harwich and Dovercourt.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pool capital budgets and deliver a shared long-term capital investment strategy to help the services embrace demographic, environmental and technological changes and improve public safety.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Deliver on our commitment to see a joint fleet workshop to bring together skills and experience and ensure that our people have fit for purpose facilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pursue a shared control facility to maximise capacity, capability, and resilience.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roll out a Tri-Service Rural Community Officer model to prevent harm and reduce vulnerability in our rural communities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maximise the benefits of collaboration between Essex and Kent Police and explore opportunities for a shared service model across the East of England with other willing partners in police and fire and rescue and possibly other agencies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work nationally to review the funding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
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formula and get a fairer deal for Essex.

**Build on the success of collaboration during the response to the COVID 19 pandemic including:**

Looking at what more we can do, including with the East of England Ambulance Service, around joint strategic planning,

    

management of strategic risks and improved operational efficiency

Sharing data, safely and effectively, to identify and support the vulnerable

    

Working together to support staff, officers and fire fighters

    

**48. Is there anything that you feel is missing from these 'we will' statements?**

**39. Police and Crime Plan Priorities overall**

**49. Based on what you have read about each priority, please highlight which of the 12 are the most important to you. (Choose a maximum of three). \***

- Further investment in crime prevention
- Improve our services to support victims of crime
- Reducing drug driven violence
- Protect rural and isolated areas
- Improving safety on our roads
- Encouraging volunteers and community support
- Protecting vulnerable people and those affected by crime and abuse

- Reducing violence against women and girls
- Preventing dog theft
- Preventing business crime, fraud and cybercrime
- Supporting our officers and staff
- Increasing collaboration
- Other (please specify):

**50. Is there anything else that you would like to say about the proposed priorities in the Police and Crime Plan 2021-24?**

## 40. About you

The following questions will help us to see how feedback may vary between different groups of the population and ensure we've heard from a diverse and representative range of people. Your answers will be kept completely confidential and won't be collated with any information that makes you identifiable.

It is voluntary to disclose this information. If you choose not to answer these questions, it will not affect your participation.

**51. To which gender identity do you most identify?**

- Male
- Female
- Non-binary
- Prefer not to say
- Prefer to self-describe (please state)

**52. Which age group do you belong to?**

- 12 and under
- 13-16
- 17-18
- 19-25
- 26-40

- 41-64
- 65+
- Prefer not to say

**53. To which of these ethnic groups do you consider you belong?**

**White**

- English/Welsh/Scottish/Northern Irish/British
- Irish
- Gypsy/Irish Traveller
- Any other white background

**Mixed/multiple ethnic origins**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed/Multiple ethnic background

**Asian/Asian British**

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

**Black/African/Caribbean/Black British**

- African
- Caribbean
- Any other Black/African/Caribbean background

**Other ethnic group**

- Arab
- Any other ethnic group
- Prefer not to say

Any other background not covered (please specify)

**54. Do you consider yourself to have a health condition, disability or impairment? Please tick all that apply.**

- No impairment
- Hearing impairment/deaf
- Visual impairment/blind
- Deafblind
- Mental health needs
- Physical impairment
- Learning difficulties/disabilities
- Autism spectrum disorder
- Prefer not to say

Other (please specify)

**55. Are you employed by an emergency service in a paid for or voluntary role?**

- Yes
- No
- Prefer not to say

**56. If yes, is it?**

- Police, Fire and Crime Commissioner for Essex
- Essex Police
- Essex County Fire and Rescue Service
- East of England Ambulance Service
- Prefer not to say
- Other (please specify):

**57. Do you live in Essex?**

- Yes
- No

**58. If the answer to the above is yes, which district do you live in?**

- Basildon
- Braintree
- Brentwood
- Castle Point
- Chelmsford
- Colchester
- Epping Forest
- Harlow
- Maldon
- Rochford
- Tendring
- Uttlesford
- Thurrock
- Southend
- Prefer not to say

**59. Where did you hear about this survey?**

- Local newspaper
- Local radio/television
- Facebook
- Twitter
- Instagram
- PFCC Newsletter
- Local authority
- Referred by a friend/colleague or family member
- Other (please specify):

## **41. Thank You**

Thank you for taking the time to complete the survey. We will make the results available on our [website](#) later on this year. If you would like to keep up to date with the work of the Police, Fire and Crime Commissioner for Essex please sign up for our regular newsletter [here](#).