

FULL EQUALITY IMPACT ASSESSMENT FORM
Appendix A

Area of Assessment:	Additional MoJ funding outcome
Date of Assessment:	11 May 2021
Owner:	Kirsty Smith
New or existing policy/function:	Outcome of additional MoJ funding

Stage 1 – Detail of policy, function, project or proposal

Briefly describe the aims, objectives and outcomes of the policy/function

The PFCC's has responsibility to commission services to support victims of crime. In order to deliver this the Ministry of Justice provides a Victims grant which is utilised by commissioning Domestic Abuse, Sexual Abuse, and all other crime support services.

MoJ announced additional funding of £40m for victims' services in order to ensure that services continue to be available in 2021-22 following the impact and increase demand of COVID. Of which, £4.625m for Sexual Violence and £8.95m for Domestic Abuse has been ringfenced and allocated to PCCs to distribute. The Ministry of Justice will allocate this to PCCs by providing an uplift to their existing annual 2021/22 Victims Grant. The increase in funding for Essex is

- Domestic Abuse £287,115
- Sexual Violence £139,778
- Rape Support Fund £147,709. Essex PFCC was also successful in obtaining additional funding for Independent Sexual Violence Advisors (ISVAs) and Independent Domestic Violence Advisors (IDVAs) for two years
- £500,820 for 2021/22
- £554,023 for 2022/23

What policies/procedures/functions are relevant to this area?

The PFCC's has responsibility to commission services to support victims of crime

Stage 2 – Consider the Evidence

Which individuals and organisations are likely to be affected by the policy/function and in what way?

Victim of crime are the focus of the funding and will benefit by additional support that will be provided.

Decision sheet 'MoJ additional victims funding – Assessment process' identified all organisations awarded funding. However, as part of the funding some organisations will be supporting individuals with the below protected characteristics

- Gender reassignment
- Age
- Sexual Orientation
- Sex
- Disability
- Race

What relevant quantitative data has been considered?

Evidence of future need was assessed which included volumes of victims supported, average caseloads and average wait times.

What relevant qualitative data has been considered?

The PFCC regularly engages services to conduct performance reviews therefore qualitative data was considered taken from performance reporting. In addition, organisations outlined the evidence of need within an application which was reviewed.

Has the function/policy been subject to consultation? If no, why not? If yes, which individuals and organisations were consulted and what form did consultation take?

The PFCC engaged with existing commissioned services to understand the current and future demand to ensure funding is used to support the victims already in services to avoid increased waiting times and to be able to support increased complex need.

The PFCC Senior Management Team were kept updated on the progress of funding and the funding approached was approved via a decision sheet 11-21.

Were any gaps in information identified? If so, what consideration has been given to commissioning work where required?

No gaps were identified at this stage. Monitoring arrangements will be put in place to monitor the impact of this funding. Within these monitoring arrangements demographic information will be provided. The PFCC will review the outputs from each project and will identify any gaps that may need to be addressed or considered in the future.

Stage 3- Assessment of impact			
		Yes/No	Comments and evidence where appropriate
Potential for differential/ adverse impact based on analysis of data and information	Race	YEs	<p>Funding awarded to organisations will benefit and positively support the below protected characteristics</p> <ul style="list-style-type: none"> • Gender reassignment • Age • Sexual Orientation • Sex • Disability Race
	Disability (Including physical, sensory and mental health)	Yes	
	Gender reassignment	Yes	
	Age	Yes	
	Religion or belief	No	
	Sexual orientation	Yes	
	Pregnancy and maternity	No	
	Marriage and civil partnership	No	
	Sex	Yes	

Stage 4 – Deciding the way forward
If potential for differential/adverse impact remains explain why implementation is justifiable in order to meet the wider policy aims.
There are no clearly identifiable adverse impacts on those individuals with protected characteristics.
Summarise any changes made to the policy to reduce or remove the potential for differential/adverse impact

No changes in policy, however as we go forward, projects will be monitored, and any changes required to reduce/remove any adverse impact will be addressed.

If the function/policy is to be abandoned, please explain why and how the implications will be managed

Not applicable as we do not intend to abandon this service.

Describe how the function/policy promotes good relations

Projects are community based and are all existing organisations who have experience with working with the targeted cohorts of individuals. The aim for all projects is to

- Protect vulnerable people
- Support those that have been impacted by crime to cope and move on

Stage 5 - Monitoring Arrangements

Describe how the function/policy is (or will be) monitored

The funding agreement includes the details of the criteria and frequency required to monitor the grant. Monitoring criteria will be obtained using the application form within the aims/outcomes section. The frequency required for a monitoring report will be determined by the scale of the project. As a minimum a monitoring report will be required at the end of the funding term.

Monitoring reports, where applicable, will include anonymous demographic data capturing protected characteristics. This information will be used by the PFCC to ensure that funding is being used fair and proportionately to all.

Have the assessment outcomes been fed back to those consulted?

n/a

Impact assessed by:	Kirsty Smith	Date:	11/05/2021
Approved by (owner):		Date:	