

PFCC Decision Report

Please ensure all sections below are completed

Report reference number: 069-21
Classification: Not protectively marked
Title of report: Volunteer Appreciation Event, 18 th September 2021
Area of county/ stakeholders affected: Countywide
Report by: Emma Goddard
Date of report: 26/07/2021
Enquiries to: emma.goddard@essex.police.uk

1. Purpose of the report

- 1.1. To approve the allocation of funding from the Restorative Justice budget for a volunteer appreciation event.

2. Recommendations

- 2.1. Approve the allocation of £2,000 from the 2020-21 RJ budget to fund an event to recognise and thank volunteers from all three of the volunteering roles in the Police, Fire and Crime Commissioner's Office.

3. Benefits of the proposal

- 3.1. This decision will allow the PFCC to formally recognise the volunteers for the work they have put in over the last 12 months. Events such as this ensure that volunteers feel valued and appreciated and may lower turnover of volunteers.

4. Background and proposal

- 4.1. The first of these appreciation events took place in 2019, and received very positive feedback from volunteers. 100% of those who attended said it was worthwhile and 95% responded positively when asked if the event should be repeated. One attendee said "I felt really appreciated, well done". This event was due to be held annually, however COVID restrictions meant that it did not go ahead last year.
- 4.2. Those who volunteer for the Police, Fire and Crime Commissioner have ensured that the roles have continued during the COVID pandemic and the RJ volunteers alone have logged 680 hours of work last year. They have demonstrated flexibility and determination to maintain a high standard and support the PFCC, as well as dedication to the role.
- 4.3. The event will be based on the structure of the 2019 event, taking the feedback from attendees as a starting point for improvements. As before, we plan to allow

the volunteers to network, listen to speakers, see the police dogs in action and receive awards for long service and exceptional contribution.

- 4.4. We intend to use the Essex Police Pavilion as a venue, as we can utilise the outdoor space to offset any COVID risk.
- 4.5. This event was originally planned for 26th June but had to be postponed due to COVID-19 restrictions. The new date held for this event is Saturday, September 18th 2021.
- 5. Police and Crime Plan**
 - 5.1. The Police and Crime Plan includes reference to volunteering being a building block for success. By recognising and rewarding those who choose to give their time, we are encouraging a long-standing volunteer relationship.
- 6. Police operational implications**
 - 6.1. Police officers and staff may be invited to attend the event and their attendance should be managed around other commitments and operational priorities.
- 7. Financial implications**
 - 7.1. The PFCC will fund £2,000 from the RJ element of the 2020-21 Victims Budget to support the event. All volunteers from across the 3 roles (Independent Custody Visitors, Dog Welfare Visitors and Restorative Justice Volunteers) will be invited, however as the majority of volunteers are attached to the RJ Team, this is the decided budget source.
- 8. Legal implications**
 - 8.1. No legal implications.
- 9. Staffing implications**
 - 9.1. Staff involved in all 3 schemes will be invited to attend the event, as well as the PFCC and Deputy PFCC. The event is due to take place on a Saturday so consideration must be made for staff to claim this time back.
- 10. Equality and Diversity implications**
 - 10.1. Consideration will be made to any attendee who has any additional need in order to attend the event.
- 11. Risks**
 - 11.1. There are no identified risks.
- 12. Governance Boards**
 - 12.1. This decision has not been subject to any formal governance boards.
- 13. Background papers**

Report Approval

The report will be signed off by the OPFCC Chief Executive and Treasurer prior to review and sign off by the PFCC / DP FCC.

Deputy M.O.

Sign: 

Print: Darren Horsman - Deputy MO

Date: 26.7.2021

Chief Finance Officer | Treasurer

Sign: 

Print: Julia Berry

Date: 26 July 2021

Publication (double click box to add a tick)

Is the report for publication? Yes No

If 'NO', please give reasons for non-publication (Where relevant, cite the security classification of the document(s). State 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

Redaction (double click box to add a tick)

If the report is for publication, is redaction required:

1. Of Decision Sheet? Yes No

2. Of Appendix? Yes No

If 'YES', please provide details of required redaction:

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Date redaction carried out:

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Treasurer/ Chief Executive Sign Off - for Redactions only

If has redaction been is completed. required, the Treasurer or Chief Executive is to sign off that redaction has been completed

Sign: _____

Print: _____

Chief Executive/Treasurer

Decision and Final Sign Off

I agree the recommendations to this report:

Sign:  _____

Print: Jane Gardner _____

~~PFCC~~/Deputy PFCC

Date Signed: 28 July 2021 _____

I do not agree the recommendations to this report because:

Sign: _____

Print: _____

PFCC/Deputy PFCC

Date Signed: _____