New Y/N	Operational/ Non - Operational	Competency	Internal / External / Int-Ext ECFRS delivery	Course	Target Audience (Role)	Frequenc y (months)	Predicted Requirement (no. of ppl) 21/22	No. candidates per course	No. of Trainers	Length of course in days	Other Resources Required	Resource Cost (£)	No. of courses 2021/22	Course Owner	WM Days Required 21/22
				BA NOG delivery			0	0	0	0			0.00	Steve Hart	0.00
	Ops	Command and C	Int	JESIP	Incident Comman	dere	192	12	1	0.5				Trevor Hearn	8.00
	Ops	Command and C		Flexi Officer Maintenance 1 ; level 2/3	Flexi Officers	12	42	14	4	0.5				Trevor Hearn	6.00
	Ops	Command and C		Flexi Officer Maintenance 2; Level 2/3	Flexi Officers	12	42		4					Trevor Hearn	6.00
	Ops	Command and C		Flexi Officer Maintenance 3; level 2/3	Flexi Officers	12	42	14	4	0.5				Trevor Hearn	6.00
	Ops	Command and C		Flexi Officer Maintenance 4; Level 2/3	Flexi Officers	12	42		4					Trevor Hearn	6.00
	Ops	Command and C		Initial Incident Command Support Crew feedback	CM	12	432	24	1	3				Trevor Hearn	54.00
	Ops	Command and Control	Int	Crew to Watch Manager Incident Command day 1 & 2	СМ	12	32	16	4	2				Trevor Hearn	16.00
		Command and Control	Int	Crew to Watch Manager Incident Command day 4 (HR)	СМ	12	32	16	3	1				Trevor Hearn	6.00
	Ops	Driving	Int	Heavy Rescue (Initial)	WT & OC FF		24	12	2	2				Sarah Rapley	8.00
	Ops		Int	Heavy Rescue (Refresher)	WT & OC FF	12	70	10	2	1			7.00		14.00
	Ops	Driving	Int	Water Bowser	WT & OC FF		8	12	1	1			0.67	Sarah Rapley	0.67
	Ops		Int	Animal Rescue 2	WT & OC FF		7	12	2	4			0.58		4.67
	Ops		Int	Hazmat (station) refresher	WT & OC FF		90	20	1	1			4.50		4.50
	Ops		Int	Rescue from Height	WT & OC FF		200	12	3	0.5			16.67	Dan Kirk	25.00
	Ops	Skills	Int	Taster Days	Applicants		330	55	3	1			6.00	Dan Kirk	18.00
	Ops	Skills	Int	Assessment Days - Selection Process	On Call Applicants		220	20	3	1			11.00	Dan Kirk	33.00
	Ops	Skills	Int	Assessment Days - Selection Process	Whole Time Applicants		300	35	4	1			8.57	Dan Kirk	34.29
	Ops	Initial - Core Skills	Int	Firefighter Initial Training W/T- 15 weeks minus BA, Safer Communities, TFS, Casualty Care)	WT		24	12	4	50	26 cars	4550	2.00	Dan Kirk	400.00
	Ops	Initial - Core Skills	Int	Firefighter Initial Training W/T (after FSC) 6-7 weeks	WT		36	12	3	35			3.00	Dan Kirk	315.00
	Ops	Initial - Core Skills	Int	Firefighter Initial Training O/C- 3 weeks plus station based learning minus RTC Module 2, BA, Safer Communties, TFS, Casualty Care	ос		72	12	3	15	8 cars	1000	6.00	Jason Gould	270.00
Y		Initial - Core Skills	Int	Extra squads Firefighter Initial Training O/C- 3 weeks plus station based learning minus RTC Module 2, BA, Safer Communities, TFS, Casualty Care			120	12	3	15	8 cars	1000	10.00	Jason Gould	450.00
	Ops	Initial - Core Skills	Int	Flexi Officer and Group Manager Development Dav	Flexi Officers		60	60	2	1			1.00	Trevor Hearn	2.00
	Ops	Initial - Core Skills	Int	Firefighter Initial Training W/T- 8/7 weeks minus BA, Safer Communties, TFS, Casualty Care)	WT @ FSC		0	18	4	40			0.00	Dan Kirk	0.00
	Ops	Initial - Core Skills	Int	Apprentice Workshops - 9 per year per recruit			765	18	2	1			42.50	Dan Kirk	85.00
	Ops	Initial - Core Skills	Int	Apprentice EPA			18	18	5	2	1 car	175	1.00	Dan Kirk	10.00
	Ops	Initial - Core Skills	Int	Core Operational Skills - Red	Day Duty		13	13	2	4			1.00	Dan Kirk	8.00
	Ops	Initial - Core Skills Initial - Core	Int	Emergency First Aid at Work	First Aiders		36	12	1	1			3.00	Dan Kirk Dan Kirk	3.00
	Ops	Skills Initial - Core	Int	Carry Down Training	WT & OC FF & C	М	500	12	2	0.5			41.67	Trevor Hearn	41.67
	Ops	_	Int	Internal Quality Assurance (Assessor) for Watch M	a WM		0	12	1	1			0.00	Trevor Hearn	0.00
	Ops	_	Int	Internal Quality Assurance (Verifier) for Station Mar	SM		0	12	1	1			0.00		0.00

		Initial - Core								Sarah Rapley	
C	Ops	Skills	Int	Train the Trainer inc Assessment Skills	FF L1 & CM	72	12	2	2	6.00	24.00
(	Ops	Water Rescue	Ext	Water Rescue Boat Operator Initial (USAR & Instru	WT & OC FF	0	12	0		0.00 Sarah Rapley	0.00
(	Ops	Water Rescue	Int	SWR Technician refresher (was car in water)	WT & OC FF	192	12	4	0.5	16.00 Sarah Rapley	32.00
(	Ops	Water Rescue	Ext	Water Incident Management Course	SM	0	0	0	0	0.00 Sarah Rapley	0.00
(	Ops	Water Rescue	Int	Water Rescue 1st Responder Initial	WT & OC FF	24	12	2	3	2.00 Sarah Rapley	12.00
(	Ops	Water Rescue	Int	Water Rescue 1st Responder re-accred (3 yearly)	WT & OC FF	64	12	2	1	Sarah Rapley 5.33	10.6
	Ops	Water Rescue	Int	Water Rescue 1st Responder Refresher (annual)	WT & OC FF	128	12	2	0.5	Sarah Rapley	10.67
(	Ops	Water Rescue	Int	Water Rescue One Technician initial	WT & OC FF	60	18	1	5	3.33 Sarah Rapley	16.67
(	Ops	Water Rescue	Int	Water Rescue One Technician Refresher (annual)	WT & OC FF	130	18	1	1	Sarah Rapley 7.22	7.2