

PFCC Decision Report

Please ensure all sections below are completed

Report reference number: 010-21
Classification: Not protectively marked
Title of report: Restorative Justice Service Manager training
Area of county/ stakeholders affected: Countywide
Report by: Greg Myddelton
Date of report: 4 February 2021
Enquiries to: greg.myddelton@essex.police.uk

1. Purpose of the report

- 1.1. To approve the allocation of funding from the Restorative Justice budget for training for the RJ Service Manager who recently returned from Maternity leave.

2. Recommendations

- 2.1. Approve the allocation of £2,740 from the 2020-21 RJ budget to fund training and development opportunities for the RJ Service Manager.

3. Benefits of the proposal

- 3.1. This decision relates to a number of training opportunities that emerged during the Essex Restorative & Mediation Service Manager's maternity leave. Undertaking the training will ensure the Manager remains up to speed with the latest relevant developments around Restorative Justice and is able to support the ERMS team.
- 3.2. This training includes opportunities to check and refine our approach to emerging themes of telephone and virtual mediation, which have become useful options during the COVID-19 pandemic and will prepare the service to respond in-line with established best practice.

4. Background and proposal

- 4.1. The training includes;

Training/development	£
UK Mediation Practitioner training (accredited)	1,795
Mediating Online	225
Mediating on the Telephone	345
Restorative Engagement Forum training	320
Restorative Justice Council (RJC) Membership	55
	2,740

5. Alternative options considered and rejected

- 5.1. The PFCC may decide not to utilise this funding, but that may jeopardise the ability of the service manager's professional development and inhibit advances in the delivery of the efficiency and effectiveness of the ERMS service.

6. Police and Crime Plan

- 6.1. This funding will support the delivery of an effective Restorative Justice service, which is prescribed in the Victim's Code of Practice. The Police and Crime Plan commits to delivering an RJ service which focuses on the needs of victims, and to making "greater use of RJ to help put right the harm caused by anti-social behaviour".

7. Police operational implications

- 7.1. The ERM service receives most of its referrals from Essex Police so a highly functioning RJ service will support the efficacy of Police referrals.

8. Financial implications

- 8.1. The PFCC will fund £2,740 from the RJ element of the 2020-21 Victims Budget to support the training needs of the RJ service manager.

9. Legal implications

- 9.1. No legal implications.

10. Staffing implications

- 10.1. This will support the training and development needs of the RJ service manager and demonstrate the investment the PFCC makes in the workforce.

11. Equality and Diversity implications

- 11.1. There are no direct additional Equality and Diversity implications.

12. Risks

- 12.1. There are no identified risks associated with this training.

13. Governance Boards


- 13.1. This decision has not been subject to any formal governance boards.

14. Background papers

Report Approval

The report will be signed off by the OPFCC Chief Executive and Treasurer prior to review and sign off by the PFCC / DP FCC.

Deputy M.O.

Sign: 
.....

Print: Darren Horsman
.....

Date: 5 February 2021
.....

Chief Finance Officer | Treasurer

Sign: 
.....

Print: Julia Berry
.....

Date: 9 February 2021
.....

Publication *(double click box to add a tick)*

Is the report for publication? Yes No

If 'NO', please give reasons for non-publication *(Where relevant, cite the security classification of the document(s). State 'None' if applicable)*

.....
.....

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

Redaction *(double click box to add a tick)*

If the report is for publication, is redaction required:

1. Of Decision Sheet? Yes No

2. Of Appendix? Yes No

If 'YES', please provide details of required redaction:

.....
.....

Date redaction carried out:

.....

Treasurer/ Chief Executive Sign Off - for Redactions only

If has redaction been is completed. required, the Treasurer or Chief Executive is to sign off that redaction has been completed

Sign:

Print:

Chief Executive/Treasurer

Decision and Final Sign Off

I agree the recommendations to this report:



Sign:

Print: Roger Hirst

PFCC

Date Signed: 12 February 2021

I do not agree the recommendations to this report because:

.....

.....

.....

Sign:

Print:

PFCC/Deputy PFCC

Date Signed: