



<b>Meeting</b>	<b>Service Leadership Team</b>	<b>Agenda Item</b>	<b>6a</b>
	<b>Strategic Board</b>		<b>5</b>
<b>Meeting Date</b>	25 August 2020		
	23 September 2020		
<b>Report Author:</b>	Director of Innovation, Risk & Future Development		
<b>Presented By:</b>	Director of Innovation, Risk & Future Development		
<b>Subject:</b>	<b>Integrated Risk Management Plan (IRMP) and Strategic Assessment of Risk review and update report</b>		
<b>Type of Report:</b>	Decision		

## RECOMMENDATIONS

Members of the board are asked to note the contents of **Appendix One**, an update of the Integrated Risk Management Plan (IRMP) 2020-24 progress, and to approve the review plan for both the IRMP and Strategic Assessment of Risk (SAoR) set out within this report.

## BACKGROUND

The Service's IRMP sets out to identify the risk in the county of Essex and to highlight the approach the Service will take to mitigate that risk in line with the Fire and Rescue National Framework and the Service's Fire and Rescue Plan. The Service's current IRMP was approved at this year's June Strategic Board. The Service is required to review and revise the IRMP as often as it is necessary, a fundamental part of this process is the SAoR which informs the Service's IRMP. This report set out the review process for these two documents and provides a tracker document in Appendix One which it is recommended is used to report progress against the IRMP going forward.

## OPTIONS AND ANALYSIS

It is considered advantageous to formalise the Services annual review of its SAoR and IRMP. The SAoR has always been considered a live document, updated as fresh information comes to light, and then signed off by the Police, Fire and Crime Commissioner (PFCC) each year. This was last done in September 2019. However the Service has now taken a slightly different approach to the SAoR with individual departments being responsible for different chapters, this is in order to encourage more accountability and ensure that there is clear alignment between what is identified in the SAoR and department planning. It is therefore recommend that the follow schedule takes place in 2021:-

- December (2020)/January - Service goes out to procurement for the annual data review
- February – Data provided for the 2020
- March – Baseline report received
- April – discussion with representative bodies
- May – paper prepared with recommendations (if appropriate) and submitted for the Strategic Board
- June – Decision sheet with paper on whether to change any aspects of the IRMP, annual approval of the SAoR and consideration given to any new consultation requirements beyond what has already taken place.

## **BENEFITS AND RISK IMPLICATIONS**

The IRMP, supported by the SAOR, develops a strategy to use the Service’s resources most effectively to mitigate the risk to the public of Essex as set out in the National Framework. Delivery against the objectives will benefit the Essex Communities and help deliver the Service’s mission to make Essex a safe place to live, work and travel.

## **FINANCIAL IMPLICATIONS**

The Service budgets for approximate 30k each year for the annual data refresh work, any other budget requirements will be incorporated within existing forecast planning.

## **EQUALITY AND DIVERSITY IMPLICATIONS**

None specific to this report.

## **WORKFORCE ENGAGEMENT**

The workforce where engaged throughout IRMP consultation process, including representative bodies. Following feedback from the Fire Brigades Union (FBU) assurances were given that the Service would:-

- work with FBU on the content of the SAoR and in particular to consider any areas that should be added/considered;
- set out clear timescales for the SAoR/IRMP review each year, to include a range of meetings at key points to discuss any key areas

This will be actioned with all representative bodies in line with the National framework, which states Service’s must (2018;12)

*‘reflect effective consultation throughout its development and at all review stages with the community, its workforce and representative bodies and partners’*

## **LEGAL IMPLICATIONS**

Under the Fire and Rescue National Framework the Service is required to produce an Integrated Risk Management Plan, each plan must (2018:p12); -

*‘cover at least a three-year time span and be reviewed and revised as often as it is necessary to ensure that the authority is able to deliver the requirements set out in this framework’.*

## **HEALTH AND SAFETY IMPLICATIONS**

None specific to this paper.