

ECFRS CORE TRAINING 2020/24		
Service Structure	Level	ECFRS Courses/Activities
<p>ECFRS Mandatory is training that is required for all roles within the Service, either due to legislation (statutory) or Service business needs. This paper refers to Mandatory training as that which is deemed necessary to be completed, whether for legislative, policy or good practice reasons.</p>		
<b>UNDERPINNED BY THE NFCC LEADERSHIP FRAMEWORK BEHAVIOURS</b>	<b>LEADING SERVICE Strategic Management</b>	L7 Working Safely Managing Information ePrevent Safeguarding Working Together Well Programme - across a three-year rolling period: <ul style="list-style-type: none"> <li>• Dignity in our Workplace</li> <li>• Inclusion and Diversity incorporating neurodiversity awareness and mental health</li> <li>• Our Values</li> </ul>
	<b>LEADING FUNCTION Middle Management</b>	L5 Working Safely Managing Information ePrevent Safeguarding Working Together Well Programme - across a three-year rolling period: <ul style="list-style-type: none"> <li>• Dignity in our Workplace</li> <li>• Inclusion and Diversity incorporating neurodiversity awareness and mental health</li> <li>• Our Values</li> </ul>
	<b>LEADING YOURSELF/OTHERS Supervisory Management</b>	L3 Working Safely Managing Information ePrevent Safeguarding Working Together Well Programme - across a three-year rolling period: <ul style="list-style-type: none"> <li>• Dignity in our Workplace</li> <li>• Inclusion and Diversity incorporating neurodiversity awareness and mental health</li> <li>• Our Values</li> </ul>
<p>Further details on the above and all further L&amp;D activities are available on the Service intranet – Learning &amp; Development – Courses. If you have any queries related to any L&amp;D activities, please contact the L&amp;D team.</p>		