

## PFCC Publication Processes

1 May 2020

Process	Process Owner	Production, Approval and Sign off Process	Publisher	Publication location
Community Safety Fund forms and guidance (including terms and conditions)	Commissioning Officer	Commissioning Officer drafts -> consult with DPFCC & independent CSDF panel -> published through the Decision Sheet process	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/giving-you-a-voice/commissioning-services/">http://www.essex.pfcc.police.uk/giving-you-a-voice/commissioning-services/</a>
Police and Crime Plan	Strategic Head Policy and Public Engagement	Draft P&C Plan developed following process set out in statute -> Police, Fire and Crime Panel scrutinises the draft Plan -> PFCC considers and responds to any report or recommendations made by the Panel -> PFCC agrees Plan via Decision Report -> Policy, Comms and Public Engagement Team publish	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/what-we-are-doing/police-and-crime-plan/">https://www.essex.pfcc.police.uk/what-we-are-doing/police-and-crime-plan/</a>

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Fire and Rescue Plan	Strategic Head Policy and Public Engagement	Draft F&R Plan developed in accordance with the National Framework -> Police, Fire and Crime Panel scrutinises the draft Plan -> PFCC considers and responds to any recommendations made by the Panel -> PFCC agrees Plan via Decision Report -> Policy, Comms and Engagement Team publish	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/what-we-are-doing/fire-rescue-strategy/">https://www.essex.pfcc.police.uk/what-we-are-doing/fire-rescue-strategy/</a>
Integrated Risk Management Plan	Strategic Head Policy and Public Engagement	Draft developed by ECFRS and CFO -> Plan sign off follows Decision Sheet process -> Comms and Engagement Team publish	Communications and Engagement Officer	<a href="http://www.essex-fire.gov.uk/_img/pics/pdf_1550238181.pdf">http://www.essex-fire.gov.uk/_img/pics/pdf_1550238181.pdf</a>

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Annual Report	Strategic Head Policy and Public Engagement	Strategic Head Policy and Public Engagement -> Chief Executive QA -> PFCC QAs -> Police, Fire and Crime Panel comments & PFCC responds -> PFCC signs off via Decision Report -> PFCC signs off -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/reporting/annual-report/">http://www.essex.pfcc.police.uk/reporting/annual-report/</a>
Annual Fire and Rescue Statement	Head of Performance and Scrutiny (Fire and Rescue)	ECFRS drafts with Head of Performance and Scrutiny (Fire and Rescue) -> Chief Fire Officer / Chief Executive QA -> PFCC QAs -> Police, Fire and Crime Panel comments & PFCC responds -> PFCC signs off via Decision Report -> Media and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/reporting/annual-report/">http://www.essex.pfcc.police.uk/reporting/annual-report/</a>

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Policing Precept	Head of Finance	Head of Finance drafts precept report -> approved by PFCC and Police, Fire and Crime Panel -> Head of Finance notifies -> Policy, Comms and Engagement Team to publish	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/finance/policing-precept/">http://www.essex.pfcc.police.uk/finance/policing-precept/</a>
ECFRS Precept	Head of Performance and Scrutiny (Fire and Rescue)	ECFRS Chief Financial Officer drafts precept report -> approved by PFCC and Police, Fire and Crime Panel -> Chief Executive notifies -> Policy, Comms and Engagement Team to publish	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/finance/policing-precept/">http://www.essex.pfcc.police.uk/finance/policing-precept/</a>
Restorative Justice content	Strategic Head Partnerships and Delivery (Restorative and Mediation Service Co-Ordinator)	Restorative and Mediation Service Co-Ordinator drafts -> Strategic Head Partnerships and Delivery QAs -> Restorative and Mediation Service Co-Ordinator publishes	Restorative and Mediation Service Co-Ordinator	<a href="http://www.essex.pfcc.police.uk/what-we-are-doing/police-and-crime-plan/restorative-justice/">http://www.essex.pfcc.police.uk/what-we-are-doing/police-and-crime-plan/restorative-justice/</a>

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Community remedy content	Strategic Head Partnerships and Delivery ( Restorative and Mediation Service Co-Ordinator)	Restorative and Mediation Service Co-Ordinator drafts -> Strategic Head Partnerships and Delivery QAs -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/what-we-are-doing/police-and-crime-plan/restorative-justice/">http://www.essex.pfcc.police.uk/what-we-are-doing/police-and-crime-plan/restorative-justice/</a>
Public Meeting Minutes, details of upcoming public meetings	Strategic Head Policy and Public Engagement	Communications and Engagement Officer drafts -> Strategic Head Policy and Public Engagement QA -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/engaging-with-essex/public-meeting-minutes/">http://www.essex.pfcc.police.uk/engaging-with-essex/public-meeting-minutes/</a>
Freedom of information log	Strategic Head Policy and Public Engagement	Data Protection and Correspondence Officer drafts -> Strategic Head Policy and Public Engagement signs off -> Data Protection and Correspondence Officer updates quarterly -> Communications and Engagement Officer updates anonymised FOI log	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/reporting/freedom-of-information/">http://www.essex.pfcc.police.uk/reporting/freedom-of-information/</a>

## PFCC Publication Processes

1 May 2020

ICV content and forms	Strategic Head of Performance and Resources (Scrutiny Officer )	Scrutiny Officer drafts -> Strategic Head of Performance and Resources QAs -> Communications and Engagement Officer Scrutiny	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/giving-you-a-voice/independent-custody-visiting/">http://www.essex.pfcc.police.uk/giving-you-a-voice/independent-custody-visiting/</a>
Dog welfare visitors	Strategic Head Partnerships and Delivery (Restorative and Mediation Service Co-Ordinator)	Restorative and Mediation Service Co-Ordinator drafts -> Strategic Head Partnerships and Delivery QAs -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/giving-you-a-voice/dog-welfare-lay-visiting/">http://www.essex.pfcc.police.uk/giving-you-a-voice/dog-welfare-lay-visiting/</a>
Performance and Resources Board Papers (Fire and Rescue)	Head of Performance and Scrutiny (Fire and Rescue)	Agenda and papers to be published agreed at board - > Head of Performance and Scrutiny (Fire and Rescue) confirms papers to be published -> PA to Chief Executive and DPFCC uploads the papers to the website - > Head of Performance and Scrutiny (Fire and Rescue) publishes	PA to Chief Executive and DPFCC	<a href="http://www.essex.pfcc.police.uk/performance-resources-board-essex-fire-rescue-authority/">http://www.essex.pfcc.police.uk/performance-resources-board-essex-fire-rescue-authority/</a>

## PFCC Publication Processes

1 May 2020

<p>Performance and Resources Board Papers (Police and Crime)</p>	<p>Head of Performance and Scrutiny (Police and Crime)</p>	<p>Agenda and papers to be published agreed at board - &gt; Head of Performance and Scrutiny (Police and Crime) confirms papers to be published -&gt; PA to Chief Executive and DPFCC uploads the papers to the website - &gt; Head of Performance and Scrutiny (Police and Crime) publishes</p> <p><i>The quarterly and monthly performance report are also published on the Police Performance Page by the PA to Chief Executive and DPFCC</i></p>	<p>PA to Chief Executive and DPFCC</p>	<p><a href="http://www.essex.pfcc.police.uk/essex-police-performance/">http://www.essex.pfcc.police.uk/essex-police-performance/</a></p> <p><a href="http://www.essex.pfcc.police.uk/essex-police-performance-2/">http://www.essex.pfcc.police.uk/essex-police-performance-2/</a></p>
<p>PFCC Fire and Rescue Authority Constitution</p>	<p>Chief Executive</p>	<p>Chief Executive reviews at least annually - &gt; Consulted on at SMT and Strategic Board -&gt; Consulted on at Police, Fire and Crime Panel - &gt; PFCC signs off via decision sheet</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/wp-content/uploads/2017/09/PFCC-FRA-Constitution-v1.7-1.pdf">https://www.essex.pfcc.police.uk/wp-content/uploads/2017/09/PFCC-FRA-Constitution-v1.7-1.pdf</a></p>

## PFCC Publication Processes

1 May 2020

PFCC Constitution	Chief Executive	Chief Executive reviews at least annually, in consultation with the Force Solicitor -> Consulted on at SMT and Strategic Board -> Consulted on at Police, Fire and Crime Panel -> PFCC signs off via decision sheet	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/finance-reporting/publications/">http://www.essex.pfcc.police.uk/finance-reporting/publications/</a>
PFCC Policies	Strategic Head Policy and Public Engagement (Head of Performance and Scrutiny (Police))	<p>Reviewer reviews policy-&gt; Owner QAs policy -&gt; Owner consults SMT -&gt; PFCC signs off via decision sheet -&gt; policy is passed to Policy, Comms and Engagement Team -&gt; Communications and Engagement Officer publishes</p> <p>Strategic Head Policy and Public Engagement monitors compliance with the policy and strategy review plan</p>	Communications and Engagement Officer	<a href="http://www.essex.pfcc.police.uk/finance-reporting/publications/">http://www.essex.pfcc.police.uk/finance-reporting/publications/</a>

## PFCC Publication Processes

1 May 2020

<p>Strategic Board Papers (Fire and Rescue)</p>	<p>Head of Performance and Scrutiny (Fire and Rescue)</p>	<p>Agenda and papers to be published agreed at board - &gt; Head of Performance and Scrutiny (Fire and Rescue) confirms papers to be published -&gt; PA to Chief Executive and DPFCC uploads the papers to the website -&gt; Head of Performance and Scrutiny (Fire and Rescue) publishes</p>	<p>PA to Chief Executive and DPFCC</p>	<p><a href="https://www.essex.pfcc.police.uk/strategic-board-ecfrs/">https://www.essex.pfcc.police.uk/strategic-board-ecfrs/</a></p>
<p>Strategic Board (Police and Crime)</p>	<p>Head of Performance and Scrutiny (Police and Crime)</p>	<p>Agenda and papers to be published agreed at board - &gt; Head of Performance and Scrutiny (Police and Crime) confirms papers to be published -&gt; PA to Chief Executive and DPFCC uploads the papers to the website - &gt; Head of Performance and Scrutiny (Police and Crime) publishes</p>	<p>PA to Chief Executive and DPFCC</p>	<p><a href="https://www.essex.pfcc.police.uk/strategic-board/">https://www.essex.pfcc.police.uk/strategic-board/</a></p>

## PFCC Publication Processes

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PSD Quarterly Reports	Strategic Head of Performance and Resources	PSD send anonymised PSD Quarterly Report to Strategic Head of Performance and Resources and Scrutiny Officer -> Initial meeting held with Head of PSD and Strategic Head -> Briefing meeting held with DPFCC and Strategic Head -> Full meeting held with PFCC, DCC, Head of PSD and Strategic Head -> Scrutiny Officer sends anonymised PSD Quarterly Report to Communications and Engagement Officer -> Communications and Engagement Officer publishes	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/reporting/conduct-professional-standards/">https://www.essex.pfcc.police.uk/reporting/conduct-professional-standards/</a>
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## PFCC Publication Processes

1 May 2020

<p>Link to HMICFRS Policing reports</p>	<p>Head of Performance and Scrutiny (Police and Crime)</p>	<p>HMICFRS sends report to PFCC email account -&gt; Data Protection and Correspondence Officer forwards the report to the PFCC, DPFCC, Chief Executive and Head of Performance and Scrutiny (Police and Crime) -&gt; Head of Performance and Scrutiny (Police and Crime) prepares briefing for the PFCC -&gt; Head of Performance and Scrutiny (Police and Crime) prepares draft response from the PFCC to the Home Office -&gt; PFCC approves and signs off response to the Home Office -&gt; Head of Performance and Scrutiny (Policing) notifies Communications and Engagement Officer-&gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/reporting/hmic-reports/">https://www.essex.pfcc.police.uk/reporting/hmic-reports/</a></p>
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## PFCC Publication Processes

1 May 2020

<p>Police Appeals Tribunals (Notification of hearing and location, documentation and results as agreed by the Legally Qualified Chair)</p>	<p>Strategic Head of Performance and Resources  (Scrutiny Officer)</p>	<p>Scrutiny Officer liaises with LQC -&gt; Scrutiny Officer drafts wording for upcoming tribunal and liaises with Strategic Head of Performance and Resources -&gt; LQC approves -&gt; Communication and Engagement Officer publishes -&gt; tribunal takes place and LQC provides Scrutiny Officer and Strategic Head of Performance and Resources with result -&gt; Scrutiny Officer updates docs -&gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/reporting/police-appeal-tribunals/">https://www.essex.pfcc.police.uk/reporting/police-appeal-tribunals/</a></p>
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## PFCC Publication Processes

1 May 2020

<p>Statement of accounts including Annual Governance Statement and Annual Audit Letter (PFCC Group)</p>	<p>Head of Finance</p>	<p>Head of Finance works with EP to develop SoA, gain approval through P&amp;R and Joint Audit Committee -&gt; PFCC agrees -&gt; Head of Finance notifies comms and engagement team - Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>
<p>Statement of accounts including Annual Governance Statement and Annual Audit Letter (PFCC Fire and Rescue Authority)</p>	<p>Head of Performance and Scrutiny (Fire and Rescue)</p>	<p>ECFRS Chief Financial Officer develops SoA, gains approval through P&amp;R and Audit Committee -&gt; PFCC agrees final documents -&gt; Head of Performance and Scrutiny (Fire and Rescue) notifies comms and engagement team that ECFRS has published -&gt; Communications and Engagement Officer updates links on PFCC website</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>

## PFCC Publication Processes

1 May 2020

Decision Sheets (Police & Fire and Rescue)	Chief Executive (Personal Assistant to Chief Executive and DPFCC)	(See process map within Decision Making Policy) Author creates decision sheet report - > Head of Finance and Chief Executive review and approve report and potential redactions -> PFCC (or DPFCC) approves and signs off -> Decision Sheet is passed to PA to Chief Executive and DPFCC who uploads the appropriate decision sheets -> Strategic Head Policy and Public Engagement QA and agrees go live	PA to Chief Executive and DPFCC	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
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# PFCC Publication Processes

1 May 2020

<p>Gifts and hospitality</p>	<p>Chief Executive (Personal Assistant to Chief Executive and DPFCC)</p>	<p>Personal Assistant to Chief Executive and DPFCC gets <b>all staff</b> including PFCC, DPFCC and Chief Executive to record all gifts and hospitality every quarter -&gt; Form is passed to Policy, Comms and Engagement Team -&gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>
<p>Expenses sheet quarterly</p>	<p>Chief Executive (Personal Assistant to Chief Executive and DPFCC) <del>Chief Executive</del> <del>(Office Manager,</del> <del>Personal Officer to</del> <del>Chief Executive)</del></p>	<p>When the PFCC or DPFCC claim expenses a copy should be printed and provided to the Policy, Comms and Engagement Team by the Personal Assistant to Chief Executive and DPFCC - &gt; Communications and Engagement Officer adds them to a list and then publishes them</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>

## PFCC Publication Processes

1 May 2020

<p>Disclosable interests PFCC</p>	<p>Chief Executive (Personal Assistant to Chief Executive and DPFCC )</p>	<p>Annual declaration requested by Personal Assistant to Chief Executive and DPFCC - &gt; a copy should be printed and provided to the Policy, Comms and Engagement Team by the Personal Assistant to Chief Executive and DPFCC - &gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer publishes</p>	<p><a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>
<p>Disclosable interests DPCC</p>	<p>Chief Executive (Personal Assistant to Chief Executive and DPFCC )</p>	<p>Annual declaration requested by Personal Assistant to Chief Executive and DPFCC - &gt; a copy should be printed and provided to the Policy, Comms and Engagement Team by the Personal Assistant to Chief Executive and DPFCC - &gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer publishes</p>	<p><a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>

## PFCC Publication Processes

1 May 2020

Expenditure over £500 (Essex Police)	Strategic Head of Performance and Resources (Head of Finance)	EP produces > Head of Finance reviews/highlights concerns > published (monthly)	Head of Finance	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
Expenditure over £500 (PFCC Fire and Rescue Authority)	ECFRS	ECFRS produces > ECFRS publishes on ECFRS website -> Policy, Comms and Engagement team check process quarterly and ensure link on PFCC site is still working	Communications and Engagement Officer publishes	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
Joint Audit committee (JAC)	Head of Finance	Scrutiny Officer drafts minutes > Head of Finance /JAC members QA > approved at next JAC > uploaded by Scrutiny Officer-> Head of Finance agrees to publication	Scrutiny Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
Audit Committee (PFCC Fire and Rescue Authority)	Head of Finance	Scrutiny Officer drafts minutes > Head of Finance /JAC members QA > approved at next JAC > uploaded by Scrutiny Officer -> Head of Finance agrees to publication	Scrutiny Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>

## PFCC Publication Processes

1 May 2020

<p>Elected post holder information (required by Specified Information Order (transparency analysis))</p> <p>Name, address for correspondence, salary,</p>	<p>Chief Executive (Strategic Head of Policy and Public Engagement)</p>	<p>When details change CE or Strategic Head of Policy and Public Engagement notifies Policy, Comms and Engagement Team -&gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/our-team/">https://www.essex.pfcc.police.uk/our-team/</a></p>
<p>PFCC or DPFCF conduct matters dealt with by the Police, Fire and Crime Panel</p>	<p>Strategic Head of Performance and Resources</p>	<p>Strategic Head of Performance and Resources checks with Panel Secretary quarterly -&gt; Panel Secretary provides information -&gt; Communications and Engagement Officer publishes</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/compliments-and-complaints/">https://www.essex.pfcc.police.uk/compliments-and-complaints/</a></p>

## PFCC Publication Processes

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<p>Staff of the Authority (PFCC Fire and Rescue Authority) information required by Specified Information Order (transparency analysis) Number of staff, demographic breakdown of staff, organisational chart.</p>	<p>Head of Performance and Scrutiny (Fire and Rescue)</p>	<p>Information checked by Comms and Engagement Transparency Audit quarterly -&gt; when necessary Head of Performance and Scrutiny (Fire and Rescue) seeks update -&gt; update shared with Policy, Comms and Engagement Team -&gt; Communications and Engagement Officer updates links</p>	<p>Communications and Engagement Officer</p>	<p><a href="http://www.essex-fire.gov.uk/_img/pics/pdf_1540216083.pdf">http://www.essex-fire.gov.uk/_img/pics/pdf_1540216083.pdf</a>  <a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>
<p>Staff of the Authority (PFCC) information required by Specified Information Order (transparency analysis) Number of staff, demographic breakdown of staff, organisational chart, details of senior staff (whose salary exceeds £58,200)</p>	<p>Chief Executive (Strategic Head of Policy and Public Engagement)</p>	<p>Information checked by Policy, Comms and Engagement Transparency Audit quarterly -&gt; when necessary, updates secured by owner and passed to Comms and Engagement Team -&gt; Communications and Engagement Officer updates links</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/our-team/">https://www.essex.pfcc.police.uk/our-team/</a>  <a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>

## PFCC Publication Processes

1 May 2020

<p>The identity of any premises or land owned by, or occupied for use by the PFCC Group (including Essex Police)</p>	<p>Strategic Head of Performance and Resources (Head of Finance)</p>	<p>Information checked by Policy, Comms and Engagement Transparency Audit quarterly -&gt; when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -&gt; Communications and Engagement Officer updates links</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/reporting/items-of-expenditure/asset-portfolio/">https://www.essex.pfcc.police.uk/reporting/items-of-expenditure/asset-portfolio/</a></p>
<p>The identity of any premises or land owned by, or occupied for use by the PFCC Fire and Rescue Authority</p>	<p>Strategic Head of Performance and Resources (Head of Performance and Scrutiny (Fire and Rescue))</p>	<p>Information checked by Policy, Comms and Engagement Transparency Audit quarterly -&gt; when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -&gt; Communications and Engagement Officer updates links</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/reporting/items-of-expenditure/asset-portfolio/">https://www.essex.pfcc.police.uk/reporting/items-of-expenditure/asset-portfolio/</a></p>

## PFCC Publication Processes

1 May 2020

A copy of each contract with a value exceeding £10,000 for Essex Police	Head of Finance	Information checked by Policy, Comms and Engagement Transparency Audit quarterly -> when necessary, updates secured by owner and passed to Comms and Engagement Team -> Communications and Engagement Officer updates links	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>
A copy of each contract with a value exceeding £10,000 for PFCC Fire and Rescue Authority	Strategic Head of Performance and Resources (Head of Performance and Scrutiny (Fire and Rescue))	Information checked by Policy, Comms and Engagement Transparency Audit quarterly -> when necessary, updates secured by owner and passed to Comms and Engagement Team -> Communications and Engagement Officer updates links	Communications and Engagement Officer	<a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a>

## PFCC Publication Processes

1 May 2020

<p>A copy of each invitation to tender issued by the PFCC with an expected value of over £10,000</p>	<p>Head of Finance</p>	<p>Information checked by Policy, Comms and Engagement Transparency Audit quarterly -&gt; when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -&gt; Communications and Engagement Officer updates links</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>
<p>A copy of each invitation to tender issued by the PFCC Fire and Rescue Authority with an expected value of over £10,000</p>	<p>Strategic Head of Performance and Resources (Head of Performance and Scrutiny (Fire and Rescue))</p>	<p>Information checked by Policy, Comms and Engagement Transparency Audit quarterly -&gt; when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -&gt; Communications and Engagement Officer updates links</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>

## PFCC Publication Processes

1 May 2020

<p>A list of every contract Essex Police has with a value not exceeding £10,000</p>	<p>Head of Finance</p>	<p>Information checked by Policy, Comms and Engagement Transparency Audit quarterly -&gt; when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -&gt; Communications and Engagement Officer updates links</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>
<p>A list of every contract PFCC Fire and Rescue Authority has with a value not exceeding £10,000</p>	<p>Strategic Head of Performance and Resources (Head of Performance and Scrutiny (Fire and Rescue))</p>	<p>Information checked by Policy, Comms and Engagement Transparency Audit quarterly -&gt; when necessary, updates secured by owner and passed to Policy, Comms and Engagement Team -&gt; Communications and Engagement Officer updates links</p>	<p>Communications and Engagement Officer</p>	<p><a href="https://www.essex.pfcc.police.uk/finance-reporting/transparency/">https://www.essex.pfcc.police.uk/finance-reporting/transparency/</a></p>