



## Essex Police, Fire and Crime Commissioner Fire and Rescue Authority

### Decision Report

**Please ensure all sections below are completed**

**Report reference number:** 014-20

**Government security classification:** Not protectively marked

**Title of report:** Integrated Risk Management Plan

**Area of county / stakeholders affected:** Throughout Essex

**Report by:** Director of Innovation, Risk and Future Development

**Date of report:** 11 June 2020

**Enquiries to:** Director of Innovation, Risk and Future development

#### 1. Purpose of the report

To receive approval from the Police, Fire and Crime Commissioner (PFCC) of the Service's Integrated Risk Management Plan (IRMP) 2020-24 (attached).

#### 2. Recommendation

That the PFCC approves the IRMP 2020-24 (attached)

#### 3. Benefits of the proposal

The IRMP sets out to identify the risks in the county of Essex and to highlight the approach the Service will take to mitigate those risks in line with the Fire and Rescue National Framework and the Service's Fire and Rescue Plan.

#### 4. Background and proposal

The Service is required to have an IRMP as part of the Fire and Rescue National Framework.

The Service is required to consult with the Essex communities in producing its IRMP. An initial consultation took place in 2019, whereby views were sought on seven key proposals. Those proposals, combined with feedback from the 2019 consultation, were then used to develop a draft IRMP 2020–2024. The consultation on the draft plan finished in March. Following the consultation process, the purpose of this paper is to obtain approval of the IRMP 2020-24.

**5. Alternative options considered and rejected**

The Service's current IRMP finishes in 2020. As the IRMP is a legal requirement, no other options are considered.

**6. Strategic priorities**

These are set out in the IRMP (attached)

**7. Operational implications**

The IRMP has been through a formal consultation process with the Service's staff, their representative bodies, Essex communities and key partner agencies.

**8. Financial implications**

The Service's IRMP will be delivered within the Service's current budget and medium-term financial plan. Any additional resources required will be subject to approval of an additional business case.

**9. Legal implications**

Under the Fire and Rescue National Framework, the Service is required to produce an Integrated Risk Management Plan.

**10. Staffing implications**

The IRMP has been fully consulted on with staff and their representative bodies. Any further implications for staffing groups arising from work on the IRMP will be subject to further consultation.

**11. Equality and Diversity implications**

None specific to this report. Any work resulting from the IRMP will be subject to an equality impact assessment if required.

**12. Risks**

As set out within the IRMP.

**13. Governance Boards**

The IRMP was approved in principle by the Service Leadership Team on 26 May 2020.

**14. Background papers**

The Service's Strategic Assessment of Risk.

## Decision Process

### Step 1A - Chief Fire Officer Comments

(The Chief Fire Officer is asked in their capacity as the Head of Paid Service to comment on the proposal.)

..... I am supportive of the recommendation



Sign:

Date:.....11 June 2020

### Step 1B – Consultation with representative bodies

(The Chief Fire Officer is to set out the consultation that has been undertaken with the representative bodies)

This was a public consultation and as part of that process meetings were held with the representative bodies and their comment and concerns were incorporated, and responded to, as part of the development process of the final IRMP.....

.....

### Step 2 - Statutory Officer Review

The report will be reviewed by the Essex Police, Fire and Crime Commissioner Fire and Rescue Authority's ("the Commissioner's") Monitoring Officer and Chief Finance Officer prior to review and sign off by the Commissioner or their Deputy.



Monitoring Officer

Sign:

Print: P. Brent-Isherwood

Date: 28 July 2020

*Approved in principle at Strategic Board on 11 June 2020.*

*Please note that, as agreed at the PFCC's Senior Management Team (SMT) meeting, processing of this decision sheet has been deliberately delayed until after the IRMP had been presented to the Police, Fire and Crime Panel on 23 July 2020.*

*Given the strategic importance and broad content of this document, the PFCC may wish to consider requesting that the Service completes an EIA of the IRMP.*



Chief Finance Officer

Sign: ... Neil Cross

Date: . 11 June 2020 .

**Step 3 - Publication**

Is the report for publication?      **YES/NO**

If 'NO', please give reasons for non-publication (*Where relevant, cite the security classification of the document(s). State 'none' if applicable*)

.....  
.....N/A.....

If the report is not for publication, the Monitoring Officer will decide if and how the public can be informed of the decision.

**Step 4 - Redaction**

If the report is for publication, is redaction required:

1      Of Decision Sheet                      **YES/NO**

2      Of Appendix                              **YES/NO**

If 'YES', please provide details of required redaction:

.....  
.....N/A.....

**Date redaction carried out:** .....

If redaction is required, the Chief Finance Officer or the Monitoring Officer are to sign off that redaction has been completed.

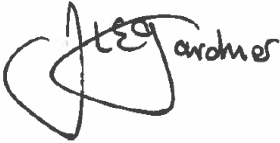
Sign: .....

Print: .....

Date signed: .....

**Step 5 - Decision by the Police, Fire and Crime Commissioner or Deputy Police, Fire and Crime Commissioner**

**I agree the recommendations to this report:**



Sign:

DPFCC

Print: Jane Gardner

Date signed: 31 July 2020

**I do not agree the recommendations to this report because:**

.....  
.....

Sign: ..... (PFCC / DPFCC)

Print: .....

Date signed: .....