

PFCC Decision Report

Please ensure all sections below are completed

Report reference number: 067/20
Classification Not protectively marked
Title of report: PFCC Volunteer Policy
Area of County/Stakeholders affected: Countywide
Report by: Greg Myddelton
Date of report: 1 June 2020
Enquiries to: greg.myddelton@essex.police.uk

1. Purpose of report

1.1. To seek approval for the publication of the updated PFCC Volunteer Policy.

2. Recommendations

2.1. Approve the publication of the updated policy.

3. Benefits of Proposal

3.1. The PFCC's Volunteer Policy creates a transparent and consistent approach to how the PFCC works with, manages and supports its volunteers. The policy will ensure volunteers understand what is expected of them and what they can expect from the PFCC in return.

3.2. This latest version of the Policy has been updated as part of a regular review process.

4. Background and proposal

4.1. The PFCC uses volunteers to support and deliver services in three primary areas: restorative justice, independent custody visiting and police dog welfare visiting. These schemes could not be delivered without the commitment, contribution and support of well-trained and dedicated volunteers.

5. Alternative options considered and rejected

- 5.1. The PFCC relies on volunteers to deliver the three aforementioned areas of business. Without a regularly reviewed and updated Volunteer Policy that is fit for purpose it may be difficult to recruit, retain and support volunteers.

6. Police and Crime Plan

- 6.1. The Police and Crime Plan includes a commitment to champion and support local volunteering and references volunteering as a building block of success in delivering the Plan. The Plan also makes a commitment to utilise restorative justice to improve the victim experience and reduce reoffending.

7. Police Operational Implications

- 7.1. No operational implications for Essex Police.

8. Financial Implications

- 8.1. There are no financial implications of publishing this policy.

9. Legal Implications

- 9.1. The PFCC has a statutory responsibility to deliver an Independent Custody Visiting scheme. This is a volunteer-led service which is supported by this policy.

10. Staffing Implications

- 10.1. This policy applies to volunteers that work on behalf of the PFCC. The policy notes that volunteers are not employees and have no employment status except under health and safety legislation.

11. Equality and Diversity implications

- 11.1. The Equality Act 2010 obliges the PFCC to:

- Take steps to meet the needs of people with certain protected characteristics where these are different from the needs of other people, and
- Encourage people with certain protected characteristics to participate in public life or in other activities where their participation is disproportionately low.

- 11.2. The PFCC is mindful of reflecting our diverse community within our volunteer pool and is committed to ensuring this by monitoring and recording self-reported diversity information of volunteers and acting to increase the diversity of our volunteers as necessary.

12. Risks

- 12.1. There are no identified risks associated with approving this policy.

13. Governance Boards

13.1. The updated policy was agreed in principle at the PFCC’s Senior Management Team meeting on 19th May 2020.

14. Background papers



Volunteer Policy
v2.0 1.6.2020.docx

Report Approval

The report will be signed off by the PFCC’s Chief Executive and Chief Finance Officer, prior to review and sign off by the PFCC / DPFCC.

Chief Executive / M.O.

Sign: 

Print: P. Brent-Isherwood

Date: 28 July 2020

Chief Finance Officer / Treasurer

Sign: 

...

Print: Elizabeth Helm

Date: 28 July 2020

Publication

Is the report for publication? YES
NO

If 'NO', please give reasons for non-publication (state 'None' if applicable)

.....
.....N/A.....

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

Redaction

If the report is for publication, is redaction required:

1. Of Decision Sheet	YES	<input type="checkbox"/>	2. Of Appendix	YES	<input type="checkbox"/>
	NO	<input checked="" type="checkbox"/>		NO	<input checked="" type="checkbox"/>

If 'YES', please provide details of required redaction:

.....
.....N/A.....

Date redaction carried out:

Chief Finance Officer / Chief Executive Sign Off – for Redactions only

If redaction is required, the Chief Finance Officer or Chief Executive is to sign off that redaction has been completed.

Sign:

Print:

Chief Executive / Chief Finance Officer

Decision and Final Sign Off

I agree the recommendations to this report;

Sign: 

Print: Jane Gardner

Deputy PFCC

Date signed: 29 July 2020

I do not agree the recommendations to this report because;

.....

Sign:

Print:

PFCC/Deputy PFCC

Date signed: