

## PFCC Decision Report

**Report reference number:** 066/20

**Classification;** Not protectively marked

**Title of report:** Essex Police Cadets celebration activities

**Area of county / stakeholders affected:** Countywide

**Report by:** Kirsty Smith

**Date of report:** 14<sup>th</sup> May 2020

**Enquiries to:** kirsty.smith@essex.police.uk

### 1. Purpose of the report

To seek approval for the allocation of £5,000 in the form of a crime and disorder reduction grant from the 2020-21 Community Safety Fund to Essex Police to contribute in celebrating the achievements of Essex Police Cadets.

### 2. Recommendations

Approve the allocation of a £5,000 Community Safety Fund grant to support the Essex Police Cadet Scheme in recognition of the positive programme and to support its continuing development and ongoing activity.

### 3. Benefits of the proposal

The Essex Police Cadet programme makes policing accessible and aims to reduce youth vulnerability to crime and provide an opportunity for young people to have a positive impact on their communities. Cadets have an opportunity to learn about policing and support policing priorities as well as:

- Building experience of working with the public
- Developing their confidence
- Developing life skills
- Gaining certain qualifications

### 4. Background and proposal

The Volunteer Police Cadets is a voluntary youth organisation supported by the police service and open to all young people aged 13-18 years, irrespective of their background, faith or financial situation. The opportunity is open to those

vulnerable to crime or victims of crime or those who may experience social exclusion. There are 13 active cadet units across Essex, totalling 410 cadets from a wide range of socio-economic and diverse backgrounds.

Cadets regularly work within their local Community Safety Partnerships to assist at local events to promote CSP activity and priorities. They also work with Community Police and local authority teams to enhance an accessible policing presence, promoting public confidence and reassurance.

The ethos of the Cadets programme is that opportunities should be open to all, therefore they want to be able to offer all activities within the programme to all cadets irrespective of their financial situation. As such, Essex Police is seeking funding to support the programme and ensure that all cadets can experience all activities. Each year there is a celebration activity for all cadets that this funding is typically used for. The activity takes place in the summer and is to recognise the contribution of the cadets, to thank them for their hard work and dedication but also to increase engagement and continue to build on skills e.g. team building.

Due to Covid-19 the summer camp is not possible, however we still wanted to ensure that the cadets have the opportunity to complete an activity that celebrates and recognises their contribution. Any activity will also contribute to keeping cadets engaged, particularly in this difficult time when the units have not been able to meet.

The £5,000 grant will be split across the units in Essex which will utilise this funding to create their own celebration activity later in the year. Due to the current unsettled climate, each unit will follow guidance to create their own celebration activity, but examples may be a Christmas party or visit to an outdoor activity centre.

## **5. Alternative options considered and rejected**

The PFCC has the option not to provide funding but this project meets the Police and Crime Plan priorities. Investing in and recognising the activity of cadets helps to engage young people in Essex and continues to support and develop potential leaders and officers of the future.

## **6. Police and Crime Plan**

This proposal supports the Police and Crime Plan priority 1: More local and visible policing

## **7. Police operational implications**

No direct operational implication arises from this decision.

## **8. Financial implications**

The PFCC will fund a one-off allocation of £5,000 from the 2020-21 Community Safety Fund.

## 9. Legal implications

The grant is subject to the PFCC's standard funding agreement.

## 10. Staffing implications

No staffing implications.

## 11. Equality and Diversity implications

The Essex Police Cadet programme encourages equal opportunities for all. Providing funding to support and celebrate its activities ensures that these opportunities are open to all without requiring contributions from cadets.

There are currently 410 cadets from a wide range of socio-economic and diverse backgrounds.

## 12. Risks

Two risks are identified but deemed as low due to mitigating factors:

- Funding will be issued to each unit to arrange individual activities. There is a risk that the funds will not be utilised for the purpose outlined in the grant agreement. In order to mitigate this risk, the funds will be issued to the Local Policing Support Unit and the Citizens in Policing Manager will be requesting individual reports from each unit to outline the individual spend and then requesting ongoing monitoring.
- The second risk is that cadet units are unable to complete a celebration activity due to Covid-19. It is the hope that restrictions will be lifted throughout the financial year and at the later end more group activity will be happening. This is being monitored by the Citizens in Policing Manager. If Covid-19 restrictions remain in place and if it impacts the ability to deliver celebration activities the Manager will report back to the PFCC and discuss alternative options including returning the funds. If alternative solutions are considered that differ from the grant terms a new decision report will be submitted.

## 13. Governance Boards

n/a

## 14. Background papers

The PFCC has funded Essex Police Cadets for the last two years. Previous decision sheets are attached.



090-19 Essex Police  
Cadets - Summer Can



052-18 Police  
Cadets.pdf

**Report Approval**

The report will be signed off by the PFCC Chief Executive and Treasurer prior to review and sign off by the PFCC / DPFCC.

Chief Executive / M.O.

Sign:

Print: P. Brent-Isherwood

Date: 26 June 2020

Chief Finance Officer / Treasurer

Sign:

Print: Elizabeth Helm

Date: 29 June 2020

**Publication**

Is the report for publication?

YES

NO

If 'NO', please give reasons for non-publication (Where relevant, cite the security classification of the document(s). State 'None' if applicable)

.....  
.....N/A.....

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

**Redaction**

If the report is for publication, is redaction required:

1. Of Decision Sheet?

YES

2. Of Appendix?

YES

NO

NO

If 'YES', please provide details of required redaction:

.....  
.....N/A.....

Date redaction carried out: .....

**Treasurer / Chief Executive Sign Off – for Redactions only**

If redaction is required, the Treasurer or Chief Executive is to sign off that redaction has been completed.

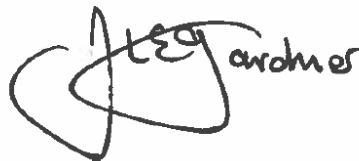
**Sign:** .....

**Print:** .....

**Chief Executive/Treasurer**

**Decision and Final Sign Off**

I agree the recommendations to this report:



**Sign:**

Jane Gardner

**Print:** .....

**Deputy PFCC**

**Date signed: 1 July 2020**

I do not agree the recommendations to this report because:

.....  
.....  
.....

**Sign:** .....

**Print:** .....

**PFCC/Deputy PFCC**

**Date signed:** .....