

**ESSEX POLICE, FIRE AND CRIME COMMISSIONER
FIRE & RESCUE AUTHORITY**
Essex County Fire & Rescue Service



Meeting	SLT	Agenda Item/Paper	6a
	Performance & Resources Board		7
Meeting Date	21 April 2020	Report Number	20- 87
	30 April 2020		
Report Author:	Tracy King, Assistant Director		
Presented By	Rick Hylton, Deputy Chief Fire Officer		
Subject	HMICFRS update		
Type of Report:	Information		

RECOMMENDATIONS

Members of the Performance & Resources Board are asked to note the content of the report.

BACKGROUND

This report provides an update on HMICFRS Cycle 2 planned activity and timetable. At the time of writing HMICFRS has been paused due to the Covid 19 pandemic and these plans may be subject to change when HMICFRS activity resumes.

Service Liaison Lead

Andy Smith has been appointed as Service Liaison Lead for Essex County Fire and Rescue Service during cycle 2. Andy has had an introductory visit to the Service and will plan in regular engagement visits throughout cycle 2 ahead of our next Inspection. The areas that Andy will focus his engagement visits on is as follows:-

- Control Room Visit
- Watch Visits (including on-call)
- Training Centre Visit
- Observe a Senior Management Team Meeting
- Meet leads for health and safety and operational assurance.
- Observe community safety activity, including safe and well visits
- Observe a Fire Authority Meeting
- Engagement with diversity and inclusion lead/team.
- Meet protection teams and observe protection activity
- Engagement with intelligence and analysis teams to understand how data is used
- Engagement meetings with all representative bodies within the service

Protection Re-visit

HMICFRS are planning to conduct a re-visit to the Service week commencing 10 August 2020 to evaluate progress the Service has made against delivery of its Protection Improvement Plan. The Team of HMICFRS Inspectors will be on site for 4 days. The visit will include the following activity:-

Interviews with CFO, PFCC, ACFO Protection
Document Review (e.g. Protection Strategy, RBIP etc)
Station visits to talk with Crews and TFS Teams
ICT (Replacement system for Protection)
HR (Workforce Planning, Recruitment, Succession Planning)

ECFRS HMICFRS Timetable for Cycle 2

	Activity
April 2020	Spring Data Return (currently paused to be rescheduled)
August 2020	W/C 10 August 2020 HMICFRS Protection re-visit (4 days)
October 2020	Autumn Data Return
January 2021	Document Return
February 2021	Self-Assessment
March 2021	W/C 22 March 2021 Discovery Week
April 2021	W/C 26 April 2021 Fieldwork Week (Strategic Briefing will happen on the first day of fieldwork week)
May 2021	W/C 3 May 2021 post inspection de-brief (day to be confirmed)

BENEFITS AND RISK IMPLICATIONS

HMICFRS Inspections and reports assist the Service in formulating it's continuous improvement approach.

FINANCIAL IMPLICATIONS

HMICFRS preparation for the inspection is being dealt with as business as usual and has not been allocated a specific budget.

EQUALITY AND DIVERSITY IMPLICATIONS

There are no additional Equality and Diversity implications created by this report.

WORKFORCE ENGAGEMENT

A dedicated HMICFRS communications plan and employee engagement plan is live and is aligned to the HMICFRS dates for inspection.

LEGAL IMPLICATIONS

The inspection of ECFRS by the HMICFRS forms part of a mandatory Home Office programme inspecting all 45 Fire and Rescue Services in England.