

Monthly Performance Summary May 2020

About

A monthly performance report is produced for the Service Leadership Team (SLT) and other key members of Essex Country Fire and Rescue Service (ECFRS) to monitor performance of the service, ensuring that budgeted resources are aligned with fire priorities as well as effectively and efficiently being utilised.

Performance of areas/departments in the service covered within this report can vary month to month, although the main focus is primarily on incidents that ECFRS have attended or activities being undertaken by the service to prevent and protect incidents from occurring in the first place.

This report is also used by the Board that has been established to enable the Police, Fire and Crime Commissioner in his role as the Essex Police, Fire and Crime Commissioner Fire and Rescue Authority to scrutinise, support and challenge the overall performance of the fire and rescue service.

Key Statements

Incidents

- At the time of reporting, the total number of incidents attended in May 2020 is more than the previous month and May 2019 (after quality assurance).
- Compared to previous month, there was an increase in the number of fires and special services, but decrease in false alarms. The number of fires and false alarms attended this month was more than May 2019.
- The average response time to potentially life threatening (PLT) incidents in May was 9 minutes and 9 seconds, exceeding the target (of 10mins) by 51 seconds. The focus this month is on speed of response, particularly to PLT incidents.
- On-call pumping appliance availability decreased slightly, whereas wholetime and day-crew pumping appliance availability remained the same.

Information Governance

- There were 45 statutory requests received in May 2020, a slight increase from April. There was an increase in the number of EIRs, 30 were Fire reports.
- There were 7 complaints and 5 compliments received in May 2020. The main complaint themes were staff attitude/behaviour and fire safety.

Health and Safety (H&S)

- Safety Flash 11 was revised and re issued as Safety Flash 11A, COVID 19
 Operational Response. The revision took into account that all incidents involving people would be treated as possible COVID-19.
- The H&S team undertook the task of preparing the National risk assessments for Prevention and Protection. These were issued through the NFCC.
- The risk assessment for returning to work was prepared and consulted on in preparation for staff to return to their normal working environments.
- There was an increase in accidents, control measure failures and RTCs.

Human Resources (HR)

 The People Dashboard this month highlights that HR will continue to closely monitor sickness absence levels, cross-referencing with existing CIT absence information. COVID-19 related conditions accounted for 69.2% of all working days lost to sickness (70.8% in April).

Learning and Development (L&D)

• L&D continues to work with line managers to ensure that all staff have completed mandatory training. Although there has been a significant increase in the completion rate since the start of the calendar year.

Home Safety

 The number of visits undertaken is similar to previous months but lower than average due to ECFRS' strategic decision to reduce visits undertaken during the COVID-19 period and only visit the most vulnerable.

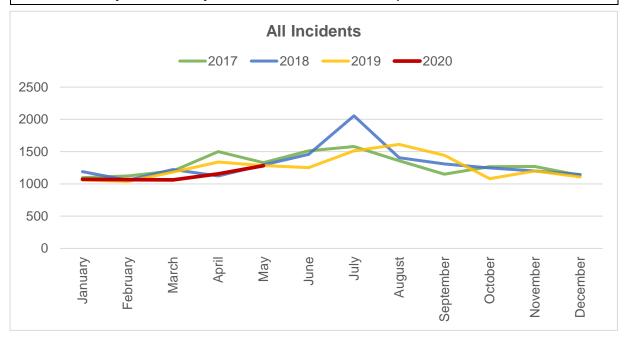
Community Development and Safeguarding

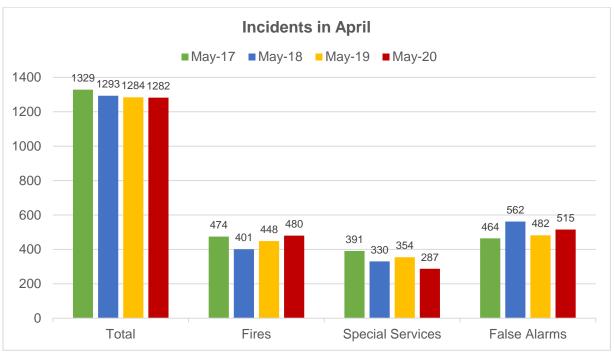
 There were 38 referrals to ECFRS Safeguarding team during May 2020, 3 less than the previous month and 22 less than May 2019.

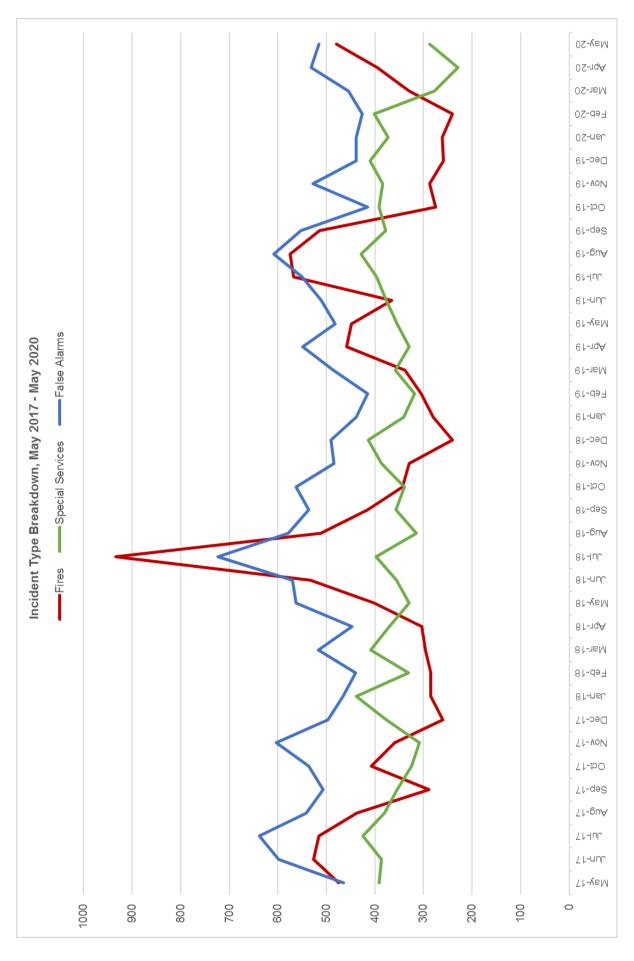
Incidents

		1,156
ALL INCIDENTS	1,282	April 2020
	May 2020	1,284
		May 2019

At the time of reporting, there were **18 incidents awaiting Quality Assurance** in the Incident Recording System (IRS). These incidents will not be included in the analysis, therefore the numbers presented and performance outcomes for this month will vary until Quality Assurance has been completed.







FIRE			
		182	
Duimanu Fires	183	April 2020	
Primary Fires	May 2020	183	
		May 2019	
		210	
Cocondom, Fires	293	April 2020	
Secondary Fires	May 2020	263	
		May 2019	
		75	
Accidental Dwelling	81	April 2020	
Fires (ADFs)	May 2020	68	
		May 2019	
Fatalities and Casualties	0 fatalities	0 fatalities	
	May 2020		
	7 casualties	8 casualties	
	May 2020	May 2019	
	7 casualties from 5 incidents. 3 casualties occurred from an accidental dwelling fire, where the cause of the fire was deemed as careless disposal of smoking materials onto bedding. A human factor contributing to the fire was excessive and dangerous storage. Two of the victims were female, one aged between 20 -25 and the other, 60 – 65. The other victim was male aged 55 – 60. All three victims went to hospital, with injuries that appeared to be slight. The elder female sustained burns from attempting to put out the fire.		
	The other casualties (separate incidents) were 3 males and 1 female. 2 of the 3 males (the other male's age is unknown) were aged between 35 – 40, as was the female. The source of the fires include: cooking, fault in equipment or appliance, combustible items to close to heat source (cooker) and smoking materials. Safety systems were present and the alarms were raised, although two male victims were rescued (supported/carried out) from firefighters.		

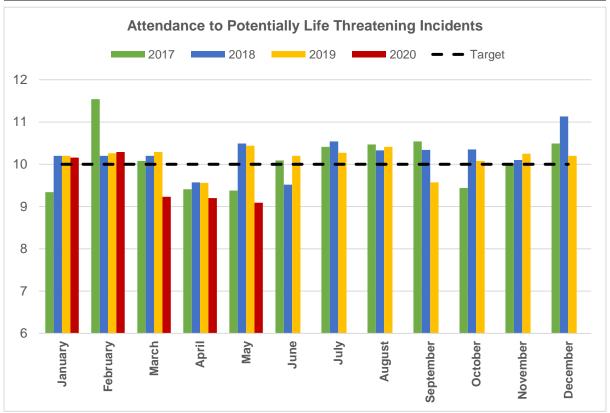
SPECIAL SERVICES

There were 287 Special Service incidents in May 2020, an increase of 58 from previous month but decrease compared to 2019 (354 incidents).

There was an increase in the number of Road Traffic Collisions (RTCs), from 29 incidents in April to 53 incidents in May. Based on provisional data provided by Essex Police, as of 1 June 2020, there were 51 KSI collisions during May 2020.

Attendance

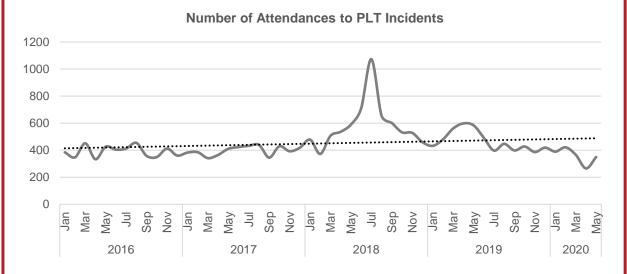
		9m 20s
Attendance to Potentially Life Threatening Incidents	9m 9s	April 2020
Target – Average of 10 minutes	May 2020	10m 44s
raiget – Average of 10 minutes		May 2019



		90%
Time of Call to Arrival - % within 15 minutes	89%	April 2020
Target – 90% of all calls within 15 minutes	May 2020	86%
ranget 30% of all balls within 10 minutes		May 2019

May 2020 Focus: Speed of Response to PLT Incidents (at mobilisation)

Since January 2016, ECFRS has responded to nearly 22,000 incidents that were categorised as potentially life threatening (PLT) at mobilisation/control. The graph shows that there was a significant peak in July 2018 (940 incidents) and decrease in April 2020 (249 incidents). The average number of attendances per month is 409. The peak in July 2018 can be attributed to the heatwave experienced within the country.



46.33% (10,035 incidents) of these PLT incidents were fires in buildings. ECFRS has responded to 447 fires in buildings between March and May 2020. Other PTL incidents that ECFRS has attended:

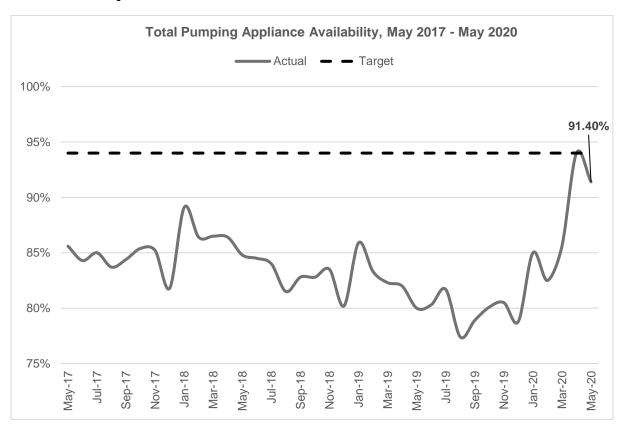
- Rescues RTC persons trapped (small vehicles): 11.6% (2586 incidents)
- Rescues Persons locked in: 9.9% (2056 incidents)
- Humanitarian or Assistance RTC: 7.2% (1569 incidents)
- Rescues Rescue from entrapment: 5.4% (994 incidents)

Hotspot areas for PLT incidents include Southend-on-Sea, Basildon, Harlow, Chelmsford, Clacton, Colchester and Thurrock.

During the specified time period (Jan 2016 – May 2020), ECFRS average response to fires in buildings was 9 minutes and 32 seconds (572 seconds). Average call handling was 1 minute and 31 seconds (91secs), 2 minutes and 31 seconds for turnout (151 secs) and 5 minutes and 30 seconds (330 secs) for travel/drive time.

The average response time to 416 fires in buildings during lockdown (01 March – 31 May 2020) was 8 minutes and 11 seconds. Average call handling was 1 minute and 19 seconds, 2 minutes and 17 seconds for turnout and 4 minutes and 33 seconds for travel.

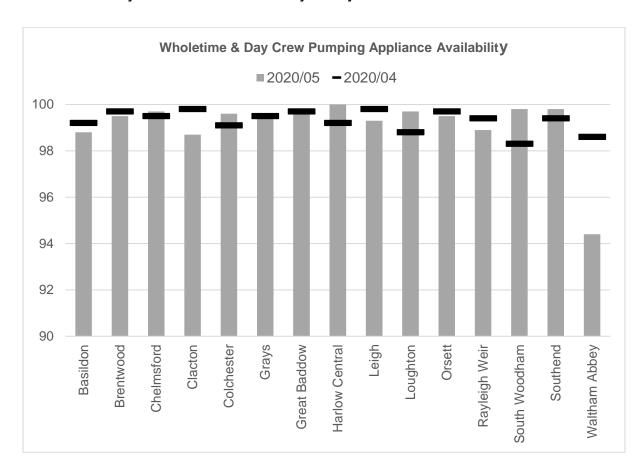
Availability



		99.4%
Wholetime % Day Crew Pumping Appliance Availability	99.4%	April 2020
Target – 98%	May 2020	95.2%
Target 3070		May 2019

8 of the 15 stations remained, or improved their availability compared to previous month. Availability at 7 stations decreased slightly, with the largest decrease at Waltham Abbey (-4.2%).

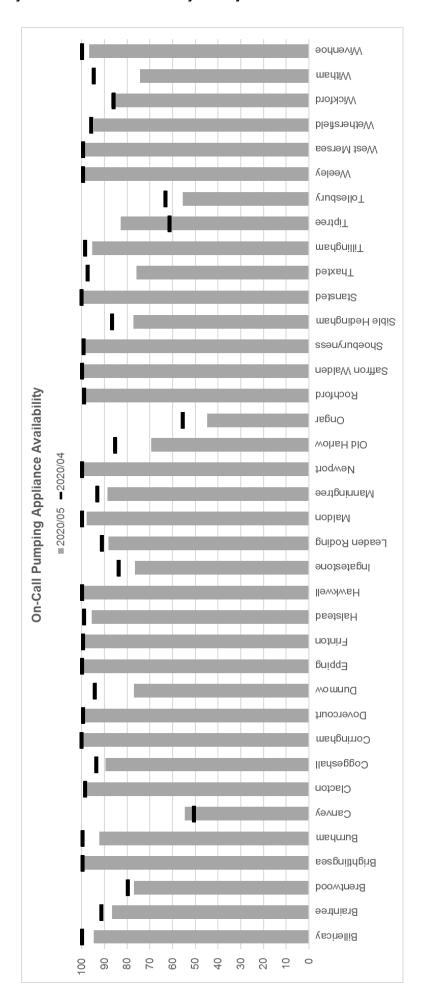
ECFRS Monthly Performance Summary - May 2020



		89.2%
On-Call Pumping Appliance Availability	87.4%	April 2020
Target – 90%	May 2020	72.3%
		May 2019

Tiptree significantly improved their availability by 21.4% from April to May.

The pumping appliance availability at 25 on-call stations decreased in May (compared to April 2020). The largest decrease occurred at Thaxted (21.5%), where pumping appliance availability was 97.4% in April to 75.9% in May.



Page 10 of 19

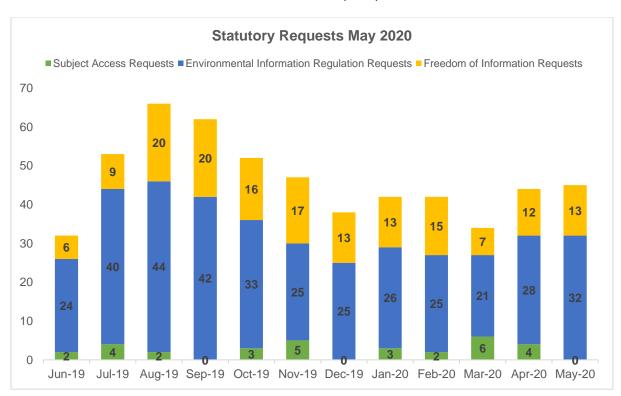
The table below shows the availability targets for each On-Call stations for 2020/2021 and whether it has been met (highlighted green)/not met(red) for May 2020. For two pump stations, performance will be measured at Station level.

Station	Target	Apr-20	May-20
Billericay	90	99.7	94.7
Braintree	75	91.3	86.7
Brentwood	50	79.7	77
Brightlingsea	90	99.5	99.8
Burnham	90	99.5	92.2
Canvey	90	50.6	54.6
Clacton	90	98.4	99.2
Coggeshall	73	93.5	89.6
Corringham	90	100	99.6
Dovercourt	75	99.3	99.3
Dunmow	90	94.2	77
Epping	90	99.7	99.2
Frinton	90	99.3	98.6
Halstead	90	98.9	95.6
Hawkwell	90	99.8	99.9
Ingatestone	90	83.7	76.5
Leaden Roding	50	91	88.1
Maldon	90	99.7	97.8
Manningtree	85	93.2	88.7
Newport	90	99.7	100
Old Harlow	55	85.3	69.3
Ongar	50	55.5	44.7
Rochford	79	98.9	99.2
Saffron Walden	90	99.7	99.6
Shoeburyness	90	99.2	99.8
Sible Hedingham	90	86.6	77.2
Stansted	90	100	100
Thaxted	66	97.4	75.9
Tillingham	90	98.5	95.4
Tiptree	90	61.3	82.7
Tollesbury	57	63	55.5
Weeley	90	99.4	100
West Mersea	85	99.4	98.7
Wethersfield	74	95.8	94.6
Wickford	50	85.9	87.1
Witham	55	94.7	74.3
Wivenhoe	75	99.9	96.7

Information Governance

The Fire Service is continuously working towards compliance with current data protection legislation. An ongoing training and awareness plan complements the mandatory e-learning that all employees are required to undertake. Training and awareness in the Authority takes various forms including: induction for new employees, individual meetings, team meetings, station visits, etc. However, there were no (0) organised training and awareness sessions held in May 2020.

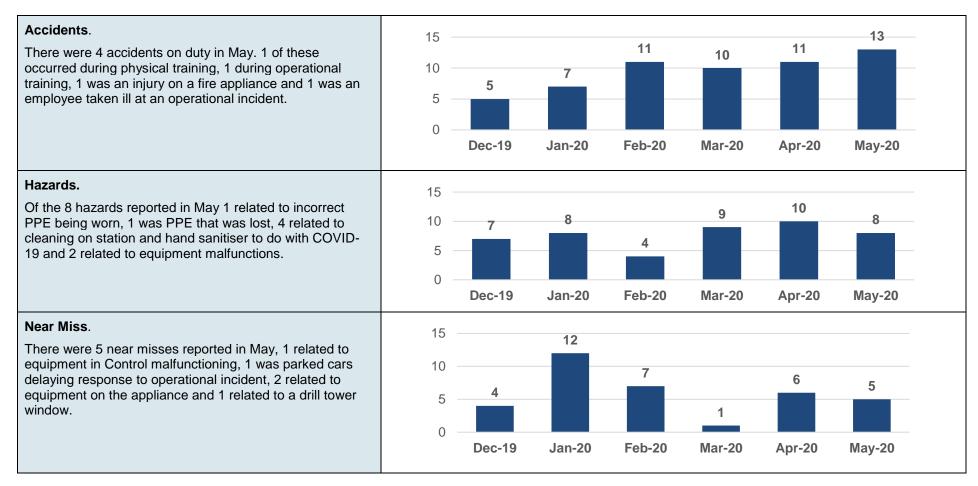
The Fire Service is required to handle personal data incidents and breaches in a manner that is compliant with the Data Protection Act, 2018. In order to achieve this, a data breach handling process is currently in place. There were **2** reported personal data breaches in May 2020, however they did not meet the stipulated threshold to inform the Information Commissioner's Officer (ICO).

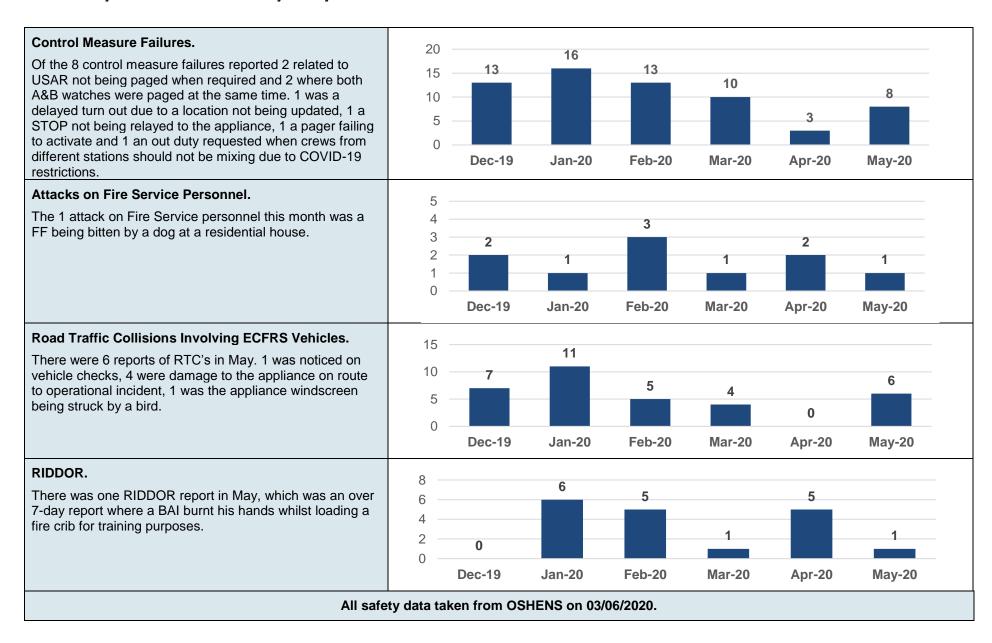


- **0** Subject Access Requests (SAR) were received in May 2020.
- **13** Freedom of Information requests (FOI) were received in May 2020. The main themes around FOIs were Fire Safety (**4**), Data Requests (**2**), HR (**2**) ICT (**2**), Contracts (**1**), Finance (**1**) and Fleet (**1**).
- **32** Environmental Information Requests (EIR) were received in May 2020. **30** requests were for Fire Reports and **2** EIRs were for environmental information.
- **12** compliments and complaints were received in May 2020. The complaint themes were Staff Attitude/Behaviour (**3**), Fire Safety (**2**), Driving (**1**) and Other (**1**). We also received 5 compliments in May 2020.

Health & Safety (H&S)

- Safety Flash 11 was revised and re issued as Safety Flash 11A, COVID 19 Operational Response. The revision took into account that all incidents involving people would be treated as possible COVID-19.
- The H&S team undertook the task of preparing the National risk assessments for Prevention and Protection. These were issued through the NFCC.
- The risk assessment for returning to work was prepared and consulted on in preparation for staff to return to their normal working environments.





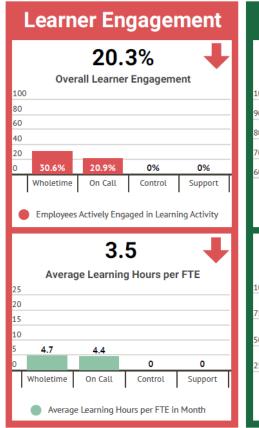
Human Resources (HR) - People Dashboard

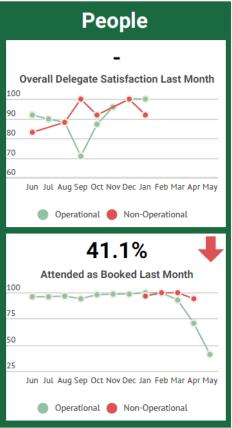


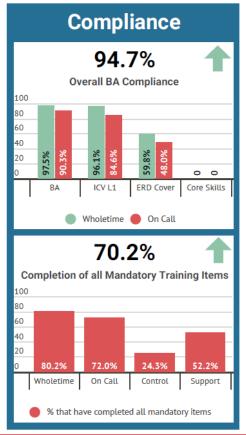
Focus areas this month:

Continue to closely monitor sickness absence levels, cross-referencing with existing CIT absence information.

Learning and Development







Insights

- Overall learner engagement dropped from 40.1% in April. This represents a drop of almost 50%, month on month.
- The ongoing reduction in average learning hours per FTE can be attributed to the number of cancelled training events and additional work volumes created as a result of the pandemic.
- Any Operational training events that were not attended during May had been cancelled as a result of the current restrictions on movement. There were no Non-Operational training events delivered in May.
- Delegate satisfaction data was unavailable this month.
- BA compliance has dropped slightly (buy one percentage point) since last month.
- Mandatory training completion has increased by over 230% since the start of the calendar year. (Dec 2019 - 21.2%)
- The Government ePrevent learning materials are currently unavailable and we are investigating how this might be resolved.

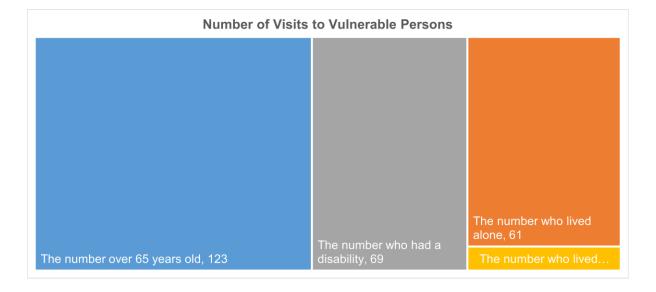
Focus areas this month:

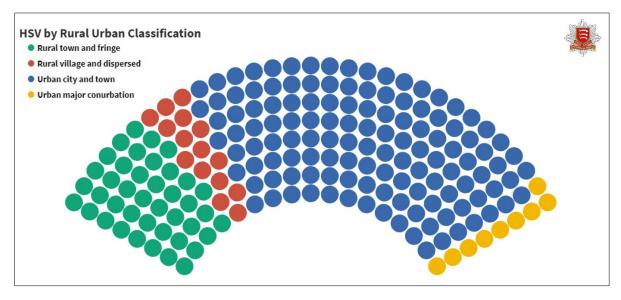
We continue to work with line managers to ensure that their staff complete all mandatory training.

Home Safety

- There has been a reduction in the number of visits conducted as ECFRS made a strategic decision on the 17th March 2020, to reduce the number of visits undertaken during the COVID-19 period and only visit the most vulnerable, these visits are only being carried out by Safe and Well Officers in suitable PPE.
- In order to continue to see those individuals who are most at risk, but also to keep our personnel safe, the Home Safety Team introduced a revised GOLD category.

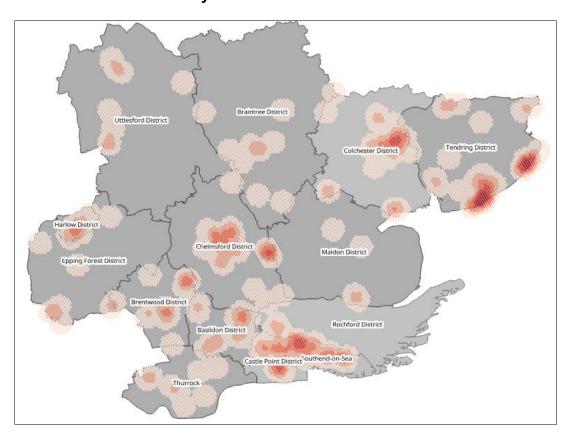
	MAY 2020	TREND
TOTAL NUMBER OF VISITS	192	→
NUMBER OF SAFE AND WELL VISITS	191	→
NUMBER OF HOME SAFETY VISITS BY STATIONS	1	7
NUMBER OF HOME SAFETY VISITS BY VOLUNTEERS	0	→
NUMBER OF VISITS BY OTHER (CSO, CB, FSO)	0	→
NUMBER OF FHB10 (STANDARD SMOKE DETECTORS) FITTED	247	→
NUMBER OF FHB10W (SENSORY SMOKE DETECTORS) FITTED	37	7
TELEBHONE ENGLIBLES DECEIVED	480 Incoming	7
TELEPHONE ENQUIRIES RECEIVED	748 Outgoing	4
EMAIL ENQUIRIES RECEIVED	238	7





RURAL URBAN CLASSIFICATION	COUNT OF HSV	% OF VISITS
URBAN CITY AND TOWN	127	66%
RURAL TOWN AND FRINGE	41	21%
RURAL VILLAGE AND DISPERSED	15	8%
URBAN MAJOR CONURBATION	9	5%
TOTAL	192	100%

Location of HSV Visits in May 2020

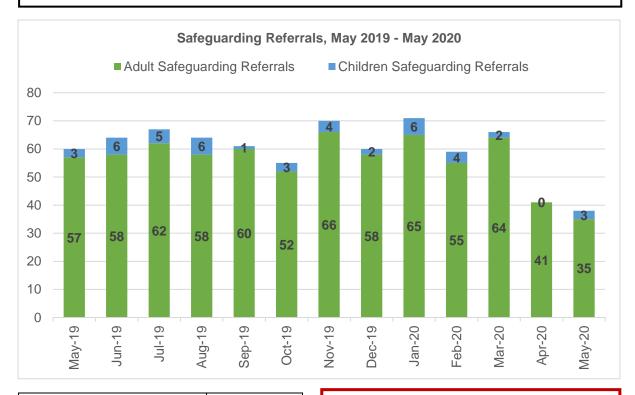


Community Development and Safeguarding

Safeguarding Referrals

There were 38 referrals to ECFRS Safeguarding team during May 2020, 3 less than the previous month and 22 less than May 2019.

There are currently no cases waiting for allocation to either social care or a Community Builder. 9 cases awaiting updates form social care but within reasonable time frames.



REFERRER	NO. OF REFERRALS
ECFRS CREWS	14
SOCIAL CARE	8
CHARITIES/COMMUNITY PARTNERS	4
POLICE	4
SAFE AND WELL OFFICERS	4
HOUSING	2
INTERNAL	1
NHS	1
TOTAL	38

ECFRS are cold calling hoarders to assess levels, entering the property if permission is given and fitting smoke alarms where necessary.

We are also dropping off smoke alarms if people are able to fit them themselves or put them somewhere high (we will then confirm if they are fitted after COVID, and if not, a visit will be arranged). In addition, the Service are still dropping of fire retardant bedding.