



Meeting	Fire & Rescue - Performance and Resources Board	Agenda Item	
Meeting Date		Report Number	
Report Author:	Jayesh Padania, Finance Manager		
Presented By	Neil Cross - Chief Finance Officer		
Subject	Budget Review – April 2020		
Type of Report:	Information		

SUMMARY

This paper reports on expenditure against budget as at 30 April 2020 and identifies and comments on major budget variations. In addition the report includes key indicators that act as lead indicators for expenditure across the Authority.

RECOMMENDATIONS

Fire & Rescue - Performance and Resources Board is asked to:

- 1 - Note the position on income and expenditure at 30 April 2020 compared to the Budget.
- 2 - Note the capital expenditure spend shown is as year end, 31st March 2020.

Summary of Income and Expenditure

This table below shows actual expenditure against budget to 30 April 2020

Description	YTD Actual £'000s	YTD Budget £'000s	Variance YTD £'000s	Variance YTD %	Current Full Year Budget £'000s	YTD Actuals 2019-20 £'000s	Comments
Wholetime Firefighters	2,721	2,765	44	2%	34,633	2,703	
On Call Firefighters	215	237	22	9%	6,893	210	
Control	121	116	(5)	(4%)	1,368	107	
Support Staff	1,162	1,181	19	2%	14,715	1,114	
Total Employment Costs	4,219	4,299	80	8%	57,609	4,134	
Support Costs	107	181	74	41%	2,174	161	
Premises & Equipment	796	890	94	11%	10,678	776	
Other Costs & Services	226	267	41	(15%)	3,298	242	
Ill health pension costs	367	327	(40)	(12%)	2,276	316	
Financing Items	104	105	1	1%	6,365	108	
Total Other Costs	1,600	1,770	171	25%	24,790	1,603	
Gross Expenditure	5,818	6,069	251	33%	82,400	5,737	
Operational income	(601)	(628)	(28)	4%	(7,539)	(518)	
Net Expenditure	5,217	5,441	223	4%	74,861	5,219	
Funding							
Revenue Support Grant	(2,824)	(2,824)	-	-	(8,473)	(2,779)	
National Non-Domestic Rates	(1,236)	(1,236)	-	-	(16,519)	(1,221)	
Council Tax Collection Account	(54)	(54)	-	-	(400)	(37)	
Council Tax	(2,353)	(2,353)	-	-	(47,851)	(2,280)	
Cont'ns to/(from) General Bals	-	-	-	-	-	-	
Total Funding	(6,468)	(6,468)	-	-	(73,243)	(6,317)	
Funding Gap / (Surplus)	(1,250)	(1,027)	223	4%	1,618	(1,099)	

Please note the Funding Gap/(Surplus) represents the short-term difference between the year to date funding and expenditure, this will equalize at end of the financial year with a contribution to/(from) reserves.

Statement for Expenditure to 30th April 2020

Description	YTD Actual £'000s	YTD Budget £'000s	Variance YTD £'000s	Variance YTD %	Current Full Year Budget £'000s	2019-20 YTD Actuals £'000s	Comments
Wholetime Firefighters	2,721	2,765	44	2%	34,633	2,703	Variance due to 6.9 FTE under budget
On-Call Firefighters	215	237	22	9%	6,893	210	Variance due to 55.5 FTE under budget
Control	121	116	(5)	(4%)	1,368	107	Variance due to 0.7 FTE over budget
Support Staff	1,162	1,181	19	2%	14,715	1,114	Employed Support Staff are 4.3 FTE over budget, savings to date of £14K on Secondary Contracts pay costs
Total Employment Costs	4,219	4,299	80	2%	57,609	4,134	
Training	49	61	12	19%	730	43	Underspend on External Training
Employee Support Costs	46	63	18	28%	758	73	Underspend Occupational Health (£5K) and Footwear & Clothing (£14K)
Travel & Subsistence	12	57	44	78%	686	44	Mainly under budget on Mileage Costs (£31K) & Travelling/Standby Expenses (£13K)
Support Costs	107	181	74	41%	2,174	161	
Property Maintenance	157	169	13	8%	2,032	177	Underspend on Building Maintenance (£27K) and overspend on Grounds Maintenance (£13K)
Utilities	68	56	(11)	(20%)	678	56	
Rent & Rates	131	137	5	4%	1,640	137	
Equipment & Supplies	139	123	(16)	(13%)	1,478	140	
Communications	118	126	8	6%	1,510	95	
Information Systems	134	197	63	32%	2,368	101	Underspend on IT Maintenance and Contracts
Transport	49	81	32	39%	972	71	Underspend on Vehicle Spares (£20K) & Petrol & Diesel (£23K)
Premises & Equipment	796	890	94	11%	10,678	776	
Establishment Expenses	29	95	66	69%	1,144	90	Underspend on Community Safety (£27K) & Home Safety (£11K)
Risk Protection	43	49	6	11%	582	44	
Professional Fees & Services	118	88	(30)	(35%)	1,149	86	Overspend on Property Consultancy Fees
Democratic Representation	19	18	(0)	(1%)	220	18	
Agency Services	17	17	0	2%	202	3	
Other Costs & Services	226	267	41	(15%)	3,298	242	
Ill Health Pension costs	367	327	(40)	(12%)	2,276	316	
Lease & Interest Charges	104	105	1	1%	1,265	108	
Statutory Provision for Capital Financing	-	-	-	-	5,100	-	
Financing Items	104	105	1	1%	6,365	108	
Gross Expenditure	5,818	6,069	251	4%	82,400	5,737	
Total Operational income	(601)	(628)	(28)	4%	(7,539)	(518)	
Net Expenditure	5,217	5,441	223	4%	74,861	5,219	

Please be aware the April Spinal Column Point increment was not processed. This was budgeted as £6,823pm and would have reduced the underspend for total Support Staff Employment costs for April 2020.

Cost Centre Summary Report

Cost Centre Report For April 2020	Pay			Non-Pay			Operational Income			Net Expenditure		
			Variance			Variance			Variance			Variance
	YTD Actual	YTD Budget	YTD	YTD Actual	YTD Budget	YTD	YTD Actual	YTD Budget	YTD	YTD Actual	YTD Budget	YTD
All Stations	2,218,922	2,232,363	13,441	12,536	5,088	(7,448)	(71,380)	(71,417)	(37)	2,160,078	2,166,034	5,956
Station Group Management	295,070	265,244	(29,826)	1,768	16,610	14,842	(1,778)	0	1,778	295,060	281,854	(13,206)
Service Leadership Team	115,751	110,829	(4,922)	30,864	42,552	11,688	0	0	(0)	146,614	153,381	6,767
Control	127,257	120,705	(6,552)	(0)	73	73	0	0	0	127,257	120,778	(6,479)
Operations	72,600	82,887	10,287	19,894	37,430	17,536	(5,408)	(3,750)	1,658	87,086	116,567	29,481
Corporate Comms	26,204	23,104	(3,100)	2,929	5,481	2,552	0	0	0	29,133	28,585	(548)
Perf Mgmt & Impr	47,295	54,995	7,700	219	288	69	0	0	0	47,514	55,283	7,769
Fire Pension Scheme	0	0	0	0	0	0	0	0	0	0	0	0
Community Safety	126,820	192,246	65,426	6,246	39,319	33,073	(13,361)	(21,208)	(7,847)	119,705	210,357	90,652
Technical Fire Safety	178,681	204,910	26,229	1,849	3,857	2,008	(838)	0	838	179,692	208,767	29,075
Water Services	24,047	21,195	(2,852)	6,824	9,529	2,705	(224)	(7,500)	(7,276)	30,647	23,224	(7,423)
Emergency Planning & Civil Protection	20,247	29,816	9,569	0	238	238	0	0	0	20,247	30,054	9,807
Corp Risk & Bus Cont	6,730	6,122	(608)	0	125	125	0	0	0	6,730	6,247	(483)
Innovation and Change	133,657	149,891	16,234	2,249	20,960	18,711	0	0	0	135,906	170,851	34,945
Technical Services	26,220	26,357	137	83,844	101,000	17,156	0	0	0	110,064	127,357	17,293
Health & Safety	29,417	18,402	(11,015)	0	606	606	0	0	0	29,417	19,008	(10,409)
Training	203,522	187,026	(16,496)	61,706	74,958	13,252	0	(5,000)	(5,000)	265,229	256,984	(8,245)
Police Collaboration	15,275	16,917	1,642	(10,000)	16,050	26,050	(7,637)	(11,965)	(4,328)	(2,363)	21,002	23,365
Workshops Management	32,158	32,942	784	26,422	64,542	38,120	(1,494)	(2,500)	(1,006)	57,086	94,984	37,898
Catering	7,752	9,471	1,719	634	7,369	6,735	0	(5,691)	(5,691)	8,386	11,149	2,763
Finance & Pay	67,791	58,166	(9,625)	174,839	195,837	20,998	(423,880)	(408,929)	14,951	(181,250)	(154,926)	26,324
Purchasing & Supply	30,269	33,322	3,053	13,248	28,541	15,293	0	0	0	43,517	61,863	18,346
Property Services	57,682	54,435	(3,247)	429,449	380,325	(49,124)	(4,328)	(6,000)	(1,672)	482,803	428,760	(54,043)
Workshop Engineering	96,957	89,593	(7,364)	17,847	41,263	23,416	(1,099)	(6,833)	(5,734)	113,704	124,023	10,319
Human Resources	132,184	132,619	435	398,135	370,847	(27,288)	(4,053)	(5,750)	(1,697)	526,266	497,716	(28,550)
ICT	82,722	80,991	(1,731)	249,847	288,048	38,201	(62,822)	(64,064)	(1,242)	269,747	304,975	35,228
External Secondments	28,320	23,765	(4,555)	(0)	476	476	0	(7,667)	(7,667)	28,320	16,574	(11,746)
Cost Centre Total	4,218,549	4,298,871	80,322	1,599,527	1,770,033	170,506	(600,735)	(628,274)	(27,539)	5,217,341	5,440,630	223,289

Staff Establishment

Summary of Staff FTE	Budget for April 2020			Actual for April 2020			Variance to Budgeted Establishment		
	Dept. / Location	Grey Book (Excl. On-Call)	Green Book	Total FTE	Grey Book (Excl. On-Call)	Green Book	Total FTE	Grey Book (Over)/Under budget	Green Book (Over)/Under budget
Watch Based Whole Time	480.0	0.0	480.0	484.0	0.0	484.0	(4.0)	0.0	(4.0)
Watch Based Day Crewed	26.0	0.0	26.0	32.0	0.0	32.0	(6.0)	0.0	(6.0)
TOTAL Watch Based (Excl. USAR)	506.0	0.0	506.0	516.0	0.0	516.0	(10.0)	0.0	(10.0)
Whole Time USAR	16.0	0.0	16.0	17.0	0.0	17.0	(1.0)	0.0	(1.0)
Catering	0.0	4.0	4.0	0.0	3.3	3.3	0.0	0.7	0.7
Technical Fire Safety	26.0	26.0	52.0	16.0	30.6	46.6	10.0	(4.6)	5.4
Safer Comms Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Police Collaboration	0.9	2.0	2.9	0.0	2.0	2.0	0.9	0.0	0.9
Community Safety	14.0	31.3	45.3	3.0	35.0	38.0	11.0	(3.7)	7.3
Station Group Admin	37.0	12.5	49.5	36.0	10.5	46.5	1.0	2.0	3.0
Corp Risk & Bus Cont	0.0	2.0	2.0	0.0	2.0	2.0	0.0	0.0	0.0
Corporate Comms	0.0	5.0	5.0	0.0	7.0	7.0	0.0	(2.0)	(2.0)
Emergency Planning	3.0	3.0	6.0	3.0	3.0	6.0	0.0	0.0	0.0
External Secondments	4.0	0.5	4.5	4.0	0.5	4.5	0.0	0.0	0.0
Finance & Pay	0.0	13.0	13.0	0.0	16.3	16.3	0.0	(3.3)	(3.3)
Health & Safety	1.0	4.0	5.0	3.0	4.0	7.0	(2.0)	0.0	(2.0)
Human Resources	0.0	33.6	33.6	0.0	35.6	35.6	0.0	(2.0)	(2.0)
Innovation & Change	6.0	22.6	28.6	5.0	21.8	26.8	1.0	0.8	1.8
ICT	0.0	21.0	21.0	0.0	22.6	22.6	0.0	(1.6)	(1.6)
Operations	10.0	4.0	14.0	10.0	3.0	13.0	0.0	1.0	1.0
Perf Mgmt & Impr	0.0	12.8	12.8	0.0	10.6	10.6	0.0	2.2	2.2
Property Services	0.0	14.0	14.0	0.0	14.0	14.0	0.0	(0.0)	(0.0)
Purchasing & Supply	0.0	11.0	11.0	0.0	10.0	10.0	0.0	1.0	1.0
Service Leadership Team	3.0	10.0	13.0	4.0	10.0	14.0	(1.0)	0.0	(1.0)
Technical Services	2.0	5.4	7.4	2.0	5.4	7.4	0.0	(0.0)	(0.0)
Training	28.0	13.8	41.8	31.0	12.0	43.0	(3.0)	1.8	(1.2)
Water Services	0.0	9.0	9.0	0.0	8.6	8.6	0.0	0.4	0.4
Workshop Engineering	0.0	29.4	29.4	0.0	26.4	26.4	0.0	3.0	3.0
Workshops Management	0.0	8.8	8.8	0.0	8.8	8.8	0.0	(0.0)	(0.0)
Total Non-Watch Based Staff	134.9	298.7	433.6	117.0	303.0	420.0	17.9	(4.3)	13.6
TOTAL Watch & Non-Watch Staff	134.9	294.7	429.6	650.0	303.0	953.0	6.9	(4.3)	2.6
Control	0.0	1.6	1.6	34.2	1.6	35.8	(0.7)	0.0	(0.7)
TOTAL excl On-Call	656.9	300.3	957.2	684.2	304.6	988.7	6.2	(4.3)	1.9
On-Call Watch Based	453.8	0.0	453.8	398.3	0.0	398.3	55.5	0.0	55.5
TOTAL ECFRS Staff	1,110.7	300.3	1,410.9	1,082.4	304.6	1,387.0	61.7	(4.3)	57.4

The FTE budget is as agreed by SLT, presented and approved by the Police, Fire and Crime Panel

Table of Operational Staff aged 50 and over with minimum length of service of 25 years and 30 years

	FTE
Operational Staff aged 50 and over, with a minimum length of service of 25 yrs	85.0
Operational Staff aged 50 and over, with a minimum length of service of 30 yrs	21.0

Operational Income

Operational Income	YTD Actual £	YTD Budget £	Variance YTD £	Variance YTD %	Current Full Year Budget £	2019-20 YTD Actuals £	Comments
Government Grants	(£531,370)	(£515,692)	£15,678	3%	(£6,188,303)	(£422,946)	
Cycle to Work Scheme	(£2,787)	(£1,667)	£1,120	67%	(£20,000)	(£2,000)	
Childcare Vouchers	(£4,053)	(£5,750)	(£1,697)	(30%)	(£69,000)	(£4,982)	
Canteen Income	-	(£5,691)	(£5,691)	-	(£68,292)	(£6,541)	
Sale of Vehicle Spares	-	(£2,083)	(£2,083)	-	(£25,000)	-	
Aerial Sites	(£11,897)	(£12,500)	(£603)	(5%)	(£150,000)	(£12,220)	
Solar Panel Income	(£4,100)	(£4,167)	(£67)	(2%)	(£50,000)	(£4,100)	
Hydrant Tests	(£224)	(£7,500)	(£7,276)	(97%)	(£90,000)	(£4,219)	
Lease Cars - Employee Contributions	(£909)	-	£909	-	-	(£426)	
Service Charges	(£49)	(£50)	(£1)	(1%)	(£600)	(£51)	
Secondments	-	(£7,667)	(£7,667)	-	(£92,000)	-	
Community Safety general	(£7,460)	-	£7,460	-	-	(£5,140)	
Labour Credit	(£1,219)	(£4,583)	(£3,364)	(73%)	(£55,000)	(£45)	
Section 13/16	(£5,408)	(£3,750)	£1,658	44%	(£45,000)	(£12,992)	
Provision of Hire Vehicles & Equipment	-	(£167)	(£167)	-	(£2,000)	-	
Interest Received Short Term Investments	(£3,300)	(£3,750)	(£450)	(12%)	(£45,000)	(£6,707)	
Community Safety Youth Work	-	(£14,583)	(£14,583)	-	(£175,000)	(£1,700)	
Shared Services Income	(£20,911)	(£30,882)	(£9,971)	(32%)	(£370,578)	(£20,742)	
Reimbursements from EFA(T)	(£3,769)	(£7,792)	(£4,023)	(52%)	(£93,500)	(£3,499)	
Other Miscellaneous Income	(£3,279)	-	£3,279	-	-	(£9,499)	
Total Income	(£600,735)	(£628,274)	(£27,539)	(4%)	(£7,539,273)	(£518,309)	

Government Grant Analysis

Govt Grants	YTD Actual £	YTD Budget £	Variance YTD £	Variance YTD %	Current Full Year Budget £	2019-20 YTD Actuals £	Comments
Addn Pens Grant Accr	(£293,045)	(£293,045)	(£0)	(0%)	(£3,516,545)	(£293,050)	Central Govt. Grant for Pensions - increase in Employers contribution
DCLG BRR 2020-21	(£111,690)	(£97,917)	£13,773	14%	(£1,175,000)	-	Business Rate Relief
USAR Grant 2020/21	(£71,380)	(£71,417)	(£37)	(0%)	(£857,000)	(£71,471)	USAR
Firelink Grant 2020/21	(£53,552)	(£52,355)	£1,198	2%	(£628,258)	(£52,355)	Communications Network
Other Grant Income	(£1,702)	(£958)	£744	78%	(£11,500)	(£6,070)	
Subtotal-Govt Grants	(£531,370)	(£515,692)	£15,678	3%	(£6,188,303)	(£422,946)	

COVID 19 Cost Summary

Essex County Fire & Rescue Service
Apr-20
COVID-19 Incremental Cost Summary / PO Commitments / Forecast

INCOME

First Tranche of Covid 19 Emergency Funding - March 20	290,932
Second Tranche of Covid 19 Emergency Funding - May 2020	1,378,051
TOTAL FUNDING	1,668,983

I - STAFFING COSTS

	Mar-20	Apr-20	PO Commitments	Other Forecasted	Est Total Cost	Comments
	£	£	£	£		
On Call additional costs - service response	1,000				1,000	Est Inc In Mar 20 Return
Wholetime overtime (including control)- service response	2,000				2,000	Est Inc In Mar 20 Return
On Call additional costs - LRF support					0	
Wholetime overtime - LRF support					0	
On Call additional costs - National response					0	
Wholetime overtime - National response					0	
Secondary Contracts				112,233	112,233	Ambulance Driving 19 Employees - Mid Apr 20 - Mid June 20
ARA's / Other Staffing Costs		2,849		7,500	10,349	ARA's & Other Payroll Costs
Sub-Total: Staffing costs	3,000	2,849	0	119,732	125,581	

II - PROTECTIVE EQUIPMENT

PPE	2,604	15,463	429,300	0	447,367	Commitment Hunters PPE Order - Delivery Expected Mid May
Cleaning and decontamination supplies	16,460	42,306	0	0	58,766	
Sub-Total: Equipment	19,064	57,769	429,300	0	506,133	

III - OTHER COSTS

ICT Infrastructure and licencing	18,660	7,503	0	0	26,163	
Sub-Total: Other costs	18,660	7,503	0	0	26,163	
TOTAL ADDITIONAL COSTS	40,724	68,121	429,300	119,732	657,877	
NET SURPLUS / (DEFICIT)					1,011,106	

OTHER COMMENTS

Income

The Second Tranche of funding was received on 14th May 2020.
 No further funding is likely.

Expenditure

Body Transfer Activity - No costs have been incurred to date.

Retired Firefighters - No costs are included to date. This will be dependant upon service staffing numbers which continued to get monitored.

Recovery Phase / Return to Work - Work is currently being undertaken in this area. No costs projections are included at this stage.

Other

We need to pay close attention to the council tax & business rate collections at ECC, as this could impact future funding.

Cashflow

We have received early payment of S31 Grants for Business Rates Relief (£1.3m) & the Firefighters Pension Grant (£3.5m). This bolsters short term cashflow.

EQUALITY AND DIVERSITY IMPLICATIONS

There are no direct Equality or Diversity implications within this report

LEGAL IMPLICATIONS

There are no direct legal implications within this report.

HEALTH & SAFETY IMPLICATIONS

There are no direct Health and Safety implications within this report.

ACTIONS / NEXT STEPS**LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

List of background documents – including appendices, hardcopy or electronic including any relevant link/s.

Appendix 1: Capital Expenditure for 2019-20 Financial Year

Appendix 2: Asset Protection

Appendix 3: Training Spend Analysis

Proper Officer:	Chief Finance Officer to PFCC Fire & Rescue Authority
Contact Officer:	Neil Cross Essex County Fire & Rescue Service, Kelvedon Park, London Road, Rivenhall, Witham CM8 3HB Tel: 01376 576020 Email: neil.cross@essex-fire.gov.uk

Appendix 1 - Capital Expenditure for Financial Year 2019-20

CAPITAL EXPENDITURE OUT-TURN 2019-20

Capital Expenditure Out-turn 2019-20	Budget 2019/20	Adjustments to Budget 2019-20	Revised Budget 2019-20	Actual Out-turn 2019/20	Variance to budget	Forecast 2019/20	Comments
New Premises							
Service Workshops	100	-	100	-	100	-	This part of the project not commenced 2019-20
Existing Premises							
Asset Protection	2,000	-	2,000	1,193	807	1,320	See analysis of Asset protection by project tables 2016-17 to 2019-
Training Facilities Improvement				-	-	-	
Asset Improvement Works	500	-	500	-	500	-	Relates to Shoeburyness- project not commenced in 2019-20
Total Property	2,600	-	2,600	1,193	1,407	1,320	
Equipment	360	25	385	120	264	151	BA compressor, Hoses for Holmatro cutters and Fire escape
Information Technology							
Projects	1,425	-	1,425	620	805	650	See comments below, request for budget carry forward required
Total Information Technology	1,425	-	1,425	620	805	650	
Vehicles							
New Appliances	-	-	-	-	-	6	Below de-minimus capital limit - charged to revenue.
Other Vehicles	940	540	1,480	864	616	704	Light Vehicles and vans delivered late March, forecast for
Total Vehicles	940	540	1,480	864	616	711	
Total Capital Expenditure	5,325	565	5,890	2,798	3,092	2,832	

	Budget 2019/20	Adjustments to Budget 2019-20	Revised Budget 2019-20	Actual Out-turn 2019/20	Variance to Budget	Forecast 2019/20	Commentary
B113 -Vehicles							
Appliances (Pumping)	0		0	0	0	6,269	Below de-minimus capital limit - charged to revenue.
Cycle Scheme	40,000		40,000	0	40,000	40,000	Below de-minimus capital limit - charged to revenue covered by Employee contributions.
Light Vehicles	240,000	92,000	332,000	132,578	199,422	0	Budget Holder has requested budget carry forward of £133k to 2020-21. See March Finance report
Off Road Vehicles	0	448,000	448,000	341,821	106,179	341,821	Budget Holder has requested budget carry forward of £76k to 2020-21. See March Finance report
Officers Cars (Principal Officers)	160,000		160,000	30,230	129,770	30,230	Car for Corporate Services Direct. Capital programme includes £80k ion 2020-21 budget
Light Vans	450,000		450,000	330,138	119,862	186,918	Budget Holder has requested budget carry forward of £12k to 2020-21. See March Finance report
Ladders	50,000		50,000	29,277	20,723	41,599	Planned ladder replacement
Brake Roller Tester	0		0	0	0	63,898	Budget Holder has requested budget carry forward of £64k to 2020-21. See March Finance report
Total B113 -Vehicles	940,000	540,000	1,480,000	864,045	615,955	710,735	

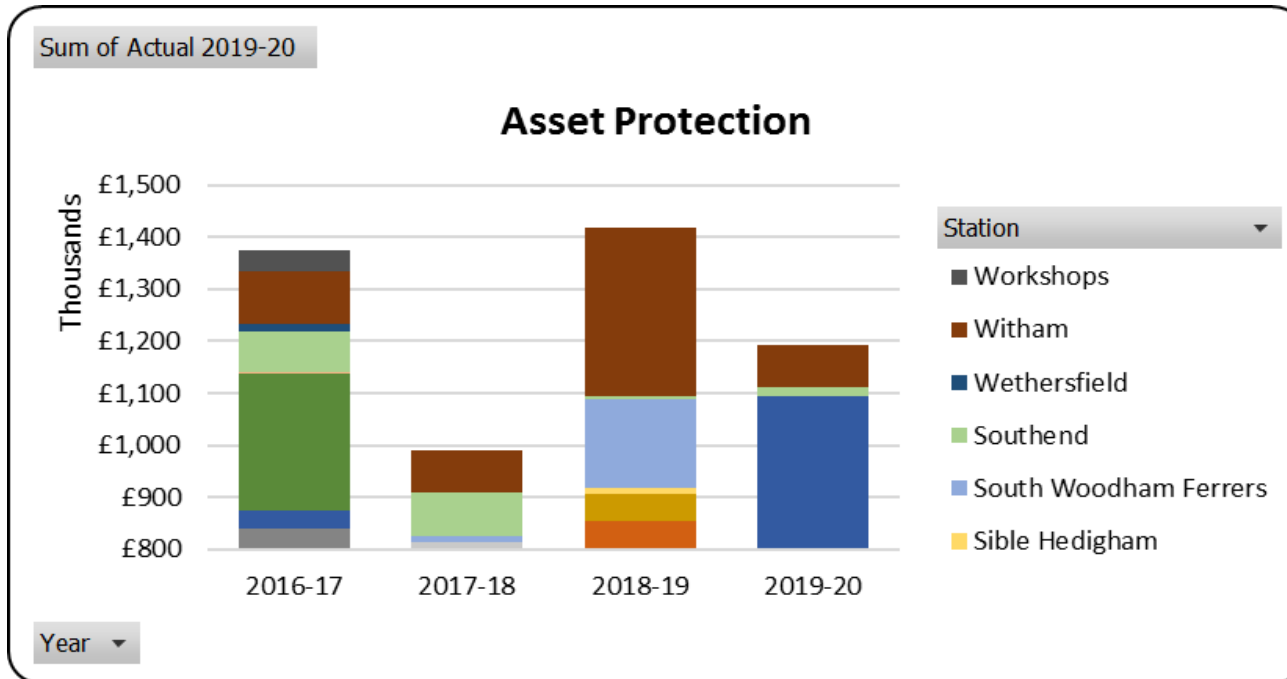
	Budget 2019/20	Adjustments to Budget 2019-20	Revised Budget 2019-20	Actual Out-turn 2019/20	Variance to budget	Forecast 2019/20	Commentary
B.A. Compressors	0		0	25,889	(25,889)	26,000	BA Compressor - Harlow
Hose Reel Branch/Main Line Branch	160,000		160,000	0	160,000	0	Included in approved 2020-21 capital budget, thus no carry forward required
Exercise Equipment	0	24,770	24,770	0	24,770	24,770	Below de-minimus capital limit - charged to revenue.
Light Portable Pumps	160,000		160,000	56,143	103,857	60,000	Hoses for Holmatro equipment to extend asset life
B' class foam replacement	40,000		40,000		40,000		No longer in Capital Programme
RPE Masks and Equipment	0		0	38,445	(38,445)	40,000	Fire Escape hoods, to support members of the public to escape a compartment fire or building assisted by fire fighters. Eight year life. Purchased as a result of Grenfell
Total B116 - Operational Equipment	360,000	24,770	384,770	120,477	264,293	150,770	
B114 - ICT Equipment							
Hardware Replacement - Hardware	100,000		100,000	7,111	92,889	10,000	Balance payment 10% on Core Switchgear
ICT Transformation Programme	250,000		250,000	598,784	(348,784)	600,000	ICT infrastructure, new SAN, servers and laptop/thin client
Business Intelligence	50,000		50,000		50,000		Included in approved 2020-21 capital budget, thus no carry forward required
Health and Safety System	75,000		75,000		75,000		Included in approved 2020-21 capital budget, thus no carry forward required
Internet/Intranet	100,000		100,000		100,000		Included in approved 2020-21 capital budget, thus no carry forward required
Training System - Task	50,000		50,000		50,000		No budget carry forward, removed from programme at budget
ICCS/CAD Replacement - Control Project	600,000		600,000		600,000	40,000	Included in approved 2020-21 (£815k 2020-21 and £415k 2021-22) capital budget, thus no carry forward required
OAM Project (Operational availability management)	200,000		200,000	0	200,000	0	Removed from budget and programme.
MTFA New Risks	0		0	14,117	(14,117)		Microsoft tablets, new risks
Total B114 - ICT Equipment	1,425,000	0	1,425,000	620,012	804,988	650,000	
B112 - Land & Building							
Lexden Workshops Relocation	100,000	0	100,000	0	100,000	0	Work not Commenced in 2019-20
Total B112 - Land & Building	100,000	0	100,000	0	100,000	0	
Asset Improvement Works - Shoeburyness	500,000	0	500,000	0	500,000	0	Work not commenced in 2019-20
Total B117 - Asset Improvement	500,000	0	500,000	0	500,000	0	
B118 - Asset Protection							
Asset Protection Works	2,000,000		2,000,000	1,193,063	806,937	1,320,000	See project analysis table
B118 - Asset Protection	2,000,000	0	2,000,000	1,193,063	806,937	1,320,000	
TOTAL BUDGET 2018-19	5,325,000	564,770	5,889,770	2,797,597	3,092,173	2,831,505	

Requests for Carry Forwards from Budget Year 2019-20 to Budget Year 2020-21 will be reported in later months

**Appendix 2 - Asset Protection
2019-20 Asset Protection**

Station	Analysis	Actual 2019-20
Ongar	Asset Protection Ongar Refurbishment	£421,779
Dunmow	Asset Protection Leigh Window Replacement & Internal Refurbishment	£216,725
Coggeshall	Asset Protection Colchester Boiler Replacement	£190,000
Canvey	Asset Protection Canvey Shower & WC Refurbishment	£124,310
Witham	Asset Protection Witham - Boiler Replacement	£81,887
Maldon	Asset Protection Maldon Shower Refurbishment	£71,175
Billericay	Asset Protection Basildon - Replacement Roof Coverings	£51,224
Billericay	Asset Protection Billericay - Appliance Bay Ceiling	£40,000
Southend	Asset Protection Southend	£16,421
Coggeshall	Asset Protection Coggeshall Roof Replacement and Drill Yard Repairs	£2,198
Dunmow	Asset Protection - Dunmow - Refurbishment	(£22,657)
Total Spend 2019-20		£1,193,063

Capital Expenditure - Asset Protection 2016-17 to 2019-20



Year	£,000's
2019-20	£1,193
2018-19	£1,419
2017-18	£990
2016-17	£1,375

Appendix 3 - Training Costs Analysis

Analysis of Training spend - Non-Pay 2019-20

Nominal Description	Actual	Budget	Variance	Comment
0702 External Training - L&D Panel	£306,288	£249,996	(£56,292)	Predominately BAU
0707 Operational Training Contracts	£367,497	£185,004	(£182,493)	Mainly Firefighter foundation and casualty care skills and part of the Operational Programme
0710 Leadership Development	£37,469	£125,004	£87,535	All BAU, mainly Executive Coaching
0715 In House Operational Training	£124,165	£170,004	£45,839	Predominately BAU
Training	£835,420	£730,008	(£105,412)	

Please note the Costs for the Operational Training Programme were budgeted as being funded from Earmarked Reserves.

As there has been underspends in some Training BAU and other cost centre budgets, it has not be necessary to utilise the any Reserves for 2019-20

Training Costs from 2016-17 to 2019-20

Nominal	Description	2016-17 Actual	2017-18 Actual	2018-19 Actual	2019-20 Actual
0702	External Training - L&D Panel	£162,177	£189,765	£217,425	£306,288
0707	Operational Training Contracts	£128,908	£68,833	£214,328	£367,497
0710	Organisational Development	£75,297	£116,591	£103,235	£37,469
0715	In House Operational Training	£81,019	£114,178	£136,939	£124,165
	TOTAL - Training	£447,402	£489,366	£671,925	£835,420